

A cdYXZU\ fYf'VY]'? c``]g]cb'a ]h  
@UbXa UgW ]bY'j Yf`Yhnh' ; `ØW\_`]a  
I b[ `ØW\_`°

Nk Y]'† b[ Y'A ÀbbYf'\UhhYb'; `ØW\_`VY]'Y]bYa 'A cdYX!I bZU``  
a ]h'Y]bYf'@UbXa UgW ]bY'bU\Y'DmfUg"8Yf'%- !À\ f][ Y'k i fXY  
`Y]W.hij Yf'Yhnh"



: `i fVYfY]b][ i b[ gk Y[ ž'8Yi hgW`UbX'!5a : fY]hU[ UVYbXžXYa  
%( " ' † b ] ' & \$ & ) ž'dUgg]YfhY'Ui Z'XYa : `i fVYfY]b][ i b[ gk Y[ `nk ]gWYb  
NY``i bX'DmfUg'Y]b'I bZU``ž'XYf'nk Y]'† b[ Y'A ÀbbYf']b'XYb': c\_i g  
XYf'² ZYbh]W\_Y]h'fØW\_h''9]b'%- !À\ f][ Yf'A cdYXZU\ fYf'k Uf']b  
F]W.hi b[ 'DmfUg'i bhYfk Y[ gž'U`g'Yf']b'Y]bYf'i b[ `ØW\_`]WYb  
K YbXi b[ 'a ]h'Y]bYf'gY`VghZU\ fYbXYb'@UbXa UgW ]bYž[ YghYi Yfh  
j cb'Y]bYa '%+!À\ f][ Ybž'\_c``]X]YfhY''@Ui h'i **B ØfbVYf[ Yf  
B UW f]W hYb** 'k i fXY'XYf'%- !À\ f][ Y'VY]'XYa 'I bZU``Ua '6Y]b  
hci W]Yfhi bX'Yf']h'Y]W.hY'J Yf'Yhni b[ Ybž'X]Y'Y]bY'6Y\UbX'i b[ 'j]b  
XYf'F ch\Yf'? fY]g\_`]b]\_`YfZcXYfYhYb''GY]bY'5\_hY`V'Y]Vh'YXcW`Y]bY  
XYf'j ]Y`Ybž'X]Y'X]Y'; YZU\ fYb'XYg'Nk Y]fUXZU\ fYbg']`i ghf]YfYb"

8 Yf'GUWgW UXYb'VY`Ai Zh'g]W`Ui Z'fYgdY\_hUV`Y`\*"\$\$\$'9i fcž'Y]b  
k Y]hYfYf'<]bk Y]g'Ui Z'X]Y`Z]bUbn]Y`Yb': c`[ Yb'j cb  
J Yf\_Y`fgi bZ`Yb" : hYfYggUbhYfk Y]gY`Y[ h'X]Y`I bZU`i fgUWY`VY]  
X]YgYa`J cfZU`ja` : U`fj Yf`U`hYb`XYg`A cdYXZU`fYfgž'k Ug`YfbYi h  
XUfUi Z`\]bk Y]ghž'k ]Y`YbhgWY]XYbX'j cfUi ggWUi YbXYg': U`fYb`]gh"  
8]Y`GhUh]gh]\_Yb`XYf'I bZU`Zc'fgW`i b[ `nY][ Ybž'XUgg'j cf'U`Ya`'† b[ Y  
: U`fYf`ja`'5`hYf'j cb`%) `V]g`&\$`đ\`fYbž'k ]Y`XYf`%-!`Å\`f][ Y`b  
X]YgYa` : U`ž`\`Ai Z[ `]b`I bZ`Y`j Yfk ]W\_Y`h'g]bXž'k cVY]'`%i`'XYf  
I bZ`Y`a`]h'a`c'hc'f]g]YfhYb`Nk Y]fÅXYfb'g]Y`U`g`<Ui dhj Yfi fgUWYf  
nY][ Yb"

## F ]g]\_c ZU\_ hc fYb`ZØf`Nk Y]fUXZU`fYf

8]Y'; YZU`fYb`ZØf`A cdYX!`i bX`A cZUZU`fYf'g]bX`U`Yg`UbXYfY`U`g  
[ Yf]b[ "`@Ui h'Y]bYa` : c'fgW`i b[ gdfc`Y`h'XYf'I bZU`Zc'fgW`i b[ `XYf  
J Yfg]W`YfYf'k i fXYb`ja`'đ\`f`&\$%\$`]b`8Yi hgW`UbX`\*`+`A`c`ZUf!`i bX  
A cdYXZU`fYf'[ YhØhYhž'k Å\`fYbX`%("\$(`'`Y]W`h'j Yf`Ymh'k i fXYb`"  
8]YgY`NU`\`Yb`ghUa`a`Yb`Ui`g`Y]bYf`i`a`ZUggYbXYb`5b`U`mgYž'X]Y  
nY][ hž'XUgg`XYf`5bhY]'`XYf`GW`k Yfj Yf`YmhYb`\_cbh]bi`]Yf`W`ghY][ h`  
æ`J Yf[ `Y]W`ni`D\_k`! : U`fYfb`\`UVYb`Nk Y]fUXZU`fYf`Y]b`\`Ø`YfYg  
F ]g]\_cž`ja`'GhfU»Ybj Yf\_Y`f`C`dZYf'j cb`I bZ`Y`b`ni`k`YfXYb`"8]Y`  
**I bZU`Zc'fgW`i b[ `gdf]W`h'j cb`&\$ž` ; YhØhYhYb`dfc`%`A`]'`UfXY  
?`]ca`YhYf`VY]'`Nk Y]fUXZU`fYfbž'k Å\`fYbX`Yg`VY]'`5i`hcg  
j Yf[ `Y]W`gk Y]gY`bi`f`' ž`'g]bX"**

Ni XYa`nY][ Yb`U`\_hi`Y`Y`HfYbXgž'XUgg`X]Y`NU`\`XYf'I bZ`Y`a`]h  
9`Y`\_hfcnk Y]fÅXYfbž'k ]Y`9!GW`c'hYfbž'fUgUbh'UbghY][ h`"æ`'đ\`f`&\$&%  
gh]Y[ `X]Y`NU`\`XYf`9!GW`c'hYf!J Yfi b[ `ØW`hYb`i`a`%)`'`i`ž'k Å\`fYbX  
X]Y`NU`\`XYf`GW`k Yfj Yf`YmhYb`VY]'9!GW`c'hYf!I bZ`Y`b`i`a`'%%`'i  
ni bU`a`"8]Yg`i bhYfghfY]W`hž'k ]Y`k`]W`h][ `Yg`]ghž'X]Y`G]W`Yf`Y]h]a  
GhfU»Ybj Yf\_Y`f`ZØf`U`Y`Nk Y]fUXZU`fYf`ni`j`YfVYggYfb"

## G]W`Yf`Y]h`i`bX`DfÅj`Yb]cb

I`a`'X]Y`I`bZU`nU`\`Yb`ni`'gYb`\_Ybž'gc`hYb`'[ Y]Y][ bYhY`A`U»bU`a`Yb  
Yf[ f]ZYb`k`YfXYb`"8Uni`'[ Y\`ØfYb`j`YfghÅ`\_hY`?`cbhfc`Yb`Ui`Z  
hYW`b]gW`Y`A`cX]Z]\_Uh]cbYb`Ub`A`cZUg`i`bX`A`cdYXg`gck ]Y`Y]bY  
ghf]\_hYfY`5bk`YbXi`b[ `VYghY`YbXYf'; YgYmY`"J`cfUi`ggW`Ui`YbXYg

: U\fybž; YgWk ]bX][ \_Y]hgVY[ fYbni b[ Yb'i bX'XUg'HfU[ Yb'j cb  
 GWi hn\Y'a Yb'g]bX'Y]bZUWYž'UVYf'YZZY\_hj] Y'A ]hhY`ž'i a 'XUg'F]g]\_c  
 ni 'a ]b]a ]YfYb"Bi f'gc'\_Ubb'g]WYf[ YghY`h'k YfXYbž'XUgg  
 hfU[ ]gWY'9fY][ b]ggY'k ]Y'XYf'I bZU`bU\Y'DmfUg'b]W'h'ni f'F'Y[ Y`ž  
 gcbXYfb'ni f'5i gbU\ a Y'k YfXYb"

8 Ug'ghY][ YbXY'F]g]\_c'ZØf'Nk Y]fUXZU\fyfž'\_ca V]b]Yfh'a ]h'XYb  
 Yf\Ø\hYb'I bZU`nU\`Ybž'a UW'h'XYi h]W'ž'XUgg'Yg'Ub'XYf'NY]h]ghž  
 A U»bU\ a Yb'ni 'Yf[ fY]ZYbž'i a 'X]YgY'g]WYfY': cfhVYk Y[ i b[ gUfh  
 k ]YXYf'UhhfU\_hj] Yf'ni '[ YghU`hYb"9g'V`Y]Vh'ni '\cZZYbž'XUgg'XYf  
 %- !Å\ f][ Y'A cdYXZU\fyf'gW'bY`k ]YXYf'Ui ZX]Y'6Y]bY'\_ca a h'i bX  
 UbXYfY': U\fyf'Ui g'XYa 'I bZU`YfbY"

K Y]hYfY' ðZcfa Uh]cbYb'ØVYf'X]Y'I bZU`f]g]\_Yb'ZØf'Nk Y]fUXZU\fyf  
 Z]bXYh'a Ub'Ui W'Ui Z'9I dYfhYb"XYž'k c'X]Y'j YfgW'ÅfZhYb'F]g]\_Yb  
 i bX'XYf'\_cbh]bi ]Yf`]WY'5bgh]Y[ 'j cb'I bZÅ`Yb'h\Ya Uh]g]Yfh  
 k YfXYb"

8 YhU]`g	
C fh	: 'i fVYfY]b][ i b[ gk Y[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bb"XY</li> <li>• k k k "i Xj "XY</li> <li>• k k k "YI dYfhYb"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY