

7 \ Ya 8 Y`hU! =b]h]Uh]j Y`k Ufbh.
9bYf[]YdfY]gY`i bX`6Øfc_fUh]Y`VY`UghYb
X]Y`7 \ Ya]Y`

8]Y`7 \ Ya 8 Y`hU`6Uj Uf]U`X]g_i h]YfhY`Ua`%+" ' ħ b] '\$&)'`]b
6Yf`]b`dc`]h]gWXY`<YfUi gZcfXYfi b[Yb`i bX
Ni _i bZhghfUhY[]Yb`ZØf`X]Y`7 \ Ya]Y]bXi ghf]Y"



F c hhU`! =b b ž`8 Yi hgW`UbX`!`6Yf`]b ž`X]Y`<Ui dhghUXh`XYf
9bhgWXY]Xi b[Yb` ` \]Yf`hfUZYb`g]W`J YfhfYhYf`XYf`7 \ Ya 8 Y`hU
6Uj Uf]Už`i a`ØVYf`ghfUhY[]gWXY`H \ Ya Yb`XYf`WXYa]gWXYb`=bXi ghf]Y
ni`gdFYWXYb`"6Y]`XYb` ; Ygd f`ÅWXYb`k i fXY`XYi h]W`ž`XUgg`X]Y
9bYf[]YdfY]gYž`XYf`BYhnUi gVUi`i bX`X]Y`J Yf`_Y \ fg]bZfUghfi`_hi`f`]a
6UmYf]gWXYb`7 \ Ya]YXfY]YW`_]a` : c_i g`ghY \ Yb`"8]Y`8 Y`Y[Uh]cb`i a
8f`"7 \ f]ghcd` \ j cb`FYXYb ž`XYb`J cfg]hnYbXYb`XYg
@Yb_i b[g_fY]gYgž`i bX`7 \ Ya 8 Y`hU! GdfYWXYf`8f`"6Yfb \ UfX
@Ub[\ Ua a Yfž`ZcfXYfhY`_UfY`dc`]h]gWXY`G][bU`Y`i bX`A U» bU \ a Yb ž
i a`X]Y`K YhhVYk YfVgZ \][_Y]h`XYf`6fUbWXY`ni`gh`Å_fYb`"8 UVY]
k i fXY`Ui W`X]Y`ni bY \ a YbXY`FY[i` `]Yfi b[gX]WXYhY`U`g`Yfbgh \ UZhY

<YfUi gZcfXYfi b['Ub[YgY\Yb''

I bhYf'XYb'HY]'bY\ a Yfb'VYZUbXYb'g]W\dfca]bYbhY'J YfhfYhYf'k]Y
8f''DYhYf'j cb'Ni a Vi gW\ž'K UW_Yf!K Yf_'Y]hYfž'gck]Y'79C'g'j cb
5'nWYa 'i bX'K YghU_Y'J]bbc'h''9\fyb[Ugh'XYf'; YgdfÅWY'k Uf
;]hU'7cbbYa Ubbž'X]Y'bYi Y'dUf'Ua YbhUf]gWY'GhUUhgY_fYhÅf]b
]a'K]fhgW UZhga]b]ghYf]i a ''G]Y'nY][hY'g]W\Ui Z[YgW\cggYb'ZØf'X]Y
5b'Y[Yb'XYf'≠Xi ghf]Y'i bX'VYhcbhY'XUg'N]Y''XYf'bYi Yb
FY[]Yfi b[ž'Y]bYb'K UbXY''b'XYf'K]fhgW UZhgd'c'h]_ni 'VYk]f_Yb''

8]Y '8 f]b[']W\ _Y]h'XYg'K UbXY`g

9]b'nYbhfU`Yg'H\Ya U'k Uf'X]Y'8]g_i gg]cb'ØVYf'Y]bYb'a Ø[']W\Yb
≠Xi ghf]Yghfca dfY]g'Ui Z'9!9VYbY''8]Yg'_ØbbhY'YbYf[]Y]bhYbg]j Y
I bhYfbY\ a Yb'Ybh'UghYbž'X]Y'i bhYf'XYb'\c\Yb'9bYf[]YdfY]gYb
'Y]XYb''I `f]W\@Ub[Yž'GhUUhgY_fYhÅfž'Ài » YfhY'j cfg]W\h[]Yb
Cdh]a]ga i g'VYnØ[']W\XYf'6YfY]hghY''i b['j cb'A]hY'b'ZØf'XYb
5i gVUi '[YbY\ a][hYf'D`Ubi b[gUVgW\ b]hYž'k Å\fybX'8f''j cb
Ni a Vi gW\X]Y'6YXYi hi b['Y]bYf'nk Y]hYb'' , \$!_J!@Y]hi b['ZØf'X]Y
9bYf[]Yk YbXY]b'X]YgYa 'Ni gUa a Yb\Ub['i bhYfghf]W\''

≠a 'FU\ a Yb'Y]bYg'dUf'Ua YbhUf]gWYb': fØ\ghØW_g]b'XYf
6UmYf]gWYb'@UbXYgj YfhfYhi b['k i fXY'XYf'5i ghUi gW\ 'a]h
6i bXYghU[gUV[YcfXbYhYb'XYf'7G] 'i bX'GD8]bhYbg]j]Yfh''<]YfVY]
k i fXYb'X]Y'nYbhfU`Yb'< YfUi gZcfXYfi b[Yb'XYf'7\Ya]Y!FY[]cb
GØXcghVUmYfb'bcW\ a U`g'_Uf'i a f]ggYb.\c\Y'9bYf[]YdfY]gYž
]bj Ygh]h]cbg\Ya a YbXY'FY[i 'Y]fi b[gj YfZU\fyb'gck]Y'9! !
Jcf\UVYb'k]Y'X]Y'D: 5G!6YgW\ fÅb_i b['i bX'XUg'J YfVch'j cb
? U`_gh]W_ghcZZ''

DYfgdY_h]j Yb'ZØf'X]Y'Ni _i bZh

8]Y'<YfUi gZcfXYfi b[Yb'g]bX'j]Y'ZÅ'h[ž'XcW\ '[Ya Y]bgUa 'UfVY]hYb
X]Y'Dfc'Y_hdUfhbYf'XUfUbž']bbc] Uh] Y'@Øgi b[Yb'ni 'Z]bXYb''≠a
FU\ a Yb'XYg'Dfc'Y_hg' HfUbg<m8Y ž'k Y`W\Yg'j ca
6i bXYga]b]ghYf]i a 'ZØf'6]Xi b['i bX': cfgW\ i b['[YZØfXYfh'k]fXž
k YfXYb'nk Y]'HfUbgZcfa Uh]cbgdZUXY'X]g_i h]Yfh'XYf
K UggYfghcZZdZUX 'i bX'XYf' Ghfca dZUX ''8Yf'K UggYfghcZZVYXUfZ

_ÖbbhY`V]g'&\$) \$`Ui Z) ž) `HK \#U`ghY][Ybž`k Ug`XYa `U_hi Y`Yb
9fX[UgVYXUfZj cb`) ž+`HK \#U`À\b`]W`]ghž`k À\fybX`XYf`Ghfca dZUX
X]Y`j c`ghÀbX][Y`9fnYi [i b[`j cb`K UggYfghcZZj cf`Cfhj cfg]Y`h"

6Y]XY`GnYbUf]Yb`Vf]b[Yb`Y]bYb`Yf\YV`]W`Yb`A Y`fVYXUfZ`Ub
9bYf[]Y`a]h]g]W`žXYf`Xi fW`Y]bY`l a ghY``i b[`Ui Z[fØbY`DfcXi _hY
i bX`X]Y`ghY][YbXY`K]fhgW`UZh`Y]ghi b[`VYX]b[h]gh"8]Y
Bc`hk YbX][_Y]h`d`c`h]g]W`Yf`i bhYfghØhni b[`VY]a `5i ZVUi `Y]bYg
K UggYfghcZbYhnYg`ghY`h`Ui » Yf`fU[Yž`]bgVYgcbXYfY`k Ybb`a Ub
X]Y`8]a Ybg]cbYb`XYf`?`]a Un]Y`Y`VYhfUW`hYh`K]Y`XYf`5fh]_Y`Ui Z
XYf`K YVg]hY`XYf`FcmU`GcW]YhmicZ`7\Ya]ghfm`Y]bXfi W_gj c`
XUf`Y[hž`]gh`Yg`Yb`hgW`Y]XYbXž`bUh]cbU`Y`D`ÀbY`ni `Yb`hk]W_Y`bž`X]Y
Ui ZXYb`[`cVU`Yb`?`]a Un]Y`Yb`VUg]YfYb"

8]Y`8]a Ybg]cb`XYg`?`]a UdfcV`Ya g`i bX`X]Y`YfZcfXYf`]W`Yb
@Ögi b[Yb`ZØf`Y]bYb`bUW`\U`h][Yb`, VYf[Ub[`g]bX`[Yk U`h]["i a
VY]gd]Y`gk Y]gY`X]Y`XYi hgW`Y`7\Ya]Y]bXi ghf]Y`a]h[fØbYa
K UggYfghcZZni `j Yfgcf[Ybž`k Àfyb`GW`Àhni b[Yb`ni Zc`[Y`+, (\$
K]bX`_fUZhUb`U[Yb`YfZcfXYf`]W`ž`k cVY]`XYf`D`UmVYXUfZYbcfa `]gh"
8]Y`DUf`hbYf`]a `7\Ya]YXfY]YW`ž`k]Y`6UmYfbk Yf`_5; `i bX`K UW_Yf
7\Ya]Y`5; žVY[YVYb`g]W`Ui ZX]YgYb`ghY]b][Yb`K Y[`a]h`Y]bYa
_`UfYb`N]Y`j cf`5i [Yb.`X]Y`HfUbgZcfa Uh]cb`XYf`ÆXi ghf]Y`i bX`XUg
9ffY]W`Yb`j cb`?`]a UbYi hfU`]h`h"

Æg[YgUa h]g]bX`X]Y`d`c`h]g]W`Yb`; Ygdf`ÀW`Y`XYf`7\Ya 8Y`hU
6Uj Uf]U`Y]b`k]W`h][Yf`GW`f]h]b`X]Y`f]W`h][Y`F]W`hi b["i a `X]Y
<YfUi gZcfXYfi b[Yb`ni `a Y]ghYfb`i bX`XYb`GhUbXcfh`6UmYfb
ni _i bZhgg]W`Yf`ni `[YghU`hYbž`g]bX`_cb]bi]Yf`]W`Y`5bghfYb[i b[Yb
[YZfU[h"

8]Y`8]g_i gg]cbYb`]b`6Yf`]b`g]bX`Yfgh`XYf`5bZUb["8cW`a]h`Y]bYa
[i hYb`<`ÀbXW`Yb`i bX`XYa `9b[U[Ya Ybh`U`Yf`6YhY]][hYb`_ÖbbhY
XUg`6UmYf]gW`Y`7\Ya]YXfY]YW`_gW`cb`VU`X`j cb`bYi Yb`K Y[Yb`XYf
9bYf[]Yj Yfgcf[i b[`d`fcZ]h]YfYb"8]Y`Ni _i bZh`Y[h]b`XYf`<`UbX`XYf
A UW`Yf"

8YhU]`g	
C fh	F chU`! =bbž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "ZZY"XY • di Vg"fgWcf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY