

7 \ U `` Y b [Y ` F c h ` ` & \$ &) . ' 9] b ` 6 `] W _ ` U i Z ` X] Y H f] U h ` ` c b ! A Y] g h Y f k Y f _ Y °

F c h ` ` Y f ` Y V h Y ` U a ` `) " ' & \$ &) ` X] Y ` 7 \ U `` Y b [Y ! F c h ` ` a] h ` Ø V Y f
' `) \$ \$ ` 5 h ` ` Y h Y b ž ` k c ` ð b c j U h] c b ` i b X ` ; Y a Y] b g W X U Z h
U i Z Y] b U b X Y f h f Y Z Y b "



F c h ` ` ž ` 8 Y i h g W X ` U b X ` ! ` ð ` F c h ` ` [Y ` \ h g ` X Y f n Y] h ` \ c W X ` ` Y f ž ` X Y b b ` U a
K c W X Y b Y b X Y ` g h U b X ` X] Y ` X] Y g ` Å ` \] [Y ` 7 \ U `` Y b [Y ` F c h ` ` U i Z X Y a
D f c [f U a ` a ` " F i b X ` ` ") \$ \$ ` 9] b n Y ` g h U f h Y f i b X ` + \$ \$ ` G h U Z Y ` b ` n Y] [h Y b
Y] b a U ` ` a Y ` \ ž ` X U g g ` X Y f ` H f] U h ` ` c b ` ` b] W X h ` b i f ` G d c f h ž ` g c b X Y f b ` U i W X
Y] b ` [f c » Y f ` 7 c a ` a i b] h m ! 9 j Y b h `] g h " 8] Y ` J Y f U b g h U ` h Y f ` \ U V Y b ` g] W X
[f c » Y ` A Ø \ Y ` [Y [Y V Y b ž ` X] Y ` K Y W X g Y ` n c b Y ` n i ` Y] b Y a ` C f h ` X Y f
9 b h X Y W ` i b [Y b ` n i ` a U W X Y b " <] Y f ` _ Ö b b Y b ` g] W X ` X] Y ` 5 h ` ` Y h Y b ` ` b] W X h
b i f j c f V Y f Y] h Y b ž ` g c b X Y f b ` U i W X ` ` b ` X] Y ` Z U g n] b] Y f Y b X Y ` K Y ` h ` X Y g
H f] U h ` ` c b g ` Y] b h U i W X Y b "

8] Y ` H Y] ` b Y ` \ a Y f ` \ U h h Y b ` X] Y ` A Ö [`] W X _ Y] h ž ` Y] b Y ` `] a] h] Y f h Y
G c b X Y f Y X] h] c b ` X Y g ` 7 U b m c b ` ` G d Y Y X a U i ` 7 : ` G @ L ` ` n i ` Y f k Y f V Y b "
8] Y g Y g ` Y I _ ` i g] Y ` F U X ` k] f X ` b] W X h ` b i f ` j c b ` h U ` Y b h] Y f h Y b ` 5 h ` ` Y h Y b

[Ybi hnhž'gcbXYfb'g]WXYfhXYb' ? Āi ZYfb'Ui W'Y]bYb'GhUfhd`Uhn`ZØf
X]Y'7\U`Yb[Y'F ch\`&\$&) "'6YgcbXYfg`VYY]bXfi W_YbX`]gh`XYf
Y]bn][Ufh][Y'8Yg][bUbgUhnž`XYf'j cb`XYf'gdY_hU_i `ĀfYb`@UgYfg\ck
VY]'XYf':]b]g\`]bY!DUfhm`]bgd]f]Yfh'k i fXY"'K]Y'7Ubmc b`VYf]W hYhYž
k]fX`X]YgYg'F UX'a]h'a cXYfbghYf'5i gghUhi b[`Ub[YVchYb`i bX
V]YhYhY]b`]bhY[f]YfhYg`< mXfUhUh]cbggmgHYa ž`XUg`Y]bY`cdh]a U`Y
J cfVYfY]hi b[`ZØf`X]Y`%, \$`?`]ca YhYf`Ub[Y'F UXghfYW_Y`Yfa Ò[`]W h`

9]b`6`]W_`Ui Z`X]Y`<][\`][\ hg

Ā`F ch\`ghY\Yb`X]Y`HYa dYfUhi fYb`k Ā\fYbX`XYf`F Ybbk cWXY`cZh]a
VY]bU\Y`hfc d]gWXYb`6YfY]W`"8]Yg`ghY`h'gck c\`ZØf`5bZĀb[Yf`U`g
Ui W`ZØf`YfZU\`fYb`Y`Hf]Uh\`YhYb`Y]bY`YW hY`< YfUi gZcfXYfi b[`XUf`
8]Y`5h\`YhYb`a ØggYb`X]Y`GhfUdUnYb`Y]bYf`@Ub[X]ghUbn`]a
Hf]Uh\`cb`U`Y]b`VYk Ā`h][Ybž`XØfZYb`YXcW`k Ā\fYbX`XYf
F UXghfYW_Y`6Y[`Y]hi b[`j cb': Ua `]Yba]h[`]YXYfb`Yfk UfhYbž`X]Y`g]Y
Ui ZXYb`%, \$`?`]ca YhYfb`i bhYfghØhYb`

Ā`XYf`K YW`gY`ncbY`gY`Vgh`_cbbhYb`j]Y`Y`]bhYfYggUbhY': U\ffĀXYf
[Yg]W hYh`k YfXYb`"NU\`fY]WXY`A cXY`Y`k UfYb`a]h`GWXY]VYb
Ui g[YghUhhYhž`k Ug`XYb`F UXZU\`fYb`X]Y`A Ò[`]W`_Y]h`V]YhYhž`\fY
6]_Yg`]bX]j]Xi Y`ni` [YghU`hYb`"Gc`Z]Y`VY]gd]Y`gk Y]gY`Y]b
GcZhf]XY`a]h`8i fU!5W!5i gghUhi b[`Ui Z`Y]b`k U\fYg
GUa`a`YfghØW`"5i W`XYf`<Y`a`j cb': fYXYf]W: i b`_i bX`UbXYfY
5h\`YhYb`k]Y`@Ui fU`D\`]dd`i bX`A Ui f]W`7`Uj Y`j Yfk YbXYb`Y]bY
bYi Y`J Yfg]cb`XYg`5Vi g` ; Ua YW`Ub[Yf`HH ž`XYf`ZØf`gY]bY
\YfUi gfU[YbXYb`UYfcXmbUa`]gWXYb`9][YbgW`UZhYb`VY`_Ubbh`]gh`

9]bn][Ufh][Yf`Hf]Uh\`cb!Gdcfh`]b

8 Yi hgW`UbX

8]Y'7\U`Yb[Y'F ch\` []h`U`g`XYf`[fÒ» hY`@Ub[X]ghUbn!Hf]Uh\`cb`XYf
K Y`hi bX`n]Y\`h`YXYg`»\`f`i bXYfhY`j cb`5h\`YhYb`Ub`"BYVYb`F ch\
[]Vh`Yg`]b`8Yi hgW`UbX`Ā\`f`]W`Yhk U`* \$\$`Hf]Uh\`cb!
J YfUbgU`hi b[Ybž`k cj cb`X]Y`#H `K cf`X`Hf]Uh\`cb`GYf]Yg`]b
<Ua Vi f[`XUg`[fÒ» hY`9j Ybh`XUfghY`h`6Y]X]YgYb`9j Ybhg`g]bX`X]Y
HY]`bY\`a YfnU\`Yb`]b`XYb`YhnhYb`»\`fYb`_cbh]bi]Yf`]W` [Ygh]Y[Yb

j cb' - "\$\$\$\$]a' \f'&\$\$' 'Ui ZØVYf'&+\$\$\$\$]a' \f'&\$%* "

8]Y'8Yi hgWY'Hf]Uh\`cb'i b]cb'fBHI Ł'ZØfXYfh'XYb'Hf]Uh\`cbgdcfh
gY]h]\fYf'; fØbXi b['a' \f'%- ,) "'&\$\$\$'k i fXY'Hf]Uh\`cb']b
GmXbYm'U'g'c'ma' d]gWY'8]gn]d'b'Y]b[YZØ\fhž'k Ug'XUg' ðhYfYggY
i bX'X]Y'5_nYdhUbn'XYg'Gdcfhg']b'8Yi hgW'UbX'k Y]hYf'Yf\ Ò\h'\Uh"
5i W'j]Y'Y'VY_UbbhY'XYi hgWY'Hf]Uh\`YhYb'k]Y' ðb': fcXYbcž'XYf
&\$\$, 'C'ma' d]U[c'X']b'DY_]b['[Yk Ubbž'hfU[Yb'ni f'Dcdi 'Uf]hÅh'XYg
Gdcfhg'VY]"'8UVY]'g]bX'gck c'\`DfcZ]g'U'g'Ui W'5a UhYi fY'ghYhg'Ui Z
XYf'Gi WY'bUW'XYa' dYfZY_hYb'9ei]da Ybhž'k Ug'X]Y
i b[YVfcWYbY'B'UW'ZfU[Y'bUW'\cW'k Yfh][Yb'F'ÅXYfb'k]Y'XYa
7Ubmc'b'GdYYXa Ul'j YfXYi h]W'h"

K]Y'X]Y'J YfUbgU'hi b['b'F'ch\`nY][hž']gh'Hf]Uh\`cb'a Y\`f'U'g'bi f
Y]b'K Yhh_Ua dZ' `Yg']gh'Y]bY'`YVYbX][Y'; Ya Y]bgW'UZhž'X]Y'Xi fW
@Y]XYbgW'UZh'i bX'XYb'K]`Ybž'<YfUi gZcfXYfi b[Yb'Ubn [Y\Ybž
j YfY]bh'k]fX"'5i W'j]b'Ni _i bZh'k YfXYb'gc`WY'9j Ybhg'j]Y'Y
GdcfhVY[Y]ghYfhY'Ubn]Y\Yb'i bX'X]Y': Ugn]bUh]cb'ZØf'X]YgYb
j]Y'gY]h][Yb'Gdcfh'k Y]hYfhfU[Yb"

8YhU]`g	
Cfh	Fch\ž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none">• hf]!a U["XY• a YX]U! W' b hfY" W'Ub mc b "W' a• `Y]XYbgW'UZh! hf]Uh\`cb"XY

6Ygi W'Yb'G]Y'i bg'Ui Z. 'bU[!VUmYfb"XY