

GWk UfnY`K U`bØggY. `8 Ug`[Y\Y]a Y
: Y]bgWk a YW_YffYnYdhj cf`XYa `&(" `đ b]`

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`9fbhY`i bX`Ni VYfY]hi b[
gWk UfnYf`K U`bØggYž`Y]bY`8Y`_UhYggYž`X]Y`V]g`ni a
æ\Ubb]ghU[` [YYfbhY`h`k]fX"



F cgYb\Y]a ž`8Yi hgWk`UbX`!`8]Y`NY]h`XYf`gWk UfnYb`K U`bØggY
]gh]b`j`c`Ya` ; Ub[Yž`i bX`j`]Y`Y` : Y]bgWk a YW_Yf`Z]YVYfb`XYf`9fbhY
Ybh[Y[Yb`"J`cb`XYb`XY`_UhYb` : fØWk hYb`XØfZYb`X]Y` [fØbYb
K U`bØggY`V]g`ni a `æ\Ubb]ghU[ž`XYa `&(" `đ b]ž` [YdZØW`h`k`YfXYb`"
9VYf\UfX`6fUi bž`Y]b`YfZU\ fYbYf` ; ci fa`Yh`cWk`ž`\Uh`X]YgYb
DfcnYgg`b`À\Yf`VY`Yi`Wk`hY`hi`bX`Yf`_`Àfhž`XUgg`X]Y`HfUX]h]cb`XYf
<YfghY`i`b[`gWk UfnYf`K U`bØggY`i`fgdfØb[`]Wk`]b`?`ØghYfb
VY[Ubbž`i`a`9fbhYUi`gZ`À`Y`ni`_ca`dYbg]YfYb`"8]YgY`GdYn]U`]h`À
\Uh]g]Wk`gY]h\Yf`ni`Y]bYa` [YgWk`ÀhnhYb`6YghUbXhY]`j`]Y`Yf
fY[]cbU`Yf`?ØWkYb`Yb`hk`]W_Y`h`"@Ui`h`fcgYb\Y]a` &("XY`ghY`Yb`g]Y
b]Wk`h`bi`f`Y]bY`_i`]bUf]gWk`Y`8Y`_UhYggY`XUfž`gcbXYfb`V]YhYb`Ui`Wk
[Ygi`bX\Y]h]Wk`Y`J`cfhY]`Y"

8]Y`Ni VYfY]hi b[`XYf`gW a UW_\UZhYb`BØggY`YfZcfXYfh; YgW]W
i bX; YXi `X"BUW`XYf`9fbhY`a ØggYb`X]Y`K U`bØggY`gcf[ZÅ`h][
[Yk UgW Yb`i bX`XUbb`a]hY]bYf`GhcdZbUXY`%) !`V]g`&\$!a U`
Y]b[Yghc W Yb`k YfXYb" <]Yf`VY]`]gh`XUfUi Zni `UW hYbž`XUgg
< UbXgW i \Y`[YhfU[Yb`k YfXYbž`XU`XYf`Ui ghfYhYbXY`GUZh`X]Y
< ÅbXY`gW k Ufn`ZÅfVh" `æ\UbbYg; Yb[`j ca `C VghdUfUX]Yg`GhUi ZYb
Ya dZ]Y`hž`X]Y`BØggY`Ui ZY]bY`[fØb`]W![Y`VY`@]b]Y`]a `E i YfgW b]hh
ni `ØVYfd fØZYbž`i a `g]W Yfni ghY`Ybž`XUgg`g]Y`ni a `J YfnY`f
[YY][bYh`g]bX"

J c b `XYf`9fbhY`V]g`ni f`J YfUfVY]hi b[

B UW`XYa `5bghYW Yb`k YfXYb`X]Y`BØggY`nk Y]`K cW Yb`Ub[`]b
_U`hYa `K UggYf`Y]b[Y`Y[hž`k cVY]`XUg`K UggYf`hÅ[`]W`[Yk YW gY`h
k]fX" `8]YgYg`K ÅggYfb`YbhZYfb`h`6]hhYfghc ZY`i bX`gcf[h`XUZØfž`XUgg
XYf; YgW a UW`a]`XYf`i bX`Ub[YbY`a Yf`k]fX" `BUW`X]YgYa
GW f]hh`k YfXYb`X]Y`BØggY`ZØf`Yhk U" \$`A]bi hYb`]b`Zf]gW Ya
K UggYf`[Y`cW h`i bX`]b`Y]bYb`Gi X`Ui g`K UggYfž`Ni W`Yf`i bX
; Yk ØfnYb`k]Y`N]a h`i bX`BY`_Yb`Y]b[Y`Y[h`9VYf`UfX`6fUi b
Ya dZ]Y`hž`X]Yb`YbhghY`YbXYb`Ni W`Yf`gi X`Ui W`ni a `J YfZY]bYfb
j c b`8YggYfhg`ni `bi hnYb"

GW k UfnY`K U`bØggYž`Ui W`U`g`DZÅ`nYf`cXYf; fÅb_]gW Yf`HfØZY`
VY`_Ubbhž`\UVYb`Y]bY`Vi hhYfk Y]W Y`? cbg]ghYbn`i bX`Y]bYb
]bhYbg]j Yb`Bi gg[YgW a UW`"G]Y`g]bX`Y]bY`Yi ei]g]hY`Ni hU]h`b
i bhYfgW]YX`]W Yb; Yf]W hYbž`X]Y`j c b`? ÅgYd`UhhYb`V]g`\]b`ni
K]X[Yf]W hYb`fY]W Yb" `Δ`f`Y]bn][Ufh][Yf; YgW a UW`Yf]bbYfh`Ub
@YV`_i W Yb`i bX`VYfY]W Yfh`YXY`GdY]gY`Ui Z`VYgcbXYfY`5fhi bX
K Y]gY" `5i W`X]Y`[Ygi bXYb`9][YbgW UZhYb`XØfZYb`b]W h
i bYfk Å`b`h`V`Y]VYb. `8]Y`BØggY`g]bX`fY]W`Ub`J]hUa]b`7ž`6!
J]hUa]bYbž`A]bYfU`ghc ZYb`gck]Y`[Ygi bXYb; Yh`hgÅi fYb"
J YfUbhk cfh]W`XUZØf`g]bX`X]Y`k Yfhj c`Yb`b`U`hgghc ZYž`X]Y`Ui W
X]Y; Ygi bX`Y]h`ZØfXYfbž`k]Y`Xfa YX`i`U"W`a` \Yfj cf`YVh"

; Ygi bX`Y]hgj c fhY]`Y`i bX`J Yfk YbXi b[

8]Y`gW k UfnY`K U`bi gg`fł [`Ubg`b][fU`ØVYfnYi [h`b]W`h`bi f`]b`XYf
?ØW Yž`gcbXYfb`Vf]b[h`Ui W`Y]bY`J]Y`nU`\`Ub`[Ygi bX`Y]h]W Yb

J c fhY]`Yb`a]h'g]Wk "8]Y`b\U`hgghc ZY`k]f_Yb
 Ybhn0bXi b[g\Ya a YbXžUbh]cl]XUh]j`i bX`gc[Uf`_fYVg\Ya a YbX"
 Ni XYa`g]bX`g]Y`VY_Ubbh`XUZ0fž`X]Y`; Y\]fb[Ygi bX\Y]h`ni
 i bhYfgh0hnYb`i bX`XUg`<Yfn!`fY]g`Ui ZGmghYa`ni`ghÅf_Yb"8]Y`j cb
 XYb`Ua`Yf]_Ub]gWk Yb`i fY]bk c\`bYfb`i bX`Ug]Uh]gWk Yb`?i`hi`fYb
 [YgWk ÅhnhY`Bi gg`_Ubb`gck c\`]b`j YfgWk]YXYbYb`; Yf]Wk hYb`U`g
 Ui Wk`U`g`[Ygi bXYf`GbUW`_ [YbcggYb`k YfXYb"8]Y`Ya dZc\`YbY
 J YfnY\fa`Yb[Y`]Y[h`VY]`nk Y]`B 0ggYb`dfc`HU["

C V`Z0f`Y]b`ZYgh]Wk Yg`9ggYb`cXYf`U`g`HY]`Y]bYf`[Ygi bXYb
 9fbÅ\fi b[ž`gWk UfnY`K U`b0ggY`gc`hYb`]b`_Y]bYf`?0Wk Y`ZY\`Yb"
 K Yf`Yg`bcWk`b]Wk h`Ui gdfcV]Yfh`\Uhž`gc`hY`a]h`&\$`K U`b0ggYb
 VY[]bbYbž`i a`g]Wk`a]h`XYa`DfcnYgg`j YfhfUi h`ni`a UWk Yb"8Ybb
 ; YXi`X`i bX`XYf`f]Wk h][Y`NY]hdi b`h`g]bX`XYf`GWk`0ggY`ni f
 dYfZY`hYb`gWk UfnYb`K U`bi gg°

8YhU]`g	
C fh	FcgYb\Y]a ž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fcgYb\Y]a &("XY • k k k "`Yb]i bX\Ubg"XY • Xfa YX`i`]U"Wk`a

6Ygi Wk Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY