

: ÒfXYfdfY]gY`XYf`58; .`GWØ`Yf`Ui g
A cbhUVUi f`[`ÀbnYb`a]h`HU`Ybh°

8]Y`58; `j Yf`Y]`h`&\$&(: ÒfXYfdfY]gY`Ub`GWØ`Yf`XYf`<Y]bf]W!
Fch\!FYU`gW`i`Y`b`A cbhUVUi f`ZØf`YfUi gfU[YbXYg
9b[U[Ya Ybh"



A cbhUVUi fž`8Yi hgW`UbX`!`8]Y`5_UXYa]Y`XYf
; YbcggYbgW UZhYb`f58; ě`U`h`Ua`%+"`đ b]`&\$&) `]b`A cbhUVUi f
Y]bY`VYgcbXYfY`9\fi b[`Ui g[YgdfcW`Yb" `a`F U`a`Yb`XYf
`À\`f`]W`Yb` : ÒfXYfdfY]gj Yf`Y]`i b[`k`i`fXYb`g]YVYb`GWØ`Yf`XYf
<Y]bf]W!Fch\!FYU`gW`i`Y`d`i`g`ZØf`]`f`9b[U[Ya Ybh`i`bX`]`f
Ybcfa`Yg`9bhk`]W`_i`b[`gdchYbn]U`Ui`g[`YnY]W`bYh"GW`i`Y`hYf` : fUbn!
ægYZ; Yfn`gck`]Y`XYf`J`c`f`g`h`U`b`X`g`j`c`f`g]h`n`Y`b`X`Y`j`c`b`58; ž`6`c`f`g
B`U`b`b`h`ž`k`U`f`Y`b`i`b`h`Y`f`X`Y`b` ;`À`g`h`Y`b`ž`X`Y`X`Y`J`Y`f`U`b`g`h`U`h`i`b[`]a
` \]g`h`c`f`]g`W`Y`b`F`]h`h`Y`f`g`U`U`j`c`b`GW`c`gg`A`c`b`h`U`V`U`i`f`n`i`Y`]b`Ya
V`Y`g`c`b`X`Y`f`Y`b`5`b`U`gg`a`U`W`h`Y`b`"@Y]XYf`_c`b`b`h`Y`Y`]b`Y`f`X`Y`f
D`f`Y`]g`h`f`À`[`Y`f`ž`>`]U`g!;`U`V`f`]Y`G`h`i` \`a`U`b`b`ž`b`]W`h`U`b`k`Y`g`Y`b`X`g`Y`]b`"

A]h`Y`]b`Ya`_`U`f`Y`b`6`Y`_`Y`b`b`h`b`]g`n`i`f` : ÒfXYfi b[`†`b[`Y`f`HU`Y`bh`Y

j YfZc`[h`X]Y`58; `gY]h`&\$\$, `XUg`N]Y`ž`GW`Ø`Yf`i bX`GW`Ø`Yf]bbYb`]b
]\fYf`d`cg]h]j Yb`9`bhk`]W`_`i b[`ni` `i bhYfgh`Ø`hnYb``G]Y`j Yf[]Vh`Å`f`]W
Gh]dYbX]Ybž`X]Y`a`]h`]bg[YgUa` h`fi bX`-) "\$\$\$`9`i fc`X`ch]Yf`h`g]bX`i bX
g]W`_`Ui Z`j YfgW`]YXYbY`6`YfY]W`Y`k`]Y`?`i bghž`A`i`g]_ž`Gdcf`h`i bX
BU`hi`fk`]ggY`bgW`UZhYb`YfghfYW`_`Yb``Q`F`G`!`A`HQ`k`Y`]gh`X`Uf`Ui`Z`_`]bž
XUgg`_`Ui`W`_`]b`X]YgYa` `f`Å`f`&\$`6`Yk`YfVi`b[Yb`j`cb`GW`Ø`Yfb`XYf
?`UggYb`*`V]g`%\$`gck`]Y`Y]b`Dfc`Y`_`h`Y]bYg`@Y`f`Yfg`Y]bhf`UZYbž`k`c`VY]
g]W`_`X]Y`5`i`gk`U`_`b`UW`_`XYb`?`f]hYf]Yb`D`chYbn]U`ž`@Y]XYbgW`UZh`i`bX
6`Ya`Ø`_`i`b[Yb`VY]`XYf`6`Yk`YfVi`b[`f]W`hY`hY`"

9]b`6`_`W`_`Ui`Z`X]Y`J`Yf`Y`_`_`i`b[`]a` `f`Å`f`&\$`&(`nY][`hž`XUgg`X]Y`58; `]b
X]YgYa` `F`U`_`a`Yb`Gh]dYbX]Yb`]a` `K`Yfhj`cb`]bg[YgUa`h`) "\$\$\$`9`i`fc
Ub`GW`Ø`Yf`j`Yf`Y`_`_`Yb`_`cb`bhYž`X]Y`g]W`_`]b`XYb`6`YfY]W`Yb`Gdcf`hž
HYW`b]_`i`bX`?`i`bgh`_`Yfj`cf[YhUb`_`U`h`h`Yb``8`UVY]`k`i`fXYb
9]bnY`d`fY]gY`j`cb`_`Yk`Y`]g`) "\$\$\$`9`i`fc`j`Yf[YVYb`i`bX`Ui`W`_`X]Y
A`cXYfb]g]Yfi`b[`XYf`HYW`b]_`f`Å`i`a`Y`Xi`fW`_`@Y`f`Yf`F`Yb`Å`A`c`n`U`_`b
a`]h`&`\$\$\$\$`9`i`fc`[YZ`Ø`fXYfh`"

æa`_`_`Ui`gY][`YbYb`<`chY`_`GW`_`c`gg`A`cbhUV`Ui`fž`k`Y`W`Yg`X]Y`58; `U`g
nYbhfU`Yb`J`YfUbghU`hi`b[gc`f`h`bi`hnhž`ghY`_`Yb`b]W`h`bi`f`a`cXYfbY
HU[`i`b[gf`Å`i`a`Y`ni`f`J`YfZ`Ø[`i`b[ž`gcbXYfb`Ui`W`_`Y]bY`J`Y`n`U`_`_`j`cb
5bbY`_`a`_`]W`_`Y]hYb`k`]Y`Y]b`GdU!6`YfY]W`ž`Y]b`:]hbYggfUi`a`i`bX
Yfgh`_`Ugg][`Y`[`Ughfcbca`]gW`Y`9]b]W`hi`b[Yb``Ø8;`!7`Ua`di`gQ
Yf`_`_`Å`fhž`XUgg`XUg`GW`_`c`gg`U`g`5`i`gV]`Xi`b[g!`i`bX
K`Y]hYfV]`Xi`b[ggh`Å`hY`Z`Ø`f`J`cfgh`Å`bXY`i`bX`:]Ø`_`fi`b[g`_`f`Å`ZhY`X]Ybh
i`bX`Ui`Z`X]YgY`K`Y]gY`ni`f`k`]fhgW`UZh]W`Yb`:]Ø`fXYfi`b[`]b`XYf
FY[]cb`VY]hf`Å[`h`"

8]Y`V`Ya`Yf`_`Ybgk`YfhY`HfUX]h]cb`XYf`58;`ž`fY[]cbU`Y`HU`Yb`hY`ni
Z`Ø`fXYfb`i`bX`_`_`bYb`_`Y]bY`7`_`Ub`W`_`Z`Ø`fg`@YVYb`_`ni`[YVYbž`nY][`h`g]W
b]W`h`bi`f`]b`Y]bYa`f`cg][`Yb`6`_`W`_`]b`X]Y`Ni`_`i`bZh`Z`Ø`f`X]Y
Ui`g[YnY]W`bYhYb`GW`Ø`Yfž`gcbXYfb`Ui`W`_`]a`_`9b[U[Ya`Ybh`XYf
[YgUa`hYb`:]Ya`Y]bgW`UZhž`X]Y`Ub`gc`W`Yb`J`YfUbghU`hi`b[Yb
hY]`b]a`a`h`Gc`k`]fX`XYi`h]W`ž`XUgg`X]Y`58; `Ui`Z`j`Y`Z`Å`h][`Y`K`Y]gY
ni`a`_`_`i`_`hi`fY`_`Yb`i`bX`gcn]U`Yb`@YVYb`]b`A`cbhUV`Ui`f`VY]hf`Å[`h`"

8`Ug`9b[U[Ya`Ybh`i`bX`X]Y`@Y]XYbgW`UZh`XYf`GW`Ø`Yf`_`Y[Yb`XYb
;`fi`bXghY]b`Z`Ø`f`Y]bY`j`]Y`j`Yfgd`fYW`YbXY`Ni`_`i`bZh`i`bX`X]Y`58;

ghY\h'VYfY]hž'X]YgY`HU`YbhY`Ui Z]\fYa`K Y[`ni`VY[`Y]hYb"

8YhU]`g	
C fh	A cbhUVUi fž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "f\Y]b!nY]hi b["XY• k k k "\fg!a h"XY• k k k "UX[!WJa di g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY