

; fc» Y]bgUhn`]b`F ch\.`< i bXYfhY`@]hYf  
GU`dYhYfgÄi fY`Ui g[ Y`Ui ZYb`°

≠`F ch\`\_Ua`Yg`Yi hY`ni`Y]bYa`7\Ya`]Yi bZU``.`< i bXYfhY  
@]hYf`GU`dYhYfgÄi fY``]YZYb`Ui g"": Yi Yfk Y`f`i bX`9]bgUhn\_fÄZhY  
j cf`C fh"



F ch\ ž`8Yi hgW\`UbX`!`9]b`YfbghYf`J cfZU``YfY][ bYhY`g]W\`  
\Yi hYa cf[ Yb`]a`7\Ya`]YVYhf]YV`Bi hf]WYa`]b`F ch\``"; Y[ Yb`(`I` \f  
U`Ufa`]YfhY`Y]b`VYgcf[ hYf`A`]hUfVY]hYf`X]Y`": Yi Yfk Y`f`ž`bUW\XYa  
a`Y`fYfY`\i bXYfh`@]hYf`GU`dYhYfgÄi fY`Ui g`Y]bYa`VYgW`ÄX][ hYb  
6Y`Ä`hYf`Ui g[ Y`Ui ZYb`k UfYb``9]b"; UVY`ghUd`Yf`\UhhY`XUg`i b[ `ØW\_  
j Yfi fgUW`hž`k cXi fW\`Yhk U`&\$\$`V]g`&) \$`@]hYf`XYf`[ YZÄ`f`]W`Yb  
Gi VghUbn`]b`X]Y`i a`[ YVi b[ `[ Y`Ub[ hYb``6Y]`X]YgYa`]J cfZU``nc[  
g]W\`Y]b`A`]hUfVY]hYf``Y]W`hY`J Yf`Ymi b[ Yb`ni`ž`k Ä`fYb`X`XYf  
[ YgUa`hY`DfcXi`\_]h]cbgghUb`Xcfh`gcZcfh`Yj U`\_i`]Yfh`k`i`fXY``"

8]Y`": Yi Yfk Y`f`k Uf`a`]h`Yhk U`%` )`9]bgUhn\_fÄZhYbž`XUfi b`hYf  
F`Yhi b[ gX]Ybghž`HYW\`b]gW`Yg`<`]Zgk Yf`\_`i bX`Dc`nY]ž`j cf`C`fhž`i`a  
X]Y`@]Y`ni`VYk`Ä`h][ Yb``8]Y`": UW`\_fÄZhY`UfVY]hYhYb`XUfUbž`X]Y

Ui ghfYhYbXY`GÄi fY`ni`j YfXØbbYb`i bX`a` ]h'gdYn]Y``Yb  
6]bXYa` ]hY`b`ni`V]bXYb``9]bY`ZUW [ YfYW hY`9bhgc f[ i b[ `XYf  
GU`dYhYfgÄi fY`]ghj`cf[ YgY`Yb`i bX`k`]fX`]b`XYb`\_ca`a` YbXYb  
Ghi`bXYb`ghUhhZ]bXYb``

## F YU`\_h]cbYb`i bX`G]WYf\Y]hgj`cf`\_Y`fi`b[`Yb`

5i`Z[`fi`bX`XYg`J`cfZU`g`k`i`fXY`X]Y`6Yj`Ø`\_Yfi`b[`ni`  
J`cf]g]W`hga`U»`bU`a`Yb`Yfa`U`b`h``@Ui`h`XYb`ni`ghÄbX][`Yb`6Y\`ØfXYbž  
<]`hbYf`i`bX`8fYgWYfž`VYghY`h`YXcW`\_Y]bY`U`i`hY`;`YZU`f`ZØf`X]Y  
5bk`c`bYf``8Ug`6i`bXYgUa`h`ZØf`6Yj`Ø`\_Yfi`b[`ggW`i`hn`i`bX  
?UhUghfcd`Yb`\]`ZY`Ya`dZ]Y`\`hž`:`YbghYf`i`bX`HØfYb`[`YgW`c`ggYb`ni`  
\`U`hYb`gck`]Y`@ØZhi`b[`g!`i`bX`?`]a`UUb`U[`Yb`UVni`gW`U`hYb``8]YgY  
9a`dZY`\`i`b[`Yb`g]bX`VYgcbXYfg`k`]W`h][`ž`XU`GU`dYhYfgÄi`fY`VY]  
\`Ø`YfYb`?`cbnYbhfUh]cbYb`U`g`U`i`h`hcl`]gW`i`[`]`h``5V`Y]bYf  
?`cbnYbhfUh]cb`j`cb`ØVYf`&`\*`i`]`gh`g]Y`[`Ya`Ä»`XYb`bYi`Yb  
9]bghi`Zi`b[`Yb`U`g`]b`U`Uhj`i`[`YZÄ`f`]W`Y]b[`Yghi`Zh`VY]`K`YfhYb`ØVYf  
+`\$`i`\_`Ubb`g]Y`gc[`Uf`YVYbgVYXfc`\`]W`gY]bž`k`Ybb`g]Y`Y]b[`YUha`Yh  
k`]fXž`k`Ug`Ui`W`Ui`ZX]Y`Bchk`YbX][`\_Y]h`j`cb  
G]WYf\Y]hga`U»`bU`a`Yb`\]bk`Y]gh``

8]Y`bYi`Yb`9]bghi`Zi`b[`Yb`i`bX`VYgcbXYfYb`J`cf]gW`f]ZhYb`ZØf`XYb  
l`a`[`Ub[`a`]h`GU`dYhYfgÄi`fY`hfUhYb`VYfY]hg`&`\$`%`\*`]b`?`fUZh``8]YgY  
FY[`Y`i`b[`Yb`ZcfXYfb`i`bhYf`UbXYfYa`i`Ä`f`]W`Y`G`W`i`i`b[`Yb`ZØf  
A`]hUfVY]hYfž`X]Y`a`]h`hcl`]gW`Yb`Ghc`ZYb`UfVY]hYbž`i`bX`A`U»`bU`a`Yb  
ni`f`F`g]\_`ca`]bXYfi`b[`VY]`6Yhf]YVgghØfi`b[`Yb``6Yhf]YVY`a`ØggYb  
g]WYfghY`Ybž`XUgg`hcl`]gW`Y`Ghc`ZY`gUW`[`YfYW`h`[`Y`U[`Yfh`i`bX  
VY`U`bXY`h`k`YfXYb``8Ug`5V`U`bXYb`\_ca`a`Yb`g][`b]Z`\_U`bhYf`A`Yb[`Yb  
XUj`cb`a`i`gg`i`a`[`Y`YbX`XYb`6Y`ØfXYb`[`Ya`Y`XYh`k`YfXYbž`k`]Y`X]Y  
U`hi`Y`Yb`J`cf]gW`f]ZhYb`j`YfXYi`h]W`Yb``

## 9fZU`fi`b[`Yb`Ui`g`XYf`J`Yf[`Ub[`Yb`\Y]h`

Y`\b`]W`Y`J`cfZÄ`Y`g]bX`b]W`hi`bVY`\_Ubb`h``@Y]Vb]h`k`i`fXY  
\_Øfn`]W`Y]b`Ub[`YV`]W`Yf`7`\Ya`]Yi`bZU``a`]h`GU`dYhYfgÄi`fY  
[`Ya`Y`XYhž`XYf`X]Y`6Yj`Ø`\_Yfi`b[`]b`G`W`c`W`\_ghUffY`j`YfgYhnhY``Nk`Uf  
\`UbXY`hY`Yg`g]W`i`b`X]YgYa`i`U``i`a`Y]b`i`bVY`\_Ubb`hYg  
;`Ug[`Ya`]gW`ž`XcW`Yg`j`YfXYi`h]W`h`X]Y`dchYbn]Y`Yb`;`YZU`fYbž

X]Y'j cb'X]YgYf'ÀhnYbXYb'Gi VghUbn'Ui g[ Y\Yb'\_ÒbbYb"  
 I b\_cbhfc`YfhY'5i ghf]hhY'\_ÒbbYb'<Ui hfYU\_h]cbYb'i bX  
 5hYa k Y[ gfY]ni b[ Yb'\Yfj cffi ZYb"

I a'ni \_ØbZh[ Yb'J cfZÀ`Yb'j cfni VYi [ Ybž'g]bX'\_UfY'B chZU`d`ÀbY  
 i bX'G]WYf\Y]hgj cf\_Y\fi b[ Yb'YbhgWY]XYbX"8]Y'ni ghÀbX][ Yb  
 9]bf]WYhi b[ Yb'a ØggYb'g]WYfghY`Ybž'XUgg'U`Y'A ]hUfVY]hYf  
 YbhgdYfWYbX'[ YgWYi`h'g]bX'i bX'f]WYh][ 'Ui Z'B chZÀ`Y'fYU[ ]YfYb  
 \_ÒbbYb"6Y]5i ghf]hhYb'j cb'GU'dYhYfgÀi fY'a ØggYb'gcZcfh][ Y  
 AU»bU\ a Yb'k ]Y'X]Y'5`Ufa ]Yfi b[ 'j cb'FYhi b[ g\_fÀZhYb'gck ]Y'X]Y  
 9j U\_i ]Yfi b[ '[ YZÀ\ fXYhYf'6YfY]WY'Yf[ f]ZYb'k YfXYb"8UVY]  
 gc`hYb'ghf]\_hY'GhUbXUfXg'ZØf'XYb'dYfgÒb`]WYb'GWYi hn'k ]Y  
 gdYn]Y`Y'GWYi hnUi gfØghi b[ 'i bX'5hYa gWYi hn'VYUWYhYh'k YfXYb"

⊕'5bVYhfUWYh'XYg'\Yi h][ Yb'J cfZU`g'V'Y]Vh'ni '\cZZYbž'XUgg'X]Y  
 JYfUbhk cfh]WYb'U`Y'bc'hk YbX][ Yb'@Y\Yb'n]Y\Ybž'i a'X]Y  
 G]WYf\Y]h'XYf'A ]hUfVY]hYf'i bX'XYf'5bk c\ bYf'ni '[ Yk À\ f'Y]ghYb"  
 8]Y'@U[ Y'ja'7\Ya ]YVYhf]YV'k ]fX'k Y]hYf\]b'VYcVUWYhYhž'Ui WY  
 k Ybb'X]Y'YfghYb'GWYf]hhY'ni f'6Yk À'h][ i b[ 'XYg'J cfZU`g'VYfY]hg  
 Y]b[ Y'Y]hYh'k i fXYb'`Y]b'k ]WYh][ Yg'NY]WYbž'XUgg'G]WYf\Y]h]b  
 XYf'7\Ya ]Y]bXi ghf]Y'Ub'cVYfghYf'GhY`Y'ghY\Yb'a i gg"

8YhU]`g	
Cfh	Fch\ž'8Yi hgWY`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfXVUmYfb"XY</li> <li>• k k k "] \c"XY</li> <li>• WYYa ]Yg]WYf\Y]h"Uh</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'bU[ !VUmYfb"XY