

# 5ddYbnY`Yf`GWk ]b[ Yf`]a `? Ua dZ`i a `XYb ? fUbn. `< Yi hY `]a `F ]b[ °

A Ufh]b`F ch`i`bX`X]Y`5ddYbnY`Yf`8Y`Y[ Uh]cb`hfYhYb`Ua  
6ØbXbYf!; `UfbYf`? UbhcbU`gWk ]b[ ZYgh`]b`N]Y[ Y`VfØW\_Y`Ubž  
i a `]\fY`GU]gcbW`UbW`b`ni`bi`hnYb"



F ch`ž`GWk Y]n`!`5a `GcbbhU[ ž`XYb`-`" ð b ] ' & \$ & ) ž`k ]fX`Yg  
gdUbbYbX`]b`N]Y[ Y`VfØW\_Y`ž`k`c`XUg`YfghY` ; `UfbYf!6ØbXbYf  
? UbhcbU`gWk ]b[ ZYgh`ghUhhZ]bXYh`'`æa` ]hYb`XYf`VYY]bXfi`W\_YbXYb  
?i`]\ggYž`X]Y`XYf`@]bh`!`? UbU`V]YhYhž`g]bX`j`cf`U`Ya`X]Y`5ddYbnY`Yf  
GWk ]b[ Yf`j`c`Yf`HUhYbXfUb[ ž`X]Y`[ Y[ Yb`ghUf\_Y`?cb`\_i`ffYbn`Ui`g  
XYf`[ YgUa`hYb`FY[ ]cb`\_Åa`dZ]b`k`YfXYb`"8]Y`C`f[ Ub]gUhc`fYbž  
Ub[ YZØ\fh]j`cb`C`?!DfÅg]XYbh`:`f]X`]'6Y[ `]b[ Yfž`ZfYi`Yb`g]W`Ui`Z  
nU`fY]W`Y`HY`bY`a`Yf`i`bX`Ni`gW`Ui`Yf`]a` :`YghUfYU`XYf  
;`Yk`YfV`]W`Yb`6Yfi`ZggW`i`Yž`XUg`g]W`U`g`cdh]a`U`Y`æ`ZfUghfi`\_hi`f  
Yfk`]YgYb`\"Uh"

A Ufh]b`F ch`ZØ\fh`X]Y`8Y`Y[ Uh]cb`Ui`g`XYa` `5ddYbnY`Yf`UbX`Ub  
i`bX`ghfYVh`gY]bYb`nk`Y]hYb`? fUbn`XYf`GU]gcb`Ub`"F ch` \"Uh`VYfY]hg

Ua`H\i f[ Ui Yf? UbhcbU`gWk ]b[ ZYghØVYfnYi [ hi bX`g]W`XYb`G]Y[  
]a`GW`i gg[ Ub[ `XYg`<Yf]gUi Yf`C VYXgWk ]b[ Yh[ Yg]W`Yfh`GY]b  
N]Y`]gh`\_Uf.`9]b`k Y]hYfYf`? fUbn`gc``\Yf`B VVYb`F ch\ [ Y\Yb`Ui W  
F ca Ub`K ]hhYbk ]Yf`i bX`H\ca Ug`?i ghYf`]bg`FYbbYb`"K ]hhYbk ]Yf  
\Uh]b`X]YgYf`GU]gcb`VYfY]hg`nk Y]? fÅbnY`[ Yk cbbYb`i bX`[ ]`h`U`g  
@Y]ghi b[ gghØhnYž`k Å\fybX`?i ghYf`hfc`h`\_Y]bYfYf`J Yf`Yhni b[ Yb`]b  
[ i hYf`: cfa` ]gh`<]Yf`\_ØbbhY`Y]b`DcXYghd`Uhn`k ]b`\_Yb"

## K Y]hYfY`5ddYbnY`Yf`HU`YbhY

B VVYb`XYa`Hf]c`hfY]VYb`Ui W`UbXYfY`5ddYbnY`Yf`GWk ]b[ Yf`X]Y  
<cZb] b[ `Ui Z[ i hY`D`Uhn]Yfi b[ Yb`Ub`"A UfW`A`Øg`]ghfYVh`gY]bYb  
YfghYb`? fUbn`Ub`i bX`[ Y`h`b`UW`ghUf`\_Yb`@Y]ghi b[ Yb`j`c`Yf  
A ch]j`Uh]cb`]b`XYb`K`Yhh`\_Ua`dZ`Ni`XYa`ghY`Yb`:`cf]Ub`; ] [ Yfž`GYdd  
: i ghYfž`8ca ]b`\_`6fØ]gUi Yf`i bX`5bXfYUg`#Ui Yb`VYfY]hž`i a`]\fy  
HU`YbhY`ni`nY][ Yb`5i ZXYf`Gi W`Y`b`UW`Y]bYf`, VYffUgW`i b[  
\_ØbbhY`Ui W`A`Uh\]Ug`Å[ Yfž`XYf`Y`f[ Y]n][ Y`B]W`h`\_fUbnYfž`Y]b  
YbhgW`Y]XYbXYg`K`cf`h`a`]hfYXYb"

8]Y`?cb`\_i`ffYbn`gW`ÅZh`U`YfX]b[ g`b]W`h`HcdZUj`cf]hYb`ZØf`XUg  
GWk ]b[ ZYgh`g]bX`5fa`cb`Cf`\_i`bX`GUa`i`Y`; ] [ Yfž`X]Y`g]W`]b`XYb  
`YhnhYb`A`cb`UhYb`Y]bYb`BUa`Yb`[ Ya`UW`h`\UVYb`"Åfy`GW`bY`][`\_Y]h  
i`bX`HYW`b]\_`XØfZhYb`gck`c`\`Ni`gW`Ui`Yf`U`g`Ui`W`GWk ]b[ Yf`]b  
]\fyb`6Ubb`n]Y\Yb`"8UfØVYf`\]bUi`g`\UVYb`g]W`Ui`W`K`YfbYf  
GW`Y[ Y`i`bX`Fc[ Yf`F`mW`Yb`Ub[ Ya`Y`XYhž`U`YfX]b[ g`ghY`h`\f  
5bhYhYb`bcW`Ui`ZXYf`?]ddY`"8Yf`gdUbbYbXY`A`]i`Ui`g`VY`\_UbbhYb  
;`fØ»Yb`i`bX`Ui`ZghfYVYbXYb`HU`YbhYb`j`Yfgdf]W`h`Y]b  
\cW`\_UfÅh][ Yg`K`Yhh`\_Ua`dZ[ YgW`Y`Yb"

## GWk ]b[ Yb`U`g`ZUgn]b]YfYbXYf`? Ua`dZgdcfh

5VYf`k`Ug`a`UW`h`XUg`GWk ]b[ Yb`gc`VYgcbXYfg3`K`]Y`k`Uhgc`b`"W  
Yf`\_`Åfhž`]gh`Yg`Y]b`Nk`Y]\_Ua`dZgdcfh`a`]h`ØVYf`%)`\$  
5b[ f]Zga`Ø[ `]W`\_Y]hYbž`k`cVY]Yg`\_Y]bY`; Yk`]W`hg`\_`UggYb`[ ]Vh`  
8]Yg`Yf`\Ø`h`X]Y`J`]Y`ZU`h`XYf`HYW`b]\_Yb`Yf`\YV`]W`"?"Åa`dZf  
\_ØbbYb`Ui`g`nU`\fy]W`Yb`5b[ f]ZYb`gW`ØdZYbž`i`bX`Y]b  
YfZc`[ fy]W`Yf`5b[ f]ZYfZc`fXYfh`b]W`h`bi`f`?fUZhž`gcbXYfb`Ui`W  
GW`bY`][`\_Y]hi`bX`?cbnYbhU]cb`"`#`X]YgYa`G]bbY`]gh`X]Y

J ]Y`gY]h][ \_Y]h`Yb`hgWkY]XYbX`Z0f`XYb`9fZc`[ `]a `GWk k ]b[ Yb"

8 Ug; `UfbYf!60bXbYf? UbhcbU`gWk k ]b[ ZYgh`ghY`h`Z0f`j ]Y`Y  
HY]`bY\`a Yf`XYb`Y`h`hYb`<`AfhYhYghj`cf`XYa`9]X[ Yb0gg]gWkYb  
GWk k ]b[ ZYgh`f0G5: Ł`XUg`Ua`" ` \$"`i`bX`" `%"`5i` [ i`gh`&`\$`&)``ghUhhZ]bXYhž  
XUf`"8 Ug`C?`i`bX`X]Y`i`bYfa`0X`]WkYb`ZfY]k`j`][ Yb`<Y`Zf`UVYb`gY]h  
<YfVgh`&`\$`&(` `Ufh`Ub`XYf`C`f[ Ub]gUh]cb`[ YUfVY]hYh`i`bX`g]Wk`Ui`Z  
XYb`[ fc»Yb`HU[ `j`cfVYfY]hYh`"8]Y`J`cfZfYi`XY`VY]`XYb  
GWk k ]b[ YfZfYi`bXYb`i`bX`XYb`C`f[ Ub]gUhcfYb`[ `Y]WkYfa`U»Yb`]gh  
[ fc»"

9g`V`Y]Vh`U`gc`gdUbbYbXž`k ]Y`g]Wk`X]Y`5ddYbnY`Yf`GWk k ]b[ Yf  
gWk`U[ Yb`i`bX`c`V`g]Y`]`fY`9fZc`[ gghf`A`bY`VY]a`YfghYb; `UfbYf!  
60bXbYf? UbhcbU`gWk k ]b[ ZYgh`ZcfhgYhnYb`\_0bbYb`"Bi`hnYb`k ]f`X]Y  
7\UbW`i`bX`i`bhYfgh0hnYb`k ]f`X]Y`?`Aa`dZf`Ua`GcbbhU[ `]b  
N]Y[ Y`Vf0W\_Y`

8YhU]`g	
Cfh	Fch\ž`GWk k Y]n
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "UddYbnY`YfnY]hi b[ "Wk</li><li>• [ `UfbYf!Vi YbXbYf"Wk</li><li>• k k k "k Uhgc b"Wk</li></ul>

6Ygi WkYb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY