

HYghgWk k]a a Yb `]a `A U]b!8cbUi !? UbU`.
Hf]Uh\ `YhYb `ghUfhYb `]b `XYb `K Yhh_Ua dZ°

HY]`bY\ a Yf`XYf`7\U`Yb[Y`Fch\ `ÖbbYb`Ua `(" ' † '] & \$ &) `X]Y
GWk k]a a ghfYW_Y`]a `A U]b!8cbUi !? UbU`hYghYb"
⊕Zcfa Uh]cbYb`ni f`JYfUbgH`hi b[ž`K UggYfhYa dYfUhi fYb`i bX
k Y]hYfY`8YhU]`g`Z]bXYb`G]Y`\\Yf"



Fch\ ž`8Yi hgWk `UbX`!`⊕`Fch\ `]gh`[YfUXY`<cWkVYhf]YV`Ub[YgU[h`
8]Y`7\U`Yb[Y`Fch\`k`]fZh`\fY`GWkUhhYb`j`cfUi`g`i`bX`X]Y`YfghYb
Hf]Uh\`Yh]bbYb`i`bX`Hf]Uh\`YhYb`\UVYb`VYfY]hg`X]Y`A`Ö[`]Wk_Y]hž`Ua
:fY]hU[`!`i`bX`GUa`ghU[`a`cf[`Yb`X]Y`GWk`k`]a`a`ghfYW_Y`]a` `A`U]b!
8cbUi`!`?`UbU`ni`hYghYb`"6Y`X]YgYa` `:`Y]bgWk`]Z`Ub`XYf`GhfYW_Y
XØfZyb`X]Y`Gdcfh`Yf]bbYb`i`bX`Gdcfh`Yfž`i`bhYf`ghfYb[`Yb`5i`ZU[`Ybž
X]Y` ;`Yk`ÄggYf`ZØf`g]Wk`VYUbgdfi`WkYb`"Bcfa`U`Yfk`Y]gY`]gh`XUg
GWk`k`]a`a`Yb`\\Yf`Ui`Z[`fi`bX`XYg`GWk`]Zgj`Yf_Y`fg`b]Wk`h`Yf`Ui`Vhž
XcWk`ni`f`:`fYi`XY`XYf`5h\`YhYb`]gh`X]YgYf`k`Y[`Yb`XYg`b]YXf][`Yb
K`UggYfghUbXg`XYfnY]h`Y]b[`YghY`hž`k`]Y`hf]!`a`U[`XY`VYf]Wk`hYh"

8]Y`K`UggYfhYa`dYfUhi`f`\Uh`g]Wk`ghUV]`VY]`&`ž` `;`fUX`7Y`g]i`g

Y]b[YdYbXY`h"6YgcbXYfg`gdUbbYbX`]gh`X]Y`HUhgUWkYz`XUgg`Z0f`X]Y
; YbYfU`dfcVY`j`j]Y`Y`5h\`YhYb`BYcdfYbUbn0[Y`hfU[Ybž`Ui Wk`Ybb
X]Y`cf[Ub]gUhc]gWkYb`FY[Y`b`VYgU[Ybž`XUgg`X]Y`9bhgWkY]Xi`b[
0VYf`X]Y`9f`Ui Vb]g`ni`f`Bi`hni`b[`j`cb`BYcdfYbUbn0[Yb`Y]bY
Ghi`bXY`j`cf`XYa`GhUfh`ZÄ`h"5_hi`Y`X`Yi`hYh`X]Y`HYbXYbn`XUfUi`Z
`bž`XUgg`DfcZ]g`k`U`fgWkY]b`]Wk`c`bY`BYcdfYbUbn[`UbhfYhYb
a`0ggYbž`k`Ug`g]Wk`Y`XcWk`_i`fnZf]gh[`ÄbXYfb`_Ubbž`k`j]Y`Ui`Wk`
Wk`U`Yb[Y!fch`"Wka`a`]hY]`h"

J`cfZfYi`XY`i`bX`K`Yhh_Ua`dZ[`Y]gh

: 0f`X]Y`HY]`bY`a`YbXYb`g]bX`X]Y`HYghgWk`ja`a`nY]hYb`Ua`:`fY]hU[
i`bX`GUa`ghU[`j`cb`*`.`\$`V]g`-`.\$`I`f`Ub[YgYhnhž`i`bX`]`fY
J`cfVYfY]hi`b[Yb`Ui`ZYb`Ui`Z`<`cWk`ci`fYb`"5a`GcbbhU[`ZÄ`h`i`a
*`.`\$`I`f`XYf`YfghY`GhUfhgWk`i`gg`Z0f`XUg`FYbbYbž`k`Ä`fYbX`X]Y
`YhnhYb`5[Y[fci`d!9]bnY`ghUfhYf`i`a``,`%)`I`f`Ui`Z`X]Y
Ubgdfi`Wk`gj`c`Y`GhfYW`Y`j`cb`&&`*`?`]`ca`YhYfb`[YgWk]W`h`k`YfXYb`"
9]b`k`]Wk`h[Yf`Di`b`hž`Ui`Z`XYb`X]Y`5h\`YhYb`UWk`hYb`a`0ggYbž`]gh`XYf
Ni`[Ub[`ni`f`K`YWk`gY`ncbYž`X]Y`Ua`:`fY]hU[a`cf[Yb`bcWk`Y`Yf`]gh"
K`YWk`gY`VYi`hY`Z0f`XUg`F`UXZU`fYb`_0bbYb`Yfgh`_i`fn`j`cf`XYa`GhUfh
d`Uhn]Yfh`k`YfXYb"

6YgcbXYfg`\cWk`]a`?`i`fg`ghY`Yb`Ui`Wk`Gk`ja`g_]bgž`X]Y`Ui`Z`XYf
F`ch!`9!`dc`VY[Y`fh`g]bX`"K`Yf`c`bY`BYcdfYbUbn[`Ui`g`_ca`a`hž
_0bbhY`ni`XYa`Y]bYb`J`cfhY]`\UVYbž`XU`k`Yb][Yf`NY]h`b`XYf`YfghYb
8]gn]d`]b`j`Yf`cfYb`[Y`h`I`a`gc`k`]Wk`h[Yf`gWkY]b`h`Y]b`[i`hYg
<`ÄbXWkYb`VY]a`DUW`Yb`XYg`HfU]b]b[g!`i`bX`K`Yhh_Ua`dZni`VY`0fgž
VYgcbXYfg`XU`X]Y`5h\`YhYb`Ui`Wk`Ui`Z`GY`Z]Yg`cXYf`J`XYcWU`g`U`g
Gh]a`a`i`b[gUi`Z`Y]nYf`gYhYb`_0bbYbž`k`Ybb`X]Y`I`bhYfgh0mYf`b]Wk`h
j`cf`C`fh`g]bX"

B`Y`chY`gh`&\$&)`i`bX`Ni`VY`\0f

K`Yf`g]Wk`bcWk`b]Wk`h`Z0f`Y]bYb`BYcdfYbUbn[`YbhgWk]YXYb`\Uhž
Z]bXYhVY]`XYf`BYchYgh!`Hci`f`&\$&)`Y]bY`VfY]hY`5i`gk`U`\`Ui`g
j`YfgWk]YXYbYb`A`cXY`Yb`i`bX`A`Uf`_Yb`"<`Yf`_0bbYb`Hf]Uh`\`cb!
9]bghY][Yf`X]Y`5bn0[Y`Ui`gd`fc`V]YfYbž`X]Y`Z0f`i`bhYfgWk]YX`]WkY
8]ghUbnYb`[Y]Y][bYh`g]bX`"J`cb`XYb`A`cXY`j`Uf]UbhYb`k`j]fX`j`j]Y`

5Vk YWg`i b[` [YVchYb` j cb`A]hY`_`UggY`i bX`5``fci bXYf!
 A cXY`Ybž`X]Y`ZØf`U`Y`8]ghUbnYb`[YY][bYh`g]bXž`V]g`\\b`ni
 Hcda cXY`Ybž`X]Y`a UI]a U`Y`GWk]a a dYfZcfa UbW`j YfgdfYW`Ybž
 k]Y`hf]Uh`\\`cb`"XY`Ui žhY][`h"

6YgcbXYfg`]bhYfYggUbh`]gh`XYf`GcZcfh!F UVUhh]j cb`%\$`i` `Ui Z`YXYg
 A cXY`VY]a` `?Ui Z] cf`Cfh`Ni XYa` `[]Vhg`VY]a` `?Ui ZY]bYg
 BYcdfYbUbni [g`Y]bYb`_`cghYb`cgYb`hf]Uh`\\`cb`"XY`K UhYfdfccZ
 6UW_dUW_`cXYf`Y]bY`Gk]a /`GUZYhm`6i cm`A Yg`\\`XUni ``Gc`a UW`h
 XUg`9]b_`Ui ZYb`b]W`h`bi f`GdU» žgcbXYfb`]gh`Ui W`Y]b`[i`hYg
 ; YgW`Àžh`ZØf`U`Y`HY]`bY`a Yf"

8Yf`[fc»Y`HYgh`i bX`X]Y`VYj c fghY`YbXYb`K Yh_`Àa dZY
 j YfgdfYW`Yb`U`gc`GdUbbi b[`i bX`5XfYbU`]b`di f``8]Y
 J cfVYfY]hi b[Yb`g]bX`]b`j c`Ya` ; Ub[Y`i bX`Ua`GcbbhU[`n`À`\\`h`YXY
 GY_`i bXY"

8YhU]`g	
C fh	F ch`ž`8Yi hgW`\\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • hf]!a U["XY • k k k "W U`Yb[Y!fch`\\`W`a • hf]Uh`\\`cb`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb`"XY