

: fUb_ 'BYi Yf. '8Yf' bYi Y 'Gdi fg! 7cUWk
gcf[h'ZØf' 5i ZfY[i b[']b '9i fcdU°

9fZU\ fYb'G]Y 'U`Yg' ØVYf'X]Y 'U_hi Y`Yb' GdcfhYfY][b]ggYž
6i bXYg`][U!F YWk hY' i bX'XUhYbgWk i hn_cbZcfa Y'K YfVi b[']a
_]W_Yf! 5fh]_Y`"



GWk k Y]bZi fhž'8Yi hgWk `UbX'!' 5a ` \Yi h][Yb' HU[Yž'XYa ' %&"' ħ b]
&\$&) ž']gh'X]Y' : i » VU`k Y'h]b' 5i Zfi \f" '8]Y' Hc hYb \Ua ' < chgdi f
\ UVYb' Y]bYb' [fc» Yb' GWk f] h[Ya UWk h' i bX' : fUb_ 'BYi Yf' U'g' bYi Yb
7 \Y ZhfU]bYf' j YfdZ]Wk hYh" '8]YgYf' K YWk gY ž' XYf']b' XYf' `YhnhYb
K cWk Y' cZZ]n]Y` `VY_Ubbh[Y[YVYb' k i fXYž'gcf[h'b]Wk h'bi f'VY]`XYb
: Ubg'XYf' Gdi fgž'gcbXYfb' Ui Wk ']b' XYf' [UbhYb' @][U' ZØf' fY[Y
8]g_i gg]cbYb" ' _]W_Yf' VYf]Wk hYhž' XUgg' BYi Yf' Y]bY' _' UfY' J]g]cb
ZØf' XUg' HYUa ' \Uhi bX' YbhgWk `cggYb']ghž'X]Y' Gdi fg']b' XYf
ca a YbXYb' GU]gcb' ni fØW 'Ub' X]Y' Gd]hnY' XYf' DfYa]Yf' @YU[i Y' ni
ZØ\ fYb"

BYi Yf' _ca a h'a]hY]bYa 'VYY]bXfi W_YbXYb' @VYbg'Ui Z' ħ' XYf
J Yf[Ub[Yb\Y]h'k Uf'Yf' j cf'U`Ya 'ZØf' gY]bY']bbcj Uh]j Yb

HfU]b]b[ga Yh\cXYb`i bX`gY]bY` : Å\][_Y]h`VY_Ubbhž`† b[Y`HU`YbhY
ni`ZØfXYfb``8]Yg`_ØbbhY`ZØf`HchhYb\Ua`Y]b`k`]W`h][Yf`J`cfhY]`gY]bž
XU`X]Y`A`UbbgW`UZh`]b`XYb`Y`hnhYb`š\`fYb`j`Yfa`Y`fh`Ui`Z`†`b[Y
Gd]Y`Yf`[YgYhnh`\Uh``8]Y`YfghYb`F`YU`_h]cbYb`Ui`Z`X]Y`J`YfdZ]W`hi`b[
g]bX`Xi`fW`k`Y[`dcg]hj`/j`]Y`Y`9I`dYfhYb`[`Ui`VYbž`XUgg`BYi`Yf
[YbUi`XUg`f]W`h][Y`<`ÅbXW`Yb`ZØf`X]Y`Gdi`fg`\Uh"

J YfÅbXYfi b[Yb`]a`HYUa

A]h`XYf`J`YfdZ]W`hi`b[`j`cb`BYi`Yf`_ØbbhY`Y]b`bYi`Yf`K`]bX`Xi`fW`
X]Y`HchhYb\Ua`<`chgdi`f`k`Y\`Yb``;`YfØW`hY`ØVYf`a`Ø[`]W`Y
BYi`ni`[`Åb[Y`i`bX`5V[`Åb[Y`\UVYb`VYfY]hg`VY[`cbbYbž`X]Y`F`i`bXY
ni`a`UW`Yb``9]b`VYgcbXYfg`\Y]»`Yg`H\Ya`U`g]bX`X]Y
,`VYfhfU[i`b[gfYW`hY`]a`Gdcfh``†`XYf`:`i`»`VU`!6i`bXYg`][`U`g]bX
XYfnY]h`&%`DfcnYbh`XYf`8Yi`hgW`Yb`XUZØfž`XUgg`X]YgY`F`YW`hY`Ui`Z
a`Y`fYfY`5bV]YhYf`j`YfhY]`h`k`YfXYb``9]bY`Ghi`X]Y`j`cb`Dk`7`nY][`hž
XUgg`))`DfcnYbh`X]YgYf`5i`ZhY]i`b[`Y`XcW`g`_Ydh]gW`
[Y[YbØVYfghY\Ybž`XU`g]Y`dchYbn]Y`Y`BUW`!ž`UVYf`Ui`W`J`cfhY]`Y
]a`Ni`[Y`XYf`8]j`Yfg]Z]n]Yfi`b[`XYf`GYbXYf`VYZØfW`hYb"

8]YgY`6YXYb`_Yb`g]bX`Xi`fW`Ui`g`bUW`j`c``n]Y\VUfž`ni`a`U`j`]Y`Y`:`Ubg
i`a` \Ø\YfY`?`cghYb`ZØf`Gd]Y`Y`VYgcf[`h`g]bXž`X]Y`g]Y`b]W`h
]bhYfYgg]YfYb``8Yb`bcW`[`]Vh`Yg`Ui`W`d`cg]hj`Y`Gh]a`a`Ybž`X]Y`]b`XYf
5i`ZhY]i`b[`Y]bY`7\UbW`g`Y\Ybž`i`a`Y]bY`ni` \c\Y`DfY]ga`UW`h
Y]bnY`bYf`5bV]YhYf`ni`j`Yf\]bXYfb``: `Øf`Øb[YfY`Ni`gW`Ui`Yf`_ØbbhY
XYf`K`YhVYk`YfV`i`a`X]Y`,`VYfhfU[i`b[gfYW`hY]gc[`Uf`Y]bY
J`YfVYggYfi`b[`XYf`GYbXYei`U]h`Åh`VYXYi`hYb"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

C`V`Yg`BYi`Yf`[Y`]b[`hž`X]Y`Ub[YghfYVhYb`N]Y`Y`a`]h`HchhYb\Ua`ni
YffY]W`Ybž`V`Y]Vh`UVni`k`UfhYb``: Ygh`ghY`h`Y`XcW`ž`XUgg`X]Y
_ca`a`YbXY`GU]gcb`gck`c`\`ZØf`XYb`J`YfY]b`U`g`Ui`W`ZØf`X]Y`:`Ubg
Y]bY`gdUbbYbXY`NY]h`k`]fX``K`Å`fYbX`X]Y`J`cfVYfY]hi`b[`Ui`Z`X]Y
bYi`Y`Gd]Y`nY]h]b`j`c``Ya`:`Ub[Y`]ghž`Ui`hYh`XUg`A`chhc`ZØf`X]Y
Gdi`fg`,`?`Åa`dZYb`k`]Y`X]Y`@Øk`Yb`°

†`XYf`Nk`]gW`YbnY]h`\Uh`_]W`_Yf`Ui`W`XUfUi`Z`\]b[Yk`]YgYbž`XUgg

Bi hnYf`XYf`D`UhhZcfa `Xi fW`Y]b`DI F!5Vc`k YfVYZfY]i bX`c`bY
 HfUW_]b[``YgYb`_ÖbbYb``8]YgY`5Vc!C dh]cb`_ÖbbhY`ZØf`j]Y`Y
 : i » VU``ZUbgž`X]Y`K Yfh`Ui Z`8 UhYbgW`i hn``Y[Ybž]bhYfYggUbh`gY]b``
 K]Y`_]W_Yf`gW`fY]Vhž`Yf`U`hYb`5VcbbYbhYb`Ui W`k`Y]hYf`]b
 YI`_i`g]j Y`ϕ`U`hY`i bX`9]bV`]W_Y`]b`X]Y`K Y`h`XYg`: i » VU``g"

8YhU]`g	
C fh	GW`k`Y]b`Z`fhž`8Yi`hgW`U`b`X
E i`Y``Yb	<ul style="list-style-type: none"> • k k k " _]W_Yf"XY • XY``\`YUXhc`d]Wg"W`a • k k k "d`k`W`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`UmYfb"XY