

HGJ 'G]a VUWX 'hfYbbh'g]WX 'j cb 'HfU]bYf
>U[cX]W 'BYi Yf'K]bX'a]h'GWX fÀXcV`Yf°

HGJ 'G]a VUWX 'hfYbbh'g]WX 'j cb 'HfU]bYf`>U[cX]Wž'7\`f]g
GWX fÀXcV`Yf'ØVYfb]a a h" 'HYUa 'd`Ubh'GU]gcbghUfh'ZØf
GYdhYa VYf'&\$&) "



G]a VUWX ž'8Yi hgWX `UbX`!'9g`hi`h'g]WX`Y]b][Yg`VY]a`HGJ
G]a VUWX `B UWX`Y]bYf'GU]gcb`j c`Yf`< Ø\Yb`i bX`H]YZb`\`Uh'g]WX`XYf
J YfY]b`a]h'gcZcfh][Yf'K]f`_i b[]j cb`gY]bYa`'7\YZhFU]bYf'GYbUX
>U[cX]W[YhfYbbh" '@Ui h'**DBD**`Z]Y`X]Y`9bhgWX]YXi b[`Ui Z[fi bX`XYf
i bVYZf]YX][YbXYb`F ØW`_fi bXYž]b`XYf`X]Y`A UbbgWX UZh`bi f`j]Yf
Gd]Y`Y`[Yk]bbYb`_cbbhY`i bX`XYb`FY`Y[Uh]cbgd`Uhn`i a`XfY]
Di b_hY`j YfdUgghY"

8Yf`ZfØ\Yfy`7c!HfU]bYf`7\`f]g`GWX fÀXcV`Yf`k]fX`bi b`XUg`Fi XYf
ØVYfbY\`a Yb`i bX`U`g`bYi Yf`7\YZhFU]bYf`Zi b[]Yfyb`"HcV]Ug
8Yi hgWX ž'XYf`ni fØW`_Ui Z`X]Y`HfU]bYfVUub`_`Y\`fhž`k]fX`U`g
gd]Y`YbXYf`7c!HfU]bYf`U[]Yfyb`"A UI`:`]bX`ž`VYfy]hg]b`gY]bYf
j cf\Yf][Yb`F c`Y`U`g`Hcfk Ufh!HfU]bYf`U`_h]j ž`k]fX`]bhYbg]j Yf`]bg

Hcf\ØhYf!HfU]b]b['Y]b[YVi bXYb"8]Y'J YfUbhk cfh]WXYb'gWXY]bYb
cdh]a]gh]gWžXYbb'X]Y'D`Ubi b[Yb'ZØf'X]Y'bYi Y'GU]gcb'VY[]bbYb
VYfY]hgž'a]h'Y]bYa 'GhUfhgWxi ggž'XYf'j cfUi gg]Wx'h]Wx'A]hhY
GYdhYa VYf'Yfk UfhYh'k]fX"

9]b'YfZc`[fY]WXYf'5VgWXYX

8Yf'bYi Y'HfU]bYf'\Uhj]Y`ni 'hi bž'XYbb'X]Y'j Yf[Ub[YbY'GU]gcb
VfUWx'hY'Y]b][Y'<YfUi gZcfXYfi b[Yb'a]h'g]Wxž'X]Y'bi b'VYk Å'h][h
k YfXYb'a ØggYb"8Yf'J YfY]b'nY][hY'nk Uf'j]b'XYf'<]bfi bXY'Y]bY
ghUf_Y'@Y]ghi b[ž'X]Y'F ØW_fi bXY'k Uf'YXcWx'Y]b'[Ubni'UbXYfYf
GWxi '\ '<Y]a Uhgdcfh'VYf]Wx'hYhž'XUgg'X]Y'<YffYba UbbgWxUZh'XYg
HGJ 'ja 'YhnhYb'A Y]ghYfgWxUZhggd]Y`[Y[Yb'XYb'9]WXYbUi Yf'GJ
Y]bYb'k]Wxh][Yb'G]Y['ZY]Yfb'_cbbhYž'bUWxYa 'g]Y'hfchn'Y]bYf
ZfØ\Yb'F ØW_U[Y'ni f'<U'VnY]h'XYb'&, .&) !9bXghUbX'Yfn]Y'hYb"
8]YgY'@Y]ghi b['Àggh'\cZZYb"

Ni XYa 'gh'Yg'k]Wxh][ž'XYb'HYUa [Y]gh'Ui ZfYWxhni Yf\U'hYb"K]Y
X]Y'GdcfhdgmWxc`c [Yb'ZYghghY`Ybž'\Uh'XYf'HfU]bYfk YWxgY`Y]bY
YbhgWxY]XYbXY'5i gk]f_i b['Ui Z'X]Y'A UbbgWxUZh"8]Y'Ya ch]cbU'Y
6]bXi b['nk]gWxYb'HfU]bYf'i bX'Gd]Y'Yfb']gh'cZha U'g'XYf'GWx'ØggY`
ni a '9fZc`["'9]b[i h[YØ'hYg'HYUa 'Zi b_h]cb]Yfhibi fž'k Ybb'U`Y
A]h['YXYf'Ub'Y]bYa 'GhfUb['n]Y\Yb"8Ug'_Ubb'Y]bY
<YfUi gZcfXYfi b['k YfXYbž[YfUXY'bUWx'XYa 'K Y[[Ub['j cb'æbUg
<YbbYfgVYf[Yfž'XYf'gY]bY'Uff]YfY'VYYbXYh'\Uhž'i bX'A Uf]i g
GWxUWx]b[Yfž'XYf'V]g'A Åfn'Ui gZÅ`h"

5i gV`]W_ 'Ui Z'X]Y'Ni _i bZh

8]Y'J YfUbhk cfh]WXYb'XYg'HGJ 'G]a VUWx'\UVYb'bcWx'_Y]b'_UfYg
GU]gcbn]Y'ZØf'X]Y'_ca a YbXY'Gd]Y'nY]h'Zcfa i 'Yfhž'XU'X]Y
@[UY]bhY]i b['bcWx'b]Wxh'ZYghghY'h"8Yb'bcWx'ghY'h'ZYghž'XUgg'Y]b
BYi ni [Ub[ž'DUi '6cf_c k g_]ž'VYfY]hg'j YfdZ]Wx'hYh'k i fXY"'9f'k]fX
ni XYa 'Ui Wx'j]b'XYf'F Y[]cbU`][U!5!ž [YbX'XYf'H; '@UbXg\i h'U_hj
gY]b"

5b'X]Y'U_hj Y': Ub[Ya Y]bXY'k]fX'YVYbZU`g'5ddY`Y]fh'8]Y
I bhYfghØhni b['k Å\fybX'XYf'Gd]Y'Y'V'Y]Vh'i bYf'Ågg]Wxž'k]Y'Ui Wx

X]Y`<Y`ZYfž`X]Y`ghYhg`ZØf`Y]bYb`fY]Vi b[g`cgYb`5V`Ui Z`gcf[Yb``8Yf
J YfY]b`VYXUb`_h`g]W`j c fUV`VYfY]hg`ZØf`X]Y`i bhYfghØhni b[`]b`XYf
bYi Yb`GU]gcb"

CV`X]Y`bYi Yb`HfU]bYf`XUni `VY]hfU[Yb`_ÖbbYbž`XYb`HYUa [Y]gh
i bX`X]Y`Di b`_hnU`\`Yb`ni `ghY][Yfbž`V`Y]Vh`UVni k UfhYb``8cW`XUg
bYi Y`HfU]bYfhYUa `i a `7`f]g`GW`f`XcV`Yf`\`Uh`XUg`DchYbn]U`ž
Zf]gW`Yb`K]bX`]b`X]Y`A UbbgW`UZh`ni `Vf]b[Yb``8]Y`i: Ubg`XØfZYb
[YgdUbbh`gY]bž`k Ug`X]Y`bYi Y`GU]gcb`Vf]b[Yb`k]fX`

8YhU]`g	
C fh	G]a`VUW`ž`8Yi`hgW`\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "dbd"XY• k k k "\Y]a`Uhgd`cfh"XY• k k k "X]Y!gd`cfhd`gmW`c`c[Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY