

7 \] b Y g] g W X Y f ' ; Y b Y f U ` _ c b g i ` ` V Y g i W X h
K Ø f n V i f [. : f Y i b X g W X U Z h j Y f h] Y Z Y b °

7 \] b Y g] g W X Y f ' ; Y b Y f U ` _ c b g i ` ` E] i ` L i Y † b ` V Y g i W X h
6 Ø f [Y f a Y] g h Y f] b ` F c h \ ! > Ø f [`] b ` K Ø f n V i f [ž g h Å f _ h ` _ i ` h i f Y ` ` Y b
5 i g h U i g W X ` i b X ` < c W X g W X i ` _ c c d Y f U h] c b "



K Ø f n V i f [ž 8 Y i h g W X ` U b X ` ! ` N i ` 6 Y g i W X `] b ` K Ø f n V i f [` k U f ` \ Y i h Y
E † ` L i Y † b ž X Y f ' ; Y b Y f U ` _ c b g i ` ` X Y f ` J c ` _ g f Y d i V `] _ ` 7 \] b U `] b
A Ø b W X Y b " 9 f ` k i f X Y j c b ` 6 Ø f [Y f a Y] g h Y f] b ` † X] h \ ` F c h \ ! > Ø f [` \ Y f n `] W X
Y a d Z U b [Y b ž V Y] ` X Y a ` X] Y g ` V Y f Y] h g ` g Y] b ` n k Y] h Y f ` 6 Y g i W X `] b ` X Y f
[Y g W X] W X h g h f Å W X h] [Y b ` G h U X h ` k U f " ` G Y] h ` B c j Y a V Y f ` & \$ & (`] g h ` E †
L i Y † b `] a ` 5 a h i b X ` Z f Y i h ` g] W X ` Ø V Y f ` X] Y ` V Y f Y] h g ` V Y g h Y \ Y b X Y b
Z f Y i b X g W X U Z h `] W X Y b ` 6 Y n] Y \ i b [Y b ž ` X] Y ` X] Y ` G h U X h ` K Ø f n V i f [
j Y f V] b X Y h " **K Ø f n V i f [" X Y ` V Y f] W X h Y h j c b ` X Y f ` 6 Y X Y i h i b [` X Y g
_ i ` h i f Y ` ` Y b ` 5 i g h U i g W X ` g ` n k] g W X Y b ` K Ø f n V i f [` i b X ` 7 \] b U ž ` k Y ` W X Y f `] b
X Y b ` ` Y h n h Y b ` † \ f Y b ` g h U f _ ` [Y k U W X g Y b `] g h "**

K Ø f n V i f [` \ U h ` g] W X ` U ` g ` G h U X h ` a `] h ` Y] b Y f ` f Y] W X Y b ` _ i ` h i f Y ` ` Y b
; Y g W X] W X h Y ` Y] b Y b ` B U a Y b ` [Y a U W X h " † ` X] Y g Y a ` ? c b h Y i h ` k] f X ` U i W X

X]Y`đ`i g!A UI]a`])Ubg!l b]j Yfg]hÅh`K ØfnVi f[`Yfk Å\bž`Ub`XYf
Yhk U`&\$`Ghi X]YfYbXY`Ui g`7`\\bU`Y]b[YgWxf]YVYb`g]bX`"8Ua`]h
ghY`h`X]YgY`; fi ddY`X]Y`nk Y]h[fØ»hY`Ui g`ÅbX]gWXY
Ghi X]YfYbXYbgWUZh`Ub`XYf`i b]j Yfg]hÅh`XUf`"8]Yg`\\Uh`Ui W`ni f
: c`[Yž`XUgg`Yg`nU`fY]WXY`5i ghUi gWdfc`Y`hY`nk]gWYb`XYf
l b]j Yfg]hÅh`i bX`W]bYg]gWYb`<cWgW`i`Yb`[]Vh`@Ui h`l b]
K ØfnVi f[`\\Uh`XYf`; YbYfU`_cbgi`])b`XYf`J Yf[Ub[Yb`\\Y]h`VYfY]hg
X]Y`i b]j Yfg]hÅh`VYgi W`h`i bX`g]W`ØVYf`X]Y`W]bUVYnc[YbYb
5_hj]]hÅhYb`]bZcfa`]Yfh`

? i`hi f`i bX`Gdcfh`]a`5i ghUi gW

8]Y`6Øf[Yfa`Y]ghYf]b`VYhc`bHY`XUg`[i hY`J Yf`\\Å`hb]gž`XUg`ØVYf`X]Y
<cWgW`i`Yb`]b`K ØfnVi f[`] YdZY[h`k`]fX`"BYVYb`XYa
U`UXYa`]gWYb`5i ghUi gW`[]Vh`Yg`Ui W`]a`Gdcfh`VYfY]W
YfZFY`i`]WXY`9b`hk]W`_i b[Yb`"Gc`b]a`a`h`Y]bY`A`UbbgWUZh`XYf
6Ug`_Yhg`5`UXYa`]Y`Ub`Y]bYa`]b`hYfb`Uh]cb`U`Yb`Hi`fb]Yf`]b`@Yg`\\Ubž
]b`XYf`Dfcj`]bn`G]W`i`Ubž`hY`]"`æ`C`_hc`VYf`d`Ub`h`Y]bY`W]bYg]gWY
6Ug`_YhVU`a`UbbgWUZh`Ua`HfU]b]b[gWUa`d`XYf`H; K`]b`XYf
: Y[[fi VY`hY]`ni bY`a`Yb`"

E`#`Li`Y`↑`b`nY][hY`g]W`XUb`_VUf`ZØf`X]Y`i b`hYfghØhni b[`X]YgYf
5i ghUi gWdfc`Y`hY`i bX`VY`_i bXYhY`XYb`K`i`bgW`ž`X]Y
Ni`gUa`a`Yb`UfVY]h`k`Y]hYf`ni`j`Yfh]YZYb`"8]Y`A`Ø[`]W`_Y]hž`↑`b[Y
A`YbgWYb`ni`gUa`a`Yb`ni`Vf]b[Ybž`]ghj`cb`[fc»Ya`K`Yfh`ž`gc`X]Y
6Øf[Yfa`Y]ghYf]b`"G]Y`fY[hY`Ubž`Y]bYb`gdYn]Y`Yb`: c`_i`g`Ui`ZY]bY
FY[]cb`]b`7`\\bU`ni`Y[Ybž`i`a`XYb`5i ghUi gW`bcW`]b`hYbg]j`Yf`ni
[YghU`hYb`i`bX`X]Y`: fYi`bXgWUZh`nk`]gWYb`K`ØfnVi f[`i`bX`XYf
J`c`_gfYdi`V`]_`7`\\bU`k`Y]hYf`ni`ghÅf`_Yb`"

: cfgW`i`b[g!`i`bX`6`]Xi`b[g`_c`c`d`YfUh]cbYb

K ØfnVi f[g`i`b]j Yfg]hÅh`]gh`Y]b`k`]W`h][Yf`6YghUb`X`hY]`X]YgYg
Yb[a`UgW][Yb`5i ghUi gW`!B`Y`h`k`Yf`_g`"8]Y`<cWgW`i`Y`ZØf`XYf`h
b]W`h`bi`f`Ghi`X]YfYbXY`Ui`g`7`\\bUž`gcb`XYfb`Ui`W
: cfgW`i`b[g`_c`c`d`YfUh]cbYb`a`]h`W]bYg]gWYb`i`ægh]hi`h]cbYb`"æ
F`U`a`Yb`X]YgYf`?`ccd`YfUh]cbYb`k`i`fXY`XUg`7`\\bU`7`ca`d`YhYb`W
7`Yb`hfY`f7`7`7`I`K`Ł`]bg`@YVYb`[Yfi`ZYbž`XUg`g]W`a`]h`H`\\Ya`Yb`fi`bX

i a 'K]ggYbgW\UZh'i bX' ðbcj Uh]cb 'j]b'XYf'J c`_gfYdi V`]
 VYgW\ÀZh][h"i b]dfÀg]XYbh'DUi ``DUi `]i bX'J]nYdfÀg]XYbh]b'8cf]g
 :]gW\Yf`\UVYb'VY]'E ð Li Y↑ bg'YfghYa '6Ygi W\Ui W\X]Y'FY`Yj Ubn
 X]YgYf'Dfc[fUa a Y'i bhYfghf]W\Yb'i bX'X]Y 'j]bcj Uh]j Yb'Dfc`Y_hY
 j cf[YghY`h'X]Y`XUg`V]bUh]cbU`Y`J Yf\À`hb]g`ZØfXYfb"

8Yf'5i ghUi gW\`]\Zh'i bgž'X]Y'DYfgdY_h]j Yb'ni `Yfk Y]hYfb'i bX
 _i `hi fY`Y'6fØW_Yb'ni `gW\`U[Yb žZUggh'X]Y'6Øf[Yfa Y]ghYf]b
 ni gUa a Yb"5b[Yg]W\hg'XYf'dcg]h]j Yb'9bhk]W`i b[Yb'g]Y\h'X]Y
 GhUXh'K ØfnVi f[`X]Y'6Yn]Y\i b[`ni `7\]bU`b]W\h'bi f`U`g`Y]bY
 k]fhgW\UZh]W\Yž'gcbXYfb`Ui W\`U`g`Y]bY`_i `hi fY`Y'6YfY]W\Yfi b["

8YhU]`g	
C fh	K ØfnVi f[ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k i YfnVi f["XY • k k k "i b]!k i YfnVi f["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY