

A cf]hn`F ch\ `VY[Y]ghYfh`VY]a]bhYfbUh]cbU`Yb`6]Uh\ `cb!Gca a YfWJa d`]b B c f k Y[Yb

A cf]hn`F ch\ `j cb`XYf`G; `B]YXYfk Ub[Yb`hfU]b]YfhY`YfZc`[fY]W
VY]a `≠l `Gca a YfWJa d`]b`@]`Y\Ua a Yfž`B c f k Y[Ybž`a]h
]bhYfbUh]cbU`Yb`7cUWYg"



@]`Y\Ua a Yfž`B c f k Y[Yb`!`A]h]f]gWYb`9]bXfØW_Yb`i bX`bYi Ya
K]ggYb`_Y\fhY`A cf]hn`F ch\ `j cb`XYf`G; `B]YXYfk Ub[Yb`Ui g
@]`Y\Ua a Yfž`B c f k Y[Ybž`ni fØW`"8Yf`hU`Ybh]YfhY`6]Uh\`Yh`k i fXY
j ca `≠hYfbUh]cbU`Yb`6]Uh\`cbj YfVUbX`f≠l Ł`ni `Y]bYa
Gca a YfWJa d`Y]b[Y`UXYbž`XUg`5bZÀb[Y`XYg`A cbUhg`ghUhhZUbX
i bX`j ca `&-`"đ b]`V]g`)"`đ `]'&\$&) `gY]bYb`< Ø\Ydi b`_h\`UhhY"
Ni gUa a Yb`a]h`gY]bYa `HfU]bYf`A]WUY`F ch\`i bX
B Uh]cbU`a UbbgW`UZhg`c`Y[Y`∞\Ubbyg`FUb`_`Ui g`C`VYf\`c`Z`Yf`YVhY
A cf]hn`Y]bY`K cWY`j c`Yf`Y\ffY]WYf`A ca YbhY`i bX`]bhYbg]j Yb
HfU]b]b[g"

8 Ug'7Ua d'Vch'b]W'h'bi f'Yfgh_Ugg][Y'HfU]b]b[gVYX]b[i b[Yb']a
@]`Y\Ua a Yf'C`ma d]W@Y[UWniGdcfhg'7YbhfYž'gcbXYfb'VfUW'hY
Ui W'5h\`YhYb'i bX'HfU]bYf'Ui g%, 'j YfgW]YXYbYb'B Uh]cbYb
ni gUa a Yb" `b[YgUa h) &'5h\`YhYbž'XUfi bhYf'gck c\`6]Uh\`cb!
U'g'Ui W'DUfU!6]Uh\`cb!5h\`YhYbž'bU\`a Yb'hY]"`K]Y`

6]Uh\`cbK cf`X`VYf]W'hYhžk Uf'Y]bYg'XYf'< Ui dh]Y`Y`XYg'7Ua dgž
b]W'h'bi f'X]Y'd\mg]gWYb': Å\][_Y]hYb'ni 'j YfVYggYfbž'gcbXYfb
Ui W'XYb'5i ghUi gW' i bX'XUg'@YfbYb'nk]gWYb'† b[Yb'HU`Yb'hYb
i bX'YfZU\`fYbYb'HfU]bYfb'ni `ZØfXYfb"

9]bV`]W_Y`i bX`bYi Y` : Å\][_Y]hYb

A cf]hm'F ch\`_cbbhY`]b'@]`Y\Ua a Yf'k Yfhj c``Y`H]ddg'j cb
]bhYfbUh]cbU`Yb'9I dYfhYb']b'XYb'6YfY]WYb'GW]Y» Yb' i bX'@Ui ZYb
Yf\U`hYb" ` 9g'k Uf'Y]bY`Y\ffY]WY`i bX']bhYfYggUbhY`K cWY ž
fYgØa]YfhY`XYf'5h\`Yh'gY]bY'9f`YVb]ggY"6YgcbXYfg'XYf'5i ghUi gW
a]h'UbXYfYb'5h\`YhYb'i bX'7cUWYg'k i fXY'j cb']\a `U'g'[fc» Yf
; Yk]bb`\Yfj cf[Y\cVYb" ` 8]Y'[YgUa a Y'hYb'9fZU\`fi b[Yb'g]bX
j cb'[fc» Yf'6YXYi hi b[`ZØf'a Y]bY'gdcfh]WY`9bhk]W_`i b[žgc
F ch\`k Y]hYf"

8 Ug'7Ua d'k Uf'b]W'h'bi f'Y]bY'D`UhhZcfa `ZØf']bX]j]Xi Y`Yg'HfU]b]b[ž
gcbXYfb'Vch'Ui W']bbcj Uh]j Y` [Ya Y]bgUa Y` , Vi b[Ybž'VY]`XYbYb
C`ma d]UghUfg'i bX'DUfU!6]Uh\`YhYb' [`Y]W'k Yfh][
ni gUa a YbUfVY]hYhYb" `9]b`VYgcbXYfYg'<][\`][\h'k Uf'Y]b'A]I YX!
F Y`Um!9j Ybž'XUg'X]Y` ; Ya Y]bgWUZh'i bX'XYb'HYUa [Y]gh'XYf
5h\`YhYb'i bhYfghf]W" ` 8]Y`Ni gUa a YbUfVY]h'nk]gWYb
DUfU`ma d]gWYb' i bX'C`ma d]gWYb'5h\`YhYb']gh'Y]b'GWf]hh']b'X]Y
f]W'h][Y`F]W'hi b[ž`cVhY`=6I !DUfU!6]Uh\`cb!7cUW'G]a cb
5``Ubggcb"

Ghc`n`Ui Z`XYb`B UWk i Wg

8]Y`G; `B]YXYfk Ub[Yb'nY][hY`g]W'ghc`n`ØVYf'X]Y`9]b`UXi b[`]\fYg
HU`Ybhg'ni a `fYbca a]YfhYb'7Ua d" `8]Yg'i bhYfghfY]W'h'b]W'h'bi f
X]Y`YfZc`[fY]WY`B UWk i W'gUfVY]h'XYg'J YfY]bgž'gcbXYfb'Ui W'X]Y
[YgUa hY`9bhk]W_`i b[`XYf'F Y[]cb']a `6YfY]W'XYg'6]Uh\`cbg"
A cf]hm' i bX'gY]bY`?c``Y[Yb`_Y\`fYb'a]hj YfVYggYfhYb': Å\][_Y]hYbž

bYi Yb'⇒XYb'i bX'Y]bYf' [Y\Öf][Yb'Dcfh]cb'A ch]j Uh]cb'bUW' < Ui gYž
i a 'g]W'cdh]a U'Ui ZX]Y'_ca a YbXY'GU]gcb'j cfni VYfY]hYb"

8]Y'€l 'V`Y]Vh']b'X]YgYf' <]bg]W'hYb [U[]Yfhi bX'nY][h'Xi fW'gc`W\Y
7Ua dgž'k]Y'k]W'h]['X]Y': ÖfXYfi b['↑ b[Yf'6]Uh\`YhYb'i bX'DUfU!
6]Uh\`YhYb'ZÖf'X]Y'9bhk]W_'i b['XYg'Gdcfhg']gh"9g'[]Vh]]Y'ni
Yfk UfhYb' 'gck c\`j cb'A cf]hn'F ch\`U`g'Ui W'j cb'XYf'bÅW ghYb
; YbYfUh]cb'j cb'6]Uh\`YhYbž'X]Y'g]W'XUb_'gc`W\Yf'€]h]Uh]j Yb
k Y]hYfYbhk]W_Y`b'_ÖbbYb"J U`YbW]U'k Uf' [YghYfb' 'Yhhi]gh
@]`Y\Ua a Yf']b'U`Yf'A i bXY°

8YhU]`g	
C fh	@]`Y\Ua a Yfž'Bcfk Y[Yb
E i Y`Yb	<ul style="list-style-type: none">• k k k "gW\k UYV]gW\Y"XY• k k k "V]Uh\`cbk cf`X"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z. 'bU[!VUmYfb"XY