

F c h\ `gY hnh`Ui Z`9bYf[ ]YgdUf! 7 c b hfUWh]b [ .  
=bj Ygh]h]c b Yb `ZØf`X]Y`Ni \_i b Zh°

8 ]Y`GhUXh`F c h\ `]bj Ygh]Yfh`]b`X]Y`Ni \_i b Zh`8 i fW\ `9bYf[ ]YgdUf!  
7 c b hfUWh]b [ `k ]fX`X]Y`9bYf[ ]YYZZ]n]Ybn`]b`%\* `@]Y [ YbgW\ UZhYb  
[ YghY][ Yfh"



F c h\ ž`8Yi hgW\ `UbX`!`&`XYf`GhUXh`F c h\ `hi`hig]W\ `[ YfUXY`Y]b][ Yg  
]b`GUW\Yb`9bYf[ ]YYZZ]n]Ybn``8 ]Y`?ca a i bY`\Uh`XYb`YfghYb`GW\ f]hh  
]b`Y]b`ni \_i b Zhgc f]Yb]YfhYg`Dfc`Y\_h[ YgYhnh i bX`ghY][ Yfhia ]h  
9bYf[ ]YgdUf! 7 c b hfUWh]b [ `f9G7Ł`X]Y`9bYf[ ]YYZZ]n]Ybn`]b`%\*  
@]Y [ YbgW\ UZhYb``@Ui`h`X`Y`b`U`k ]fX`XUg`Dfc`Y\_h`Xi`fW\`X]Y`9%  
9bYf[ ]Ya`UbU[ Ya`Ybh; a`V<`i`a [ YgYhnh i bX`VYZ]bXYh`ig]W\  
a`ca`YbhUb`]b`XYf`D\UgY`XYf; Y]bUbU`mgYž`k Ug`VYXYi`hYhž`XUgg`X]Y  
YfghYb`8YhU]`g`Xi`fW\ [ Y [ Ub [ Yb`k`YfXYb``8 ]Y`j`cfUi`gg]W\ h]W\Yb  
6Ui`a`U»`bU\`a`Yb`gc``Yb`5bZUb [ `&\$&\*`ghUfhYb"

8 cW\ `k Ug [ YbUi`ghYW\_h`\]bhYf`XYa`9bYf[ ]YgdUf! 7 c b hfUWh]b [ 3`8Yf  
5bgUhn`ig]Y\`hj`cfž`XUgg`Y]b`7 c b hfUW\cfž`U`gc`Y]b`8 ]YbghY]ghYfž`X]Y  
D`Ubi`b [ ž`l`a`gYhni`b [ `i`bX`K`Ufhi`b [ `j`cb

9bYf[ ]YY]bgdUfa U» bU\ a Yb`ØVYfb]a a h" a ; Y[ Ybni [ `Yf\À`h`Yf  
Y]bYb`HY)`XYf`[ YgdUfhYb`9bYf[ ]Y\_cghYb"8]Yg`Uhj YfgW]YXYbY  
J cfhY)`Y`ZØf`X]Y`GhUXh`F ch\.`8]Y`@|ei` ]X]hÀh`V`Y]Vh[ YgW`cbhž`i`bX  
[ `Y]W`nY]h[ [ `Ubb`Xi`fW`X]Y`9I`dYfh]gY`XYg`7`cbhfUWh`c`fg`Y]bY  
XYi`h]W`Y`J`YfVYggYfi`b[ `XYf`9bYf[ ]YYZZ]n]Ybn`YffY]W`h`k`YfXYbž  
k ]Y`XUg`Dc`fhU`**VUi ZcYfXYfi b[ "XY`Yf`\_`Àfh"**

## 9G7`D`i`g`U`g`<`YVY`XYf`9ZZ]n]Ybn

6YgcbXYfg`gdUbbYbX`]ghž`XUgg`F`ch`b]W`h`bi`f`Ui`ZXUg`\_`Ugg]gW`Y  
9bYf[ ]YgdUf!`7`cbhfUWh]b[ `gY`h`hž`g`c`b`X`Y`b`Ui`W`X]Y`J`Uf]Ub`h`Y`9G7  
D`i`g`]b`X`f`Y`];`YV`À`i`X`Y`b`U`b`k`Y`b`X`Y`b`a`Ø`W`h`Y"8]Yg`Y`J`Uf]Ub`h`Y  
i`a`ZUggh`b]W`h`bi`f`X]Y`C`d`h]a` ]Yfi`b[ `V`Y`g`h`Y`Y`b`X`Y`f`h`Y`W`b]g`W`Y`f  
5b`U[ Ybž`g`c`b`X`Y`b`Ui`W`X]Y`9`f`b`Yi`Y`fi`b[ `j`c`b`A`U»`b`U`a`Y`b`U`b`X`Y`f  
;`YV`À`i`X`Y`\`Ø`Y"8`Ug`]gh`Y]b`Y`W`h`Y`f`A`Y`f`k`Y`f`hž`X`Y`f`b]W`h`bi`f`X]Y  
9bYf[ ]YYZZ]n]Ybn`j`YfVYggYf`hž`g`c`b`X`Y`b`Ui`W`h`ni`f`U`b[ `Z`f]gh[ ]Y`b  
K`Y`f`h`g`h`Y][`Y`fi`b[ `X`Y`f`;`YV`À`i`X`Y`V`Y]h`f`À[`h`

æg[ YgUa`h`i`a`ZUggh`X`Y`f`9G7!;`YV`À`i`X`Y`d`c`c`i]b`F`ch`j`Y`f`g`W]Y`X`Y`b`Y  
9]b`f]W`h`i`b[ Ybž`X`U`fi`b`h`Y`f`G`W`i`Y`b`ž`A`Y`f`n`k`Y`W`\_`U`Y`b`ž  
J`Y`f`k`U`h`i`b[ `g[ YV`À`i`X`Y`ž`X`U`g`G`W`\_`c`g`g`F`U`h]V`c`f`i`b`X`X]Y`?`i`h`i`f`Z`U`V`f]\_`"  
8`Y`f`J`Y`f`h`f`U[ `k`i`f`X`Y`j`c`b`F`ch`g`9`f`g`h`Y`b`6`Ø`f[ Y`f`a`Y]g`h`Y`f`5`b`X`f`Y`U`g  
6`i`W`\_`f`Y`i`g`i`b`X`F]W`U`f`X`?`Y`f`j`c`b`9`%`9`b`Y`f[ ]Y`a`U`b`U[ Y`a`Y`b`h  
i`b`h`Y`f`n`Y]W`b`Y`hž`k`c`V`Y]`Ui`W`h`k`Y]h`Y`f`Y`5`\_`h`i`f`Y`k` ]Y`5`b`X`f`Y`U`g  
<`c`X`Y`f`V`U`i`a`j`c`b`9`%`ž`G`h`Y`Z`U`b`@`c`g`W`j`c`b`X`Y`f`X`Y`b`U`ž`g`k` ]Y`X]Y  
?`]a`U`g`W`i`h`a`U`b`U[ Y`f]b`D]U`8]g`h`Y`f`i`b`X`G`h`Y`Z`U`b`<`c`Z`a`U`b`b`j`c`b`X`Y`f  
G`U`W`[ Y`V]Y`h`g`Y]h`i`b[ `<`c`W`V`U`i`V`Y`h`Y][`h`i`g]b`X"

## 9]bV`]W`\_`]b`X]Y`8`Y`h`U]`g

8`c`W`h`k` ]Y`À`i`Z`h`X]Y`i`a`g`Y`h`ni`b[ `U`V`3`N`i`b`À`W`g`h`Y`f`Z`c`[`h`V`Y]`X`Y`f  
;`f`c`V`U`b`U`m`g`Y`X`Y`f`@]Y[ Y`b`g`W`U`Z`h`Y`b`Y]b`Y`,`V`Y`f`d`f`Ø`Z`i`b[ `X`Y`f`U`\_`h`i`Y`Y`b  
9`b`Y`f[ ]Y`j`Y`f`k`Y`b`X`i`b[ `B`U`W`h`X]Y`g`Y`f`5`b`U`m`g`Y`Y`f`À`h`X]Y`G`h`U`X`h`Y`f`g`h`Y  
<]b`k`Y]g`Y`ž`k` ]Y`X]Y`9`b`Y`f[ ]YYZZ]n]Ybn`j`YfVYggYf`h`k`Yf`X`Y`b`\_`U`b`b"5`i`Z  
6`U`g]g`X]Y`g`Y`f`æ`Z`c`f`a`U`h]c`b`Y`b`\_`Ø`b`Y`b`X]Y`J`Y`f`U`b`h`k`c`f`h]W`Y`b  
Y`b`h`g`W`Y]X`Y`b`ž`c`V`g]Y`]b`Y]b`Y`7`c`b`h`f`U`W`h]b[ !`D`U`f`h`b`Y`f`g`W`U`Z`h`Y]b`h`f`Y`h`Y`b  
a`Ø`W`h`Y`b`ž`k` ]Y`9`B;`⇒`8`Y`i`h`g`W`\_`U`b`X`V`Y`f]W`h`Y`h"8]Y`U`b`g`W`]Y»`Y`b`X`Y  
:`Y]b!`5`b`U`m`g`Y`Y]Y`Z`Y`f`h`X`U`b`b`Y]b`X`Y`h`U]`Y`f`h`Y`g`?`c`b`n`Y`d`h`i` ]h`

j YfV]bX`]WXYb`b j Ygh]h]cbg\_cghYb`i bX`[ UfUbh]Yfh  
 9bYf[ ]YY]bgdUfi b[ Yb"

9]b`Yb hgWXY]XYbXYf` U\_hcf`]ghž`XUgg`X]Y`l a gYhni b[ `XYf  
 A U» bU\ a Yb`Xi fW`9B; → 8 Yi hgW`UbX`gW`ØggY`ZYfh][ `YfZc`[ h"  
 8 Ug`l bhYfbY\ a Yb`ØVYfb]a a hXUVY]j ]Y`Y`XYf`bchk YbX][ Yb  
 6Ui a U» bU\ a Yb`gY`Vghž`k Ug`ZØf`Y]bYb`fY]Vi b[ g`cgYb`5V`Ui Z  
 gc f[ h`9]bY`\_cbh]bi ]Yf`]WXY` VYfk UWXi b[ `XYf`5b`U[ YbZi b\_h]cbYb  
 [ UfUbh]Yfhni XYa`XYb`9]bgdUfYfZc`["`U`g`X]Y`ni [ YgU[ hYb  
 9]bgdUfi b[ Yb`b]W h`YffY]W h`k YfXYbž`UVYb`X]Y`?i bXYb  
 5bgdfi W`Ui ZY]bY`5i g[ `Y]W`gnU\`i b[ ž`k Ug`ni g`h`]WXYb`GWXi hn  
 V]YhYh"

8]Y`GhUXh`Fch\`Uhi`a ]h`X]YgYa`GWf]h`Y]b`[ i hYg`<`AbXWXYb  
 VYk ]YgYbž`i a`b]W h`bi f`X]Y`9bYf[ ]Y\_cghYb`ni`gYb`Ybž`gcbXYfb  
 Ui W`Y]bYb`bUW\U`h][ Yb`6Y]hfU[ `ni a`?`]a UgWXi hn`ni `Y]ghYb`"8]Y  
 9l dYfhYb`g]bX`g]W`Y]b][ ž`XUgg`gc`W`Y`Dfc`Y`h`Y]bY`k ]W`h][ Y`F`c`Y`  
 VY]`XYf`l a gYhni b[ `XYf`?`]a Un]Y`Y`gd]Y`Yb`i bX`ZØf`U`Y`6YhY]][ hYb  
 J`cfhY]`Y`Vf]b[ Yb"

8YhU]`g	
Cfh	Fch\ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYbU"XY</li> <li>• k k k "Yb[ ]Y!XYi hgW`UbX"XY</li> <li>• VUi ZcYfXYfi b[ "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY