

; fc » Y ' GhfU » YbVUi a U » bU \ a Yb .
GW \ cbXfU ' k] fX ' UV ' &) " ' ð b] ' [YgdYffh °

K] W h] [Yg ' l dXUHy ' ni f ' GUb] Yfi b [' XYf ' GhUUhggfhU » Y ' Gh ' & (' %
] b ' GW \ cbXfU . ' J c ' ' gdYffi b [Yb ' i bX ' l a ' Y] hi b [Yb ' UV ' &) " ' ð b]
& \$ &) "



GW \ cbXfU ž ' 8 Yi hgW \ ' UbX ' ! ' ð ' XYb ' _ca a YbXYb ' K cWYb ' k] fX ' XYf
J Yf _Y \ f '] a ' b Ò f X '] W Yb ' @ UbX _fY] g ' 6 UX ' ?] gg] b [Yb ' Ui Z ' Y] bY ' \ UfhY
DfcVY ' [YghY ' ' h " ' 5V ' XYa ' &) " ' ð b] ' & \$ &) ' ghY \ Yb ' l a ' Y] hi b [Yb ' i bX
j c ' ' GdYffi b [Yb ' Ubž ' k À \ fYbX ' X] Y ' 5fVY] hYb ' Ub ' XYf ' GhUUhggfhU » Y ' Gh
& (' % ' nk] gWYb ' l bhYf ' Y] W hYfgVUW ' i bX ' GW \ cbXfU ' VY [cbYb
k YfXYb " ' 8] Yg '] gh ' HY] ' Y] bYg ' i a Zub [fY] WYb
9f \ U ' hi b [gdfc [fUa a gž ' XUg ' gY] h ' 9bXY ' A Àfn ' ' Ài Zhi bX '] bg [YgUa h
Yhk U ' % & ž ' ?] ' ca YhYf ' XYf ' GhUUhggfhU » Yb ' VYhf] Zhn ' ' @Ui hi
: f À b _] gWYf ' HU [' k] fX ' X] Y ' GUb] Yfi b ['] b ' a Y \ fYfYb ' 6Ui d \ UgYb
Xi fW [YZØ \ fhž ' i a ' X] Y ' J Yf _Y \ fgg] WYf \ Y] hi bX ' @VYbXUi Yf ' XYf
GhfU » Yb ' ni ' Yf \ Ò \ Yb "

8] Y ' YfghY ' 6Ui d \ UgY ' VY [] bbh ' a] h ' Y] bYf ' J c ' ' gdYffi b [' nk] gWYb

9]bfUZZg\cZi bX`GW\cbXfUž`X]Y`V]g`j`cfUi`gg]W\h`]W\`(`"5i`[i`gh`&\$&)
XUi`Yfh`"ϕ`X]YgYf`NY]h`k`]fX`XYf`J`Yf`_Y\`f`ØVYf`X]Y`?`fY]ggfU»`Y`?`;
" ` `i`a`[`Y`Y]hYh`"K`]Y`XUg`GhUUh`]W\Y`6Ui`Ua`h`GW`k`Y]bZ`fh`a`]hY]`hž
k`YfXYb`]b`XYf`nk`Y]hYb`6Ui`d\`UgY`j`ca`(`"V]g`,`"5i`[i`gh`&\$&)
YVYbZU`g`J`c`gdYffi`b`[`Yb`b`ch`k`YbX][`gY]bž`k`À`fYbX`X]Y
I`a`Y]hi`b`[`Yb`VYghY\`Yb`V`Y]VYb`"ϕ`XYf`Xf]hYb`6Ui`d\`UgY`k`]fX`X]Y
C`fhgXi`fW`ZU\`fh`GW\cbXfU`i`bhYf`X]Y`@`dY`[`Ybca`a`Ybž`[`YbUi`YfY
ϕZcfa`Uh]cbYb`XUni`Zc`[`Yb`bcW"

I`a`ZUb`[`X`Yf`GUb]Yfi`b`[`gUfVY]hYb`

8]Y`GUb]Yfi`b`[`X`Yf`Gh`&(``%`i`a`ZUggh`Y]bYb`5VgW\`b]h`j`cb`Y`hk`U`"ž`
?`]`ca`Y`hYfb`" <`>]YfVY]`k`]fX`X`Yf`GhfU»`YbUi`ZVUi`j`Yfgh`À`f`hž`X]Y
HfUgg]Yfi`b`[`Ub`[`YdUggh`i`bX`X]Y`:`U\`fVU\`b`j`YfVfY]hYfh`"9]bY
VYgcbXYfY`<`YfUi`gZcfXYfi`b`[`ghY`h`X`Yf`" `?`]`ca`Y`hYf`Ub`[`Y
8YW`_`YbVUi`X`Yf`:`Ya`Y]bXYj`YfV]bXi`b`[`ggfU»`Y`nk`]gW\`Yb`GW\cbXfU
i`bX`GW\]`XYW`_`XUfž`X`Yf`]a`5bgW\`i`gg`Ub`X]Y`5fVY]hYb`Ub`X`Yf`Gh
&(``%`YfZc`[`h`8]Y`:`YgUa`h_cghYb`ZØf`X]YgY`a`Ugg]j`Y
6Ui`a`U»`bU\`a`Y`VY`Ui`Z`b`g]W\`Ui`Z`fi`bX`&ž`%`A`]`cbYb`9i`fcž`X]Y
gck`c`\`j`ca`:`fY]ghUUh`6UmYfb`U`g`Ui`W\`j`ca`A`Uf`h`GW\cbXfU
[`YhfU[`Yb`k`YfXYbž`k`]Y`Ui`Z`6UmYfb`"XY`ni`YgYb`]gh"

8]Y`5fVY]hYb`g]bX`]a`:`fc»`Yb`i`bX`:`UbnYb`]a`NY]hfU\`a`Yb`j`cb
A`]hY`A`Àfn`V]g`A`]hY`C`_`hc`VYf`&\$&)`Y]b`[`Yd`Ubh`"6YfY]hg
UV[`YgW\`c`ggYbY`GUb]Yfi`b`[`Yb`VYhfUZ`b`HY]`UVgW\`b]hY`X`Yf`Gh
&+`-`\$ž`X]Y`YVYbZU`g`Y]b`HY]`X`Yf`9f\`U`hi`b`[`ga`U»`bU\`a`Y`XUfghY`Yb`"
9]b`Y`ZY`_`h]j`Yg`A`UbU[`Ya`Ybh`X`Yf`I`a`Y]hi`b`[`ggfYW`_`Yb`]gh
Yb`hgW\`Y]X`YbX`ZØf`Y]bYb`fY]Vi`b`[`g`c`gYb`J`Yf`_`Y\`fž`i`bX`X]Y`5b`Y]Y`[`Yf
gck`]Y`DYbX`Yf`gc`hYb`g]W\`fYW\`hY]h][`ØVYf`X]Y`bYi`Yb
J`Yf`_`Y\`fgZØ\`fi`b`[`Yb`]bZcfa`]YfYb"

N]Y`Y`i`bX`J`c`fhY]`Y`X`Yf`GUb]Yfi`b`[`

8`Ug`<`Ui`dhn]Y`X]YgYf`6Ui`a`U»`bU\`a`Y`]gh`X]Y`J`Yf`Àb`[`Yfi`b`[`X`Yf
@YVYbgXUi`Yf`X`Yg`GhfYW`_`YbbYhnYg`i`bX`X]Y`J`YfVYggYfi`b`[`X`Yf
J`Yf`_`Y\`fgg]W\`Yf\`Y]h`"A`]h`Y]bYa`[`i`h`Ui`g[`YVUi`hYb`i`bX`gUb]YfhYb
GhfU»`YbbYhn`k`]fX`b]W\`h`bi`f`X]Y`G]W\`Yf\`Y]h`X`Yf
J`Yf`_`Y\`fghY]`bY\`a`Yf`Yf\`Ò`hž`gcbXYfb`Ui`W\`X]Y`A`cV]`]h`À`hi`bX`

@YVYbgei U`hÀh]a `@UbX_fY]g[YghY][Yfh"@Ui h`bZcfa Uh]cbYb`j ca`
GhUUh`jWXYb`6Ui Ua h`g]bX`]bg[YgUa h`%-`GhUUh`jWXY`6Ui Àa hYf`]b
 6UmYfb`ZØf`X]Y`ØVYfØfh`jWXY`GhfU»Yb]bZfUghfi _hi f`ni ghÀbX][ž`k Ug
 i bhYfghfY]Wkhž`k]Y`k]Wkh][`Y]b`[i h`[YdZY[hYg`GhfU»YbbYhn`ZØf`X]Y
 FY[]cb`]gh"

8]Y`_ca`a YbXYb`A cbUhY`k YfXYb`ZØf`X]Y`5bk c`bYf`i bX`XYb
 JYf_Y`f`Y]bY`<YfUi gZcfXYfi b[`XUfghY``Yb""8cW`X]Y`b`j Ygh]h]cbYb
]b`X]Y`bZfUghfi _hi f`g]bX`bchk YbX][ž`i a` `Ub[Zf]gh][`Y]bY`g]WXYfY
 i bX`Y]ghi b[gZ`À\][Y`JYf_Y`fgUbV]bXi b[`ni`[Yk`À`f`Y]ghYb"
 6`Y]VYb`G]Y`U`gc`Ui ZXYa` `@Ui ZYbXYb`i bX`d`UbYb`G]Y`À`fY`:`U`fhYb
 YbhgdFYWXYbX°

8YhU]`g	
C fh	GW`cbXfUž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfUYb_]gWXYfhU["XY • k k k "ghVUgk "VUmYfb"XY • k k k "ghVUf"VUmYfb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY