

GhUfVi ``g`F cgYb\Y]a . :? UXYf`ZØf`X]Y 8 9@&!GU]gcb`&\$&) #&* `ghY\h`ZYgh°

8]Y`GhUfVi ``g`F cgYb\Y]a ` \UVYb`X]Y`? UXYfd`Ubi b[`ZØf`X]Y
8 9@&!GU]gcb`&\$&) #&* `UV[YgW\`cggYb" `Gd]Y`YfUba Y`Xi b[Yb
UV`%"`5i [i gh"



F cgYb\Y]a ž`8Yi hgW\`UbX`!`8]Y`GhUfVi ``g`F cgYb\Y]a ` \UVYb
]\fY`? UXYfd`Ubi b[`ZØf`X]Y`8 9@&!GU]gcb`&\$&) #&* `YfZc`[fY]W
UV[YgW\`cggYb" `8 Ug`HYUa `j cb`< YUXW\`UW\`đJf`DUgUbYb`_Ubb`g]W
Ui ZY]bY`gdUbbYbXY`GU]gcb`j cfVYfY]hYbž`X]Y`UV`XYa `%"`5i [i gh
&\$&) `a]h`XYf`5b`_i bZi`U`Yf`Gd]Y`Yf`Y]b[Y`Ài hYh`k]fX" `8]Y`YfghYb
HfU]b]b[g`ghY\Yb`XUbb`VYj cfž`i bX`X]Y`J cfZfYi XY`Ui ZX]Y`bYi Yb
< YfUi gZcfXYfi b[Yb`]gh`gdØfVUf"

þg[YgUa h`i a ZUggh`XYf`j cf`Ài Z[Y`? UXYf`Y]bY`J]Y`nU\`j cb
HU`Yb`hYb`i bX`YfZU\`fYbYb`Gd]Y`Yf`b" `8 Ufi bhYf`g]bX`X]Y`Hcf\ØhYf
5b`hcb`F ÒW_`ž`Cg`_Uf`5i h]c`i bX`7`\f]ghcd\Yf`? c`Ufn" `6YgcbXYfg
]bhYfYggUbh`]gh`X]Y`Hcf\ØhYf!G]hi Uh]cbž`XYbb`Yg`[]Vh`Ui W
, VYf`Y[i b[Yb`ž`Y]b][Y`Gd]Y`Yf`Ui g`XYf`? ccdYfUh]cb`a]h`FYX`6i ``

A ØbWYb`Y]bni V]bXYb"K Å\fybX`Hca Ug`DØddYf`Y`gY]bYb
F ØW_ni [`Ui g`XYa `U_hj] Yb`Gd]Y`VYhf]YV`UbghfYVhž`k]fX`Cg_Uf`5i h]c
U`g`j]Y`j YfgdfYWYbXYf`? UbX]XUh[`Y\UbXY`h"8 Ub]Y`5`Uj YbU`i bX
G]a cb`K c`Z[`Y`hYb`U`g`a Ø[`]WY`Y: ØfXYf`nYbngd]Y`Yfž`X]Y`XUg
HYUa `i bhYfghØhnYb`_ØbbhYb" ghUfVi ``g"XY`VYf]W hYhž`XUgg`

8 Yf`? UXYf`]a `8 YhU]`

5i ZXYf`J YfhY]X][Yf!Dcg]h]cb`UVYb`X]Y`GhUfVi ``g`Y]b][Y`J YfhfÅ[Y
VYfY]hg`i bhYf`8 UW`i bX`: UW`"8 mUb`D`ci ZYž`8ca]b]_`H]ZY`gž`@Ufg
6cgYW_Yfž`8ca]b]_`?c`Vž`A UI]a]`Ub`5XUa ž`HcV]Ug`6YW_ž`G\UbY
<UbbU`i bX`A UI]a]`Ub`J c``a UmYf`ghY`Yb`VYfY]hž`i a `X]Y
8YZYbg]j Y`ni `ghÅf`_Yb"8]YgYf`gc`]XY`F ØW_\U`h`k]fX`i bhYfghØhnh
Xi fW`Y]bY`[Yk]ggY`l b[Yk]gg\Y]h`B]_`Ug`@Åb[Yf`_Y`fh`bUW
5i [gVi f[`ni fØW_ž`k Å\fybX`8Yb]g`G\Yj mf]b`i bX`GhYZZYb`HØ`nYf
bcW`icZZYbY`J YfhfÅ[Y`UVYb"i; YfØW`hY`i a `XYb`a Ø[`]WYb
BYi ni [Ub[`GUa i Y`GW]bX`Yf`f%- Ł`a UWYb`X]Y`Fi bXY"

5i W`XUg`Ghi fa gd]Y`j Yfgdf]W`h`5W]cb"i`æg[YgUa h`ghY`Yb`VYfY]hg
%(`J YfhfÅ[Yž`j YfhY]`h`Ui Zg]YVYb`J YfhY]X][Yf`i bX`g]YVYb`GhØfa Yfž
]b`XYb`6ØW`Yfb"i`Ubb]W`GhY]bž`@ _Ug`@Ui Vž`A]W`UY`A i g]bž`7">
GhfYhW`i bX`k Y]hYfY`7fUW_g`k]Y`æ\UbbYg`5W`Uhnž`J]`Y
Åfj Y`À]bYb`i bX`7\Uf`Y`GUfUi`h`k YfXYb`nY][Ybž`k Ug`g]Y`XfUi Z
\UVYb"8U`k]fX`Y]bYa `gW`cb`VY]a `BUa Yb`GW`h`h: UgYf`[Ubn
k Ufa `i a g`<Yfn`A Ufj]b`i Y][`k]fX`]b`J YfV]bXi b[`a]h`9GJ
?Ui ZYi fYb`[YbUbbhž`k Å\fybX`@ Xk][`B]fgW`f`f&` Ł`j cb`K Ø`ZY
: fY]Vi f[`i bX`7\Uf`Y`GUfUi`h`f] &Ł`j cb`XYb`F Uj YbgVi f[
Hck YfghUfg`bYi `]a `HYUa `g]bX"fcgYb`Y]a &("XY`Yf[`Åbnhž`XUgg`

5i Z`bUW`F cgYb`Y]a

8]Y`_ca d`YhhY`A UbbgW`UZh`k]fX`Ua`%"5i [i gh]b`F cgYb`Y]a
Yfk UfhYh`i bX`X]Y`]bhYbg]j Y`J cfVYfY]hi b[`Ui ZX]Y`bYi Y`GU]gcb
_Ubb`VY[]bbYb"8]Y`i: UbG`XØfZYb`g]W`Ui ZY]b`gdUbbYbXYg`i`Åf
ZfYi Ybž`XYbb`XYf`? UXYf`XYf`GhUfVi ``g`j Yfgdf]W`h`<cW`gdUbbi b[
Ui ZXYa `9]g"6`Y]Vh`bi f`UVni k UfhYbž`k Y`W`Y`i VYffUgW`i b[Yb`XYf
HfU]bYfghUV`bcW`ZØf`X]Y`5b`Åb[Yf`VYfY]h`Å`h"

8YhU]`g	
Cfh	FcgYb\Y]a ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "ghUfVi ``g"XY • k k k "fcgYb\Y]a &("XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY