

GWk UbXcfZ'fYhhYh'@]bXY. '< UV]hUhVUi a  
U`g`Ni Zi WXhgc fh`ZØf`H]YfY`

GWk UbXcfZ'Yf\Ä`h'< UV]hUhVUi a `]b`XYf`?fYi nVYf[ U`YY`ni f  
: ÕfXYfi b[ `XYf`6]cX]j Yfg]hÄhž`[ YgWØhnh'fch  
G]WYf\Y]hgVYXYb`\_Yb"



? fYi nVYf[ U`YYž`- &( &%`GWk UbXcfZž`8 Yi hgW`UbX`!`⊕  
GWk UbXcfZ`Uh]g]W`X]Y`GhUXh`ZØf`Y]bYb`VYa Yf`\_Ybgk YfhYb  
GWf]h`ni f`: ÕfXYfi b[ `XYf`6]cX]j Yfg]hÄh`YbhgW]YXYb`"GhUhh`Y]bYb  
j Yfa Y]bh]W`UV[ YghcfVYbYb`6Ui a `]b`XYf`?fYi nVYf[ U`YY  
j c`ghÄbX][ `ni `ZÄ`Ybž`k ]fX`Y]bY`@]bXY`U`g`gc[ YbUbbhYf  
< UV]hUhVUi a `Yf\U`hYb`"8]Yg`VYf]W`hYh`XUg`**C VYfdZU`n`9Wk c`**  
8Yf`6Ui a `X]Ybh`Y]bYf`J]Y`nU`j`cb`H]YfUfhYb`U`g`FØW`ni [ gcfh`i`bX  
gd]Y`h`Y]bY`k ]W]h][ Y`F`c`Y`]a`ghÄXh]gW`Yb`²`\_cgmghYa`"

8Yf`9bhgW`Y]Xi b[ gdfcnYgg`\]bhYf`X]YgYf`A U» bU`a`Y`k`Uf`b]W]h  
[ Ubni`b`\_ca`d`n]Yfh`Ni`bÄW]gh[ UV`Yg`XYb`J`YfXUW]hž`XUgg`XYf  
[ YgWØhnh`Y`9fYa`]hYb`ÄZYf`]b`XYa`6Ui a`gY]b`Ni`U`i`gY`\Uh`9]b  
;`i`hUW]hYf`ghY`hY`YXcW`ZYghž`XUgg`X]Yg`b]W]h`XYf`: U`k`Uf`"

8YbbcW f]YhYf'Ui g'J Yf\_Y\fgg]WYf\Y]hg[ fØbXYb'ni f': Ä`i b[ 'XYg  
6Ui a Yg"8]Y'GhUXh'i bX'XYf'@UbX\_fY]g'YbhgW.]YXYb'g]W'YXcW  
ZØf'Y]bY'j YfUbhk c'fhi b[ gj c`Y'@Øgi b[ .8]Y'@]bXY'k ]fX' [ Y\_Øfnž  
k Ä\fybX'XYf'GhUa a 'U'g'@YVYbgfUi a 'Yf\U'hYb'V'Y]Vh"8]YgYf  
GWf]h'i nY][ ž'XUgg'a Ub']b'GWk UbXcfZY]b' [ i hYg' < ÄbXWYb'ZØf  
Ö\_c`c [ ]gWY'@Øgi b[ Yb'\Uh"

## < UV]hUhVÄi a Y'U`g'@YVYbgfUi a

<UV]hUhVÄi a Y'g]bX'VYgcbXYfg]b']\fYf'gdÄhYb'@YVYbgd\UgY'j cb  
6YXYi hi b[ "G]Y'V]YhYb'k Yfhj c`Y'Ghfi \_hi fYb'k ]Y' < Ö\`Ybž'F ]ggY  
i bX'Hch\c`nž'X]Y'j ]Y'Yb'5fhYb'@YVYbgfUi a 'i bX  
FØW\_ni [ ga Ö[ 'W]W\_Y]hYb'V]YhYb" HÄ[ 'W]ZU`Yb']b'6UmYfb'a Y\ f'U`g  
\* \$' < Y\_hUf': ÄWY'XYf'NYfg]YXY'i b[ 'ni a 'CdZYfž'k Ug'XYb'A Ub[ Y'  
Ub'U'hYbž'X]W\_Yb'6Äi a Yb'k Y]hYf'j YfghÄf\_h"@Ui h'XYf'K YVgY]hY'  
**\ UV]hUhVUi a "Wča** 'g]bX'U'hY'6Äi a Y'ja 'ÖZYbh]WYb'FUi a 'j cb  
nYbhfU'Yf'6YXYi hi b[ ž'i a 'XYb'5fhYbgWk i bX'ni 'j Yf'Ub[ gUa Yb"

8]Y'?fYi nVYf[ U`YY'gY'Vgh]gh'Y]b'k U\fyg'DUfUX]Yg'ZØf' ðbgY\_hYb  
i bX'Jc[ Y'UfhYb"8Yf'GhÄXh]gWY'6Ui \cZ\Uh'Xcfh'B]gh\_ÄghYb  
]bghU`]Yfh'i bX'UfVY]hYh'Yb[ 'a ]h'XYa ' : 'YXYfa Ui gVYUi ZhfU[ hYb'XYg  
@UbX\_fY]gYg'ni gUa a Ybž'i a 'Ui W'X]Y'gWØhnYbgk YfhYb  
: 'YXYfa Äi gY'ni 'i bhYfghØhnYb"CVYfVØf[ Yfa Y]ghYf'5bXfYUg': Y`Yf  
i bhYfghfY]W hž'k ]Y'k ]W.h][ 'Yg]ghž'U'hY'6Äi a Y'ni 'gWØhnYb'i bX  
bUhi fbU\Y'@Øgi b[ Yb'ni 'ZØfXYfb"9f'\_ØbX][ hY'Ubž'XUgg'\_ØbZh][  
Ui W'ja 'GhUXhdUf\_'i bX'Ub'XYf': 'i ha i 'XY'j b'9hha Ub'bgXcfZ  
k Y]hYfY' < UV]hUhVÄi a Y'Ui g[ YnY]WbYh'k YfXYb'gc`Yb"

## 8Yf'Ö\_c`c [ ]gWY'K Yfh'U'hYf'6Äi a Y

ð'NY]hYbž']b'XYbYb'XUg'6Yk i gghgY]b'ZØf'X]Y'I a k Y'hghÄbX][  
k ÄW ghž']gh'Yg'VYXYi hYbXž'XUgg'GhÄXh'k ]Y'GWk UbXcfZ'X]YgYb  
Y\_cgmgHya UfYb'5bgUhn'j YfZc`[ Yb"8Yf'9f\U'h'j cb' < UV]hUhVÄi a Yb  
]gh'Y]bY'Y]bZUWYž'UVYf'k ]W.h][ Y'A U» bU\ a Yž'i a 'X]Y'6]cX]j Yfg]hÄh  
ni 'ZØfXYfb"K ]Y'VYfY]hg'Yfk Ä\bž'ghY\Yb' < UV]hUhVÄi a Y'i bhYf  
fY[ Y'a Ä»][ Yf'?cbhfc`Y'Xi fW' nYfh]Zn]YfhY'6Ui a \_cbhfc`Yi fYž'i a  
X]Y'G]WYf\Y]h'U`Yf'5bk c\ bYf'i bX'DUggUbhYb'ni '[ Yk Ä\ f'Y]ghYb"

8]Y'9bhgWXY]Xi b[ 'XYf'GhUXh'GWk UbXcfZ']gh'b]W'h'bi f'Y]b'6Y]hfU[  
ni a 'BUhi fgW'i hñž'gcbXYfb'VYY]bZi ggh'Ui W'X]Y'@VYbgei U']hÀh  
XYf'6Øf[ Yf'dcg]h]j ž']bXYa 'g]Y'XYb'9f\U'h'UfhYbfY]WXYf  
@VYbgefÀi a Y'ZØfXYfh"8Yf'GhUbXdi b\_h'XYf'GhUXh'nY][ hž'XUgg  
A U»bU\ a Yb'ni a 'GW'i hñ'XYf'BUhi f'i bX'ni f'GhÀf\_i b[ 'XYf  
6]cX]j Yfg]hÀh'b]W'h'bi f'bchk YbX][ ž'gcbXYfb'Ui W'a UWVUf'g]bX"  
Gc'\_Ubb'a Ub'Ui W'']b'Ni \_i bZi'[ Yn]Y'h'[ Y[ Yb'XYb'5fhYbgWk i bX  
j cf[ Y\Yb'i bX'Y]b'\Ufa cb]gWYg'A ]hY]bUbXYf'j cb'A YbgW'i bX  
BUhi f'gW UZZYb"

8YhU]`g	
C fh	? fYi nVYf[ U``YYž'- &( &%'GWk UbXcfZž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "cVYfdZU`nYWc"XY</li> <li>• \UV]hUhVUi a "WŁa</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY