

Hca 'A]_i ``U. 'J ca 'F cgYb\Y]a !7cd'ni f'HJ! F ØW_Y\ f'!'B Yi Y'F c``Yb'k UfhYb°

9fZU\fyb'G]Y'a Y\ f'ØVYf'Hca 'A]_i ``Už'XYb'Y\Ya U`][Yb
/ ei ch\F cgYb\Y]a !7cdg/ ei ch!8UfghY``Yfž'i bX'gY]bY'HJ!
? Uff]Yfy'V]g'&\$&) "



F cgYb\Y]a ž'8Yi hgW\`UbX'!'ħ'XYf'K Y'h'XYf'XYi hgW\gd fUW\][Yb
I bhYf\U'hi b[' []Vh'Yg'B Yi][_Y]hYb'ØVYf'Y]bYb'XYf'VY`]YVhYghYb
; Yg]W\hYf'XYg': YfbgY\Ybg.'Hca 'A]_i ``U"'8Yf'[YVØfh][Y': fY]hU`Yfž
[YVcfYb'Ua ' %- "': YVfi Uf' %- * - ž'\Uh'g]W\`b]W\h'bi f'U`g
GW\Ui gd]Y`Yfž'gcbXYfb'Ui W\`U`g'I bhYfbY\`a Yf'Y]bYb'BUa Yb
[Ya UW\h'`ħgVYgcbXYfY'k]fX'Yf'j]Y`Yb'U`g
?f]a]bU`\Ui dh_ca a]ggUf'7\ f]gh]Ub'@]bX']b'XYf'VY`]YVhYb'GYf]Y
8]Y'F cgYb\Y]a !7cdg `VY_Ubbh'igY]bž'X]Y`Yf'j cb'&\$&) `V]g'&\$&,
j Yf_ØfdYfh"K]Y': cW g'VYf]W\hYhž'j Yf'Y» 'A]_i ``U`X]Y'GYf]Y'Ui Z
Y][YbYb'K i bgW\ž'nc['XUfUi Z]b'bUW\`<Ua Vi f['i bX'_Y\fhY'\]b
i bX'k]YXYf'ZØf'J YfhfYhi b[Yb'ni fØW_"

BUW\XYa `5VgW\`i gg'gY]bYg'Ghi X]i a g'Ub'XYf'@Y]dn][Yf

H\YUhYf\cWgW\i`Y`Uh'A]_i ``U`%- - (`XUg`8]d`ca `]b`XYf`HUgW\Yž
k cfUi Z]b`gY]bY`YfghY` : YfbgY\fc``Y`]b` I bX`hgW\Øgg` `Zc`[hY``9]b
ſ\f`gd`hYf`gd]Y`hY`Yf`]b`k Y]hYfYb`VY`UbbhYb` : cfa UhYb`k]Y` 8Yf
5`hY` i bX` HUhc`fh ``GY]bY`gW\Ui`gd]Y`Yf]gW\Yb`6YghfYVi`b[Yb
\UVYb`]\a`b]W\h`bi`f`Y]b`VfY]hYg`Di`V`_]_i`a`Y]b[YVfUW\hž`gcbXYfb
Ui`W`nU`\fY]W\Y`F`c``Yb`]b`j`YfgW\]YXYbYb`?f]a`]Zcfa`UhYbž`k`]Y`
**K]_]dYX]U`Yf[`Àbnh``Gc`k`Uf`Yf`j`cb`&\$\$` `V]g`&\$\$(`fY[`Y`a`À»][`]b
GC?C`@Y]dn][` `U`g`K`c`Z`?ØbUgh`ni`gY\Ybž`i`bX`]b` ð`U`Yf
: fYi`bXgW\UZh` `U`hY`Yf`a`Y`fYfY`5i`Zh]hY`U`g`G]a`cb`<UUgž`ni`Y`hnh
]a`ſ\f`&\$\$&`"**

J]Y`ZÀ`h][`Y`_Øb`gh`Yf]gW\Y`6Yh`Àh][`i`b[`Yb

Hfchn`gY]bYf`9fZc`[`Y`]a` : YfbgY\Yb`hfUh'A]_i ``U`Ui`W`Ui`ZXYf
H\YUhYfVØ`bY`]b`9fgW\Y]bi`b[``9f`k`Uf`]b`j`YfgW\]YXYbYb
DfcXi`_h]cbYb`k`]Y` 8Yf`bUW`hY`K`U`bg]bb`i`bX` : Ui`gh
NYfZU``gYfgW\Y]bi`b[Yb`ni`gY\Ybž`X]Y`gY]b`gW\Ui`gd]Y`Yf]gW\Yg
HU`Yb`h`k`Y]hYf`ZYgh][`hYb``8Ug`9b[`U[`Ya`Ybh`U`g`NU`bUfnh`7cfbY`]i`g
A`Yfn`]b`XYf`5F`8!HY`Ybcj`Y`U`F`chY`F`cgYb` `]b`XYf`*``GhUZZY`
XYa`cbghf]Yfh`Y]ba`U`a`Y`f`gY]bY`J`]Y`gY]h][`_Y]h`GY]bY`Z`a`]gW\Yb
5i`Zh]hY`g]bX`YVYbgc`VYa`Yf`_Ybgk`Yfh`A]_i ``U`k`Uf`]a` :]a` `8Yf
6cUbX`_fUa`Yf`i`bX`X]Y`Yk`][`Y`@]VY`ni`gY\Ybž`XYf`Ua` `%(``A`U
&\$\$%`Ui`Z`5a`Uncb`Df]a`Y`j`Yf`ZZYbh]W\h`k`i`fXYž`i`bX`X]YgYb`ž`]
Ui`W`]a` : YfbgY\Yb``]YZ`"

5_hi`Y``]gh`A]_i ``U`ZØf`XUg`ſ\f`&\$\$&) `U`g`GW\Ui`gd]Y`Yf`]b`XYa
?f]a`]`9fn[`YV]f[`g_f]a`]` <Yi`Yb`U[`X`fUi`W`VY`Ubbh`U`g
K`U`di`f[`]gbUW\h`U`b[`Y`_ØbX][`h`8Ua`]h`V`Y]Vh`Yf`XYb`Ni`gW\Ui`Yfb
Ui`W`]b`Ni`_i`bZi`Yf\`U`hYb``K`]Y`Ui`g`Y]bYf`@]ghY`VY`UbbhYf
8UfghY``Yf`XYg`XYi`hgW\gd`fUW][`Yb` :]a`g`\Yf]`cf[`Y`hž`[`Y`Øfh
A]_i ``U`ni`XYb`k`]W\h][`Yb`5_hi`i`fYb`]b`XYf`XYi`hgW\Yb` :]a`gnYbYž
X]Y`X]Y`Ni`gW\Ui`Yf`a`]h`gY]bYf`Ui`Za`Yf`_gUa`Yb`i`bX`[` `Ui`Vk`ØfX][`Yb
8UfghY``i`b[`ZYggY`b`_Ubb`"

J`c`b`XYf`6Ø`bY`]bg` ;`Y`gW\`ÀZh

B`YVYb`gY]bYf`gW\Ui`gd]Y`Yf]gW\Yb`?Uff]YfY`nY][`h`A]_i ``U`Ui`W
i`bhYfbY`a`Yf]gW\Yg` ;`Y`gW\]W``9f`]gh`A]hVY[`fØbXYf`XYf` :]fa`U

g]YVYbj]Yf"Yi W\hYbXYg][bž'X]Y'g]W\ 'Ui Z'X]Y' <YfghY''i b['i bX'XYb
 J Yf_Ui Zj cb '@Yi W\hYb'gdYn]U`g]Yfh\Uh"A]h'Y]bYa '[i hYb
 <ÅbXW\Yb'ZØf'_fYUh]j Y'Dfc'Y_hY'gh'Yg']\a '[Y'i b[Ybž'b]W\h'bi f
 gY]b'\UbXk Yf_]W\Yg'? ØbbYb'i bhYf'6Yk Y]g'ni 'ghY''Ybž'gcbXYfb
 Ui W\ 'gY]b'6i g]bYgg'ni 'YhUV`]YfYb"

C V'Ui Z'XYf'6Ø\ bYž'ja 'i: YfbgY\Yb'cXYf'ja 'i; YgW\ÅZhg'YVYb' 'Hca
 A]_i 'U'V'Y]Vh'Y]bY'VYY]bXfi W_YbXY'DYfgØb`]W\ _Y]h'XYf'XYi hgW\Yb
 I bhYf\U`hi b[gVfUbW\Y'i bX'\Uh'g]W\ 'Y]b'ZYghYf'D`Uhn'ja ' <YfnYb
 gY]bYf': Ubg'YfcVYfh"8]Y'J Yf_bØdZi b['j cb'GW\Ui gd]Y''i bX
 I bhYfbY\ a Yfhi a 'nY][hž'XUgg'XYf'A Ubb'Ui g': fY]hU'a Y\ f'U'g'bi f
 Y]b'; Yg]W\YfhYg'9]ba U'Y]bg'gh"

8YhU]`g	
C fh	F cgYb\Y]a ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZcW`g"XY • XY"k]_]dYX]U"cf[• XY"a "k]_]dYX]U"cf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY