

# G!6U\ b `bUW\ `GW\ k UVUW\ . : `cd `cXYf`Hcd3 DØb\_h`jW\ \_Y]h`ja `: c\_i g°

9fZU\ fYb `G]Yž`k ]Y`X]Y`G!6U\ b `&\$&( `bUW\ `GW\ k UVUW\ `i bX  
F ch\ `dYbXY`hYž`i bX`k Y`W\ Y`< YfUi gZcfXYfi b[ Yb`ZØf`XYb  
² DBJ `VYghY\Yb"



F ch\ ž`8Yi hgW\ `UbX`!`a `>\f`&\$&( `k Uf`X]Y`G]hi Uh]cb`XYf`G!6U\ b!  
J YfV]bXi b[ Yb`bUW\ `GW\ k UVUW\ `i bX`F ch\ `Y]b`H\Ya Už`XUg`j ]Y`Y  
: U\ f[ `ÀghY`VYk Y[ hY`"K ]Y`X]Y`**B Øfb VYf[ Yf`B UW\ f]W\ hYb**  
VYf]W\ hYbž`Yf`YVhY`X]Y`G!6U\ b`gck c\`< Ø\Yb`U`g`Ui W\`H]YZYb`]b  
XYf`Ni j Yf`Àgg][ `\_Y]h`"8]Yg`gd]Y[ Y`h`g]W\ `VYgcbXYfg`]b`XYb  
FYU\_h]cbYb`XYf`: U\ f[ `ÀghY`k ]XYfž`X]Y`VY]`XYf`Bi hni b[ `XYg  
BU\j Yf`\_Y\fg`\_f]h]gW\Y`Gh]a a Yb`Yf\cVYb`\UVYb"

a a Yf`a Y\ f`A YbgW\Yb`g]bX`g\_Ydh]gW\ ž`k Ybb`Yg`i a `X]Y  
DØb\_h`jW\ \_Y]h`i bX`X]Y`J Yf`Àgg]W\ \_Y]h`XYf`NØ[ Y`[ Y\`h`"èg[ YgUa h  
Ài »YfhYb`+) i `XYf`: U\ f[ `ÀghY`]b`Y]bYf`fYdf`ÀgYb`hUh]j Yb`i a ZfU[ Y  
I bni Zf]YXYb\Y]h`a ]h`XYa `BU\j Yf`\_Y\f`"8]Yg`Y[ h`bU\Yž`XUgg`j ]Y`Y  
j cb`]bYb`Xi fW\`J Yfgd`Àhi b[ Yb`i bX`Ui g[ YZU`YbY`NØ[ Y

UVgWxfYW\_hk YfXYb"8 ]Y '5 F 8!A ]ha UWx U\_h]cb  
. VYggYf6U\ bZU\ fYb '\ UhXUni 'VY][ YhfU[ YbžX]YgY'DfcV`Ya Y  
g]WxhvUf`ni `a UWxYbž]bXYa `a Y\ f`U`g`)"\$\$\$`9fZU\ fi b[ gVYf]Wx hY  
j cb`Bi hnyfb`[ YgUa a Y`h`k`i`fXYb"': Øf`X]Y`A`YbgWxYb`]gh`\]YfVY]  
j cf`U`Ya `X]Y`Ni j Yf`Àgg][ \_Y]h`Ui ggWx`U[ [ YVYbXž`[ YZc`[ hj`cb  
HU\_hx]Wx hY`i`bX`i`U\fnY]hYb"

## 8 ]Y 'G!6U\ b`]a `NU\ `Ybk Yf\_

8 ]Y`i`U\fgWxY]bY`ZØf`X]Y`G!6U\ b`bUWx`GWxk UVUWx`i`bX`F`ch\`  
\_ØbbhY`\]Yf`]b`]\fYf`5i`ggU[ Y\_fUZh`Y]bY`YbhgWxY]XYbXY`F`c`Y`  
gd]Y`Yb"8Ybb`hfc`m`XYf`XYi`h]WxYb`?f]h]\_`Ub`XYb`G!6U\ b!  
J YfV]bXi`b[ Yb`ghY`Yb`g]Wx`5bV]YhYf`B`YhZ]i`i`bX`A`]WfcgcZh`XYa`  
K`UbXY`i`bX`Z]bXYb`K`Y[ Yž`X]Y`Bi`hnyf`ni`YffY]WxYb"9]b`6Y]gd]Y`  
XUZØf`]gh`X]Y`HUhgUWxYž`XUgg`Bi`hnyf`VY]`F`Y[ ]ghf]Yfi`b[ `ZØf`Y]b`  
A`]WfcgcZh!`?`cb`hc`c`XYf`XYa`i`<]bni`ZØ[ Yb`Y]bYf`9!A`U]!5XfYggY`  
]a`a`Yf`Y]bY`6Ygh`Àh][ i`b[ gUbZfU[ Y`Yf`U`hYb"i`<]Yf`g]bX`Y]b][ Y`  
k`]Wx`h][ Y`5gdY`\_hYž`X]Y`Ui`h`XYb`6Yf]Wx`hYb`XYg`A`]WfcgcZh!  
Gi`ddc`fhg`VY]a`5ba`Y`XYdfcnYgg`ni`VYfØW\_g]Wx`h][ Yb`g]bX.

- 8 ]Y`6Ygh`Àh][ i`b[ gUbZfU[ Y`k`]fX`Ub`X]Y`bYi`Y`9!A`U]!5XfYggY`  
[ YgWx]W\_h"
- Bi`hnyf`a`ØggYb`XYb`@]b\_]b`XYf`9!A`U]`Ub\_]W\_Ybž`i`a`XYb`  
J`cf[ Ub[ `UVni`gWx`Y]Y»Yb"
- 9]bY`GWx`U`hZ`ÀWxY`6Ygh`Àh][ Yb`k`]fX`bYVYb`XYb`b]Wx`h`  
VYgh`Àh][ hYb`9`Ya`YbhYb`Ub[ YnY][ h"

8i`fWx`X]Y`ni`bY\`a`YbXY`J`YfZØ[ VUf\_Y]h]j`cb`5b[ YVchYb`k`]Y`XYa`  
8Yi`hgWx`UbXh]W\_Yhž`XUg`gY]h`XYa`%"`A`U]`&\$&'`Y]b[ YZØ\fh`k`i`fXYž`  
\cZYb`j`]Y`Y`Ui`Z`Y]bYb`5bgh]Y[ `XYf`Bi`hnyf`]a`i`ÖZYb`h]WxYb`  
BU\j`Yf\_Y\`f"8cWx`U`\_hi`Y`nY][ Yb`i`a`ZfU[ Ybž`XUgg`(`&i`XYf`  
6Øf[ Yf`g]Wx`XYb`?`Ui`Z`Y]bYg`gc`WxYb`H]W\_Yhg`b]Wx`h]j`cfghY`Yb`  
\_ØbbYb"8 ]Y`DfcV`Ya`Uh]\_`XYf`J`Yfgd`Àhi`b[ Ybž`X]Y`Ui`h`  
HU[ YggWx`Ui`ni`X\`fYgVY[ ]bb`VY]`&+i`XYf`i`YfbnØ[ Y`U[ `i`bX`]a`  
š`]gc[ Uf`Ui`Z`\*`i`Ubgh]Y[ ž]YfXYi`h]Wx`h`X]Y`<ØfXYbž`X]Y`Yg`ni`  
ØVYfk`]bXYb`[ ]hž`i`a`X]Y`A`YbgWxYb`j`ca`5i`hc`Ui`Z`X]Y`GWx]YbY`ni`  
Vf]b[ Yb"

9]bY' < YfUi gZcfXYfi b[ 'ZØf'X]Y'Ni \_i bZh

8]Y'FYU`]hÅh]gh'\_Uf. 'i a 'Y]b'hUhgÅW`]WXYg'i a XYb\_Yb']b'XYf  
JYf\_Y\fgbi hni b[ 'ni 'YffY]WXYbž'a ØggYb'X]Y'5bV]YhYf'XYg  
BU\j Yf\_Y\fg'ga UfhYf'i bX'j cf'U`Ya 'ni j Yf'Ågg][ Yf'U[ ]YfYb"  
9i dYfhYb'g]bX'g]WXY]b][ žXUgg'bi f'Xi fWXY'UbgdfYWXYbXY'5b[ YVchY  
i bX'Y]bY'JYfVYggYfi b[ 'XYf'žZfUghfi \_hi f'j ]Y'Y'5i hcZU\Yf'VYfY]h  
k ÅfYbž'Ui Z'6i ggY'i bX'6U\byb'i a ni ghY][ Yb'"8]Y': cfgWXYf  
gWXYÅhYbž'XUgg'Xi fWXY]bYb'j c`ghÅbX][ Yb'i a ghY][ 'XYf  
JYf\_Y\fgH]`bY\ a Yf'Å\`]WXY'%'ž\* 'A ]`]cbYb'HcbbYb  
7C &!9a ]gg]cbYb'Y]b[ YgdUfh'k YfXYb'\_ØbbhYb'"8cWXY]YgY'NU\`  
V'Y]Vh'Y]bY'J]g]cbž'gc`Ub[ Y'X]Y'U`hÅ[ `]WXYb' < YfUi gZcfXYfi b[ Yb  
]a 'ÖZYbh]WXYb'BU\j Yf\_Y\f'b]WXYh[ Y'Øgh'k YfXYb'\_ØbbYb"

8]Y'G!6U\ b'bUWXY'GWXYk UVUWXY'i bX'Fch`k ]fX'U`gc`k Y]hYf\]b'i bhYf  
6YcVUWXYhi b[ 'ghY\Yb'"8]Y': U\ f[ ÅghY'Yfk UfhYb'Ni j Yf'Ågg][ \_Y]h  
i bX'Y]bY'VYggYfY'E i U]hÅh'XYf'JYfV]bXi b[ Ybž'i a 'j cb'XYb  
JcfhY]`Yb'XYg'ÖZYbh]WXYb'JYf\_Y\fg'ni 'dfcZ]h]YfYb'"CV'X]YgY  
K ØbgWXY]b'XYf'bÅWXYghYb'NY]h'YfZØ`h'k YfXYbž'V'Y]Vh'UVni k UfhYb"

8YhU]`g	
Cfh	Fch\ž'8Yi hgWXY`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bb"XY</li> <li>• gi ddcfh"a ]WfcgcZh"WŁa</li> <li>• k k k "hU[ YggWXYUi "XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY