

GW cW\_ 'VY]' F cgYb\Y]a !7cdg . 'A Uf]gU  
6i f[ Yf'j Yf`Àggh`X]Y`GYf]Y`bUW`&) `>U\ fYb °

A Uf]gU`6i f[ Yf'j Yf`Àggh`bUW`&) `>U\ fYb`X]Y` F cgYb\Y]a !  
7cdg "'ÀfY`9bhgWXY]Xi b[ `k YW\_h[ Ya ]gW\_hY`F YU\_h]cbYb`VY]  
: Ubg`i bX`DfcXi nYbhYb"



F cgYb\Y]a ž`8Yi hgW`UbX`!`8]Y`GW`U[ nY]`Yb`fi bX`i a `X]Y`N8: !  
GYf]Y` 8]Y`F cgYb\Y]a !7cdg `gcf[ Yb`ZØf` : i fcfY. `BUW`&) `>U\ fYb  
j YfUVgW]YXYhg]W`A Uf]gU`6i f[ Yfž') %ž`j cb`]\fYf`F c`Y`U`g  
GY\_fYhÄf]b`A ]f]Ua `GhcW`"'8Yf`cZZ]n]Y`Y`5i ggh]Y[ `k i fXY`VYfY]hg  
Ua `&, "'A Äfn`&\$&) `j Yf\_ØbXYhž`i bX`X]Y`GW`Ui gd]Y`Yf]b`k ]fX`bcW  
ZØf`&%`bYi Y`9d]gcXYb`XYf`GYf]Y`j cf`XYf`? Ua YfU`ghY`Ybž`X]Y`UV  
<YfVgh`&\$&) `Ui g[ YghfU`h`k YfXYb`gc`Yb`"A Uf]gU`gY`Vgh  
VYgW`fY]Vh]`fY`9bhgWXY]Xi b[ `U`g` b]W`h`Y]W`h`i bX`gdf]W`hj cb  
Y]bYf` dfÄ[ YbXYb`i bX`VYfY]W`YfbXYb` `NY]hž`X]Y`g]Y`]b`XYf`GYf]Y  
j YfVfUW`h`U`h`8]YgY`K`cfhY`\_ca`a`Yb`b]W`hj cb`i b[ YZÄ`fž`XYbb  
XYf`VYfØ`a`hY`GUhm` 9g[ UVUh`U`@Y]W` ž`XYb`g]Y`ni`Y]bYf  
?i`hd`fUgY[ Ya UW`h`U`hž`k ]fX`k`c`a`a`Yf`a`]h`]\f`j`YfVi`bXYb  
V`Y]VYb`"K ]Y`a`Yf`\_i`f`"XY`VYf]W`hYhž`g]bX`X]Y` : Ubg`gW`cW\_]Yf`h`ØVYf

X]YgYb`GWf]h`i bX`ZcfXYfb`hY`k Y]gY`gc[ Uf`X]Y`9]bghY`i b[ `XYf  
[ YgUa`hYb`GYf]Y"

9]b`i: UWVcc\_!Dcgh`ØVYf`]\fYb`5i ggh]Y[ `YI d`cX]YfhY`ZØfa`]W`i bX  
Yf\]Y`h`ØVYf`&`, \$\$`?ca`a`YbhUfYž`]b`XYbYb`j`]Y`Y`5b\`Åb[ Yf`XYf  
GYf]Y`[ fc»Y`HfUi`Yf`i bX`I`bj`Yfgh`ÅbXb]g`ØVYf`X]Y`9bghW`Y]Xi`b[  
Åi`»Yfb`"K`Å`fYbX`Y]b][ Y`VYgcf[ h]g]bXž`XUgg`X]Y`GYf]Y`c`bY  
6i`f[ Yfg`Df`ÅgYbn`]fYb`7`Ufa`Y`j`Yf`]YfYb`\_ØbbhYž`Vf]b[ Yb`UbXYfY  
J`c`fgW`Å[ Y`ni`f`B`UW`Zc`[ Y`]bg`Gd]Y`" `gVYgcbXYfY`X]Y`»YYž  
7`f]gh]b`@Ub[ Yž[ Ygd]Y`hj`cb`GUfU`H`cb][ ž`U`g`a`Ø[ `]W`Y  
B`UW`Zc`[ Yf]b`ZØf`X]Y`F`c`Y`XYf`A`]f]Ua`GhcW`ni`YhUV`]YfYbž`gcf[ h  
ZØf`[ Ya`]gW`hY`F`YU`h]cbYb"

## 8]Y`GYf]Y`]b`K`UbXY`

6i`f[ Yfž`X]Y`gY]h`XYf`YfghYb`i: c`[ Y`]a` `U`f`&\$\$`HY`]`XYf`GYf]Y`]ghž  
k`]fX`j`cb`?`c`Y`[ Yb`[ Y`cVhž`X]Y`]fYb`5i ggh]Y[ `U`g`G`W`c`W`Yf  
VYnY]W`bYb`" `=[ cf`»Z]Wž`]\f`GYf]Yb`\_c`Y`[ Y`gY]h`&\$\$`-`ž`YVh`Yfj`cfž  
XUgg`6i`f[ Yf`Y]bY`nYbhU`Y`i: ][ i`f`]a` `9bgYa`V`Y`k`Uf`"DfcXi`nYbh]b  
A`Uf`]Yg`A`ccgUi`Yf`VYXUb`\_h]g]W`]b`Yfn`]W`Yb`K`cfhYb`ZØf`]\fY  
U`fY`Ub[ Y`A`]hUfVY]h`i bX`VYgW`fY]Vh`X]Y`Gh]a`a`i`b[ `Ua`G`Yh`U`g  
ZUa`]`Åf`i`bX`Yfn`]W`"8]Y`D`Ubi`b[ Yb`ZØf`X]Y`&\*"GhUZY`Ui`ZYb  
VYfY]hgž`k`cVY]X]Y`DfcXi`nYbh]b`9]gUVYh`J`]`ch]`]g]W`U`\_hi`Y`bcW`  
VYXYW`\_h`ØVYf`Y]bY`B`UW`Zc`[ Yf]b`Å`h"

9]b`]bhYfYggUbhYf`B`Ua`Yž`XYf`]a`a`Yf`k`]YXYf`[ YbUb`bh`k`]fXž`]gh  
M`ci`bYg`H]gg]bhY`"9f`U`h`VYfY]hg`]b`a`Y`fYfYb`9d]gcXYb`U`g  
J`YfhfYhi`b[ `ZØf`A`]f]Ua`GhcW`U`[ Yfhi`bX`\_ØbbhY`U`g`a`Ø[ `]W`Y  
B`UW`Zc`[ Y`Øgi`b[ `]bg`i: Ygdf`ÅW`\_ca`a`Yb`"8cW`k`]Y`  
**fcgYb`Y]a`&("XY`VYf]W`hYhž`[ ]Vh`Yg`Ui`W`X]Y`i`VYf`Y[ i`b[ ž`cV`  
bYi`Y`i: Yg]W`hYf`]b`XYf`&\*"GhUZY`k`]`\_ca`a`Yb`[ Y`Y]»Yb`k`YfXYb`  
\_ØbbhYb"**

## 9]b`UVgW`]Y`»YbXYg`?Ud]hY`

8]Y`Y`hnhY`GhUZY`a`]h`A`Uf]gU`6i`f[ Yf`k`]fX`V]g`9bXY`C`\_hcVYf`&\$\$&)  
[ YXfY`h`i`bX`gc`X]Y`i: Ubg`Ui`Z`XYb`YbX[ Ø`h][ Yb`5VgW]YX  
j`c`fVYfY]hYb`"9g]gh]gW`k`Yfž`X]Y`GYf]Y`g]W`c`bY`g]Y`j`c`fni`ghY`Yb"

gW`Y»`W`k i fXY`6i f[ Yfg`7\UfU\_hYf`]b`XYb`YhYb`nk Y]  
 >\fnY\bhYb`b]W`h`bi f`ni f`hfYi Yb`GY\_fYh`f]b`XYf`?ca a ]ggUFYž  
 gcbXYfb`Ui W`ni a`<YfnghØW`XYg`[ YgUa hYb`HYUa g`8]Y  
 Ni gW`Ui Yf`XØfZYb`[ YgdUbb`hgY]bž`k ]Y`g]W`XUg`VYk Å`fhY`?c`bnYdh  
 XYf` FcgYb`Y]a !7cdg`k Y]hYfYb`k ]W`Y`b`k ]fXž`k Yb`b`g]W`XYf  
 Jcf\Ub[ `YbX[ Øh][ `ZØf`6i f[ Yf`gW`Y»`h"

8]Y`N8: !GYf]Y`U`h`gY]h`]\fYf`DfYa ]YfY`Y]bY`hfYi Y`: Ub[ Ya Y]bXY  
 Ui Z[ YVUi h`i bX`]gh`k Y]h`a Y`f`U`g`bi f`Y]b`HJ!: cfa U`h`g]Y`]gh`Y]b  
 GhØW`VUmYf]gW`Yf`YfbgY\ [ YgW`]W`hY`i bX`k Å`fYbX`X]Y`Ubg  
 bi b`X]Y`JYf`ÅbXYfi b[ Yb`fi bX`i a`X]Y`VY`]YVhY`GYbXi b[ `a ]h  
 [ fc»Yf`5bhY`]bU`a Y`j YfZc`[ Ybž`V`Y]Vh`UVni k UfhYbž`k Y`W`Y`bYi Yb  
 ; YgW`]W`hYb`i bX`:] [ i fYb`X]Y`Ni gW`Ui Yf`UV`<YfVgh`&\$&)  
 Yfk UfhYb`k YfXYb`"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[ Ybž`XUgg`nXZ`XY`a ]h`XYf`5V`Y`f  
 j cb`A Uf]gU`6i f[ Yf`Y]b`bYi Yg`?Ud]hY`Ui Z[ YgW`U[ Yb`k ]fXž`XUg  
 gck c`<YfUi gZcfXYfi b[ Yb`U`g`Ui W`7\UbW`b`V]f[ h"

8YhU]`g	
Cfh	FcgYb`Y]a ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "fcgYb`Y]a &amp;("XY</li> <li>• k k k "nXZ\Yi hY"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY