

GWXi`ZYf]Yb`]b`XYf`? f]h]\_`A cXYfb]g]Yfi b[  
^Yhnh`[ YZcfXYfh°

H\Øf]b[ Ybg`78I`ZcfXYfh`Y]b`a cXYfbYg`GWXi`ZYf]Yb!GmghYa "  
6UmYfbg`A ]b]ghYfdfÀg]XYbh`GÖXYf`j YfhY]X][ h`X]Y  
VYghY\YbXYb`FY[ Y`i b[ Yb"



6UmYfbž`8Yi hgW\`UbX`!`5a`%) "'&`]'&\$&)`ghY\Yb`X]Y`GWXi`ZYf]Yb  
]b`8Yi hgW\`UbX`Ui ZXYa`DfØZghUbX`H\Øf]b[ Ybg`78I`!  
: fU\_h]cbgW\YZ`6Ø\`U`h]g]W\`bi b`a ]h`XYi h`]W\Yf`? f]h]\_`Ub`XYf  
VYghY\YbXYb`GWXi`ZYf]YbFY[ Y`i b[ `ni`K`cfh[ Ya`Y`XYh`9f  
VYnY]W\`bYh`XUg`GmghYa`U`g`j YfU`hYhi bX`ZcfXYfhž`XUgg`YbX`]W\`Y]b  
a cXYfbYg`i bX`[ YfYW\hYg`: Yf]Yba cXY`Y`Yf`a`i`gg`5i`W\`]b  
B]YXYfgUW\`gYb`i bX`< Ua`Vi`f[ `]`Vh`Yg`À`b`]W\`Y`Gh]a`a`Ybž`X]Y`g]W\  
[ Y[ Yb`X]Y`U`hi`Y`Yb`HfUX]h]cbYb`Ui`ggdfYW\Yb`"B`cfXf\Y]b!  
K`YghZU`Yb`U`h`ni`XYa`VYa`Àb[ Y`hž`XUgg`XUg`5f[ i`a`Ybž`X]Y  
GWXi`\_]bXYf`a`ØgghYb`]b`XYb`: Yf]Yb`VY]`XYf`9fbhY`Y`ZYbž`Àb[ gh  
b]W\`h`a`Y`f[ `Ø`h[ `gY]"

6UmYfbg`A ]b]ghYfdfÀg]XYbh`GÖXYf`fYU[ ]YfhY`U`Y`fX]b[ g`Ui`Z`X]Y

Ui Z\_Y]a YbXYb`Gh]a a Yb`i bX`k ]Yg`X]Y`?f]h]\_`YbhgWk ]YXYb`ni fØW`"  
9f`VYhcbhYž`XUgg`XYf`:`Yf]Yb`f\`m\`a i`g`]b`6UmYfb`ZYgh`j YfUb`\_Yfh  
gY]"`Y`bXYfi b[ `Yb`Ub`XYb`:`Yf]Yb`fY[ `Y`i b[ `Yb`g]bX`ZfØ`YghYbg`UV  
&\$` \$`a Ø[ `]Wk`ž`XU`X]Y`XYfnY]h][ `Yb`:`Yf]Yb`VYfY]hg`ZØf`X]Y  
\_ca a YbXYb``X\`fY`ZYgh[ `Y`Y[ `hik i fXYb`"

## 8 Yf`Gca a YfZYf]Yb`\_U`YbXYf

9]b`6`]W`\_Ui ZX]Y`Gca a YfZYf]Yb`nY][ `hž`XUgg`6UmYfb`i bX`6UXYb!  
K ØfhYa VYf[ `VYgcbXYfg`gd`ÄhY`HYfa ]bY`]a `?U`YbXYf`\UVYb`"8]Y  
Gca a YfZYf]Yb`]b`VY]XYb`6i bXYg`ÄbXYfb`VY[ ]bbYb`[ `YghUZZY`h  
nk ]gWkYb``b]i bX`5i [ i ghž`k Ug`XUni `VY]hfÄ[ `hž`XYb`F`Y]gYj Yf`\_Y`f  
i bX`X]Y`hci f]gh]gWkY`5i g`Ughi b[ `ni `YbhnYffYb`"8]Yg`k ]fX`U`g  
JcfhY]`[ `YgY`Ybž`k Y]`X]Y`VY]XYb`@ÄbXYf`j cb`Y]bYf`[ `Øbgh][ `YfYb  
BYVYbgU]gcb`dfcZ]h]YfYbž`k Ug`\Äi Z][ `f]h]g]Yfh`k ]fX`"

@Ui h`XYf`?i `hi ga ]b]ghYf`\_cbZYfYbn`\UVYb`X]Y`@ÄbXYf`Y]b  
fc``]YfYbXYg`GmghYa `ni f`:`Ygh`Y[ i b[ `XYf`Gca a YfZYf]YbhYfa ]bY  
j YfY]bVUfh`"8]Yg`gc``g]WkYfghY``Ybž`XUgg`X]Y`l f`Ui VYf`[ `Y]Wk a Ä»][  
j YfhY]`h`g]bX`i bX`J Yf`\_Y`fgdfcV`Ya Y`j Yfa ]YXYb`k YfXYb`"6UmYfb  
i bX`6UXYb!K ØfhYa VYf[ `g]bX`]b`@ÄbXYf[ fi ddY`J`Y]b[ `YhY]`hž  
XYfYb`Gca a YfZYf]Yb`ghYhg`ni `Yhnh``Y[ `Ybž`i a `XYb`GWkØ`Yfb  
Ui gfY]WkYbX`@Yfb!`i bX`DfØZ` b[ gnY]h`nk ]gWkYb`XYb`DZ]b[ `gh`i bX  
Gca a YfZYf]Yb`ni `V]YhYb`"

## Gca a YfZYf]Yb`&\$&) `]b`6UmYfb

8]Y`Gca a YfZYf]Yb`]b`6UmYfb`g]bX`ZØf`&\$&) `k ]Y`Zc`[ `hZYgh[ `Y`Y[ `h

- %\$"\$\* " " `&\$"\$\* " "
- \$%"\$, " " `%) "\$- " "

8]YgY`gd`ÄhYb`:`Yf]Yb`k YfXYb`Ui Wk`j cb`XYb`BUWkVUf`ÄbXYfb`gc  
j cf[ `YgY`Ybž`i a `g]WkYfni ghY``Ybž`XUgg`X]Y`GWkØ`Yf`[ i hij cfvYfY]hYh  
g]bXž`k Ybb`g]Y`]b`X]Y`bÄWkghY`GWk i `U\`fYgd`\UgY`Y]bhYfYhYb`"9g  
V`Y]Vh`UVni k UfhYbž`cV`i bX`k ]Y`g]Wk`X]Y`8]g\_i gg]cbYb`ØVYf`X]Y  
GWk i `ZYf]Yb`]b`Ni \_i bZi`Yb`hk ]W`\_Y`b`"

8]Y`U\_hi U`]g]YfhYb': cfXYfi b[ Yb`bUW`Y]bYf', VYfUfVY]hi b[ `XYf  
: Yf]YbfY[ Y`i b[ Yb`g]bX`U`gc`\_Y]b`Ni ZU``ž`k ]Y`8Yi hgW`UbXZi b\_  
VYf]W`hYh``5i W`X]Y`? i`hi ga ]b]ghYf`\_cbZYfYbn`\Uh`g]W`XUni  
[ YAi » Yfhž`i bX`X]Y`8UhYb`ni f`J YfhY]`i b[ `XYf`GW`i`ZYf]Yb`UggYb  
Yf\_YbbYbž`XUgg`\]Yf`Y]b`[ Yk ]ggYg`l b[ `Y]W`[ Yk ]W`h`\YffgW`h``8]Y  
Ub`U`hYbXY`8]g\_i gg]cb`nY][ hž`k Y`W`Yg`DchYbn]U``]b`Y]bYf  
a Ò[ `]W`Yb`FY[ Y`AbXYfi b[ `ghYW`h`i bX`k c`X]Y`5\_hYi fY  
a ]hY]bUbXYf`]bg; YgdfÅW`\_ca a Yb`gc``hYb"

8YhU]`g	
C fh	6UmYfbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "XYi hgW`UbXZi b_"XY</li> <li>• k k k "_a_"cf[</li> <li>• k k k "gW`i`ZYf]Yb"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY