

9]b`UXi b[ `ni a `A Y`fK Y[ ; chhYgX]Ybgh.  
K ØbgWk Y`i bX`GY`bgØWk hY`Yb hZU`hY b`°

9j Ub[ Y`]gWk Y`7]hm\_]fWk Y`GWk k Y]bZi fh`ÄXh`Ua`%' "'đ`]`i a  
%+.` \$`l` \f`ni`Y]bYa`\_fYUh]j Yb`A Y`fK Y[ ; chhYgX]Ybgh]b`Gh`  
æ`Ubb]g`Y]b`"



GWk k Y]bZi fh`8 Yi hgWk`UbX`!`8]Y`9j Ub[ Y`]gWk Y`7]hm\_]fWk Y  
GWk k Y]bZi fh`ÄXh`Ua`GcbbhU[ ž`XYb`%' "'đ`]`ž`i a`%'`+.` \$`l` \f`ž`ni a  
Ui ZfY[ YbXYb`A Y`fK Y[ ; chhYgX]Ybgh]b`X]Y`Gh`æ`Ubb]g]`?`]fWk Y  
Y]b`"l` bhYf`XYa`A chhc`9]bY`?`]fWk Y`j c`Yf`GUa`ghU[ Y`k`]fX`XYf  
; chhYgX]Ybgh]bgd]f]Yfh]j cb`XYa`?`]bXYfVi Wk`\_Ugg]\_Yf`fi bX`i a  
XUg`GUa`g`gY]b`"8 UVY]`ghY`Yb`K`i bgWk`di b`hY`ž`GY`bgØWk`hY`i bX  
dYfgØb`]Wk Y`5b`]Y[ Yb`]a`J cfXYf[ fi bX`"8]Y`J YfUbghU`hi b[  
j Yfgdf]Wk`hž`Y]b`F Ui a`XYf`9bhXYW`i b[ `i bX`XYg`5i gXfi W`g`Y][ YbYf  
K ØbgWk Y`ni`k YfXYb`ž`i bX`V]YhY`h`a`]higY]bYf`Vi bhYb`i bX`\_fYUh]j Yb  
; YghU`hi b[ `Y]bY`Yfj cffU[ YbXY`A Ö[ `]Wk`\_Y]hž`U`\_hj`hY]`ni bY`a`Yb  
i bX`g]Wk`Y]bni Vf]b[ Yb`"A`i`g]\_U`]gWk`VY[ `Y]hY`h`k`]fX`XYf  
; chhYgX]Ybgh]j cb`XYf`6UbX`Gd]f]hi ž`X]Y`j`]Y`GWk`k`i b[ `]b`X]Y  
; Ya`Y]bgWk`UZh`Vf]b[ Yb`k`]fX`"gk`%`"bYk`g`VYf]Wk`hY`h`ØVYf`X]YgYg

VYgcbXYfY'9fY][ b]g"

8Yf'A Y\FK Y[ ; chhYgX]Ybgh'ZY]Yfh]b'X]YgYa 'd\af'Y]b  
VYa Yf\_Ybgk YfhYg'đ V]`Ai a .J cf%) 'd\afYb'k i fXY'Yf']bg'@VYb  
[ Yfi ZYb'i bX'\Uh'g]W\gY]hXYa 'ni 'Y]bYf'ZYghYb' ; fO»Y']b'XYf  
; Ya Y]bXY'Ybhk ]W\_Y'h"5a '%\*": YVfi Uf'Z]bXYh'Y]bY'gdYn]Y`Y  
đ V]`Ai a gUi g[ UVY'ghUhh'X]Y'YVYbZU`g'i a '%+.' \$'I \f']b'XYf'Gh"  
æ\Ubb]g!?'fWY'nY'YVf]Yfh'k ]fX"8]YgY'J YfUbgH'hi b[ 'k ]fX'X]Y  
Gi W\Y'bUW'dcg]h]j Yb'5gdY\_hYb'XYg'@VYb'g']b'XYb'A ]hhY'di b\_h  
fØW\_Ybž'VYgcbXYfg']b'\YfUi gZcfXYfbXYb'NY]hYb"đ 5bVYhfUW\h  
XYf'UbghY\YbXYb'6i bXYghU[ gk U\`k ]fX'Yg'Ui W\i a 'X]Y' : fU[ Y'XYf  
f]W\h][ Yb'K U\`[ Y\Yb' 'gY]Yg']b'XYf'Dc`h]\_`cXYf'a 'dYfgØb`]W\Yb  
@VYb'gi a ZY'X"BYi Y'i bX'U'hY'6Ygi W\Yf]bbYb'g]bX'\Yfn`]W  
Y]b[ Y'UXYbž[ Ya Y]bgUa 'ni 'ZY]Yfb'i bX'X]Y' ; YXUb\_Yb'ni 'hY]Yb"  
: Øf'a i g]\_U`]gW\Y'6Y[ 'Y]hi b[ 'gcf[ h'X]Y'6UbX'A Y\ f6`]W\_žk A\ fYbX  
X]Y' ; ÅghY'XUni 'Y]b[ Y'UXYb'k YfXYbž'U\_h]j 'XUfØVYf'bUW\ni XYb\_Ybž  
k Y'W\Y'9bHgW\Y]Xi b[ Yb']\bYb'k ]W\h][ 'g]bX" [ fcgW\Yb\YZh"XY  
\YVh'X]Y'VYgcbXYfYb'9'Ya Yb'h'X]YgYg' ; chhYgX]YbghYg'\Yfj cf"

## 9]b`\_fYUh]j Yg'i bX'cZZYbYg': cfa Uh

8Yf'A Y\FK Y[ ; chhYgX]Ybgh'\Uh'g]W\Ui g'XYf'Z]bb]gW\Yb  
H\ca UgA YggY 'Ybhk ]W\_Y'hi bX'f]W\hY'h'g]W\Ub'A YbgW\Ybž'X]Y  
: fU[ Yb'i bX'Nk Y]ZY`a ]hVf]b[ Yb'cXYf'g]W\]b'hfUX]h]cbY`Yb  
; chhYgX]YbghYb'b]W\h'k ]YXYfZ]bXYb"8 Ug'A chhc' : fU[ YbXYž  
Nk Y]ZYf'i bX'UbXYfY'[ i hY'7\ f]ghYb' `ÅXh'U`Y'Y]bž'Y[ U`k c'g]Y'Ui Z  
]\fYa '[ Y]gh]W\Yb'K Y[ 'ghY\Yb"8fY]a U`V]g'j ]Yfa U`]a 'd\af'Z]bXYb  
]b'Gh"æ\Ubb]g'UVk YW\g'i b[ gfY]W\Y' ; chhYgX]YbghY'ghUhh'X]Y  
Xi fW\j YfgW\]YXYbY'GhU]cbYb'ni f'U\_h]j Yb'HY]'bU\ a Y  
W\UfU\_hYf]g]Yfh'g]bX"8]YgY'GhU]cbYb'\_ØbbhYb'XUg'GW\fy]VYb  
Y][ YbYf' ; YXUb\_Yb'cXYf'XYb'9a dZUb[ 'Y]bYg'GY[ Ybg  
i a ZUggYb"Yj Ub[ Y`]gW\Y!\_]fW\Y!Xcfb\Ub"XY`V]YhY'h'k Y]hYfY  
9]bV']W\_Y]b'À\b']W\Y' : cfa UhY'i bX'VYgW\fy]Vh'X]Y'6YXYi hi b[ 'XYg  
]bX]j ]Xi Y`Yb' ; YVYhg'i bX' ; Ya Y]bXY[ YgUb[ g"

9]b'XYi h]W\Yg'A Yf\_a U`XYg'A Y\FK Y[ ; chhYgX]YbghYg']gh'XUg  
: Y\`Yb'XYf'hfUX]h]cbY`Yb'cf[ Y`/ghUhhXYggYb'ghY\Yb'X]Y  
a cXYfbYb'?`Àb[ Y'XYf'6UbXg]a 'J cfXYf[ fi bX"8UVY]'k ]fX'Ui W\

Ui Z'X]Y'6YXYi hi b[ 'XYg'; YVYhg'\]b' [ Yk ]YgYbž'XUg'YXYf'9]bnY'bY  
 j cf'XYa'; chhYgX]YbghiZØf'g]W'gY'Vgh'gdf]W'h''8i fW'X]Y'Vi bhYb  
 i bX'\_fYUh]j Yb': cfa UhY'YbhghY'h'Y]b'FUi a ž'k c'YXYf'gY]bY  
 ; YXUb\_Yb'i bX'5b`Y[ Yb'c\bY'J cfi fhY]'Y]bVf]b[ Yb'\_Ubb''9g'k ]fX  
 Y]b'D'Uhn'ZØf'U`Y' [ YgW'UZZYbž'X]Y'\fY'dYfgÖb`]W'Yb'9f'YVb]ggY  
 i bX'<YfUi gZcfXYfi b[ Yb'a ]h'UbXYfYb'hY]'Yb'a ÖW'hYb"

8YhU]`g	
Cfh	GWk Y]bZ fhž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• gk %"bYk g</li> <li>• k k k "[ fcgW'Yb\YZh"XY</li> <li>• k k k "Yj Ub[ Y`]gW'Y!_]fW'Y! Xcfb\Ub"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY