

5i X]!: U\ fYf' bUW\ 'l bZU``']b' ?]hn]b[Yb [YZ'ØW\ hYh' 'Dc`]nY]'gi W\ h'NYi [Yb°

J Yf_Y\ fgi bZU``']b' ?]hn]b[Yb. '* \$! Å\ f][Yf'Z'ØW\ hYh' bUW\
J cfZU\ fhga]ggUW\ hi b["'8YhU]'g'i bX'fYW\ h']W\ Y' <]bk Y]gY'ni
l bZU``Zc`[Yb"



?]hn]b[Ybž'8Yi hgW\`UbX'!'5a 'A cbhU[j cfa]hhU['_Ua 'Yg']b
?]hn]b[Yb'Ub'XYf'?fYi ni b['?U]gYfghfU» Y#5`hY'6i f[ghfU» Y'ni
Y]bYa 'VYa Yf_Ybgk YfhYb'J Yf_Y\ fgi bZU``''9]b' * \$! Å\ f][Yf'5i X]!
: U\ fYf'k c`hY'j cb'XYf'?U]gYfghfU» Y']b'F]W\ hi b['A U]bghcW_\Y]a
UVV]Y[Yb'i bX'a]ggUW\ hYhY'XUVY]'X]Y'J cfZU\ fh'Y]bYf', &! Å\ f][Yb
5i X]!: U\ fYf]bž'X]Y'j cb'XYf'6i f[ghfU» Y'_Ua "'8Yf'Ni gUa a Ybghc»
XYf'VY]XYb': U\ fnYi [Y'YfY][bYhY'g]W\ 'X]fY_h']a
?fYi ni b[gVYfY]W\ žk Ug']b'X]YgYf'VY'YVhYb'; Y[YbX'gW\ bY``ni
Y]bYf'[YZÅ\ f']W\ Yb'G]hi Uh]cb'ZØ\ fhY"'B UW\ 'XYa 'l bZU``YbhZYfbhY
g]W\ 'XYf' * \$! Å\ f][Y'YXcW\ 'i bYf'Ui Vhj ca 'l bZU``cfh"'CVk c\`Yf
ni bÅW\ gh'Z'ØW\ hYhYž'_cbbhYb'X]Y'9fa]h`Yf'Ui Z[fi bX'XYg
VY_UbbhYb'?YbbnY]W\ Ybg'XYg': U\ fnYi [g'XYb': U\ fYf'gW\ bY``
]XYbh]Z]n]YfYb"' Æa 'Xfc\h'bi b'Y]bY'5bnY][Y'k Y[Yb'i bYf'Ui VhYb

9bhZYfbYbg'j ca 'l bZU`cfhž'k Ug`_ŌfdYf`]W`i bX'fYWX'h]W`b]W`h'ni
i bhYfgW`ÀhnYb`]gh"K]Y`]b!i bX!i a !gW`k Y]bZi fh"XY`VYf]W`hYhž
_ŌbbhY`X]YgYf`J cfZU`Yfbgh`UZhY`?cbgYei YbnYb`ZŌf`XYb` : U`fYf
bUW`g]W`n]Y`Yb"

A]ggUW`hi b[`XYf`J cfZU`fh` '9]b`YfbghYg`H`Ya`U`

J cfZU`fhgfY[Y`b`g]bX`ni f`G]W`Yf`Y]h`U`Yf`J Yf`_Y`fghY`]bY`a`Yf
i bYf`Àgg]W`"J Yf`_Y`fgfYW`h]W`i]gh`ZYgh[Y`Y[hž`XUgg`XUg
J cfZU`fhgfYW`h]b`YfghYf`@]b]Y`XUfUi`Z`UVn]Y`hž`Ni`gUa`a`YbghŌ»Y`Ub
?fYi`ni`b[Yb`i`bX`9]ba`ŌbXi`b[Yb`ni`j`Yf`]bXYfb"9]b`Ài`Z][Yg
DfcV`Ya`]gh`Y`XcW`X]Y`A]ggUW`hi b[`X]YgYf`F`Y[Y`bž`Ybhk`YXYf
Xi`fW` , VYfgY`Yb`j`cb`J Yf`_Y`fggW`]XYfb`cXYf`ZU`gW`Y
9]bgW`Àhni b[`XYf`J Yf`_Y`fg`U[Y"K]Y`ZUW`Ub`k`U`h"XY`Yf`_`Àfhž
a`ŌggYb`b]W`h]j`cfZU`fhgVYfYW`h][hY` : U`fYf`ghYhg`Xi`fW`]`f`
: U`fj`Yf`U`hYb`g][bU`]g]YfYbž`XUgg`g]Y`UbXYfYb`X]Y`J cfZU`fh
[Yk`À`fYb" `A]ggUW`hi b[Yb`X]YgYf`5fh`_ŌbbYb`b]W`h`bi`f`ni
6i`» [Y`XYfb`j`cb`&) `V]g`%&\$`9i`fc`ZŌ`fYbž`gcbXYfb`Ui`W`ni
Di`b`_hYb`]a` : `YbgVi`f[Yf`J Yf`_Y`fgfY[]ghYfž`k`Ug`ZŌf`j`]Y`Y
J Yf`_Y`fghY`]bY`a`Yf`Y]bY`hYi`fY`5b[Y`Y[Yb`Y]h`k`YfXYb`_`Ubb"

8]Y`Ài`Z][ghYb`J YfghŌ»Y`i`bX`]`fY` : c`[Yb`

@Ui`h`Ua`h]W`Yf`GhUh]gh]_`[]Vh`Yg`]b`8Yi`hgW`U`bX`Y]bY`J]Y`nU``j`cb
J Yf`_Y`fgUi`Z`À`][_Y]hYb" `a` `X`f`&\$&(`k`i`fXYb`VY]gd]Y`gk`Y]gY
ŌVYf`&' , "\$`\$`\$`GhfUZhU`hYb`fY[]ghf]Yfhž`XUfi`bhYf`Ui`W`i`bZU`Zi`W`hYb
`]b`X]YgYa` : U`Y]bY`X]fY`_hY`J YfV]bXi`b[`ni`a`_U`hi`Y`Yb`J cfZU`]b
?]h]b[Yb"9VYbgc`nY][Yb`X]Y`8U`hYb`XYg`? fUZhZU`fh!
6i`bXYgUa`hYgž`XUgg`XUg`9bhZYfbYb`j`ca`'l`bZU`cfh`Y]bY`XYf
`Ài`Z][ghYb`8Y`]_hY`i`bhYf`i`bgYfYb`5i`hcZU`fYfb`XUfghY`hž`Y]f`g]bX
]a`j`Yf[Ub[YbYb`X`f`&,") \$` : `À`Y`YfZUgg`h`k`cfXYb"8]YgYg
6U`bYb`XYg`J Yf`U`hYbg`nY][hY]ba`U`a`Y`fž`k`Ufi`a`XUg`9]b`U`hYb
XYf`J Yf`_Y`fgfY[Y`b`j`cb`[fŌ»hYf`6YXYi`hi`b[`]gh"

K`Ug`nY][hi`bg`X]YgYf`J cfZU`3

æg[YgUa`h`ghY`Yb`X]Y`J Yf`_Y`fgfY[Y`b`b]W`h`bi`f`ZŌf`C`fXbi`b[ž
gcbXYfb`Ui`W`ZŌf`G]W`Yf`Y]h`8Yf`J cfZU`]b`?]h]b[Yb`a`UW`h`

Y]ba U`a Y\`XYi h]W\`k]Y`gW\`bY`Yg`ni` [YZ\`f`]W\`Yb`G]hi Uh]cbYb
 _ca a Yb`_Ubb`k Ybb`J Yf`_Y\`fgfY [Y`b`j Yf`Yhnh`k YfXYb`"8U\`Yf`]gh
 Yg`Z0f`U`Y`J Yf`_Y\`fghY`bY\`a Yf`k]W\`h][žVYgcbXYfg`Ub
 ?fYi ni b [Yb`i bX`9]ba 0bXi b [Yb`ž`k]Y`XYf`]b`?]hn]b [Yb`ž`ghYhg
 Ui Za Yf`_gUa`i bX`j cfg]W\`h][`ni`gY]b`"@Yhnh`]W\`_0bbhY`X]YgY
 5W\`hgUa`_Y]h`b]W\`hibi f`XUg`Y][YbY`@YVYb`ž`gcbXYfb`Ui W\`XUg`XYf
 A]ha YbgW\`Yb`fYhhYb`"

8YhU]`g	
C fh	?]hn]b [Yb`ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> •]b`!i bX`!i a`!gW\`k Y]bZi fh`XY • k k k "ZUW\`Ub k U`h"XY • k k k "_VU"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`bU [!VUmYfb`"XY