

# Hf]Uh\`cb`ja` : Ua` ]]Yb!HYUa` . '8]Y` K` U`W`g\`ÖZYfg`a` Y]ghYfb`X]Y`7\`U``Yb[` Y` F`ch\`°

8]Y`K` U`W`g\`ÖZYfg`cf[`Ub]g]YfYb`X]Y`85H9J`7\`U``Yb[`Y`F`ch\`ž`  
XYb`[`fÖ»`hYb`@Ub[`X]ghUbn!Hf]Uh\`cb`XYf`K`Y`hž`Ua``\*`" `†` `]`  
&\$&)"`



F`ch\`ž`8Yi`hgW`\`UbX`!`K`Ug`hi`h`g]W`\`ja`Hf]Uh\`cb!8]ghf]\_h`F`ch\`3`  
8]Y`85H9J`7\`U``Yb[`Y`F`ch\`ghY\`hj`cf`XYf`HØfž`i`bX`XUg`[`UbnY`  
HYUa`i`a`X]Y`K`U`W`g\`ÖZYfg`VYfY]h`g]W`\`bhYbg]j`j`cf`"5a``\*`" `†` `]`  
&\$&)"`k`]fX`XYf`[`fÖ»`hY`@Ub[`X]ghUbn!Hf]Uh\`cb`XYf`K`Y`h`k`]YXYf`  
<`i`bXYfhY`j`cb`5h\`YhYb`Ub`X]Y`GhUfh]b]Y`Vf]b[`Yb`"8UVY]`\`UbXY`h`  
Yg`g]W`\`i`a`Y]bY`<`YfUi`gZcfXYfi`b[`ž`X]Y`Ui`g`ž`\_`a`GWk`ja`a`Ybž`  
%`\$`\_`a`F`UXZU\`fYb`i`bX`(`&ž&`\_`a`@Ui`ZYb`VYghY`\`h"8]Y`Yj`YbhfY]W`X`Y`  
;`YgW`]W`hY`X]YgYf`J`YfUbghU`hi`b[`ž`X]Y`gY]h`%-`(`Ui`g[`YhfU[`Yb`  
k`]fX`ž`gdf]W`h`ZØf`g]W`\`i`a`]h`a`mh\]gW`Ya`GWk`ja`a`ghUfh`Ua`A`U]b!`  
8`Ubi`VY!`?`UbU`ž`XYa`i`Y[`YbX`Ä`fYb`Gc`Uf`<`]`i`bX`XYf`a`U[`]gW`Yb`  
N]Y`d`Uf`hm]a`Hf]Uh\`cb!GhUX]cb`n]Y\`h`XYf`5b`Ugg`Y`XYg`&X\`f`

nU\`fY]WXY`HY]`bY\`a YbXY`i bX`Ni gWUi Yf`Ub"

8]Y`C f[ Ub]gUhc fYbž`5`]Wž? Uh\`f]b`i bX`i: Y`]l`K U`Wg\`ÖZfž`g]bX`Y]b  
Y]b[ YgWk c fYbYg`HYUa "A i hYfž`HcW hYf`i bX`Gc\`b`\_Øa a Yfb  
g]W`]b`]\`fYa `: Ua `]Ybi bhYfbY\`a Yb`i a `U`Y`5gdY`hY`XYf  
7\`U`Yb[ Y`"K ]Y`? Uh\`f]b`K U`Wg\`ÖZf!< Y`bYXYf`VYf]W hYhž`]gh]`\`fY  
Ni gUa a YbUfVY]hj`cb`[ fc» Yf`J YfhfUi h\`Y]h`[ YdfÄ[ h`B UhØf`]W`[ ]Vh  
Yg`Ui W`]\`b`i bX`k ]YXYf`\`]h][ Y`8]g\_i gg]cbYbž`XcW`X]YgY`hfU[ Yb  
ni f`GhÄf\_i b[ `XYf`[ Ya Y]bgUa Yb`N]Y`Y`VY]"`: Y`]l`K U`Wg\`ÖZf  
j YfXYi h]W`h` 8]Y`i bhYfgW ]YX`]WYb`DYfgdY`\_h]j Yb`g]bX`k ]W`h][ ž  
Yf`ZØ[ h`\]bni žXUgg`cZiDfcV`Ya Y`Ui ZhfYhYbž`k Ybb`X]Y`F c`Yb`b]W`h  
\_`Uf`g]bX`"8cW`X]Y`: Ua `]Y`\`Uh`Y]bYb`K Y[ `[ YZ bXYbž`\`fY  
?ca a i b]\_Uh]cb`k ÖWYbh`]W`Ui Z; YgW`ÄZhg`Y]hi b[ gYVYbY`ni  
j YfVYggYfb"

## 9]b`ghUf`\_Yg`[ Ya Y]bgUa Yg`8]b[

8]Y`K U`Wg\`ÖZfHg`g]bX`h]YZ]a`Hf]Uh\`cb`j Yfk i fnY`hi bX`ZØ\`Yb  
g]W`XYa`Gdcfhi bX`XYb`A YbgWYbž`X]Y`XUfUb`hY]`bY\`a Ybž`ghUf`\_  
j YfVi bXYb`" 9g`[ ]Vhi bg`Y]b`[ i hYg; YZØ\`ž`Yhk Ug; i hYg`ni  
VYk ]f`\_Yb ž`gU[ h`5`]W`K U`Wg\`ÖZf`i bX`VYgW`fY]Vhž`k ]Y`X]Y  
[ Ya Y]bgUa Y`J YfV]bXi b[ `ni a`Hf]Uh\`cb`g]Y`UbhfY]Vh`5bZUb[ g  
ghUbXYb`g]Y`j cf`< YfUi gZcfXYfi b[ Ybž`U`g`? Uh\`f]b`X]fY`\_hj`cb`XYf  
l b]j Yfg]hÄh`\_Ua`i bX`i: Y`]l`bcW`]a`Ghi X]i a`k Uf`"8cW`]\`fY  
[ Yk UWgYbY`Ni gUa a YbUfVY]hi bX`X]Y`\_`UfY`Ghfi`\_hi f`\UVYb`g]W`  
dcg]hj`Yb`hk ]W`\_Y`h"

8]Y`< YfUi gZcfXYfi b[ ž`X]Y`g]Y`a Y]ghYfbž`gd]Y[ Y`h`g]W`Ui W`]b`XYf  
; YgW ]W`hY`XYg`Hf]Uh\`cb`g]b`8Yi hgW`UbX`k ]XYf`"8]Y`YfghY  
J YfUbghU`hi b[ `ZUbX`%-, &]b`9ggYb`ghU`hi bX`Y[ hY`XYb`; fi bXghY]b  
ZØf`X]Y`9bhk ]W`\_i b[ `X]YgYg`ZUgn]b]YfYbXYb`Gdcfhg`"GY]h\`Yf`\`Uh  
g]W`X]Y`NU\`XYf`HY]`bY\`a Yf`i bX`J YfUbghU`hi b[ Yb  
Yl d`cg]cbgUfh][ `j Yfa Y\`fh`%-, ( `k UfYb`VYfY]hg`ØVYf`%\$"\$\$\$  
5h`YhYb`VY]`XYb`K Yhh`Äa`dZb`]bj`c`j ]Yfhi bX`Yg`V]`XYhYb`g]W`  
nU\`fY]WXY`Hf]Uh\`cb]j YfY]bY`]b`[ Ub`n`8Yi hgW`UbX"

## 5i Z`9fZc`[ g\_i fg

8]Y'85H9J'7\U''Yb[ Y'F ch\ \Uh]b'XYb''YmhYb'đ\fyb'Ni k UWg'Ub  
 ]bhYfbUh]cbU'Ya' ðhYfYggY'YfZU\fybžY]b'HfYbXžXYf'a ]h'XYb  
 ]a dcgUbhYb'@Y]ghi b[ Yb'j cb'5h\`YhYb'k ]Y'A U[ bi g'8]h'Yj' i bX  
 5bbY'<Ui [ žX]Y'&\$&( 'X]Y'K Y'hVYghnY]hYb'di' j Yf]g]YfhYbž  
 Y]b\Yf[ Y\h"8]Y'5i ZfY[ i b[ i a' X]YgYb'K YhVYk YfV'`Ägghg]W  
 Ui W'Ub'XYb'+) \$\$ZfY]k ]''[ Yb'<Y'ZYfb'UV'YgYbžX]Y'YXYg'đ\ f']\f  
 6YghYg'[ YVYbž'i a' XYb'5h\`YhYb'i bX'Ni gWUi Yfb'Y]b  
 i bj Yf[ Ygg]WYg'9f'YVb]g'ni' V]YhYb'" 8U''Y[ h'k Ug'Ub ž'a Y]bh  
 : Y]I žk Ybb'Yf'Ui Z'X]Y'Gh]a a i b[ i bX'J cfZfYi XY'\]bk Y]ghž'X]Y'a ]h  
 YXYa' đ\ f'a Y\ f'ni b]a a h"

ð'X]YgYa' đ\ f'g]bX'U''Y'6YhY']][ hYb'a Y\ f'U'g'VYfY]h'Z0f'Y]bYb  
 k Y]hYfYb'gdY\_hU\_i' `ÄfYb'Hf]Uh\`cb'"8]Y'K U'Wg\ÖZYfhgž'i bhYfgh0hnh  
 j cb'Y]bYa' `Y]XYbgWUZh]WYb'HYUa ž'nY][ Ybž'k ]Y'YfZc'[ fY]WY  
 Cf[ Ub]gUh]cb'i bX'ZJa ]]'ÄfY'Ni gUa a YbUfVY]h'<UbX' ]b'<UbX  
 [ Y\Yb'\_ÖbbYb'"A ]h'YXYa' GW'U[ 'XYg'GhUfhgW'i ggYg'k ]fX'g]W  
 k ]YXYf'Y]bY'ZUgn]b]YfYbXY'; YgW]W'hY'Ybhk ]W\_Y'bž'X]Y'g]W'Xi fW  
 X]Y'<Ö\Yb'i bX'H]YZb'XYg'Hf]Uh\`cbg'n]Y\hi bX'X]Y'X]Y  
 HY]'bY\ a Yf'i bX'Ni gWUi Yf'[ `Y]WYfa U» Yb' ]b' ]\fyb'6Ubb'n]Y\h"

K Y]hYfZ0\fybXY' ðZcfa Uh]cbYb'ni f'7\U''Yb[ Y'Z]bXYb'G]Y'Ui Z'XYf  
 cZ]n]Y''Yb'K YVgY]hY'XYf'7\U''Yb[ Y'F ch\`gck ]Y'Ui Z'XYb'GY]hYb  
 j cb'Hf]!A U[ i bX'XYf'K ]\_]a YX]U!GY]hY'ØVYf'X]Y'; YgW]W'hY  
 XYg'Hf]Uh\`cbg' ]b'8Yi hgW'UbX"

8YhU]`g	
C fh	F ch\ž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• hf]!a U[ "XY</li> <li>• k k k "W U''Yb[ Y!fch\ "Wca</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY