

B Yi Yf'DfÄg]XYbh]a 'F chUfm'7`i V C VYfdZÄ`nYf'K U`X. 'ægYZ'K i hn'ZØ\ fh°

ægYZ'K i hn'k]fX'bYi Yf'DfÄg]XYbh'XYg'F chUfm'7`i Vg
C VYfdZÄ`nYf'K U`X#C VYfj]YWXhUWX ž'Zc`[h'Ui Z'A UbZFYX'GUI
bUWX', VYf[UVYa YYh]b["



GWk UbXcfZž'8Yi hgW`UbX'!`æ' <YfnYb'XYg'C VYfdZÄ`nYf
K U`XYg'[UV'Yg'Y]bYb'; YbYfUh]cbYbk YWgY`VY]a 'F chUfm'7`i V
C VYfdZÄ`nYf'K U`X#C VYfj]YWXhUWX" '5a' &(" 'ž b]ZUbX'XUg'ZY]Yf'WXY
, VYf[UVYa YYh]b['ja' ; Ugh\cZGdcffYf'ghUhhž'k c'A UbZFYX'GUI 'XUg
NYdhYf'Ub'gY]bYb'BUWXZc`[Yf'ægYZ'K i hn'ØVYf[UV"K i hn'k]fX'ZØf
Y]b'æ\`f'X]Y'; YgW]W_Y'XYg'7`i Vg'Y]hYbž'k Ä\`fYbX'GUI 'Ui Z'Y]b
UVk YWg'i b[gfY]WXYg'æ\`f'a]hnU\`fY]WXYb'J cfhfÄ [Ybž
9l _i fg]cbYb'i bX'[YgY`][Yb'J YfUbgU`hi b[Yb'ni fØW_V]W_h"

8]Y'6]`Ubn'j cb'A UbZFYX'GUI '_Ubb'g]W'gY\Yb'`UggYb.'8Yf'7`i V
i bhYfghØhhY'X]j YfgY'Dfc'Y_hYž'X]Y'j cb'æhY[fUh]cbg]b]h]Uh]j Yb'V]g
ni]bhYfbUh]cbU`Yb'<]Zgdfc'Y_hYb'fY]WXYb" '5i W'fY[]cbU`Y
J YfY]bY'YfZ \fYb': ØfXYfi b['Xi fW'X]Y'5_h]j]hÄhYb'XYf'F chUf]Yf"

9I hYfbY`F YZYfYbHYb`VYf]W\hYhYb`ØVYf`H\Ya`Yb`j`cb`?`]fW\Yba`i`g]_`
ØVYf`A`YX]n]ba`mh\Yb`V]g`\]b`ni`A`YbgW\YbfYW\hYbž`k`Ug`X]Y`
6UbXVfY]hY`XYg`9b[`U[`Ya`Ybhg`i`bhYfghfY]W\h"

9b[`U[`Ya`Ybh`ZØf`X]Y` ;`Ya`Y]bgW\UZh

8Yf`F`chUfm`7`i`V`Y[`h[`fc»`Yb`K`Yfh`Ui`ZY]b`U_h]j`Yg`i`bX`j`]Y`ZÀ`h[`Yg`
7`i`V`YVYb``Ni`X`Yb`<`UbXg!`cb!`Dfc`Y`_hYb`nÀ`hYb`XYf`
7`f]g]bX`a`Uf`_h`gck`]Y`GdYbXYbU_h]cbYb`ZØf`Y]b`<`cgd]n`]b`
GWk`UbXcfZ`J`YfUbghU`hi`b[`Yb`k`]Y`XUg` ;`Ubgyf`YggYb`]a`
5i`ghUi`gW`a`]h`XYa`F`chUfm`7`i`V`K`Y]XYb`cXYf`5i`gZØ[`Y`bUW\`
GØXVØ\`a`Yb`i`bX`K`U`XgUggYb`ZØfXYfb`b]W\h`bi`f`X]Y`
 ;`Ya`Y]bgW\UZh`gcbXYfb`Ui`W\`X]Y`]bhYfbUh]cbU`Y` :`fYi`bXgW\UZh`X]Y`
XUg`<`YfnghØW`_`XYg`fchUf]gW\Yb`⇒`YU`g`V`]XYh"

ægYZ`K`i`hn`hfUh`a`]h`_`UfYb`J`c`fghY``i`b[`Yb`]b`gY]b`bYi`Yg`5a`h`Y]b`"
⇒`gY]bYf`5bhf]hgfYXY` \`cV`Yf`X]Y`6YXYi`hi`b[`j`cb`K`YfhYbž`<`U`hi`b[`
i`bX`[`Ya`Y]bgUa`Ya`<`UbXY`b`]b`i`bfi` \][`Yb`NY]hYb` \`Yfj`cf``9f`
Yf]bbYfhY`Ub`X]Y`fchUf]gW\Y`J`]Yf!`fU[`Yb!`DfcVYž`X]Y`U`g`Yh\]gW\Yf`
?`ca`dUgg`X]Ybž`i`a`9bhgW\Y]Xi`b[`Yb`]a`G]bbY`XYf` ;`Ya`Y]bgW\UZh`
ni`hfYZZYb``Nk`Y]nYbhfU`Y`N]Y`Y`j`cb`K`i`hn`ZØf`gY]bY`5a`hgnY]h]g]bX`
Y]b`YVYbX][`Ygž`c`ZYbYg`i`bX`ZfYi`Xj`c`Yg`7`i`V`YVYb`gck`]Y`Y]b`
_`cbgYei`YbhYg`gcn]U`Yg`9b[`U[`Ya`Ybh"

9]b`]bhYfbUh]cbU`Yg`BYhnk`Yf`_`a`]h`[`i`hYb` K`YfhYb`

F`chUfm]gh`k`Y]h`a`Y`f`U`g`bi`f`Y]b`c`_`U`Yf`7`i`V`Yg`]gh`Y]b`
]bhYfbUh]cbU`Yg`BYhnk`Yf`_`a`]h`ØVYf`%ž&`A`]``cbYb`A`]h[` `]YXYfbž`XUg`
]b`a`Y`f`U`g`(`*`"\$`\$`\$`7`i`V`g`k`Y`hk`Y]h`U_h]j` `]gh`G`Y]bY`A`]h[` `]YXYf`
gYhnYb`g]W\`ZØf`bUW\`U`h][`Y`J`Yf`À`bXYfi`b[`Yb`]b`B`UW\`VUfgW\UZhYbž`
@`À`bXYfb`i`bX`]b`]`f`Ya`Y][`YbYb`@`YVYb`Y]b``K`]Y`f`c`hUfm`c`f`[`
j`YfXYi`h]W\hž`k`YfXYb`Dfc`Y`_`hY`]b`gYW\g`GWk`Yfdi`b`_`hVYfY]W\Yb`
cf[`Ub]g]Yfh`j`cb`XYf` :`f]YXYbgUfVY]h`ØVYf`6]`Xi`b[`gZØfXYfi`b[`V]g`
\]b`ni`I`a`k`Y`h`i`bX`?`fUb`_`Y]hgVY`_`À`a`dZi`b[``8`Ug`9b[`U[`Ya`Ybh`ZØf`
\`i`a`Ub]h`À`fY`<`]ZY`i`bX`X]Y`DZY[`Y`]bhYfbUh]cbU`Yf` :`fYi`bXgW\UZhYb`
ghY`h`XUVY]`]a`A`]hY`di`b`_`h"

8]Y'; YgW]W hY'j cb'F chUfm[Y\h'V]g]bg'>\f'%- \$) 'ni fØW_ž'U`g'XYf
 YfghY'7'i V']b'7\]WU[c'[Y[fØbXYh'k i fXY"'GY]hXYa ' \Uh'g]W'X]Y
 Cf[Ub]gUh]cb'ghÅbX]['k Y]hYfYb'k]W_Y'hž'k]Y'fchUfm"XY
 VYgW fY]Vh"J cb'XYf'; fØbXi b['XYg'YfghYb'7'i Vg]b'² ghYffY]W'ja
 >\f'%- &) 'V]g'ni f'U_hi Y`Yb'A]h['YXgW UZh'X]Y'a Y\f'U`g'+", \$\$
 FchUf]Yf']b'%) \$'7'i Vg]b'² ghYffY]W'ia ZUgghž]gh'FchUfmini 'Y]bYf
 VYXYi hYbXYb'?fUZh'Øf'HfUbgZcfa Uh]cb'[Yk cfXYb"

A]h'XYa '6`]W_Ui Z'X]Y'_ca a YbXY'5a hgnY]h']gh'XYf'FchUfm'7'i V
 cdh]a]gh]gW'ibX'VYfY]hž'nU\`fY]WY'Dfc'Y_hY'i bX'6Y[Y[bi b[Yb
 ni '[YghU'hYb"'8]Y'A]h['YXYf'g]bX'ØVYfnYi [hž'XUgg'g]Y'Xi fW']\f
 [Ya Y]bgUa Yg'<UbXY'b'k Y]hYf\]b'Y]bYb'dcg]h]j Yb'9]bZi gg'Ui Z'X]Y
 ; Ya Y]bgW UZh'i bX'X]Y'K Y'h'\UVYb'_ÖbbYb"

8YhU]`g	
Cfh	GWk UbXcfZž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gWY"XY • k k k "fchUfm"cf[• fchUfm"XY

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY