

GhYi YfghfUhY []Yb. 'Gc 'gdUfYb 'G]Y 'WYj Yf VY]a '≠bj Ygh]YfYb °

9fZU\ fYb 'G]Yž'k]Y 'F ch\!≠ 5g'Xi fW\ 'ghfUhY []gW\Y
l a k UbX'i b [Yb 'GhYi Yf'UghYb'cdh]a]YfYb 'i bX'ghYi YfZfY]Y
5V\YVi b [Yb 'ja 'Fi \YghUbX'Yfa Ò [`]W\Yb"



F ch\ ž'8Yi hgW\ `UbX '! '8]Y': fU [Y'bUW\ 'XYf'cdh]a U`Yb
GhYi YfghfUhY []Y 'VYgW\`ÄZh] [hj]Y'Y '5b'Y [Yfž'Y [U`cV'g]Y 'ja
6Yfi Zg`YVYb 'ghY\Yb 'cXYf'VYfY]hg']b 'XYb 'Fi \YghUbX' [Y\Yb" 'ja
Di d`Uj U'j cb':]bUbW]U`GYbgY`K YU`h\`A UbU [Ya Ybh'gd fUW\ 'jb
Y]bYa '≠hYfj]Yk 'a]h'6]`<Uff]gž'XYa 'Y\Ya U`][Yb '79C 'j cb'DUmDU`
i bX'≠hi]hž'ØVYf'nY\ b'YZY_h]j Y`GhfUhY []Yb'ni f'GhYi YffYXi n]Yfi b [ž
X]Y'ZØf'≠j YghcfYb'U`Yf'9]b_ca a Ybgghi ZYb'bØm`]W\ 'gY]b'_ÖbbYb"
<Uff]gž'Ui W\ '5i hcf'XYg'6i W\Yg' H\Y'≠j Ygha Ybh'HUI ' ; i]XY.'<ck
hc`G`Ug\`Mci f'HUI Yg ž'VYhcbh'XUVY]'X]Y`K]W\h] [_Y]h'Y]bYg
Xi fW\XUW\hYb 'GhYi Yfd`Ubi b [ga UbU [Ya Ybhg"

9]b`ZfØ\Yg'5i [Yba Yf_'gc`hY`Ui ZX]Y' (\$%f_l!6Y]hfÄ [Y' [Y'Y [h
k YfXYb" '5fVY]h [YVYf!A UhW\Yg'g]bX'ei Ug] '_cghYb'cgYg'; Y`Xž'U`gc

gc`hYb`5fVY]hgdUUfY`i bX`5b[YghY`hY`a Ò[`]W\gh`V]g`ni f`j c`Yb
 , VYfY]bgh]a a i b[`]b`]\fY`(\$%f`L`Y]bnU\`Yb``B UW\`X]YgYa`YfghYb
GW\]h`Y`a dZ]Y\`h`Yg`g]W\ž`]b`hfUX]h]cbY`Y`cXYf`F`ch\`≠`5g`ni
]bj Ygh]YfYbž`X]Y`a Y`f`:`YI`]V`]h`h`i bX`b]YXf][YfY`?`cghYb`V]YhYb`
: Øf`5b`Y[Yfž`X]Y`Y]bY`ghYi Yfcdh]a`]YfhY`J`Yfa Ò[Ybgj YfhY]i b[
UbghfYVYbž`]gh`X]Y`f]W\h][Y`D`Uhn]Yfi b[`]\fYf`J`Yfa Ò[Ybgk YfhY
YbhgW\Y]XYbX.`N]bg[YbYf]YfYbXY`5b`U[Yb`[Y\`ØfYb`]b`ghYi Yf`]W\
Ui Z[YgW\cVYbY`?`cbhYb`"

GhYi Yfj Yf`i ghj YffYW\bi b[`i bX`5VnØ[Y

9]b`k Y]hYfYg`k]W\h][Yg`H\Ya`U`]gh`X]Y`GhYi Yfj Yf`i ghj YffYW\bi b["
5b`Y[Yfž`X]Y`ØVYf`ghYi YfdZ]W\h][Y`?`cbhYb`j YfZØ[Ybž`gc`hYb`]b
NY]hYb`j`cb`A`Uf`_hfØW`[`Àb[Yb`ghfUHY[]gW\`J`Yf`i`ghY`fYU`]g]YfYbž`i`a
]\f`ghYi YfdZ]W\h][Yg`9]b`_ca`a`Yb`ni`a`]bXYfb``8]YgY`GhfUHY[]Y
Ya`dZ]Y\`h`g]W\`VYgcbXYfg`ZØf`≠j Yghc`fYb`a`]h`g][b]Z]_UbhYa
J`Yfa Ò[Yb`]b`ghYi YfdZ]W\h][Yb`?`cbhYbž`k`À`fYbX`ZØf`X]Y`a`Y]ghYb
5b`Y[Yf`a`]h`ghYi Yf`]W\`[YgW\ØmhYb`5b`U[Yb`X]Y
J`Yf`i`ghj`YffYW\bi`b[`k`Yb][Yf`g]bbj`c``]ghž`k`]Y`Ui`Z`A`c`fb]b[ghUf
\Yfj`cf[Y\cVYb`k`]fX``8`cfh`k`]fX`Ui`W\`Yfk`À`bhž`XUgg`Y]bY
I`a`k`UbX`i`b[`j`cb`hfUX]h]cbY`Y`b`≠`5g`]b`F`ch\`≠`5g`Y]bY
[YgW\]W`_hY`GhfUHY[]Y`gY]b`_Ubb`"

8]Y`F`ch\!`≠`5g`YfZfYi`Yb`g]W\`k`UW\gYbXYf`6Y`]YVh\Y]hž`XU`g]Y
ghYi YfZfY]Y`5V\YVi`b[Yb`]a`f`i`\YghUbX`Yfa Ò[`]W\Yb``8]Yg`]gh
VYgcbXYfg`j`cfhY`]UZh`ZØf`5b`Y[Yfž`X]Y`a`]h`\`Ø`YfYb`GhYi Yfg`ÀhnYb
fYW\`bYbž`k`Yb`b`g]Y`]b`F`Yb`hY`[Y\Yb``8]Y`I`a`k`UbX`i`b[`j`cb
ghYi YfdZ]W\h][Yb`?`cbhYb`]b`F`ch\!`?`cbhYb`_Ubb`Y`XcW\`UbZ`Àb[`]W\
ghYi Yf`]W\Y`6Y`Ughi`b[Yb`]a`]h`g]W\`Vf]b[Yb.`Gc`_ØbbhY`X]Y
I`a`k`UbX`i`b[`Y]bYg`(\$%f`L`L`?`cbhc`g`ØVYf`-`\$\$`\$\$\$`I`G!8c``Uf`XUg
ghYi YfdZ]W\h][Y`9]b`_ca`a`Yb`Yf\YV`]W\`ghY][Yfbž`k`Ug`ni`Y]bYf
\`Ø`YfYb`GhYi Yf`Ugh`ZØ`fYb`_ØbbhY``9]bY`[YghUZY`hY`I`a`k`UbX`i`b[
_Ubb`\]Yf`Y]bY`@Øgi`b[`V]YhYbž`i`a`X]Y`GhYi Yf`Ugh`ni`a`]XYfb`i`bX
X]Y`Z]bUbn]Y`Y`b`N]Y`Y`ni`YffY]W\Ybž`k`]Y`j`YfgW\]YXYbY`:`UW\Ufh]_Y`ž
i`bhYf`UbXYfYa`j`cb`≠!6c`hk`]gYžYa`dZY`\Yb`"

C dh]a]Yfi b[`Xi fW\`ghfUHY[]gW\Yg`< UbXY`b

Ni `XYb`k Y]hYfYb`9a dZY`i b[Yb`j cb`<Uff]g`[Y\`Ofh`XUg`GdYbXYb
 [YgW`ÀhnhYf`K YfhdUd]YfYž`i a`?Ud]hU`YfhfU[gghYi Yfb`ni
 j Yfa Y]XYbž`i bX`X]Y`Bi hni b[`j cb`GdYbXYbZcbXg`fB 5: gŁ`ZØf
 gcZcfh][Y`GhYi YfUVnØ[Y`i bX`ZYI]V`YfY`J YfhY`]i b[ga`Ò[`]W`_Y]hYb`
 <cW`j YfX]YbYfž`X]Y`b]W`h]b`XYf`@U[Y`g]bXž`X]fY`_h]b`F ch`≠ 5g`ni
]bj Ygh]YfYbž`\UVYb`ni XYa`X]Y`A`Ò[`]W`_Y]hž`gc[YbUbbhY`6UW`Xccf
 F ch`≠ 5!`?cbj Yfg]cbYb`ni`Yfk`À[Yb`"8]YgY`l a`k UbX`i b[Yb
 _ÒbbYb`g]W`_Ub[Zf]gh][`Ui gnU`\Ybž`Ui W`k Ybb`g]Y`_i fnZf]gh][
 ni b`ÀW`gh`c`Y`?cghYb`j Yfi fgUW`Yb`"

5VgW`]Y» YbX`]gh`ZYghni` \U`hYbž`XUgg`X]Y`K U`\`XYg
 K`c`b]g]hng]UUhYg`YVYbZU`g`Y]bYb`VYhf`ÀW`h]W`Yb`9]bZi`gg`Ui`Z`X]Y
 GhYi Yf`Ugh`\UVYb`_Ubb`"GhUUhYb`k]Y`BYj UXUž`HYI Ug`i bX`i``cf]XU
 j Yfn]W`hYb`Ui`Z`X]Y`9f`YVi b[`j cb`9]b`_ca`a`YbgghYi Yfbž`k`cXi`fW`
 Y]b`l`a`ni [`]b`9fk`À[i b[`] Ync[Yb`k YfXYb`gc`hYž`i a`X]Y
 GhYi Yfj YfdZ]W`h`i b[Yb`ni`cdh]a`]YfYb`"≠`X]YgYa`G]bbY`]gh`Yg
 fUhgUa`ž`g]W`i`a`ZUggYbX`ni`]bZcfa`]YfYb`i bX`9l`dYfhYbfUh`i]b
 5bgdfi W`ni`bY`a`Ybž`i a`X]Y`f]W`h][Yb`9bhgW`Y]Xi b[Yb`ni
 hfYZZYb`i bX`GhYi Yfj`cfhY]`Y`j`c``Ui`gni`gW`ÒdZYb`"

8YhU]`g	
Cfh	Fch\ž`8Yi hgW`_UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Z]bUbW]U`gYbgy"WŁa • k k k "a cfb]b[ghUf"WŁa • k k k "]h!Vc`hk]gY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY