

%) "\$\$\$ '9i fc 'ZØf 'H]YfgWk i hn. 'Gc
dfc Z]h]YfYb 'X]Y 'H]Yf\Y]a Y ']b 'i bgYfYf
F Y []cb °

A UbZfYX 'F ch\ 'i bhYfghØnh'a]hgY]bYf 'Gh]Zhi b ['XYb 'H]YfgWk i hn
i bX 'gdYbXYh%) "\$\$\$ '9i fc 'Ub 'fY []cbU 'Y 'H]Yf\Y]a Y ']b
: fUb_Yb"



A UbZfYX!F ch\!Ghf"'+ž'- \$+* * ': Øfh\ ž'8 Yi hgWk `UbX '! 'a
< YfnYb 'XYf 'ZfÄb _]gWk Yb 'GWk k Y]n'hi 'hg]Wk ' ; fc» Yg'ZØf'XYb
H]YfgWk i hn 'A UbZfYX 'F ch\ ž'Y]b 'Yb [U []YfhYf 'i bhYfbY\ a Yf 'i bX
; fØbXYf 'XYf 'A UbZfYX 'F ch\ 'Gh]Zhi b [ž'\Uh'a]hgY]bYf 'Øb [ghYb
GdYbXY 'j cb ']bg [YgUa h%) "\$\$\$ '9i fc 'Ub 'XfY] 'fY []cbU 'Y 'H]Yf\Y]a Y
Y]b 'ghUf_Yg 'NY]Wk Yb ' [YgYmh" '8]Y ' ['ØW_ 'Wk Yb '9a dZÄb [Yf'g]bX 'X]Y
H]Yf\Y]a Y ']b ' : cfWk \Y]a ž'9f'Ub [Yb 'i bX '< ØWk ghUXhž'X]Y 'Yk Y]`g
) "\$\$\$ '9i fc 'Yf\U 'hYb '\UVYb" '8]YgY ' [fc» nØ [] [Y 'i bhYfghØmi b [k
i fXY 'Ua ' < Ui dhg]m'j cb 'Bcfa U ']b ' : Øfh\ 'j cb 'K]\Y 'a 'Dc`ghYf 'i bX
? 'Ui g 'HY]Wk a Ubb 'ZY]Yf 'Wk 'ØVYf [YVYb"

K]\Y`a `Dc`ghYfž`XYf`Gh]Zhi b[gj c fghUbXž`cV`]b`gY]bYf`F`YXY`X]Y
]a a YbgY`6YXYi hi b[`XYg`H]YfgWłi hnYg`\Yfj cf" `9g`]gh`k]Włh][ž`X]Y
5fVY]h`XYf`H]Yf\Y]a Y`i bX`]\fYf`HYUa g`ni `k ØfX][Yb ž`gU[hY`Yf"
8]YgY`≠]h]Uhj Y`nY][h`Y]bY`_`UfY`6YfY]hgWłUZhž`g]Wł`ZØf`XUg`K c`\`
XYf`H]YfY`Y]bni gYhnYb`i bX`XYfYb`6YXØfZb]ggY`Yfbgh`ni `bY`a Yb"

H]YfgWłi hn`]a `: c`_i`g

8]Y`GdYbXYbVYhfÅ[Y`_ca a Yb`[YbUi `ni f`fYWłhYb`NY]hž`XU`X]Y
H]Yf\Y]a Y`a]h[fc»Ya `5bXfUb[`_Aa dZYb" `Gc`d`Ubh`XUg`H]Yf\Y]a
9f`Ub[Yb`i bhYf`XYf`@Y]hi b[`j cb`K c`Z`Df`ØgWłY`ž`X]Y`A]hhY`
j cffUb[][`ZØf`H]YfUfnh_cghYb`ni `j Yfk YbXYb" `6YgcbXYfg`bUWł`XYf
5i ZbU`a Y`j cb`*`\$`_fUb`_Yb`?`ÀhnWłYb`]a `: fØ`U`f`&\$`&(`ž`X]Y
Ui Z[fi bX`[YbYh]gWłYf`9f`_fUb`_i b[Yb`]bhYbg]j Y`a YX]n]b]gWłY
6YhfYi i b[`VYb`Øh][Ybž`]gh`X]Y`Z]bUbn]Y`Y`9bh`Ughi b[`a Y`f`U`g
k]`_ca a Yb"

6YgcbXYfg`VYhfcZZYb`]gh`Ui Wł`XUg`H]Yf\Y]a `: cfWł`Y]a ž`XYggYb
J c fg]hnYbXY`7`f]gh]bY`GWłbY]XYf!`?`bUdd`j`cb`Y]bYf`Ub`U`hYbXYb
?`UhnYbZi h`VYf]WłhYh" `8]Y`GdYbXY`k]fX`\]Yf`YVYbZU`g`ZØf
H]YfUfnh_cghYb`[Ybi hnhž`i a `U`_i hY`: `À`Y`gWłbY`Yf`VY`U`bXY`b`ni
_ØbbYb" `8]YgY`i bhYfghØhni b[`]gh]j`cb`Yb`c`f`a`Yf`6YXYi hi b[ž`XU`X]Y
H]Yf\Y]a Y`a]h`XYb`<`YfUi`gZcfXYfi b[Yb`XYf`_`VYfdcdi`U`h]cb`i`bX
XYb`XUa]h]YfVi bXYbYb`;`Ygi bX`Y]hgd`fcV`Ya Yb`ni fYWłh`_ca a Yb
a ØggYb"

Gh]Zhi b[`a]h`K`Y]hV`]W`_

8]Y`A`Ub`ZfYX`F`c`h`\`Gh]Zhi`b[`\`Uh`g]Wł`b]Wł`h`bi`f`XYa`H]YfgWłi`hn
j`YfgWł`f]YVYbž`gcbXYfb`ZØfXYfhi`Ui`Wł`K`]ggYbgWłUZhž`:`cf`gWł`i`b[
gck`jY`6]Xi`b[`i`bX`9fn]Y`i`b[``8`UVY]`Y[`h`g]Y`VYgcbXYfYb`K`Yfh
Ui`Z`6YfY]WłY`k`jY`@YVYbga`]hhY`Y]bnY`\`UbXY`i`bX`H]Yfni`Wł`h`i`≠`fY
bUWł`U`h][`Y`i`bhYfghØhni`b[`nY][`hž`XUgg`g]Y`XYb`H]YfgWłi`hn`U`g`HY`]
Y]bYg`[`fØ»`YfYb`[`YgY`gWłUZh]WłYb`5i`Zh`fU[`g`j`YfghY`\`h"

: Øf`j`jY`Y`H]YfgWłi`hnc`f[`Ub]gUh]cbYb`]gh`X]Y`Ni`gUa`a`YbUfVY]h`a`]h
9l`dYfhYb`j`cb`J`=9F`D:`C`H9B`Y]bY`k`Yfhj`c`Y`F`Yggci`fWł" `8]Y
: UWł`Yi`hY`ghY`Yb`VY]`k`]Wł`h][`Yb`:`fU[`Yb`ni`H`Y`a`Yb`k`jY

K Y`dYb\UbXY`ž`H]YfhfUbgdcfhY`i bX`'`hYbg]j h]Yf\U`hi b[`ni f
 J YfZØ[i b["8]YgY`9I dYfh]gY`_Ubb`XYb`H]Yf\Y]a Yb`\Y`ZYbž`bcW
 YZZY_h]j Yf`ni `UfVY]hYb`i bX`X]Y`@YVYbgVYX]b[i b[Yb`ZØf`X]Y`H]YfY
 ni `j YfVYggYfb"

8]Y`5_h]cbYb`fi bX`i a `X]Y`A UbZfYX`F ch\`Gh]Zhi b[`i bX`]\f
 9b[U[Ya Ybh`nY][Ybž`k]Y`k]W h][`Yg`]ghž`ni gUa a Ybni UfVY]hYbž
 i a `X]Y`@YVYbgei U`]h`h`XYf`H]YfY`ni `ghY][Yfb`" < cZbi b[`i bX
 I bhYfghØhni b[`g]bX`k]W h][Y`6Y[`Y]hYf`Ui Z`XYa `K Y[`ni a `K c\
 XYf`H]YfYž`i bX`a]h`X]YgYf`Z]bUbn]Y`Yb`I bhYfghØhni b[`k]fX`XYf
 ; fi bXghY]b`ZØf`Y]bY`dcg]h]j Y`9bhk]W`i b[`i Y`Y[h"

8YhU]`g	
C fh	A UbZfYX!F ch\!Ghf"'+ž'- \$+* * ': Øfh\ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfUYb_]gW YfhU["XY • gh]Zhi b[Yb"VUmYfb"XY • k k k "j]Yf!dZchYb"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY