

J Yf_Y \ fgW\ Ucg]b ' <]fgW\ \ cfb. ' 6) , ,
k Y[Yb 'l bZU `` 'V]g '&%.' ('l \ f '[YgdYffh°

J Yf_Y \ fgY]bgW fÄb_i b[Yb 'Ua '%%"\$* "&\$&) 'Ui ZXYf'6) , , 'VY]
<]fgW\ \ cfb. 'l bZU `` 'ZØ\ fhni 'GdYffi b[Yb 'i bX 'Yf\ Ò\ hYa
J Yf_Y \ fgUi Z_ca a Yb"



<]fgW\ \ cfb ž'8 Yi hgW\ `UbX 'l '5a ' \ Yi h][Yb '%%" ' † b] ' &\$&) 'n]Y\ Yb
g]W\ 'J Yf_Y \ fgVY\]bXYfi b[Yb 'fi bX 'i a ' <]fgW\ \ cfb ž'XUg]a
gØXVUmYf]gW\ Yb '@UbX_fY]g ``]Y[hž'Xi fW\ 'X]Y'6) , , "'8 Yf'; fi bX 'ZØf
X]Y 'GhØfi b[Yb ']gh'Y]b 'l bZU `` ž'XYf 'Ua 'gdÄhYb 'B UW\ a]hU[ž[YbUi Yf
[YgU[h'nk]gW\ Yb '%+.' ('l \ f 'i bX ' &%.' ('l \ f ž'X]Y 'GhfU» Y ``U\ a 'Y[h"
@Ui h' bYk g"XY ']gh'gck c\ `XYf 'GhfYW_YbUVgW\ b]h'j cb 'BYi Øh]b[']b
F]W\ hi b['9[[YbZY 'XYb 'nk]gW\ Yb '?fUbXgVYf['i bX ' < YhnYbVYf['U`g
Ui W\ 'X]Y; Y[Ybf]W\ hi b[ž'U`gc 'j cb '9[[YbZY 'XYb 'bUW\ 'BYi Øh]b[
nk]gW\ Yb '< YhnYbVYf['i bX '9bXUW\ ž'VYhfc ZZYb" '<]Yf']gh'a]h'Y]bYa
Yf\ Ò\ hYb 'J Yf_Y \ fgUi Z_ca a Yb 'i bX 'YbhgdFYW\ YbXYb 'GhUi g'ni
fYW\ bYb"

8]Y'6) , , ']gh'Y]b 'Yk]W\ h][Y 'J Yf_Y \ fgUXYf']b 'XYf 'FY[]cb 'i bX

j YfV]bXYh'a Y\fyfY`GhUXhhY]Y`i bX'; Ya Y]bXYb"8i fW`X]Y
GdYffi b[`k]fX`X]Y`9ffY]W`VUf_Y]h`Y]bnY`bYf`C fhY`ghUf_
Y]b[YgW`f`b`_h"5b`XYb`VYhfcZZYbYb`5VgW`b]hhYbž`X]Y`Yk Y]`g`Yhk U
&ž) `?]`ca YhYf`Ub[`g]bXž`Ya`dZ]Y`h`Yg`g]W`ž`U`hYfbUhj]Y`F`ci hYb`ni
k`À`Yb`i bX`VYgcbXYfg]j`cfg]W`h][`ni`ZU`fYb"8]Y`Dc`nY][`]Vh`Ubž
XUgg`X]Y`GdYffi b[`j`cfUi`gg]W`h`]W`V]g`]b`X]Y`5VYbXghi`bXYb
UbXUi`Yfb`k`]fX`i bX`UddY``]Yfh`Ub`X]Y`J`Yf`_Y`fghY]`bY`a`Yfž`; YXi`X
a`]hni`Vf]b[`Yb"

5_hi Y`Y`J Yf_Y`f`gg]hi Uh]c b

8]Y`GhUi`"]bZc`VYf]W`hYh`ni`g`À`h`]W`ž`XUgg`gY]h`XYb`ZfØ`Yb
A`cf[`Ybghi`bXYb`Ua``%%" `đ`b]`6Yf]W`hY`ØVYf`i`bZ`Y`i`bX`GhØfi`b[`Yb
Ui`ZXYf`6)`,`Y]b[`]b[`Yb"6YgcbXYfg`XYf`5VgW`b]h`ink`]gW`Yb`XYa
5Vnk`Y][`bUW`<`YhYbVYf[`i`bX`9bXUW`]gh`Ui`Z[`fi`bX`XYg`i`bZU`g
[`YgW`c`ggYb"8Yb`bcW`k`i`fXYb`_`Y]bYfY`GhØfi`b[`Yb`]b`UbXYfYb
6YfY]W`Yb`XYf`6)`,`]a``@]i`ZY`XYg`HU[`Yg`Yb`hgW`À`fZž`k`]Y`X]Y
A`Y`Xi`b[`Yb`Ui`g`XYb`Y`h`hYb`K`cW`Yb`nY][`Yb"5_hi`Y``[`]Vh`Yg
Y`XcW`]b`VY]XYb`:`U`f`h`f]W`hi`b[`Yb`_Y]bYb`8i`fW`_ca`a`Yb"

J`Yf`_Y`f`ghY]`bY`a`Yf`g]bX`[`i`h`VYfUhYbž`g]W`j`c`f`]`fYf`5VZU`f`h`ØVYf
X]Y`U_hi`Y`Y`G]hi`Uh]c`b`ni`]bZc`fa`]YfYb`i`bX`a`Ø[`]W`Yfk`Y]gY`Ui`Z
B`VY`Y`b`ghfY`W`Yb`Ui`gni`k`Y]W`Yb"8]Y`J`Yf`_Y`f`gg]W`Yf`Y]hg`U[`Y`k`]fX
]b`8Yi`hgW`UbX`fY[`Y`a`À»][`Xi`fW`i`a`ZUggYbXY`GhUh]gh]_Yb
YfZUggž`X]Y`VY]gd]Y`gk`Y]gY`VY]`XYf`8Y`ghUh]g]`j`YfØZZYb`h]W`h
k`YfXYb"8]YgY`8UhYb`g]bX`b]W`h`bi`f`;`fi`bX`U[`Y`ZØf[`YgYh`n]W`Y
A`U»`bU`a`Ybž`gcbXYfb`V]YhYb`Ui`W`Y]bYb`_`UfYb`,`VYfV]`W`ØVYf
i`bZU`i`fgUW`Yb`i`bX`!Zc`[`Yb"

9]b`5i Zfi Z`ni f`J`c`fg]W`h

;`YfUXY`]b`NY]hYbž`k`c`X]Y`GhfU»Yb`j`cb`a`Y`f`J`Yf`_Y`f`g]`bgY
[`Ydf`À[`h`g]bXž`[`]h`Ygž`VYgcbXYfg`UW`hgUa`ni`gY]b"8]Y`GhUh]gh]_Yb
XYf`J`Yf`_Y`f`gi`bZ`Y`nY][`Yb`XYi`h]W`ž`k`]Y`k`]W`h][`Yg`]ghž`hfc`h`XYf
9]Y`]a``5`hU[`ž]c`f`U`Ya``F`Ø`W`g]W`h`Ui`Z`Ub`XYfY
J`Yf`_Y`f`ghY]`bY`a`Yf`ni`bY`a`Yb"6Y]`i`bZ`Y`b`gc`hYb`b]W`h`bi`f
X]Y`;`YgW`ÀX][`hYb`]a`:`c`_i`g`ghY`Ybž`gcbXYfb`Ui`W`X]Y`G]W`Yf`Y]h
U`Yf`6YhY][`hYb"

8]Y`U_hi Y`Y`G]hi Uh]cb`]b`<]fgW\`cfb`ghY``h`Y]ba U`a Y`f`i bhYf
 6Yk Y]gž`k]Y`gW`bY``Yg`ni `i bYfk UfhYhYb`J Yf_Y`f`ggh`Òfi b[Yb
 _ca a Yb`_Ubb``9g`V`Y]Vh`ni `cZZYbž`XUgg`X]Y`GdYffi b[
 gW`bY`gha Ò[`]W`Ui Z[Y`cVYb`k]fX`i bX`XYf`J Yf_Y`f`k]YXYf
 ZØgg][`Ài Zh`i`b`XYf`Nk]gW`YbnY]h`gc``h`Y`a Ub`g]W`]b` ; YXi `X`ØVYb
 i bX`g]W`Yf`ZU`fYb`"

8YhU]`g	
Cfh	<]fgW\`cfbž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • ghUi "]bZc • k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY