

&&! >À\ f][Yf'Ui g'F ch\ 'gh]fVh'hfU[]gW\ 'VY] 6Yf[hci f']b'H]fc`

9]b'&&! >À\ f][Yf'A Ubb'Ui g'F ch\ 'ghUfV'hfU[]gW\ 'VY]'Y]bYf 6Yf[hci f']b'H]fc`"8]Y'9fa]hhi b[Yb'Ui ZYb'bUW\ 'gY]bYa h0X'jW\ Yb'Ghi fn"



F ch\ ž'6UmYfbž'8Yi hgW\ `UbX'!'>`Y]bYf'hfU[]gW\ Yb'K YbXi b[YbXYhY'X]Y'6Yf[hci f'Y]bYg'&&! >À\ f][Yb'A UbbYg'Ui g'F ch\ ž'6UmYfbž]b'H]fc`"5a 'GUa ghU['i bhYfbU\ a 'Yf'Y]bY'K UbXYfi b['ni f ?i W\ Ybgd]mY'VY]'Gh"5bhcb'Ua '5f'VYf[ž'c\ bY'XUgg'U\ bVUf'k Ufž XUgg'X]Yg'gY]b'YhnhYg'5VYbhYi Yf'k YfXYb'_0bbhY"'GY]b': U\ ffUX 'jY»'Yf'VY]'Y]bYa '<]fhYb'ni f0W_ž'k Ug'g]W\ 'U`g'YbhgW\ Y]XYbX'Z0f X]Y'XUfUi Zc`[YbXYb'9fY][b]ggY'\YfUi gghY''Yb'gc`'hY"'5'g'XYf ↑ b[Y'A Ubb'b]W\ h'k]Y'j YfgdfcW\ Yb'ni f0W_ Y\ fhYž'j YfghÀbX][hY XYf'<]fhY'gcZc'fh'X]Y'Dc`nY]ž'i a '<]'ZY'ni '\c`Yb"

8]Y'Gi W\ U_h]cbž'Ub'XYf'gck c`\Y]b'Dc`nY]\i VgW\ fUi VYf'U`g'Ui W\ X]Y'6Yf[fYhhi b['VYhY]][h'k UfYbž'VY[Ubb'fUgW\ "'Hfchn'XYf]bhYbg]j Yb'6Ya 0\i b[Yb'XYf'F Yhhi b[g_fÀžhY'a i gghY'YXcW\ 'Y]b

\UfhYf'FØW_gW`U[`\\]b[Ybca a Yb`k YfXYb"BUW`XfY]`HU[Yb
i bYfa ØX`]WYf'Gi WY`k i fXY`X]Y`@]WY`XYg`&!Å\`f][Yb
gW`]Y»`]W`Ua`8]YbghU[`[YZi bXYb`i bX`[YVcf[Ybž`k]Y`
A Uf_hGd]Y[Y`VYf]W`hYh"

5 Vghi fn`ØVYf`ghY]`Yg` ; Y`ÅbXY

8]Y`YfghYb`9fa`]hhi b[Yb`Y[Yb`XYb`J YfXUW`h`bU\Yž`XUgg`XYf
↑ b[Y`A Ubb`a Y\fyfY`A YhYf`ØVYf`ghY]`Yg` ; Y`ÅbXY`UV[YghØfnh`]ghž
k Ug`ni`gY]bYb`hØX`]WYb`J Yf`Yhni b[Yb`ZØ\fhY"9]bY`CVXi`_]cb`gc`
bi b`k Y]hYfY`9f`_Ybbhb]ggY`ØVYf`XYb`[YbUi Yb`J Yf`Ui Z`XYf
9fY][b]ggY`]YZYfbž`k]Y`Ui W`X]Y`**B cfXVUmYfb`VYf]W`hYh"**

8]YgY`hfU[]gWY`G]hi Uh]cb`Vf]b[h`b]W`h`bi f`ZØf`X]Y` : Ua`]]Y`i bX
: fYi bXY`XYg`j YfghcfVYbYb`A UbbYg`i bYfa Ygg`]WYb`GW`a Yfn`a`]h
g]W`ž`gcbXYfb`Ui W`Y]b`ghUf`_Yg` ; YZØ\`XYf`HfUi f][`_]h`i]b`XYf
[Ubnyb` ; Ya`Y]bgW`UZh"≠`XYb`6Yf[Yb`gc`hY`a`Ub`b]Y`X]Y
; YZU\fyb`i bhYfgW`ÅhYbž`X]Y`gY`Vgh`ZØf`YfZU\fybY`K`UbXYfYf
VYghY\Yb"8Yf`J`cfZU`Yf]bbYfhi bg`XUfUbž`k]Y`k]W`h][`Yg`]ghž`VY]
6Yf[hci fYb`]a`a`Yf`[i`hj`cfVYfY]hYh`ni`gY]b`i bX`]a`B`chZU`gcZcfh
<]`ZY`ni`fi`ZYb"

8]Y`HfUi Yf`i a`XYb`↑ b[Yb`A Ubb`k`]fX`g]WYf`]W`]b`XYb
`_ca`a`YbXYb`K`cWYb`gdØfVUf`V`Y]VYbž`k`Å\fybX`X]Y
; Ya`Y]bgW`UZh]b`F`ch\`]b`]b` ; YXUb`_Yb`i bX`9f]bbYfi b[Yb
k Y]hYfhfU[Yb`k`]fX"

8YhU]`g	
Cfh	Fch\ž`6UmYfbž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Uf_hgd]Y[Y`"XY • k k k "bcfXVUmYfb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY