

: 7 B 'hf]ZZh'ja 'HYghgd]Y`'Ui Z'GWk k Y]b Zi fh.
9I !Gd]Y`Yf']a ' : c_i g°

hYbg]j Yg'HYghgd]Y`'XYg': 7 B '[Y[Yb'8 f]hh][U!5i ZghY][Yf
GWk k Y]b Zi fh'Ua '%%"\$+ "&\$&)" 'H]W_Yhg'i bX'@]j YghfYUa
j YfZØ[VUf"



GWk k Y]b Zi fhž'8 Yi hgWk `UbX '! :hYbg]hÄhi bX'J cfZfYi XY`]Y[Yb
Ua 'J U`nbYfk Y]\Yf']b'XYf'@ Zh"< Yi hY'gWk`Y» h'XYf'%"': 7 'B ØfbVYf[
Y]bY'UbghfYb[YbXY'HfU]b]b[gk cWk Y'a]h'Y]bYa 'HYghgd]Y`'[Y[Yb
XYb'8 f]hh][U!5i ZghY][Yf'GWk k Y]b Zi fh'UV" 'K]Y 'Zwb "XY'VYf]Wk hYhž
k]fX'X]Y'DUfh]Y']b'nk Y]'< U`VnY]hYb'ni 'Y '* \$'A]bi hYb'Ub[YdZ]ZYbž
k cVY]'HfU]bYf'A]fcg`Uj '?`cgY'VYgcbXYfYb'K Yfh'Ui Z'X]Y
GhY][Yfi b['XYg'B]j YUi g'gY]bYf'A UbbgWk UZh`Y[h' 8]Y'; Y[bYf
k YfXYb'Ubgdfi Wk gj c`Yfž'i bX'k]f'a ØggYb'X]Y']b'XYf
HfU]b]b[gk cWk Y'YfUfVY]hYhYb'5V`Äi ZY'Y]bØVYb ž'VYhcbh'Yf"

5b'XYf'GY]hY'j cb'?`cgY'ghY\Yb'Ui Wk`Y]b][Y'; Yg]Wk hYfž'X]Y'XYb
: Ubg'VY_Ubbh'g]bX" 'B]'g'D]k YfbYhž'XYf'Y\Ya U][Y
B UWk k i Wk ggd]Y`Yf'XYg': 7 B žgd]Y'h'a]hh'Yfk Y]'Y'ZØf'GWk k Y]b Zi fh

i bX`k]fX`ni gUa a Yb`a]h`UbXYfYb`Y\Ya U`][Yb`7`i V!Gd]Y`Yfb`k]Y
D]i g`? fÅhgWk a Yf`i bX`æ\UbbYg;]Y]g`Ui ZXYa `D`Uhn`ghY\Yb`
6YgcbXYfg`gdUbbYbX`k]fX`Yg`ZØf`l WkY`CV]c[i a i ž`XYf`j cf`XFY]
K cWkYb`Ui Z`@Y\`VUg]g`ni `GWk Y]bZ` fh[Yk YWkY`h`]gh`i bX`bi b
[Y[Yb`gY]b`U`hYg`HYUa `UbhfYhYb`XUfZ`

: f]gWk `Ui g`XYa `HfU]b]b[g`U[Yf`

J cf`XYa `HYghgd]Y`U`h`XYf` : 7B`YfZc`[fY]Wk`X]Y`<]bfi bXY`a]h
Y]bYa `G]Y[`Y[Yb`6fUi bgWk Y][`VYYbXYhi bX`[ÒbbhY`XYb
Gd]Y`Yfb`bi f`Y]bY`_i fnY`K]bhYfdUi gYž`VYj cf`X]Y`J cfVYfY]hi b[`Ui Z
X]Y`F ØW`fi bXY`[YghUfhYh`k i fXY`"5a `&"`đJbi Uf`_Y`fhYb`X]Y`Gd]Y`Yf`
ni fØW`ž`i a `g]Wk`i bhYf`?`cgYg`5b`Y]hi b[`]bhYbg]j Yb
@Y]ghi b[gX]U[bcgYhYghg`ni `i bhYfn]Y\Yb`"8]YgY`HYghgž`X]Y`Ui Wk
VY]`k]bhYf`]WkYa `GWk bYYZU`ghUhhZUbXYbž`X]YbhYb`XYf`9fa]hhi b[
XYg; Ygi bX\Y]hgni ghUbXYg`gc k]Y`XYf`6Y`UghVUf`_Y]h`XYf`Gd]Y`Yf`
≠`XYb`Y`h`hYb`HU[Yb`hfU]b]YfhY`X]Y`A UbbgWk UZh]a
bU\Y[Y`Y[YbYb`<Yfnc[YbUi fUWk ž`k c`g]Y[`Y]Wk`nk Y]`ÖZYbh`]Wk Y
9]b\Y]hYb`UVgc`j]YfhYž`VYj cf`g]Y`a]h`XYa `HYghgd]Y`[Y[Yb
GWk Y]bZ` fh`XYb`5VgWk`i gg`XYf`J cfVYfY]hi b[`a UWk hY`

≠`XYb`_ca a YbXYb`K cWkYb`ghY\Yb`ZØf`XYb` : 7B`k]Wk h][Y`Gd]Y`Y
Ub`"8Yf`F ØW`fi bXYbghUfh`]gh`Ua `%-`"đJbi Ufž`k Ybb`Yg`[Y[Yb`XYb
HUVY`Ybnk Y]hYb`?Uf`gfi \Y[Y`h`A]h`V]g\Yf`&&`Di b`hYb`U`h`X]Y
A UbbgWk UZh`Y]bYb`VYei Ya Yb`Di ZYf`j cb`UWk h`Di b`hYb`Ui Z`XYb
F`Y`Y[Uh]cbgd`Uhnž`XcWk`X]Y`b`ÅWk ghYb` ; Y[bYfž`XUfi bhYf`Ui Wk
GWk U`_Y`i bX`8Ufa ghUXhž`k YfXYb`g]Wk Yf`Y]bY`<YfUi gZcfXYfi b[
XUfghY`Yb`"K]Y`**bc fX VUmYfb "XY`**VYf]Wk hYhž`g]bX`XYfnY]h`_Y]bY
BYi ni [Åb[Y[Yd`Ubhž`bUWk XYa `H]a `<UbXk Yf`_Yf`i bX`æ`gYd\`
<i b[Vc`XYb`J YfY]b`j Yf`UggYb`U`UVYb`

HYghgd]Y`Y`U`g`k]Wk h][Yf`6YghUbXhY]`

HYghgd]Y`Y`g]bX`b]Wk h`bi f`Y]bY` : cfa `XYg`K Yhh`Ua dZgž`gcbXYfb
Ui Wk`Y]bY`k Yfh] c`Y` ; Y`Y[Yb\Y]h`ZØf`HfU]bYfž`]\fY
HfU]b]b[g]b\U`hY`ni `ØVYfd`fØZ`b`i bX`Gd]Y`d`fUi]g`ni `gUa a Y`b`"@Ui h
Zi ggVU`"XY`]Y[h`XYf` : c`_i g`k Yb][Yf`Ui Z`XYa `9f[YVb]gž`gcbXYfb
j]Y`a Y`f`Ui Z`XYf`l a gYhmi b[`XYf`[Y`YfbhYb`?`cbnYdhY`"?`cgY

k Å\`hgY]bY`HYghgd]Y`[Y[bYf`[Yn]Y`hUi gž'i a `i bhYfgWk]YX`]WkY
 HfU]b]b[gn]Y`Y`ni `j YfZc`[Yb"Gc`ghY\Yb`X]Y`9f_Ybbhb]ggY`ØVYf`X]Y
 K Yhh_Ua dZhUi [`]Wk_Y]h'i bX`X]Y`HYUa XmbUa]_`ja `JcfXYf[fi bX"

: Øf`X]Y` : Ubg`[]Vh`Yg`YVYbZU``g`[i hY`B UWk f]Wk hYb. `H]W_Yhg`ZØf`XUg
 HYghgd]Y`[Y[Yb`GWk k Y]bZ` fh`g]bX`Ub`XYf`HU[Yg_UggY`Yf\Å`h]Wk ž
 i bX`Ui Wk`XYf` : Ubg\cd`ÒZzbYh`gY]bY`HØfYb`i a `%' `I`f`"Ni XYa
 k]fX`XUg`Gd]Y``]j Y`Ui Z`7`i VHJ`ØVYfhfU[Yb``9g`ghY`h`U`gc`Y]bYa
 gdUbbYbXYb` : i »VU``bUWk a]hhU[`b]Wk hg`ja `K Y[Y``C V`XYf` : 7B
 gY]bY`HfU]b]b[gZc fhgWk f]hhY`ja `HYghgd]Y``i a gYhnYb`_Ubbžk]fX`g]Wk
 nY][Yb` `X]Y`JcfZfYi XY`]gh`Ui Z`YXYb` : U``[fc»`°

8YhU]`g	
C fh	GWk k Y]bZ` fhž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZWb"XY • k k k "bcfXVUmYfb"XY • hfU]b]b[!gYfj]W"Zi ggVU``"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY