

8 Yi hgW\ Y 'Hf]Uh\ `YhYb ']a ' : c _i g. 'K Yf [Yk]bbh'X]Y '7\ U`Yb[Y 'F ch\ '&\$&) 3

8]Y '7\ U`Yb[Y 'F ch\ '&\$&) 'j Yfgdf]W\ h'gdUbbYbXY '8 i Y`Yž'a]h
7\ UbW\ b'Ui ZY]bYb 'XYi hgW\ Yb 'G]Y['Xi fW\ 'Hcd!5h\ `YhYb 'k]Y
F]W\ UfX 'DYUfW\ 'i bX 'æbUg'GW\ ca Vi f["



F ch\ ž'8 Yi hgW\ `UbX '! '5a ' * " ' & \$ &) 'k]fX 'X]Y 'a U`Yf]gW\ Y 'GhUXh
F ch\ `YfbYi h'ni a 'GW\ Ui d`Uhn'XYf'VY[Y\ fhYb '7\ U`Yb[Y 'F ch\ "'9]b
[fc» Yg'9fY][b]g'ghY\ h'VYj cfž'i bX'X]Y 'J cfZfYi XY]gh'VYfY]hg'Ynh
gdØfVUf" 'A]bXYghYbg'j]Yf'XYi hgW\ Y '5h\ `YhYb '\ UVYb ' [i hY '7\ UbW\ b
Ui ZY]bYb 'D`Uhn'Ui ZXYa 'HfYddW\ Ybž'k Ug'X]Y '9fk Ufhi b[Yb
ni gÅh']W\ `Ub\ Y]nh" 'F]W\ UfX 'DYUfW\ 'i bX 'æbUg'GW\ ca Vi f['k YfXYb
U`g'Yfbgh\ UZhY 'A]hZUj cf]hYb' [Y\ UbXY 'hž'k Å\ fYbX'XUg
HY] 'bY\ a YfZY'X'a Y\ f'U`g'+ \$ 'DfcZ]g' i a ZUgghž'X]Y 'a]h\ c\ Yb 'N]Y'Yb
i bX '5a V]h]cbYb']b 'XUg'F YbbYb' [Y\ Yb 'k YfXYb "'Gc 'VYf]W\ hYh' **hf!**
a U["XY"

8]Y '? cb_i ffYbn']gh']b 'X]YgYa ' : \ f' VYgcbXYfg' ghUf_ " 'Ni a ' YfghYb
A U`k]fX 'GUa ' @]X'ck ž'XYf' fcb a Ub!K Y`ha Y]ghYf'j cb ' & \$ & ' 'i bX

a]h'bi f'&* 'ϰ\ fYb'XYf'Øb[ghY'gY]bYf'5fhž'Ub'XYf'7\U''Yb[Y'F ch\ hY]'bY\ a Yb"@U]X'ck ž'XYf'VY]'gY]bYa 'YfghYb'GhUfh]a 'ϰ\ f'&\$&' Ui Z'XYf'@Ui ZghfYW_Y'Y]b][Y'GWk]Yf][_Y]hYb'\UhhYž'a ÒW'hY'\Yi Yf U''Yg'XUfUb'gYhnYbž[Ub'n'cVYb'Ui Z'XYa 'DcX]i a 'ni 'ghY\Yb": Øf]\b']gh'F ch\ 'XUg'k]W'h][ghY'FYbbYb'XYf'GU]gcb'byVYb'XYf ≠cba Ub!K A "' 9]b'G]Y['\Yf'k ÅfY'Y]b'HfUi a 'žgc'gY]b'GhUhYa Ybž XUg'j]Y'j Yfgdf]W'h'ZØf'X]Y'_ca a YbXYb'J YfUbghU'hi b[Yb"'8]Yg i bhYfghfY]W'h'Ui W'X]Y'6Y[Y]ghYfi b['XYg'FYbbX]fY_hcfg': Y'] K U'W'g\ÒZYfž'XYf'g]W'Ui Z'Y]b'gdUbbybXYg'8i Y''a]h'UbXYfYb'Hcd! 5h\YhYb'ZfYi hž'k]Y'W U''Yb[Y!fch\ "Wca 'VYf]W'hYh"

HfUX]h]cb'i bX'9bhk]W_'i b['XYf'7\U''Yb[Y F ch\

GY]h'XYf'; fØbXi b['XYg': fUb_Yb!Hf]Uh\`cbg']a 'ϰ\ f'%- , ('\Uh'g]W F ch\ 'ni 'Y]bYa 'XYf'[fØ» hYb'@Ub[X]ghUb'n!Hf]Uh\`cbg'k Y'hk Y]h Yb'hk]W_Y'h"A]h'Y]bYa '\cW'_UfÅh][Yb'HY]'bY\ a YfZY'X'i bX Y]bn][Ufh][Yb'A Yf_a U'Y'k]fX'X]Y'J YfUbghU'hi b['U''Å\ f]W'ni a DZ]W'hYfa]b'ZØf'Hf]Uh\`cbZUbg"'6YgcbXYfg'VYY]bXfi W_YbX'gh'X]Y ; YgW]W'hY'XYg'K YhhVYk YfVg.'%- , , 'k i fXY'F ch\ 'ni a '≠CBA 5B 9i FCD9ž'Y]bYa 'XYf'j]Yf'E i U']Z_Uh]cbgfYbbYb'ZØf'XYb'≠cba Ub <Uk U]]", VYf'X]Y'ϰ\ fY'\Uh'g]W'X]Y'HY]'bY\ a YfnU\`j cb'Yhk U'+\$\$ Ui ZV]g'ni '(\$\$\$Yf\Ò\hž'k Ug'X]Y'F Y'Yj Ub'n'X]YgYf'J YfUbghU'hi b[i bhYfghfY]W'hž'k]Y']b'hf]Uh\`cb"XY"

8]Y'<YfUi gZcfXYfi b[ž'X]Y'XUg'9j Yb'h'ZØf'5h\YhYb'XUfghY''hž'k]fX Xi fW'XYb'\c\Yb' GhfYb[h\!cZ]:]Y'X !K Yfh'j cb'&&'DfcnYbh'Y]bYg hmd]gW'Yb'?cbU!: Y'Xg'i bhYfghf]W'Yb"'8]Y'XYi hgW'Yb'5h\YhYb _ØbbYb'XUVY]'VYgcbXYfg'j cb']\fYa '<Y]a j cfhY]'dfcZ]h]YfYb'i bX nY][Yb'Xi fW'k Y['[i hY': cfa "'K Å\ fYbX'X]Y'Gcf[Yb'i a 'X]Y FYbbXUi Yf'i bX'X]Y'K]bXVYX]b[i b[Yb''Ui h[YÅi » Yfh'k YfXYbž _ØbbYb'X]Y'HY]'bY\ a Yf'a]hj cf\YfgY\VUfYb'<YfUi gZcfXYfi b[[Yb fYW'bybž'X]Y'g]W'ja '@Ui Z'XYf'ϰ\ fY'Yb'hk]W_Y'h'\UVYbž'i bX'X]Y : Ub'g'Z]VYfb'XYa '9j Yb'h'Ybh[Y[Yb"

: Un]h'i bX'5i gV`]W_

'K Å\fybX'X]Y'5h\`YhYb'g]W\`Ui Z'XYb'K Yh_Ua dZj cfVYfY]hYbž']gh
 X]Y' [YgUa hY'Hf]Uh\`cbk Y'hj c``Yf'GdUbbi b[""? Ubb'Y]b'XYi hgW\Yf
 5h\`Yh'XYb'G]Y['bUW\`<Ui gY'\c`Yb3'CXYf'k]fX'GUa '@U]X`ck
 YfbYi h'X]Y'6Ø\bY`VYhfYhYb'i bX'U``Y'9fk Ufhi b[Yb'ØVYfhfYZZYb3
 9]bYg']gh'g]W\Yf. '5a ' * " 'ž ']'k]fX'Fch\`GW\Ui d`Uhn'Y]bYg'GdY_hU_Y`g
 gY]bž'XUg'`YXYf'Hf]Uh\`cb`]YV\UVYf'b]W\hj YfdUggYb'gc``hY"

8YhU]`g	
Cfh	Fch\ž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> • hf]!a U["XY • k k k "W\U``Yb[Y!fch\`W&a • hf]Uh\`cb"XY

6Ygi W\Yb'G]Y'i bg'Ui Z. 'bU[!VUmYfb"XY