

; `Y]gVUi `nk ]gWk Yb `F Y[ YbgVi f[ `i bX  
GWk UbXcfZ. `Ni \_i bZh`ZØf`X]Y`6U\ b`

C VYfVØf[ Yfa Y]ghYf: Y`Yf`bZcfa ]Yfh`ØVYf; `Y]gVUi UfVY]hYb  
]b`GWk UbXcfZ`GUb]Yfi b[ `XYf`6U\bghfYW\_Y`V]g`5i [ i gh`&\$&)  
ZØf`VYggYfY`DØb\_h]Wk\_Y]h"



GWk UbXcfZ`8Yi hgWk `UbX`!`b`6UmYfb`hi`h]g]Wk`k Ug`ja`6YfY]Wk  
XYg`GWk]YbYbj Yf\_Y\fg`5\_hi Y`]bZcfa ]Yfh`C VYfVØf[ Yfa Y]ghYf  
5bXfYUg: Y`Yf`ØVYf`X]Y`i a ZUb[ fY]WkYb; `Y]gVUi UfVY]hYb  
nk ]gWk Yb `F Y[ YbgVi f[ `i bX`GWk UbXcfZ`X]Y`V]g`5i [ i gh`&\$&)  
UV[ YgWk`cggYb`gY]b`gc`Yb`8]YgY`A cXYfb]g]Yfi b[ ga U» bU\ a Y  
n]Y`h`XUfUi ZUV`Z`X]Y`6U\bghfYW\_Y`F Y[ YbgVi f[ `K Y]XYb  
ni \_i bZhgZ`[ `ni`a UWkYb`i bX`XUa ]h`Y]bYb`6Y]hfU[ `ni f  
J YfVYggYfi b[ `XYf`J Yf\_Y\fgei U]h`Ah]b`XYf`F Y[ ]cb`ni `Y]ghYb`@Ui h  
**C VYfdZU`n!9Wk c`ghY\Yb`XUVY]`X]Y`YfghYb`5fVY]hYb`Ua`;** `Y]g`]b  
F]Wkhi b[ `F Y[ YbgVi f[ `Ub`Z`[ YZc`[ hj cb`XYf`GUb]Yfi b[ `XYg; `Y]gYg  
bUWk`GWk UbXcfZ`

8]Y`8Yi hgWk Y`6U\ b`fB 6L`Uhi]b`]\fYa`cZ]n]Y`Yb`6Yf]Wkhi`

a ]h[ YhY]`hž`XUgg`X]Y`GUb]Yfi b[ `XYf', +`?]`ca YhYf`Ub[ Yb`GhfYW\_Y  
9bXY`đ b]`&\$&) `VY[ cbbYb`Uh`8]YgY`]gh`VYgcbXYfg`k ]W]h[ `ZØf  
GW`Ø`Yf.]bbYbž`Ghi X]YfYbXY`i bX`6Yfi ZgdYbX`Yf.]bbYbž`XU`g]Y`HY`  
XYf`dfÅ[ bUbhYb`BcfX!GØX!Fci hY`j cb`XYb`GY`Y`ÅZYb`V]g`]b`X]Y  
5`dYb`]gh`8Yf`6i bX`Uh`]b`XYb`YhnhYb`đ\`fYb`a Ug]j Y  
đj Ygh]h]cbYb`]b`X]Y`A cXYfb]g]Yfi b[ `XYg`a UfcXYb  
GW]YbYbbYhYg`Ub[ Y\_ØbX][ hž`k cVY]`U`Y]b`ZØf`X]YgYg`Dfc`Y`\_h  
Yhk U`%&+`A ]`]cbYb`9i fc`Y]b[ Yd`Ubh]g]bX"

## I a ZUb [ fY]W X Y`6Ui UfVY]hYb

8]Y`i a ZUb [ fY]W X Yb`5fVY]hYb`i a ZUggYb`b]W X h`bi f`X]Y`9fbYi Yfi b[  
j cb`+`\$`?]`ca YhYfb`; `Y]gYbž`gcbXYfb`Ui W X`) &`K Y]W X Yb`i bX  
g]YVYb`6U`bØVYf[ Åb[ Y`Dfc`Y`\_ha UbU[ Yf`@i WUg`; f]Yd`j cb`86  
đZfU; C`Y`Vh`Yfj cfž`XUgg`X]Y`5fVY]hYb`a ]h`a cXYfbghYf  
; fc» a UgW]bYbhYW X bc`c[ ]Yž`]bgVYgcbXYfY`Xi fW X`Y]bYb  
I a VUi ni [ ž`Xi fW X [ YZØ\`fh`k YfXYb`": Y`Yfž`XYf`g]W X`j cf`C`fh`Y]b`6]X  
j cb`XYb`6Ui ZcfhgW X f]hYb`[ Ya UW X`h`Uhž`cVhY`XYb`9]bgUhn`XYf  
6Ui UfVY]hYfž`X]Y`a ]h`c`Yf`DfÅn]g]cb`Ubg`K Yf`\_[ Y`Yb`"8]Y  
Jcfa cbhU[ Y`bYi Yf`K Y]W X Yb`i bX`; `Y]gY`ja`GW X`k UbXcfZYf  
6U`b`cZ`gc`V`U`X`ghUfhYb`i bX`V]g`ni a`%`,"5i [ i gh`&\$&)  
UV[ YgW X`cggYb`gY]b"

: Øf`X]Y`GhfYW\_Y`nk ]gW X Yb`F Y[ YbgVi f[ `i bX`K Y]XYb`]gh`V]g`ni a  
&`"5i [ i gh`Y]bY`\_ca d`Y`hY`GdYffi b[ [ Yd`Ubh`"đ`X]YgYf`NY]h  
k YfXYb`9fgUhnVi ggY`Y]b[ YgYhnhž`X]Y`XYb`Ni [ j Yf`\_Y`f`]b`X]YgYa  
5VgW X b]h`iUVXYW\_Yb`"8Ua ]h`gc`X]Y`F Y]gYbXYb`nk Uf`Y]bY`[ Yk ]ggY  
I bUbbY`a`]W X\_Y]h`UV[ Ybca`a Yb`k YfXYbž`UVYf`XYbbcW X`\_Ubb`Yg  
ni`Y]bYf`U`fnY]hj Yf`Åb[ Yfi b[ `j cb`Yhk U`\$`A ]bi hYb`\_ca`a Yb`  
8]Y`5bgW X`ØggY`]b`GW X`k UbXcfZ]b`F]W X`hi b[ `: i fh`ja`K U`X`V`Y]VYb  
YXcW X`[ Yk`Å`f`Y]ghYhž`i bX`Ub`XYb`6U`b`ØZYb`gck ]Y  
<U`hYdi b`\_hYb`V`Y]Vh`U`Yg`ni [ Åb[ `]W X"

đj Ygh]h]cbYb`]b`X]Y`GW X ]YbYb]bZfUghfi`\_hi f

8]Y`6YXYi hi b[ `X]YgYf`A U» bU`a Yb`nY][ h]g]W X`Ui W X`]b`Y]bYa  
[ fØ» YfYb`?`cbhYI h`8Yf`6i bX`]bj Ygh]Yfh`V]g`&\$&+`fi bX`(` \$  
A ]`]UfXYb`9i fc`]b`X]Y`A cXYfb]g]Yfi b[ `XYg`[ YgUa`hYb

GWk]YbYbbYmYg'XYf'8Yi hgWkYb'6U\b"<]bhYf[ fi bX']gh'X]Y  
 U\fy`Ub[ Y'JYfbUW`Àgg][ i b[ 'XYf' ðZfUghfi \_hi fž'X]Y`Ui W`Ui h'  
 NY]h'Xf]b[ YbX'Y]bYf'; YbYfU`gUb]Yfi b[ 'VYXUfZ''6]g'&\$' '\$gc`Yb  
 YbhgWkY]XYbXY`HY]'ghfYW\_Yb[ YbYfU`gUb]Yfh'k YfXYbž'X]Y'g]Wk`ØVYf  
 a cbUHY`Ub[ Y'GdYffi b[ Yb`\]bn]Y\Yb'k YfXYb"

ðg[ YgUa h`Àggh'g]Wk`gU[ Ybž'XUgg'X]Y'; `Y]gVUi UfVY]hYb`nk ]gWkYb  
 FY[ YbgVi f[ 'i bX'GWk UbXcfZ'b]Wkhibi f'X]Y`FY[ ]cb'ghÀf\_Yb'gc`Ybž  
 gcbXYfb'Ui Wk`Y]bYb'GWk f]h'i]b`F ]Wkhi b[ 'Y]bYg`Y]ghi b[ gZÀ\][ Yb  
 i bX'ni \_i bZhgZÀ\][ Yb'6U\b] Yf\_Y\fg']b'8Yi hgWk`UbX'XUfghY`Yb"  
 8]Y`FY]gYbXYb'k YfXYb'Ui Z`Ub[ Y'G]Wk'hj cb'VYggYfYf'E i U'hÀhi bX  
 DØb\_h]Wk\_Y]h'dfcZ]h]YfYb"K Yf'a Y\ f' ðZcfa Uh]cbYb'ni `XYb  
 9fgUhmj Yf\_Y\fyb'gi Wk'hž'gc`hY`Y]bYb'6`]W`Ui Zk k k "VU\b"XY`cXYf  
 XYb'86`B Uj ][ Uhc'f'k YfZYb"5bk c\bYf.]bbYb'k YfXYb'ni XYa`ØVYf  
 `Àfa ]bhYbg]j Y`5fVY]hYb'fYWkhnY]h][ `]bZcfa ]Yfhž'i a  
 l bUbbY\ a `]Wk\_Y]hYb'gc'[ Yf]b[ 'k ]Y'a Ô[ `]Wk`ni `U`hYb"

8YhU]`g	
C fh	GWk UbXcfZž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "cVYfdZU`nYWk c"XY</li> <li>• k k k "XYi hgWk YVU\b"Wk a</li> <li>• k k k "nY]h"XY</li> </ul>

6Ygi WkYb'G]Y`i bg'Ui Z.`bU[ !VUmYfb"XY