

(+ ' > \ f Y ' b U W X ' A c f X . ' @ Y V Y b g ` U b [Y ' < U Z h
Z Ø f ' l G ! G c ` X U h Y b ' [Y Z c f X Y f h °

9] b ` Y \ Y a U] [Y f ' l G ! G c ` X U h ' k] f X ' j c f ` X Y a ' @ U b X [Y f] W X h
G W X k Y] b Z f h ' k Y [Y b ' A c f X Y g ` U b ' 7 c f b Y `] U ' < Ø a d Z Y f ž % - + , ž
U b [Y _ ` U [h " 8 B 5 ! G d i f Y b ` V Y ` U g h Y b '] \ b "



? c `] h n \ Y] a ž ' 8 Y i h g W X ` U b X ' ! 8 Y f ' A c f X Z U ` ` 7 c f b Y `] U ' < Ø a d Z Y f ` \ Ä ` h
X] Y ` F Y [] c b ` g Y] h i Ø V Y f ' (+ ' > \ f Y b '] b ' 5 h Y a " ' 5 a ' & \$ " ' 5 d f) ` % - + , ' k i f X Y
X] Y ` X U a U ` g % , ! Ä \ f] [Y ` U i Z Y] b Y a ' : Y ` X ` V Y] ? c `] h n \ Y] a '] a
@ U b X _ f Y] g ` G W X k Y] b Z f h ` V f i h U ` ' a] h % (' A Y g g Y f g h] W X Y b ` Y f a c f X Y h "
8] Y g Y f ` h f U [] g W X Y : U ` ` k i f X Y ` Y f g h & \$ \$ - ' k] Y X Y f ` U i Z [Y f c ` ` h ž ` U ` g ` X] Y
G h f Ø a d Z Y ` X Y g ` C d Z Y f g] a ` F U \ a Y b ` X Y f ` G d i f Y b g] W X Y f i b [
i b h Y f g i W X h ' k i f X Y b " ' 8] Y ` 9 f [Y V b] g g Y ` Z Ø \ f h Y b ` n i f : Y g h b U \ a Y ` X Y g
+ \$! Ä \ f] [Y b ` Y \ Y a U] [Y b ' l G ! G c ` X U h Y b ž X Y f ` g Y] h i > j b i U f ` & \$ & ' ' j c f
X Y a ' G W X k Y] b Z f h Y f ` @ U b X [Y f] W X h i U i Z A c f X ` V Y g W X i ` X] [h ' k] f X " ' K] Y `
**F U X] c [c b] ` V Y f] W X h Y h ž ` V Y U b h f U [h Y ` X] Y ` G h U U h g U b k U ` h g W X U Z h i b i b
Y] b Y ` ` Y V Y b g ` U b [Y ' < U Z h g h f U Z Y "**

8] Y ` 6 Y k Y] g Y ` [Y [Y b ` X Y b ` 5 b [Y _ ` U [h Y b ž X Y f ` n i f ` H U h n Y] h] b

GWk Y]bZ f'ghUh]cb]Yfh'k Ufž'k]Y[Yb'gWk Yf''8B5!Gdi fYbž'X]Y'a]h
 \ÖWghYf'K U\fgWY]b`]W_X]h`XYa`+%!À\ f][Yb'ni ni cfXbYb'g]bXž
k i fXYb'Ub'XYb'?b]YghfØa dZYb'j cb'7cfbY'U'[YZ bXYb''5i W
NYi [YbUi ggU[Yb'VY'UghYb']\bž'XUfi bhYf' bZcfa Uh]cbYb'ØVYf'Y]b
Ub[YV`]WYg'; YghÅbXb]gž'XUg'XYf'5b[Y_'U[hY'+`! \fY'bUW'XYf
HUhgY]bYf'9I !: fUi '[Ya UW'h\UVYb'gc`''8]YgY'Ài » YfhYž'XUgg'X]Y
YfghY': fUi 'XYg'5b[Y_'U[hYb'XUg'HUhk Yf_nYi [ž'Y]b
6U'c bYhha YggYfž'Ua`HUhhU['Ybhgc f[h'\UVY''8]Y'J YfhY]X][i b[
nk Y]ZY'h'XYcW'Ub'XYf'; `Ui V k ØfX][_Y]h'X]YgYf'5i ggU[Y'i bX
VYUbhfU[h'Y]b'dgmW]Uhf]gWYg'; i hUW'hYb"

A ch]j`i bX`I a ZY`X`XYg`J YfVfYW`Ybg

8 Ug'A ch]j`ZØf'X]Y`HUh`_ØbbhY`]b`Y]bYf'Xfc\YbXYb`C ZYb`Y[i b[
Y]bYf'5ZÅfY`XYg'5b[Y_'U[hYb'a]h'XYf'↑ b[Yb'Gh'XYbh]b`]Y[Yb"
7cfbY'U'\UhhY'Ub[YXfc\hž'gY]bY': fUi`ØVYf'X]Y'6Yn]Y\i b[`i bX
Y]bY'Ub[YV`]WY`GWk Ub[YfgWUZh'ni`]bZcfa`]YfYb"
NYi [YbVYf]W'hY`i bX`X]Y`@YVYbgi a ghÅbXY`XYg'5b[Y_'U[hYb'ni f
HUhY]h'XYi hYb'XUfUi Z`\bž'XUgg'Yf'Y]b`ghUf_Yg'A ch]j` \UhhYž
VYf]W'hYh'6F"

8 Yf': U`k Uf`Ub[Y`NY]hi b[Y`Øghž'cV k c`\`XYf'5b[Y_'U[hY`VYfY]hg
_i fn'bUW`XYa`A cfX`U`g`J YfXÅW]h][Yf'[U`h''9]bY
K]YXYfUi ZbU\ a Y`XYf'9fa]hhi b[Yb`]a`! \f`&\$\$-`]]Y»`gW`Y]Y»`]W
X]Y`YbhgWY]XYbXYb'6Yk Y]gY`Ubg`@]W'h`_ca`a Yb`'a`! ž`b]`&\$(
k i fXY`Yf'j cb`XYb`Ua`Yf]_Ub]gW`Yb'6Y\ØfXYb`bUW`8Yi hgW`UbX
Ui g[Y`]YZfh'i bX`VYZ]bXYh'g]W`gY]hXYa`]b`l bhYfgi W`i b[g\UZh''5a
_ca`a YbXYb`A]h k cW`k]fX`X]Y`J YfhY]X][i b[`] \fY`D`ÅXcmYfg
j cfhfU[Yb"

G]W`Yf\Y]h`]b`8Yi hgW`UbX

8 Yf'A cfXZU`'7cfbY'U'<Øa dZYf'gh]b]W'h'bi f'Y]b`Zi fW'hVUfYf
9]bnY`ZU`ž'gcbXYfb`k]fZhiUi W`Y]b`@]W'h'Ui Z'X]Y`U`[Ya`Y]bY
G]W`Yf\Y]hg`U[Y`]b`8Yi hgW`UbX`@Ui h'8UhYb`XYg
6i bXYg_f]a`]bU`Ua`hg`k i fXYb`]a`NY]hfUi a`j cb`&\$%(`V]g`&\$&(
nU\`fY]W`Y`j c`YbXYhY`A cfXY`dc`nY]]W`YfZUgg`'GhUh]ghU
Xc_i a Ybh]Yfh'X]YgY': Å`Y`i bX`nY][hž'XUgg'X]Y`5i Z`Åfi b[`gc`W`Yf

J YfVfYWX Yb`V]gk Y]`Yb`>\ fnY\ bhY`XUi Yfb`_Ubb"

8]Y`; YgWXY\b]ggY`fi bX`i a`X]Y`HUhj cb`?c`]hn\Y]a`g]bX`Y]bY
9f]bbYfi b[`XUfUbž`k]Y`k]W h[`Yg`]ghž`X]Y`Gi WXY`bUW
; YfYWX h[`_Y]h`b]Y`Ui Zni [YVYb`"Gc`V`Y]Vh`ni` \cZZYbž`XUgg`XYf
DfcnYgg`Ui W`ni`Y]bYa`5VgW`i gg`ZØf`X]Y` : Ua`]`Y`j`cb`7cfbY`]U
<Øa` dZYf`ZØ\fh`i bX`fYWX`h]WXY`?`Uf\Y]h`i[YgW`UZZYb`k`]fX"

8YhU]`g	
Cfh	?c`]hn\Y]a`ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "fUX]c[cb["WŁa• k k k "Vf"XY• XY"ghUh]ghU"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY