

; Yk]hhYfWk Ucg`ja `@UbX_fY]g`GWk UbXcfZ.
: Yi Yfk Y\ fYb`ja `8Ui YfY]bgUhn°

=a `@UbX_fY]g`GWk UbXcfZ`ghUbXYb` : Yi Yfk Y\ f`f`Z`hY`Ua` `%) "
> b]`&\$&) `k Y[Yb` : `ÄWYbVfÄbXYb`i bX`i bk YhhYfY]bgÄhYb
]a `8Ui YfY]bgUhn"



; i hYbYW_ž`8Yi hgWk`UbX`!`5a`GcbbhU[ž`XYa` `%)` "'> b]ž`k`i`fXY
XYf`@UbX_fY]g`GWk UbXcfZj`cb`Y]bYf`\YZh][Yb` ; Yk]hhYfZfcbh
\Y]a [Ygi Wkž`X]Y`b]Wk`h`bi`f`X]Y`B`Uhi`f`Xi`fWk`Y]b`UbXYfvfUWk`hY`ž
gcbXYfb`Ui`Wk`X]Y`Öfh]Wk`Yb` : Yi Yfk Y\ fYb`]b`j`c`Ya` `9]bgUhn
ZcfXYfhY`" `>`XYf` ; Ya`Y]bXY` ; i hYbYW_`_Ua` `Yg`ni` `Y]bYa
: `ÄWYbVfUbXž`XYf` `YXcWk`XUb`_`XYg`gWk`bY` `Yb` `9]b[` fY]ZYbg`XYf
: Yi Yfk Y\ f`fUgWk`i`bhYf`?`cbhfc` `Y`[`YVfUWk`h`k`YfXYb`_`cbbhY`" `9]b
i`a`ZUggYbXYf` `6Yf]Wk`h`j`cb`**A`]hhY`V`UmYf]gWk`Y` \`YVh` \`Yfj`cfž`XUgg
X]Y` `5i`gVfY]hi`b[` `XYg` : Yi Yfg`YfZc`[` fY]Wk` `j`Yf\]bXYfh`k`i`fXY`"**

8cWk`X]Y`<`YfUi`gZcfXYfi`b[`Yb`V`]YVYb`b]Wk`h`Ui`g` `8]Y` ; Yk]hhYfZfcbh
nc[`ØVYf`a`Y\`fYfY` ; Ya`Y]bXYbž`]bgVYgcbXYfY`ØVYf`GWk`a`]X[`UXYb
i`bX` : YbghYfvUWk`" `8c`fh`k`i`fXYb`b]Wk`h`bi`f` : `ÄWYbVfÄbXY

[Ya Y`XYhž'gcbXYfb`Ui W`nU\`fY]WXY`k YhhYfVYX]b[hY`9]bgÅhnYž`X]Y
Y]bY`_ccfX]b]YfhY`FYU_h]cb`VYbÖh][hYb" `Gc`_Ua`Yg`j cf`U`Ya`]b
XYb`CfhghY`Yb`j cb`GWa`X][UXYb`i bX`Hf]gW]b[ž`gck`jY`]b`?bÖ`]b[
i bX`K`c`Zf]b[`ni`VYXYi hYbXYb`9]bgÅhnYb

9]bgÅhnY`i bX`? ccfX]bUh]cb

8]Y`?fY]gY]bgUhnYbhfU`Y`f? 9NĚ`k i fXY`U_h]j]Yfhž`i a`X]Y
9]bgUhn_fÅZhY`j cf`Cfhini`i bhYfghØhnYb" `b`XYf`NYbhfU`Y
_ccfX]b]YfhYb`nk Ö`Z`9]bgUhn_fÅZhYž`XUfi bhYf`š`]U`6]fbYf`i bX`?`j]Ub
GWa`X]VUi Yfž`X]Y`b]W`h`bi`f`X]Y`9]bgÅhnY`Xc`_i a`Ybh]YfhYbž
gcbXYfb`Ui W`X]Y`?ca`a`i`b]_Uh]cb`nk]gW`Yb`XYb`j YfgW]YXYbYb
9]b`Y]hYb`g]W`YfghY`hYb" `9]b`[fc»Yf`8`Ub`_`[]`h`XYa` `9]bgUhnYUa
Ui`g`GWa`X][UXYbž`Hf]gW]b[ž`B`UVVi`f[ž`6fi`XYfgXcfZž`8`Øfbgf]W`h
i bX`k`Y]hYfYb`; Ya`Y]bXYbž`X]Y`]bg[YgUa`hfi bX`%`\$`V]g`%(`\$`?fÅZhY
]b`X]Y`K`UU[gW`U`Y`k`UfZYb"

Ěg[YgUa`h`k`i`fXYb`nk`Ö`Z`9]bgUhnghY`hYb`UV[YUfVY]hYhž`XUfi bhYf
a`Y`fYfY`6fYbbdi`b`hY`k`jY`XUg`GW`i`nYbhf`i`a`i`bX`XYf
?`]bXYf[UfhYb`]b`GWa`X][UXYb`gck`jY`Y]b`GÅ[Yk`Yf`_`i`bX`Y]bY
5i`hc`UW_]YfYfY`]b`; YbghYfVUW`"Nk]gW`Yb`A`]hhYfbUW`hi`bX`*`I`f`
Ua`A`cbhU[ž`XYa``%*`" `š`b]ž`k`i`fXYb`Y`Z`k`Y]hYfY`9]bgÅhnY`Ui`Z[fi`bX
j`cb`_`VYfZi`hi`b[Yb`i`bX`i`a`[YghØfnhYb`6Åi`a`Yb`[Ya`Y`XYh"

K`U`XVfUbX[YZU`f`]a` `: c`_`i`g

8Yf`J`cfZU`" `]a` `@JbX_fY]g`GW`k`UbXcfZ`a`i`hY`h`ZUgh`k`jY`Y]b`9W`c`XYf
G]hi`Uh]cb`]a` `<Ufn`Ubž`k`c`[YfUXY`Y]b`; fc»VfUbX`Ua` `6fcW`Yb
k`ØhYh" `@Ui`h`N8` :`a` ØggYb`<i`bXYfhhUi`gYbXY`j`cb`<Y`hUf`K`U`X
[Yg]W`Yfh`k`YfXYbž`X]Y`Xcfh`Xi`fW`nU\`fY]WXY`K`U`XVfÅbXY`VYXfc`h
g]bX" `K`Å`fYbX`XYf`@JbX_fY]g`GW`k`UbXcfZ`VY]`XYb`; Yk`]hhYfb
Xi`fW`[Yn]Y`hY`A`U`»bU`a`Yb`j`Yf[`Y]W`gk`Y]gY`[`]a`dZ]W`
XUj`cb[Y`_`ca`a`Yb`]ghž`V`Y]Vh`X]Y`; YZU`f`j`cb`K`U`XVfÅbXYb`Y]b
YfbghYg`H`Ya`Už`XUg`]a` `Gca`a`Yf`j`YfghÅf`_h]b`XYb`J`cfXYf[fi`bX
hf]h"

8Ug`I`a`k`Y`hVi`bXYgUa`h`VYhcbhž`XUgg`X]Y`K`U`XVfUbX[YZU`f`]b
8Yi`hgW`U`bX`nk`Uf`]b`XYb`Y`hnhYb`š`fYb`a`]h`VYggYfYa`A`cb]hcf]b[

i bX'Zf0\ nY]h][Yf'DfAj Ybh]cb'[YgYb_h'k YfXYb'_cbbhYž'YI hfYa Y
 K YhhYfVYX]b[i b[Yb'YXcW'k]Y']b'XYb'x\ fYb'&\$%, 'i bX'&\$%-
 XYi h']W' nY][Ybž'k]Y'gW' bY''g]W' X]Y'G]hi Uh]cb'ÀbXYfb'_Ubb"
 ðgVYgcbXYfY'6fÀbXY']b'ghÀf_Yf'VYhfcZZYbYb'FY[]cbYb'k]Y
 6fUbXYbVi f['gcf[Yb'Z0f'Y]b' l a XYb_Yb']b'XYf'j cfVYi [YbXYb
 6fUbXVY_Àa dZi b['i bX'i bhYfgh0mYb'XYb'5i ghUi gW' j cb
 9fZU\ fi b[Yb'nk]gW'Yb'XYb'i bhYfgW']YX']W'Yb': Yi Yfk Y\ fYb"

8]Y'? fY]gVfUbX]bgdY_h]cb'GW'k UbXcfZ'Ài » Yfh]g]W' XUb_VUf'Z0f
 XYb'i bYfa 0X']W'Yb'9]bgUhm'U''Yf': Yi Yfk Y\ f_ fÀžhY'i bX'UddY'']Yfh
 Ub'X]Y'6Yj 0_Yfi b[ž'gcf[gUa 'a]h': Yi Yf'i a ni [Y\Ybž'i a 'b]W'h
 i bb0h][']b'; YZU\ f'ni ' [YfUhYb''8Ybb'bi f' [Ya Y]bgUa ž'a]h'Y]bYa
 [i hYb' < ÀbXW'Yb'Z0f'DfAj Ybh]cb' i bX'gW' bY''Y'9]bgÀhnYž'_Ubb'XYb
 l bk YhhYfb'i bX'6fÀbXYb'X]Y'G]fb' [YVchYb'k YfXYb"

8YhU]`g	
Cfh	; i hYbYW_ž'8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gW'Y"XY • k k k "nXZ\Yi hY"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY