

GhUf\_fY[ Yb`]b`GWk UbXcfZ. `? UbU`XYW\_Y`  
` \ YVh`g]Wk ž`G]Wk Yf\ Y]hgd c`]h]\_` [ YZfU[ h`

GWk UbXcfZ`a Y`XYh`GhUf\_fY[ Yb.`? UbU`XYW\_Y` ` \ YVh`g]Wk ž  
9]bgUhn\_f`ÄZhY`fYU[ ]YfYb`" `?`]a UUbdUggi b[ `k ]fX`ni bY`a YbX  
k ]Wk h][ "



GWk UbXcfZž`8 Yi hgWk `UbX`!`5a`8]YbghU[ a ]hU[ ž`XYa`%\*"'&`]  
&\$&) ž`gcf[ hY`GhUf\_fY[ Yb`ZØf`, VYffUgWk i b[ Yb`]b`GWk UbXcfZ`! a  
%&. ( ) `! \ f` [ ]b[ Yb`nU\`fY]Wk Y`5bfi ZY`VY]`XYf`Dc`]nY]`Y]bž`X]Y`j cb  
: U\fvU\`b`YVi b[ Yb`i bX`\`YfUi g[ YXfØW`hYb`? UbU`XYW\_Y`b  
VYf]Wk hYhYb`" `8 ]Y`9]bgUhn\_f`ÄZhYž`VYghY`YbX`Ui g`: Yi Yfk Y`f`i bX  
6Ui \`c`Ž`fØW`hYb`nØ[ ] [ `Ui g`i bX`Yb`hXYW`hYb`Ub`XYf`? fYi ni b[  
: `]YXYfghfU» Y#K UW`YfgXcfZYf`GhfU» Y`Y]bYb`? UbU`XYW\_Y`ž`XYf  
Xi fW`XYb`8fi W`XYg`K UggYfg`Y`fUi g[ YXfØW`h`k cfXYb`k Uf"  
; `ØW`]Wk Yfk Y]gY`\_`cbbhY`XYf`? UbU`XYW\_Y`gWk bY`k ]YXYf  
Y]b[ YgYhnh`k YfXYbž`i bX`Yg`k i fXYb`\_Y]bY`GW`ÄXYb`Ub`XYf  
: U\fvU\`b`ZYgh[ YghY`hž`k ]Y`c`VYfdZU`nYWk c`"XY`VYf]Wk hYh"

8cWk`k Ug`VYXYi hYb`gc`Wk Y`K YhhYfYi hfYa Y`ZØf`i bgYfY

ǂZfUghfi \_hi f3'8]Y'5bhk cfh'Ui ZX]YgY': fU[ Y']gh'b]W h'bi f'ZØf  
GWk UbXcfZfY`Yj Ubh'GhUf\_fY[ Yb'\_Ubb'GhfU» Yb' ]b'K ]bXYgY]'Y  
ØVYfZi hYbž'k Yg\U`V'GWi hm\_cbnYdhY' ]a a Yf'k ]YXYf' ]a  
J cfXYf[ fi bX'ghY\Yb'a ØggYb" 'K ]ggYbgW\UZhYf'XYf'F \Y]b`UbX!  
DZÄ`n]gW Yb'HYW\ b]gW Yb' i b]j Yfg]hÄh'? U]gYfg`Ui hYfb!@UbXUi  
fF DHI Ł`YfZc fgW Yb'X]Y`XUa ]hj YfVi bXYbYb'?' ]a Uf]g]\_Yb' i bX  
XYfYb'5i gk ]f\_ i b[ Yb'Ui Zi bgYfY'@VYbgei Äi a Y" 'G]Y`Zc fXYfb`Y]bY  
i a ZUggYbXY`DfØZ b[ `U`Yf'K c\ bVYVUi i b[ Yb' i bX  
ǂXi ghf]YUb`U[ Yb'Ui Z]\fY'5bZÄ`][ \_Y]h'ZØf`YI hfYa Y  
K YhhYfYfY][ b]ggY" '8]Yg' ]gh' i a gc`Xf]b[ `]W YfžXU`Y]bY'?' ]a U!F ]g]\_c!  
HUg`! : cfW`Ui Z`U`Yb'9VYbYb' `j cb'6i bX`V]g'?ca a i bY' `VYbØh][ h  
k ]fXž' i a `fYW\ hnY]h][ ` [ Yk UddbYh'ni `gY]bž'k ]Y' nXZ"XY`Ui ZnY][ h"

## GWk i hna U» bU\ a Yb' ]a `: c\_ i g

6YgcbXYfg`Ui ZÄ`][ `k Uf' bUW\`XYf'GhUf\_fY[ Yb!?'UhUghfcd\`Y]b  
6fUi bgVUW\`f&"\* \$\$'9]bk c\ bYfŁž'k c`bUW\` \YZh][ Yb' i bk YhhYfb' ]a  
ǂ\ f' &\$%`Y]b' i a ZUggYbXYg'?` ]a UgW\i hm\_cbnYdh'YfUfVY]hYh  
k i fXY" `ǂ`nk Y]`ǂ\ fYb`Yb'k ]W\_Y`hY`XYf'?' ]a UgW\i hna UbU[ Yf`Y]b  
?cbnYdh'a ]h'Xf]b[ YbX`b'chk YbX][ Yb' A U» bU\ a Ybž'XUg`Ui Z  
GhUf\_fY[ Yb\_UfhYb`Ui ZVUi hY" '8]YgY`A U» bU\ a Y` \Uh' [ YnY][ hž'XUgg  
Y]bY`dfcU\_h]j Y` < YfUb[ Y\Yb'gk Y]gY`b]W h'bi f`X]Y` ǂZfUghfi \_hi fž  
gcbXYfb`Ui W\`X]Y'@VYbgei U`]hÄh'XYf'6Yk c\ bYf'j YfVYggYfh" `ǂ  
GWk UbXcfZ`\_ØbbhYb`Ä\ b` ]W Y`A U» bU\ a Yb' ]b'6YhfUW\h' [ Ync[ Yb  
k YfXYbž' i a `X]Y`GhUXh'ZØf'ni \_ØbZh][ Y`K YhhYfYI hfYa Y`VYggYf'ni  
k UddbYb"

9]b'6` ]W`\_ØVYf`X]Y'; fYbnYb'6UmYfbg'\ ]bUi g' ]gh'XU`gY\ f`Y\ ffY]W`"  
?cdYb\U[ Yb`\Uh'bUW\`Y]bYa `a Ugg]j Yb'K c`\_YbVfi W\ ]a `ǂ\ f  
&\$%`Y]b`Y\ f[ Y]n][ Yg'GhUf\_fY[ Yb'\_cbnYdh'Ui Z[ YghY`h" `DUf\_g`i bX  
VUi `]W Y`5b`U[ Yb'k YfXYb`Y'hnh' ]b'K UggYfUi ZUbb[ VYW\_Yb  
i a [ YVUi h' `Y]b'6Y]gd]Y`XUZØfž'k ]Y`GhÄXhY`\_fYUh]j Yf'a ]h'XYb  
< YfUi gZc fXYfi b[ Yb'XYg'?` ]a Uk UbXY`g`i a [ Y\Yb' \_ØbbYb" '8Yf  
9b[ \Uj Y!DUf`\_VY]gd]Y`gk Y]gY`\_Ubb`V]g'ni `&' `A ]` ]cbYb`@]hYf  
FY[ Ybk UggYf`gdY]W Yfb" `A ]h'ØVYf' &) \$`Dfc`Y`\_hYb`nY][ h  
?cdYb\U[ Ybž'XUgg`Yg'a Ø[ `]W ` ]ghž'U\_h]j ` [ Y[ Yb`X]Y': c` [ Yb`XYg  
?' ]a Uk UbXY`g`Ubni [ Y\Yb"

## 9]b`5i Zfi Z`ni f`< UbX`i b[

8]Y`G]hi Uh]cb`]b`GWk UbXcfZ`k ]fZi`Ui Wk` : fU[ Yb`Z0f`X]Y`Ni \_i bZh  
 Ui Z`K Å\fybX`X]Y`GhUXh`gWk bY`Ui Z`X]Y`U\_hi Y`Yb  
 K YhhYfj Yf\Å`hb]ggY`fYU[ ]YfhYž`]gh`Yg`k ]Wk h][ ž`XUgg`i a ZUggYbXY  
 F ]g]\_cUbU`mgYb`Xi fWk [ YZ0\fh`k YfXYb`"8]Yg`\_0bbhY`b]Wk h`bi f  
 GWk ÅXYb`a ]bXYfbž`gcbXYfb`Ui Wk`XYb`5bk c\bYfb`Y]b`g]Wk YfYfYg  
 @VYb`Yfa 0[ `]Wk Yb`"K UggYfk ]fhgWk UZh`Yf`d`ÅX]YfYb`Z0f`Y]bY  
 : ]bUbn]Yfi b[ `X]YgYf`5bU`mgYb`Xi fWk`6i bX`i bX`@UbXž`i a `U`Yb  
 ; Ya Y]bXYb`X]Y`bchk YbX][ Yb`FYggci fWk b`ni f`J YfZ0[ i b[ `ni  
 ghY`Yb`"8Yf`5i ghUi gWk`j cb`9f`\_Ybbhb]ggYb`0VYf  
 ?`]a UUbdUggi b[ ga U» bU\`a Yb`gc`hY`fYWk hnY]h][ `j cf`bYi Yb  
 Dfc`Y`\_hYb`[ YgWk Y\Ybž`XUa ]h`k ]f`Z0f`X]Y`Ni \_i bZh[ Yf0ghYh`g]bX`"

Gc`V`Y]Vh`UVni k UfhYbž`cV`GWk UbXcfZ`X]Y`f]Wk h][ Yb`GWk`0ggY`Ui g  
 XYb`0b[ ghYb`K YhhYfYfY][ b]ggYb`n]Y\h`"8Ug`?`]a U`V`Y]Vh`Y]b  
 nYbhfU`Yg`H\Ya Už`i bX`X]Y` : fU[ Yž`k Y`Wk Y`j cfVYfY]hYbXYb  
 A U» bU\`a Yb`bi b`Ui Z`XYb`K Y[ ` [ YVfUWk h`k YfXYbž``Y[ h]b`XYf  
 J YfUbhk cfhi b[ `U`Yf`9bhgWk Y]Xi b[ ghfÅ[ Yf`"

8YhU]`g	
C fh	GWk UbXcfZž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cVYfdZU`nYWk c"XY</li> <li>• k k k "nXZ\Yi hY"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY