

GWk UbXcfZ'g]Wk Yfh'i? i `hi f. ' < Y]a Uhghi VY : U`_YbUi 'ÒZZbYh']a 'A i gYi a °

GWk UbXcfZ']bhY[f]Yfh'X]Y': U`_YbUi Yf'<Y]a Uhghi VY']bg
GhUXha i gYi a ži a 'i `hi fY`Yg'; YXÅWk hb]g'ni 'g]Wk Yfb'i bX
9f]bbYfi b[Yb`YVYbX]['ni 'U`hYb"



GWk UbXcfZž'8Yi hgWk`UbX'!`đ'GWk UbXcfZ'[Y\h'Yg'i a 'X]Y
6Yk U\fi b['j cb; YgWk]Wk hY'i bX'?'i `hi f"'5a ' &, " ' † b] & \$ &) 'k i fXY
X]Y': U`_YbUi Yf'<Y]a Uhghi VY'cZ]n]Y`']b`XUg'GhUXha i gYi a
ØVYfbca a Yb"'8]Yg']gh'Y]b`VYXYi hYbXYf'GWk f]hž'i a 'XUg'`i `hi fY`Y
; YXÅWk hb]g'XYf'FY[]cb'ni 'g]Wk Yfb"'8]Y'GUa a 'i b[ž'X]Y'nU\`fY]Wk Y
5fWk]j U`]Ybž: chc[fUZ]Ybž'6ØWk Yfž'HYI h]']Yb'i bX'9I dcbUhY
i a ZUgghž'ghUa a h'Ui g'XYa 'Y]bgh[]Yb': U`_YbUi ž'XUg'\Yi hY']b
HgWk YWk]Yb`U'g'Gc`c`cj`VY`Ubbh']ghž'gck]Y'Ui g'XYf'l a [YVi b[
XYg`VÒ\ a]gWk Yb`6ÅXYfXfY]YW_g"'8]YgY', VYfbU\ a Y'gWk`]Y» hY]bY
@ØW_Yž'X]Y`bUW`XYf'5i ZØgi b['XYg'HfÀ[Yfj YfY]bg]a 'U\`f`&\$&(
YbhghUbXYb`]ghž'i bX`VYXYi hYh'ZØf'j]Y`Yž'XUgg'9f]bbYfi b[Yb`k UWk
[Y\U`hYb`k YfXYb`_ØbbYb"

GWk UbXcfZ\Uh'gY]h%-) - 'X]Y'DUhYbgWUZh'ZØf': U`_YbUi 'i bX
dZY[h'Y]bY'cZZ]n]Y`Y'GhÅXhY!DUfhbYfgWUZh'a]h'Gc_c`c] 'gY]h'&\$\$\$"
8]YgY'Yb[Y'J YfV]bXi b['nY][h'g]WU'Ui WU']b'XYf'bYi Yb'9]bf]WU'hi b[ž
X]Y'X]Y'8Ui YfUi gghY``i b['XYg'GhUXha i gYi a g'Yf[Åbnhž'X]Y'&\$\$&
bYi '[YghU'hY'h'k i fXY"'6YgcbXYfY'H\Ya Yb'k]Y': 'i WU'hž'J YfhfY]Vi b[
i bX'A][fUh]cbž'X]Y'ZØf'j]Y'Y'A YbgWU'Yb'j cb'6YXYi hi b['g]bXž
k YfXYb'Xi fWU'X]Y'9I dcbUhY'j Yfh]YZh'i bX'V]YhYb'Y]bYb'k]WU'h][Yb
9]bV']WU']b'X]Y' [YgWU'Y\YbY'; YgWU']WU'hY"

2 ZZbi b[gnY]hYb 'i bX'5b[YVchY

8]Y': U`_YbUi Yf'<Y]a Uhghi VY']gh'YXYb'YfghYb'8cbbYfghU['ja
A cbUhj cb'%('V]g'%+'I \f'gck]Y'bUWU'J YfY]bVUfi b['[YÖZZbYh"
=bhYfYgg]YfhY'6Ygi WU'Yf'_ÖbbYb'g]WU'ZØf'6Yg]WU'h][i b[Yb'VY]a
GhUXha i gYi a 'GWk UbXcfZ'a Y'XYb"'Ni gÅhn`]WU'Yfa Ö[']WU'h'Y]b
X][]hU'Yf'F i bX[Ub['Y]bYb'j]fhi Y`Yb'9]bV']WU']b'X]Y'j]Y'ZÅ'h][Y
GUa a 'i b["'8Ua]h'k]fX'b]WU'h'bi f'XYf': cfhVYghUbX'XYf'?c`Y`_h]cb
[Yg]WU'Yfhž'gcbXYfb'Ui WU'Y]bY'VfY]hYfY'2 ZZYbh]WU'_Y]h'ZØf'X]Y
9f]bbYfi b['Ub': U`_YbUi 'YffY]WU'hž'k Ug'gck c\`6]Xi b[g! 'U'g'Ui WU'
?i 'hi f]bhYfYgg]YfhYb'ni [i hY'_ca a h"

8 Ug'GhUXha i gYi a 'i bX'X]Y'F Y[]cb

8 Ug'GhUXha i gYi a 'GWk UbXcfZ'V]YhY'h'ni XYa 'Y]bY'VfY]hY'DU'YhhY
Ub'; YgWU']WU'hYb'ØVYf'X]Y'F Y[]cb"'8]Y'5i gghY``i b[Yb'fY]WU'Yb'j cb
GhY]bk Yf_nYi [Yb'i bX'?YfUa]_Yb'Ui g'XYf'I f!i bX': fØ\ [YgWU']WU'hY
ØVYf'fY`][]ÖgY'H\Ya Yb'V]g'\]b'ni f'<UbXk Yf_g!'i bX
=bXi ghf]Y [YgWU']WU'hY'XYf'GhUXh"A YX]YbghUh]cbYb'gcf[Yb'XUZØfž
XUgg'X]Y'; YgWU']WU'hY'Ui Zi bYfk UfhYhY'K Y]gY'YfnÅ'h'k]fX"'5i WU'
X]Y'a i 'h]a YX]U'Y'DfÅgYbhUh]cb'XYf'bUhØf`]WU'Yb'; YV]YhY'XYf
C VYfdZU'n'ja 'BUhi f]bZcfa Uh]cbgnYbhfi a 'VYfY]WU'Yfh'XUg'5b[YVch"
8]Y'9]b[']YXYfi b['XYg': U`_YbUi ' <Yf]hU[Y'7YbhfY'ghY`h'gca]h'Y]bY
k Yfhj c`Y'9fk Y]hYfi b['ZØf'U`Y'XUfž'X]Y'g]WU'ZØf'X]Y
?i 'hi fb'UbXgWU'UZh'XYf'Y\Ya U'] [Yb'F Y[]cb': U`_YbUi
]bhYfYgg]YfYbž'i bX'Yg']gh'Y]bY'YWU'hY'6YfY]WU'Yfi b['ZØf'X]Y'GhUXh"

K Yf'a Y\ f'ØVYf'X]Y'; YgWU']WU'hY'i bX'X]Y'_i 'hi fY`Yb'GWk ÅhnY
GWk UbXcfZg'YfZU\ fYb'a ÖWU'hYž'\Uh'Yhnh'X]Y'A Ö[']WU'_Y]hž'X]Y

<Y]a Uhghi VY`b]W\h`bi f`j cf`C fhž`gcbXYfb`Ui W\`X][]hU`
 _YbbYbni `YfbYb" `K Y]hYfY` bZcfa Uh]cbYb`XUni `Z]bXYb`G]Y`Ui Z`XYf
 K`YVg]hY`XYg`GhUXha i gYi a g.`cVYfdZU`nYW\c"XYž`a i gYYb!]b!
 VUmYfb"XY"

8YhU]`g	
C fh	GW\k UbXcfZž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cVYfdZU`nYW\c"XY • a i gYYb!]b!VUmYfb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY