

GWk UbXcfZ`fUXY`h`ZØf`XYb`?`]a UgW i hn.
+- "%%&`?`]`ca YhYf`ZØf`Y]bY`[fØbY
Ni _i bZh°

GWk UbXcfZ`ZY]Yfh`XYb`9fZc`[`VY]a `GH58 HF 58 9@B `&\$&) `a]h
+- "%%&`_a `ZØf`XYb`?`]a UgW i hn`i bX`9\fi b[Yb`XYf`VYghYb
HY]`bY`a Yf"



GWk UbXcfZ`Z`8Yi hgW `UbX`!`9]b`[fc» Yf`9fZc`[`ZØf`GWk UbXcfZ
5a `A cbhU[ž`XYa `%"`'đ`']&\$&) ž`ZUbX`X]Y`5VgW`i ggj YfUbgH`U`hi b[
XYg`GH58 HF 58 9@B g]a `]Xm`]gW`Yb`Gd]hU`[UfhYb`ghUhh`8]Y
J YfUbgH`U`hi b[`ZY]YfhY`X]Y`HY]`bU`a Y`XYf`GhUXh`Ub`X]YgYa
Vi bXYgk Y]hYb`K YhhVYk Yfvž`XYf`A YbgW`Yb`XUni `Yfa i h][hž`XUg
F UX`U`g`i a k Y`hžFYi bX`]W`Yg`J Yf`_Y`fga]hhY`ni `bi hnYb": Øf
GWk UbXcfZ`k Uf`X]Yg`VYfY]hg`X]Y`ZØb`ZhY`HY]`bU`a Y`Ub`XYf`5_h]cbž
X]Y`j`ca `?`]a U!6ØbXb]g]bg`@YVYb`[Yfi ZYb`k i fXY`i bX`XUg`N]Y`
j YfZc`[hž`X]Y`J cfhY]Y`XYg`F UXZU`fYbg]a `5`hU[`ni `Yf`YVYb`gck]Y
Y]b`NY]W`Yb`ZØf`X]Y`K]W`h][`_Y]hY]bYf`[i hYb`F UX]bZfUghfi _hi f`ni
gYhnYb"

ϕg[YgUa h'k i fXYb'k Å\ fYbX'XYg'5_h]cbgnY]hfUi a g'j ca '%- "A U] V]g', " ' ð b]'&\$&) 'VYY]bXfi W_YbXY'+- "%%&'?]`ca YhYf'[YfUXY`hž'k Ug Y]bYf'9fgdUfb]g'j cb`Yhk U`%' 'HcbbYb'7C `Ybhgdf]W'h"A]h' %+ FUX`Yf]bbYb`i bX`FUX`Yfbž`j YfhY]`h`Ui Z&(`HYUa gž'nY][hY GwXk UbXcfZ`Y]bXfi W_gj c`ž'k]Y`Yb[U[]Yfh`X]Y`6Yj Ò`_Yfi b[]ghž k Ybb`Yg`i a `'_]a UZF`Yi bX`]W`Y`A`cV`]hÅh'[Y`h`

9fZc`[fY]W`Y`HY]`bY`a Yf`i bX HYUa k Yfhi b[Yb

8]Y`9\fi b[`XYf`YfZc`[fY]W`ghYb`HY]`bY`a Yf`gcf[hY`ZØf`ni gÅh`]W`Y : fYi XY"6Y]`XYb`8Ua Yb`YffY]W`hY`F`cgk]h`U`GhUb[`]j ca @UbXfUhgUa h`GwXk UbXcfZ`XYb`YfghYb`D`Uhn`a]h`i b[`Ui V`]W`Yb &"%+, ž`'_a "G]Y`k i fXY`[YZc`[h]j cb`7\`f]gh]bY`GwXk Ufn`j ca ?fUb`_Yb`Ui g`Gh"6UfVufU`a]h`%"\$, ' ž`'_a `i bX`?Yfgh]b`<Y]bž YVYbZU`g`j ca `?fUb`_Yb`Ui gž`a]h`, ' ' ž`'_a "

6Y]`XYb`<YffYb`k Uf`æ\Ubb`<cW`c`nYf`j ca `HYUa `7Ubmcb F UWf`g `XYf`ghÅf`_ghY` : U`fYf`i bX`fUXY`hY`&"&&, ž`'_a "'5i ZXYb D`ÅhYb`nk Y]i bX`XfY]`UbXYhYb`DYhYf`K Y]b`fF?6`Gc`]XUf]hÅh ?`UfXcfZ`i bX`<cfgh`GwXa]X`fF?6`Gc`]XUf]hÅh?`UfXcfZ`a]h`%"&*+ž\$ _a `i bX`%"%&, ž`'_a "'8]Y`9fghd`Uhn]YfhYb`Yf\]Y`hYb` ; i hgW`Y]bY`j cb ϕhYfgdcfh`A Y]Yfž`F i W_gÅW`Y`gck]Y` : U`ffUX`_]b[Y`b`"5i W`X]Y HYUa k Yfhi b[`Xi fZhY`g]W`gY`Yb`UggYb`"8 Ug`HYUa `F?6 Gc`]XUf]hÅh?`UfXcfZ`[Yk Ubb`a]h`&%") \$' `'_a ž`[YZc`[h]j ca ?fUb`_Yb`Ui g`Gh"6UfVufU`a]h`%, "\$' (`'_a `i bX`XYa `@UbXfUhgUa h GwXk UbXcfZ`a]h`%" "\$`'_a "'8]Y`DfY]gY`ZØf`X]Y`HYUa g`k UfYb YVYbZU`g`Ubgd`fYW`YbX.` ; i hgW`Y]bY`j cb`Òfh`]W`Yb` ; Ugh`ÒZYb`i bX 9]gWUŽ`g`nYi [hYb`j cb`fY[]cbU`Yf`i bhYfghØhni b[`i bX K YfhgW`Åhni b["

6YZØfk cfhi b[`Xi fW`X]Y`GhUXhj Yfk U`hi b[

C VYfVØf[Yfa`Y]ghYf`5bXfYUg` : Y`Yf`VYhcb`hY`]b`gY]bYf`5bgdfUW`Y X]Y`K]W`h][`_Y]h`XYg`9b[U[]Ya Ybhg`ZØf`_]a UZF`Yi bX`]W`Y`A`cV`]hÅh i bX`XUb`_hY`U`Yb`HY]`bY`a Yfb`ZØf`]\fYb`9]bgUhn"" ; Ya`Y]bgUa nY][Yb`k]fž`XUgg`k]f`Ui Z`XUg`FUX`U`g`HY]`Y]bYf`ni _i bZhgZÅ\][Yb

J Yf_Y\fg]bZfUghfi _hi f'gYhnYb'_ObbYb ž'gc': Y''Yf''8Yf
6Øf[Yfa Y]ghYf''i X'U''Y'Y]bž'Ui W'VY]a 'GH58HF 589@B'&\$&*
k]YXYf'XUVY]'ni 'gY]bž'XU'X]Y'GhUXh'GWk UbXcfZ'ZYgh'Yb hgW'`cggYb
]ghž'X]YgYg'k]W'hj[Y'H\Ya U'k Y]hYf\]b'Ui Z'X]Y'5[YbXU'ni 'gYhnYb"

8Yf'GH58HF 589@B!K YhVYk YfVž'XYf']bhYfbUh]cbU''Xi fW [YZØ\fh
k]fXž'\Uh'g]W'ja '@Ui ZY'XYf'š\fy'U'g'YZZY_hj] Yg'A]hY''Yfk]YgYbž
i a 'A YbgW'Yb'j ca 'FUXZU\fyb'ni 'ØVYfnYi [Yb'i bX'XYb
5''hU[gk Y['a]h'XYa ': U\ffUX'ni 'j YfV]bXYb"@Ui h'

I a k Y`hVi bXYgUa h`bY\`a Yb'a]hYfk Y]'Y'fi bX'' \$\$\$\$\$\$
A YbgW'Yb'Ui g'ZUgh'- \$\$'?ca a i bYb'hY]'i bX'fUXY'b'Å\f']W'ØVYf
*\$'A]''cbYb'?]'ca YhYf''8]Yg'i bhYfghfY]W'h'X]Y'Bchk YbX][_Y]h
Y]bYf'Xi fW XUW'hYb'FUX]bZfUghfi _hi f'i bX'nY][hž'k]Y'j]Y': fYi XY
i bX'5_hj]]hÅh'a 'FUXZU\fyb'ghYW_Yb'_Ubb"

5''Yg]b'U''Ya 'k Uf'X]Y'J YfUbgU'hi b['Y]b'[Y'i b[YbYf'5VgW'i gg
Y]bYg'k YhVYk YfVgž'XYf'b]W'h'bi f'XYb'?`ja UgW'i hn]b'XYb': c_i g
fØW_hž'gcbXYfb'Ui W'XUg'; Ya Y]bgW'UZhg[YZØ\''b'GWk UbXcfZ
ghÅf_h''6Y]'Y]bYa '[Ya Øh]W'Yb'6Y]gUa a YbgY]b''Y» 'a Ub'XYb'HU[
Ui g_]b[Yb'i bX'V']W_hY'cdh]a]gh]gW']b'X]Y'Ni _i bZh"

8YhU]`g	
C fh	GWk UbXcfZž'8Yi hgW'`UbX
E i Y''Yb	<ul style="list-style-type: none">• k k k "cVYfdZU`nYW'c"XY• k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY