

K ]hhYbVYW\_`\_Àa dZh'ghUf\_`VY]`XYf`9@9  
F U``m`&\$&) ` `Hcd`%\$`hfc hn  
< YfUi gZcfXYfi b[ Yb`°

9fZU\fyb`G]Y`U``Yg`ni f`9@9`F U``m`&\$&) `]b`F cgYb\Y]a .  
9f[ YVb]ggYž`< YfUi gZcfXYfi b[ Yb`i bX`bÅW ghY  
J YfUbg hU`hi b[ Yb`]a `5857`CdY``9`YWf]WF U``m`7i`d"



F cgYb\Y]a ž`8Yi hgWk`UbX`!`5a``%\$``† b]`&\$&) `[ ]b[ `X]Y`nk Y]hY  
J YfUbg hU`hi b[ `XYg`5857`CdY``9`YWf]WF U``m`7i`dg`&\$&) `VY]`XYf  
9@9`F U``m`ØVYf`X]Y`6Ø`bY``8 Ug`† Zmdck Yf`Wk Uf[ YVmhY`Y!F U``m  
HYUa ž`j YfhfYhYb`Xi fWk`XYb`:`U\fyf`†\UbbYg`K ]hhYbVYW\_`i bX  
gY]bYb`7c!D)`chYb`A UI ]a `]`Ub`?i [ `Yfž`YffY]Wk hY`Y]bYb`gc`]XYb`- "  
D`Uhn`i bhYf`%&`[ YghUfhYhYb`HYUa`g``5i`Wk`Ybb`X]Y`D`Uhn]Yfi b[ `Ui Z  
XYb`YfghYb`6`]W\_`b]Wk h`† VY`bX`]ghž`[ UV`Yg`ZØf`XUg`HYUa`gck`c\`  
< YfUi gZcfXYfi b[ Yb`U`g`Ui`Wk`9fZc`[ Y`ni`j`YfnY]Wk bYb"

8]Y`F U``mY`VchY]bY`gdUbbYbXY`A ]gWk i b[ `Ui`g`gWk bY``Yb  
5gd`U`hUVgWk b]hhYb`i bX`\YfUi gZcfXYfbXYb`GWk`chhYfdUggU[ Yb"

6YgcbXYfg'X]Y'gc[ YbUbbhYb': YWk': YWk'GY\_h]cbYb' 'ZY]bYfz  
gUbX][ Yf'GhUi Vž'XYf'XYb'; f]d'VY]'HfcW\_Yb\Y]h'VYY]bhfÅWk][ h'  
ghY`hYb'Y]bY'ni gÅhn`WkY'< YfUi gZcfXYfi b[ 'XUf"'5a ' : fY]hU[ UVYbX  
\_cbbhY'XUg'HYUa 'b]Wk'h'[ Ub'n'Ub'X]Y'ghUf\_Y'@Y]ghi b[ 'j ca  
GU]gcbghUfh']b'Gi ' ]b[ Yb'Ub\_bØdZYb" '9]b'D`UhhZi » 'Ui Z'XYf'YfghYb  
DfØZi b[ 'Ua 'GUa ghU[ a cf[ Yb'gcf[ hY'ZØf'Y]bYb'i bYfk UfhYhYb  
NY]hj Yf'i gh"

K YhhYfi a gWk k Øb[ Y'i bX  
< YfUi gZcfXYfi b[ Yb

8Yf'K YhhYfi a gWk k i b[ 'a UWk hY'XUg'; Ub'nY'b]Wk'h'Y]bZUWkYf.  
8Ui YffY[ Yb'j Yfk UbXY'hY'X]Y'GhfYW\_Y']b'Y]bY'a UhgWk][ Y  
< YfUi gZcfXYfi b[ "'Hfcm'X]YgYf'K ]Xf][ \_Y]hYb'Yfn]Y'hY'XUg'HYUa  
Y]bY'; YgUa hnY]hj cb'%.' \$. ' - ž\* 'Ghi bXYbž'k Ug'Y]bYb'F ØW\_ghUbX  
j cb'ØVYf'XfY]'A ]bi hYb'Ui ZX]Y'G]Y[ Yf's`YI '9gdUí c`i bX'6cf'U  
CXf]cnc`U'Ui g'GdUb]Yb'VYXYi hYhY"

6YgcbXYfg'ØVYffUgWkYbX'k Uf'X]Y'Dck Yf'GhU[ Yž'k c'K ]hYbVYW\_  
i bX'?i [ `Yf'XYb') "'D`Uhn'VY`Y[ hYb'i bX'g]Wk'gca ]h'Y]bYb  
ni gÅhn`WkYb'A Y]ghYfgWkUZhgdi b\_h'g]WkYfhYb"'8i fWk'Y]bY  
[ YgWk]W\_hY'HU\_h]\_ 'HfcW\_Yb'fY]ZYb'j cfbY'fYWk hg'Ui Z[ Ync[ Yb'  
\_cbbhYb'g]Y'%\* 'GY\_i bXYb'Ui Z'XYb', "'D`Uhn'[ i ha UWkYb"'@YX][ `]Wk  
&ž\* 'GY\_i bXYb'ZY`hYbž'i a 'Y]bY'bcWk'VYggYfY'D`Uhn]Yfi b[ 'ni  
Yfn]Y'Yb"

9]b'6`]W\_ 'Ui Z'X]Y'GU]gcb

⊖g[ YgUa h'k ]f'X'X]Y'GU]gcb'&\$&) 'Ui g'g]YVYb'J YfUbghU'hi b[ Yb']b  
ZØbZ'@AbXYfb'VYghY\Ybž'i bX'X]Y'F Y[ ]ghf]Yfi b[ 'ZØf'XYb  
K YhhVYk Yfv' ]gh'VYfY]hg' [ YØZbYh"'8]Y'HY]'bY\ a Yf'ZU\fyb']b'% \*  
DG'ghUf\_Ybž'dfcXi \_h]cbgVUg]YfhYb'CdY`7c'fgU'F U`mi'9`YWwf]W  
: U\fnYi [ Yb"'8Ug'GU]gcbZ]bU'Y'Z]bXYh']a 'FU\ a Yb'XYf'7YbhfU'  
9i fcdYUb'FU`m'ghUhhž'Y]bYa 'VYXYi hYbXYb'9j Ybž'XUg'HY]'XYf  
K Y'ha Y]ghYfgWkUZi]gh"'8]Y' [ YgUa hY'GU]gcb'\_Ubb'g]Wk'gY\Yb  
'UggYbž'a ]h'XYa 'YfghYb'GU]gcb'Ui Z']b'Gi ' ]b[ Ybž'k c'%) 'HYUa g'Ui g  
g]YVYb'B Uh]cbYb'i a 'X]Y'K YhhY'Zi \fyb"

- 8]Y`bÀW ghYg`9j Ybhg`]b`X]YgYf`Ui ZfY[ YbXYb`GU]gcb`g]bX.
- %("#%)"`đ b].`F U`mY`J cg[ Yg; fUbX!9ghž; ÅfUfXa Yf`fl Ł
- %) "#%\*" `5i [ i gh`5857`GUUf`UbX!DZU`n`F U`mYž`Gh`K YbXY`fB Ł
- ) "#\*" `GYdhYa VYf.`F U`mY`A cbh!6`UbWA cfn]bY`fl Ł
- &\*"#&+"`GYdhYa VYf.`5857`F U`mY`GhYa k YXYf`6Yf[ ž @ØVVYW\_Y`fB Ł
- %\*"!%-`C`\_hcVYf.`7YbhFU`9i fcdYUb`F U`mž`DUggUi`fk`F 7 Ł fB #5 #7 N Ł

8 Yf`Di b\_hYghUbX`bUW`XYa`YfghYb`@Ui Z`nY][ h`X]Y`gdUbbYbXY  
5i g[ Ub[ g`U[ Y`ZØf`X]Y`\_ca`a YbXY`NY]h

D`Uhn	D]`ch	Di b_hY
%	š`YI`9gdUÍ`c`	'`\$
&	7`f]gh]Ub`@Ya`_Y	&-
'	?`])Ub`B`]YfYbn	&+
(	Hca`<`Y]bXf]W`g	&&
)	?`Ua`Yfa`Ubg	%,
*	œ`UbbYg K`]hhYbVYW_	%(`

8]Y`\_ca`a YbXYb`FYbbYb`V]YhYb`K`]hhYbVYW\_`i bX`?`i [ `Yf`X]Y  
7`UbbWž`Ub`]`fY`ZfØ`YfYb`@Y]ghi b[ Yb`Ubni`\_bØdZYb`i bX`Y]bY  
VYggYfY`D`Uhn]Yfi b[ `Ubni ghfVYb`"8]Y`bÀW ghYb`K`cW`Yb`g]bX  
gca`]h[ YdfÀ[ h]j`cb`J`cfZfYi`XYž`GhfUHY[ ]Y`gck`]Y`XYa`GhfVYb`bUW  
XYa`bÀW ghYb`[ fc»Yb`9fZc`[ `]a`F U`mN]f`\_i`gž`Ui`ZXYb`X]Y  
F U`mY`ZUbg`gW`cb`Y`hnh[ YgdUbbh`V`]W\_Yb"

: Øf`]bhYfYgg]YfhY` : U`fYf`V]YhYh`X]Y`5ba`Y`Xi b[ `ZØf`XYb`7i`d`j`]Y`Y  
J`cfhY]`Yž`XUfi`bhYf`Y]bY`i`a`ZUggYbXY`HYUa`\_Y]Xi b[ `gck`]Y`X]Y  
A`Ò[ `]W`\_Y]hž`DfY]g[ Y`XYf`]b`<`Ò`Y`j`cb`]bg[ YgUa`h`"\$`\$`\$`\$`9i`fc`ni  
[ Yk`]bbYbž`k`cj`cb`" "\$`\$`\$`\$`9i`fc`U`Y]b`ZØf`X]Y`đ`b]cfYbk`Yfhi`b[  
VYfY]h[ YghY`h`k`YfXYb`"8]Y`đ`b]cfYbk`Yfhi`b[ `]gh`ZØf`X]Y` : U`fYfž`X]Y  
%-`-`-`c`XYf`gd`À`hYf`[ YVcfYb`g]bXž[ YXUW`h`i`bX`V]YhYh`Y]bY  
[ fc»Ufh][ Y`A`Ò[ `]W`\_Y]hž`]a`A`chc`fgdc`fh`i`»`ni`ZUggYb"

8 UfØVYf`>`]bUi`g`Yfk`UfhYhi`bg`Y]bY`gdUbbYbXY`GU]gcb`a`]h

dUW\_YbXYb`8i Y`Yb`i bX`Y]bYf`g]WXYfYb`D`UhhZcfa`ZØf`↑ b[ Y  
HU`YbhYž`i a`X]Y`bÅW`ghYb`GW`f]hhY`]b`]\fYf`?Uff]YfY`ni`k U[ Yb``8]Y  
JcfVYfY]hi b[ Yb`ZØf`X]Y`bÅW`ghY`J YfUbgH`hi b[ ``Ui ZYb`VYfY]hg`Ui Z  
<cW`hci fYb`i bX`j YfgdfYW`Yb`Ui ZfY[ YbXY`F YbbYb`]a`NY]W`Yb  
XYf`9`Y`\_hfca`cV`]hÅh"

A Y`f`XUni`YfZU`fYb`G]Y`Ui ZXYb`GY]hYb`j cb`fcgYb`Y]a`&(`ž`CdY`  
A`chcfdgdcfh`i bX`5857`A`chcfdgdcfh"

8YhU]`g	
Cfh	FcgYb`Y]a`ž`8Yi`hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "fcgYb`Y]a`&amp;(`XY</li><li>• k k k "cdY`!a`chcfdgdcfh"W`a</li><li>• k k k "UXUW`a`chcfdgdcfh"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[`!VUmYfb`XY