

GWk UbXcfZ'ZY]Yfh', +) 'U\ fY. : YghnY`h'ZØf
A Y[U!& V]`Ài a 'VYfY]h°

GWk UbXcfZ'ZY]Yfh', +) 'U\ fY`a]h'& V]`Ài a gZYghYb`j ca `&+"
V]g'&- "'& b]ž]b`_i g]j Y`A i g]_ž`K Yh_Àa dZYb`i bX
: Ua]`Ybdfc[fUa a Yb"



I bhYfgWk UbXcfZž`8 Yi hgWk`UbX`!`8]Y`J cfZFYi XY`]b
GWk UbXcfZ]gh`[fc» .`X]Y`GhUXh`ZY]Yfh]b`X]YgYa `U\ f`]\ f
, +) !`À\ f][Yg`6YghY\Yb`°`5a`K cWYbYbXY`k]fX`]b
I bhYfgWk UbXcfZ`XUg: YghnY`h`Ui Z[YVUi hž`i a`X]Y
& V]`Ài a gZY]Yf`]W`_Y]hYb`[YVØ\ fYbX`ni`nY`YVf]YfYb`"K]Y`
**gWk Ufnk UY`XYf!VchY`XY`VYf]W`hYhž`g]bX`X]Y`J cfVYfY]hi b[Yb
k Y]h[Y\YbX`UV[YgWk`cggYb`"C fhg] cfghY\Yf`F c`UbX`<`Ø`n`Y`nY][h
g]Wk`cdh]a]gh]gWk`ž`Ui Wk`k Ybb`bcWk`Y`mhY`: Y]bUVgh]a a i b[Yb
YfZc`[Yb`"8]Y`Ni gUa a YbUfVY]h`nk]gWk Yb`XYb`Øfh]Wk Yb`J YfY]bYb
]gh`Yfj cffU[YbXž`i bX`Yg`g]bX`V]g`ni`%, \$`<Y`ZYf`Y]b[Yd`Ubhž`X]Y
g]Wk`a]hj]Y`°9b[U[Ya Ybh`ZØf`XUg`9j Ybh`Y]bgYmYb"**

8 Ug: YghnY`hž`XYggYb`? UdUn]h`h`V]g`ni`%) \$\$`6Ygi WkYf`i a ZUgghž

k]fX`Ua`Gua ghU[ž`XYb`&+`" `ž`b`i` bhYfgWk UbXcfZ`YfÖZZbYb": Øf
X]Y`5bfY]gY`k`i`fXYb`DUf_a`Ò[`]Wk_Y]hYb`\\]bhYf`XYf`:]fa`U`@Y`fY
Ub[`Y`Y[hž`Ui`Wk`Y]b`G`i`hh`Y!6i`g`Vf]b[h`X]Y`6Ygi`Wk`Yf]bbYb`i`bX
6Ygi`Wk`Yf`Ui`g`XYf`?YfbghUXh`i`bX`XYb`i`a`]Y[YbXYb`HY]`cfhYb
VYe`i`Ya`ni`a`i`Ygh"

9]b`UVk`YWk`g`i`b[`gfY]Wk`Yg`Dfc[`fUa`a`

8]Y`i`ÅghY`XØfZYb`g]Wk`Ui`Z`Y]b`j`]Y`gY]h[Yg`Dfc[`fUa`a`ZfYi`Yb`"8Yb
5i`ZhU`_h`a`UWk`h`Ua`i`fY]hU[`Y]b`7ca`YXm`5VYbX`a`]h`<`Ub`gm`J`c][`hž
[`Y`Zc`[`h`j`cb`a`i`g]_U`]gWk`Yb`?`Àb[`Yb`XYg`A`i`g]_j`YfY]bg
C`VYfgWk`UbXcfZ`i`bX`Y]bYf`5ZhYf!G`k`!DUf`h`m`i`a`]h`8`>`x[`]"`5a
Gua`ghU[`ghY][`h`Y]b`gd`Ubb`Yb`XYf`Gdf]m`Yb`k`Y`h`VYk`Y`fV`ž`VYj`cf`X]Y
6UbX`8]Y`6Yf[`\\]fgWk`Y`XUg`NY`h`ni`a`6YVYb`Vf]b[`h`"5a`Gcbb`hU[`ž
XYf`U`g`i`Ua`]"`Yb`hU[`Y`ghU`h`Yh`]ghž`Yfk`UfhY`h`X]Y`6Ygi`Wk`Yf`Y]b`ZfY]Yf
9]b`hf]hž`Y]b`Ò`_i`a`Yb]gWk`Yf`i`c`hh`Y`g`X]Y`b`gh`i`a`i`-`.'`\$`i`\\f`g`ck`]Y`XYf
hf`UX]h]cb`Y`Y`Y`Ugg`Ub`gh]Wk`i`a`i`%\$.`(`)`i`\\f`"`<`]Yf`_ca`a`Yb`b]Wk`h`bi`f
X]Y`_i`_]b`Uf]gWk`Yb`i`Yb`Øgg`Y`ni`a`HfU[`Yb`ž`Ui`Wk`a`i`g]_U`]gWk`Y
8`UfV]Y`hi`b[`Yb`j`cb`j`YfgWk`]Y`XYb`Yb`5`_h`Yi`fYb`ž`XUfi`bhYf`XYf
A`i`g]_j`YfY]b`C`VYfgWk`UbXcfZ`i`bX`X]Y`GhUX`h`_Ud`Y`Y`<`U]h`Y`fV`UWk`ž
gh`Y`Yb`Ui`Z`XYa`i`Dfc[`fUa`a`"

9]b`K`Y`hh`Yfi`a`gWk`k`i`b[`]_`Òbb`h`Y`nk`Uf`XUg`k`]fhgWk`UZh]Wk`Y`F`]g]_c`ZØf
X]Y`h`Y]`b`Y`\\a`Yb`XYb`J`YfY]b`Y`Yf`\\Ò`Yb`ž`XYb`bc`Wk`\\YffgWk`h
C`dh]a`]ga`i`gž`i`bX`XYf`Ni`gUa`a`Yb`\\U`h`]bb`Yf`\\U`V`XYf`i`Ya`Y]bgWk`UZh
k`]fX`U`g`gh`Åf`_Yb`XYf`i`U`_hc`f`\\Yfj`cf[`Y`\\c`VYb`"8]Y`[`Yb`Ui`Y
Dfc[`fUa`a`ØVYfg]Wk`h`_Ubb`Ui`Z`XYf`<`ca`YdU[`Y
k`k`k`",`+`)!gWk`UbXcfZ`XY`b`UWk`[`Y`Y`g`Yb`k`Yf`XYb`"

6`Uga`i`g]_`ZØ`h`X]Y`i`Y`ghnY`hY`

K`Å`fYbX`]b`GWk`k`UbXcfZ`X]Y`J`cfVYfY]hi`b[`Yb`Ui`Z`<`c`Wk`h`ci`fYb
`Ui`Z`Yb`ž`\\U`h`Ui`Wk`XUg`8`ÅWk`]b[`Yf`i`fØ`\\]b[`gZ`gh`VYfY]hg
GWk`U[`nY]`Yb`[`Ya`UWk`h`"J`cb`i`fY]hU[`ž`XYb`&%"`5df]`ž`V]g`A`cb`hU[`ž
XYb`&(`"5df]`ž`k`]fX`\\]Yf`a`]h`@]Y`!A`i`g]_ž`8]fbX`!DUf`h`i`bX
6`Uga`i`g]_`Ui`Z[`Yk`UfhY`h`"K`]Y`X]Y`gWk`k`UYV]gWk`Y`XY`VYf]Wk`h`Y`hž
k`]fX`XUg`i`Ygh`VYfY]hg`j`cb`j`]Y`Yb`@Yi`hYb`gY`\\bgØWk`h][`Yfk`UfhY`h`
8`Ug`9j`Yb`h`k`]fX`j`cb`XYf`A`i`g]_j`YfY]b`8`ÅWk`]b[`Yb`cf[`Ub]g]Yf`hi`bX

j Yfgdf]W\h'Y]b`K cW`YbYbXY`j c`Yf`6`Uga i g]_!<][\`][\hg'i bX
 [YgY``][Ya `6Y]gUa a YbgY]b"5a `: fY]hU[ž`XYb`&%"5df]ž`XØfZYb
 g]W\`X]Y`6Ygi W\Yf`Ui ZY]b`Ui gj Yf_Ui ZhYg`?cbnYfh`XYf
 : ÅUgW\hVÅb_`Yf `ZfYi Ybž`k Å\`fYbX`XYf`GUa ghU[`a]h'Y]bYf
 8]fbX`dUfhmž`Ui Z`XYf`Ui W\`X]Y` 5`V`fUW\Yf `ZØf`Gh]a a i b[`gcf[Ybž
 Ui Zk UfhYh"

5a `GcbbhU[`ghY\`Yb`XUbb`j YfgW\]YXYbY`a i g]_U`]gW\Y`5i Zhf]hhYž
 Y]b`: Ygh[chhYgX]Ybgh`gck]Y`Y]b` [fc»Yg`C`Xh]a YfhfYZZYb`Ui Z`XYa
 Dfc[fUa a " ?]bXYf`_ØbbYb`g]W\`VY]a ` ?]bXYfZYgh`Ua `A cbhU[ž`XYb
 &("5df]ž`Ui ZY]b`U_h]cbgfY]W\Yg`Dfc[fUa a `ZfYi Yb"

BYi []Yf][Y`_ØbbYb`g]W\`X]Y`8YhU]`g`ni `X]YgYa `i bX`k Y]hYfYb
 6`Uga i g]_ZYghYb`Ui W\`Ui Z`V`Uga i g]_ZYgh"Yi `UbgW\Ui Yb`i bX
 g]W\`j cb`XYf`J]Y`ZU`h`XYf`J YfUbgH`hi b[Yb`VY[Y]ghYfb`UggYb"

8YhU]`g	
C fh	I bhYfgW\k UbXcfZž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW\k Ufnk UY`XYf!VchY"XY • k k k "gW\k UYV]gW\Y"XY • k k k "V`Uga i g]_ZYgh"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY