

GW `YW hY `B chYb `ZØf `F cgYb \Y]a .
: U\ ffUX _`]a U!HY gh`&\$&(`ZÄ ``h`Xi fW` °

F cgYb \Y]a `Yf \Ä `h`gW `YW hY `B chYb `]a `58: 7!
: U\ ffUX _`]a UhY gh`&\$&(" `8 Yi hgW `UbXk Y]hYf `D`Uhn`%\$(`j cb
%%' `nY][h`< UbX`i b[gVYXUfZ"



F cgYb \Y]a ž `8 Yi hgW `UbX `! `8 Ug `? `]a U `ZØf `F UXZU \fYbXY `]b
6UmYfb `gcf[h`ZØf `6Ygcf[b]g" `8 Yf `58: 7 ` \Uh`X]Y `9f[YVb]ggY `XYg
: U\ ffUX _`]a UhY ghg`&\$&(`j YfÖZYb h]W hž`i bX`g]Y `Vf]b[Yb`k Yb][
9fZFYi `]W Yg `ZØf`X]Y `GhUXh`F cgYb \Y]a `i bX`X]Y `i a `]Y[YbXYb
; Ya Y]bXYb" `A]h`Y]bYf`Xi fW`gW`b]h]W`Yb`GW`i `bchY`j cb`(` ž
`UbXYh`F cgYb \Y]a `]a `XYi hgW `UbXk Y]hYb `F Ub_]b[`Ui ZY]bYa
Yb hÄi gW`YbXYb `D`Uhn`%\$(`j cb]bg[YgUa h`%%' " `8]Y `6YhY]`][hYb
_ÖbbYb `XUfØVYf`bi f`XYb`? cdZ`gW`ØhY`bž`XYbb`X]Y `6Yk Yfhi b[Yb
nY][Ybž`XUgg`g]W `XUg: U\ ffUX _`]a U`]a `J Yf[`Y]W `ni f`YmhYb
6YZFU[i b[`]a `] \f`&\$&`Y]W`h] YfgW `YW hY fh` \Uh`GY `Vgh`X]Y
VYghY `B chY `Ui g`XYa `@UbX_fY]gž`X]Y `6fi W_a Ø\ ``a]h`Y]bYf" ž
YffY]W`Yb `_cbbhYž[]Vh`k Yb][`; fi bX`ni f: fYi XY"

8cW`k]Y`_ca a Yb`X]YgY`gW`YW`hYb`BchYb`ni ghUbXY3`6Y]`XYf
6YZFU[i b[žX]Y`]a`<YfVgh`&\$&(`ghUhhZUbXž`_cbbhYb
FUXZU\fyf.]bbYb`\fy`9fZU\fi b[Yb`VYnØ[`]W`XYf
: U\ffUXZFYi bX`]W`_Y]h]b`]\fyb`Gh`XhYb`ØVYf`Y]bYb` : fU[YVc[Yb
hY]`Yb`"8]YgY`5fhj`cb`F`ØW`_a`Y`Xi b[`]gh`ZØf`J`Yf`_Y`fgd`UbYf.]bbYb
i bX`dc`]h]gW`Y`9bhgW`Y]Xi b[ghf`À[Yf`i bYf`Àgg`]W`ž`i a`hUhg`W`]W`
J`YfVYggYfi b[Yb`YfVY]ni ZØ\fyb`"b`g[YgUa`h`VYi`fhY]`hYb`&%` "\$\$\$
A`YbgW`Yb`a`Y`f`U`g`%"\$`(+`C`fhY`ž`k`cXi`fW`X`Yf`58`:`7!`: U\ffUX`_]a`U!
HYgh`Y]bY`XYf`[fØ»`hYb`9f\YVi b[Yb`ni a`F`UXZU`f`_]a`U`k`Y`hk`Y]h
]gh`6YgcbXYfg`[YZØfXYfh`k`i`fXY`X]Y`l`a`ZFU[Y`Xi`fW`X`Ug
6i bXYga`]b]ghYf]i a`ZØf`8][]hU`Yg`i bX`J`Yf`_Y`f`Ui`g`A`]hY`b`XYg
BUh]cbU`Yb`F`UX`j`Yf`_Y`fgd`Ubgž`k`Ug`X]Y`6YXYi`hi b[`XYf
9f[YVb]ggY`i`bhYfghfY]W`h`"58`:`7`VYf]W`hYh`XUfØVYf"

F ØW`V`]W`_Ui`Z`X]Y`9f[YVb]ggY

æa`J`Yf[`Y]W`X`Uni`nY][`hig]W`ž`X`Ugg`Y]b][`Y`:`fc»`gh`X`hY`X]Y
: ØfXYfi b[`XYg`F`UX`j`Yf`_Y`fg`Yfbgh`bY`a`Yb`i`bX`XYi`h]W`Y
J`YfVYggYfi b[Yb`Yfn]Y`Yb`_cbbhYb`"K`À`fYbX`6UmYfbž`i`bX`Y]Yf
]bgVYgcbXYfy`F`cgYb`Y]a`ž`]\bhYf`Y`f`]\b`hž`[]Vh`Yg`F`Y[]cbYb`]b
8Yi`hgW`UbXž`X]Y`]b`XYf`:`U\ffUXZFYi`bX`]W`_Y]h`Ui`Z`c`Yb`:`fUb`_Z`fh
Ua`A`U]bž`<`Ubbcj`Yfž`A`ØbghYf`i`bX`UbXYfY`_ØbbYb`ØVYf`dcg]h]j`Y
9bhk`]W`_i`b[Yb`VYf]W`hYb`"GY`Vgh`]b`VYf[][Yb`F`Y[]cbYb`k`i`fXYb
[fc»`Y`:`cfhgW`f]hhY`[Ya`UW`hž`k`Ug`nY][`hž`X`Ugg`Y]b`Xi`fW`X`UW`hYg
J`Yf`_Y`fg`_cbnYdh`Y]bYb`[fc»`Yb`l`bhYfgW`]YX`Ui`ga`UW`Yb`_Ubb`"
58`:`7`]bZcfa`]Yfh`ØVYf`X]Y`:`YgUa`hbc`hY"

8Yf`U`[Ya`Y]bY`HfYbX`bUW`Y]bYf`Y]W`hYb`J`YfVYggYfi b[`Ui`Z
Vi`bXYgk`Y]hYf`9VYbY`Àggh`:`fU[Yb`Ui`Z`_ca`a`Yb`K`Ug`]gh`]b
F`cgYb`Y]a`gW`]YZ[Y`Ui`ZYb3`8]Y`9]bgW`À`mi`b[`j`cb`F`UXZU`fYbXYb
ni`f`G]W`Yf`Y]h`i`bX`ni`a`A`]hY]bUbXYf`]a`J`Yf`_Y`f`]gh`_f]h]gW`/`X]YgY
5gdY`_hY`k`i`fXYb`a`]h`Y]bYf`(`ž\$)`VYk`YfhYh`8`Ug`G]W`Yf`Y]hg[YZØ`
]gh`Y]b`nYbhfU`Yg`5b`Y[Yb`XYf`F`UXZU`fYbXYb`i`bX`U`h`X]fY`_h
9]bZi`gg`Ui`Z`]\fy`6YfY]hgW`UZhž`X`Ug`:`U\ffUX`ni`bi`hnYb"

9]b`6`]W`_b`UW`j`c`fb`Y

8]Y`9f[YVb]ggY`XYf`l`a`ZFU[Y`X]YbYb`b]W`h`bi`f`XYf`?`f]h]_ž`gcbXYfb

Ui W`U`g`5bghc»`Z0f`b`chk`YbX][`Y`J`Yf`Å`b`XYfi`b`[`Yb`"9g`V`Y]Vh
 UVni`k`UfhYbž`k`]Y`X]Y`Gh`Å`XhYž;`Ya`Y]b`XYb`i`b`X`XYf`@`UbX`_`fY]g`g]W
 XYa`UbbY`a`Yb`k`YfXYb`"8Yf`58:7!:`U`ffUX`_]a`U!hYgh`&`\$`&(`\`Uh
 Y]b`Xf0W`_]W`[`YnY][`hž`X`Ugg`Yg`b]W`hibi`f`X`Ufi`a`[`Y`hž`F`UXk`Y[`Y`ni
 a`Uf`_]YfYbž`gcb`XYfb`Y]b`Y`W`hYg`A`]hY]b`Ub`XYf`a`J`Yf`_`Y`f`ni
 Z0fXYfb`i`b`X`Z0f`a`Y`f`G]W`Yf`Y]h`ni`gcf[`Yb`"F`UXZU`f`Yb`XY`k`c`Y`b
 [`Y`Å`0fh`k`YfXYb`i`b`X`Yfk`UfhYb`j`cb`XYb`J`Yf`Ub`hk`cfh]W`Yb`a`Y`f
 9b[`U[`Ya`Ybh`Z0f`X]Y`9b`hk`]W`_i`b[`Y]b`Yf`ZU`ffUX`ZfYi`b`X`]W`Yb
 l`a`[`YVi`b[`"

8]Y`Ni`_i`b`Z`h`a`i`gg`bi`b`]b`X]YgY`F]W`hi`b[`[`Y`Yb`_`h`k`YfXYbž`k`Ybb
 F`cgYb`Y]a`b]W`h`k`Y]hYf`]bg`<]bhY`fhfY`ZZYb`[`Yf`UhYb`k`]`";`Yf`UXY`]b
 Y]b`Yf`NY]hž`]b`XYf`i`a`k`Y`hž`fYi`b`X`]W`Y`A`cV]`]h`Å`h`a`Y`f`X`Yb`b`Y
 [`Y`ZfU[`h`]ghž`]Y[`h`X`U`j`]Y`U`i`Z`XYa`H]gW`"C`V`X]Y`J`Yf`Ub`hk`cfh]W`Yb
 Ui`W`Y]b`[`i`hYg`<`Å`b`X`W`Yb`UVYbž`k`]fX`g]W`nY][`Yb`"9]b`[`i`hYf
 5bZUb[`k`Å`fY`X`Y`Z]b]h]j`ž`k`Ybb`X]Y`9f[`Y`Vb]ggY`X`Y`g`58:7!
 :`U`ffUX`_]a`U`hY`gh`Y`fb`gh[`Y`b`c`a`a`Y`b`k`Y`f`X`Y`b`i`b`X`Y`W`h`Y
 J`Y`f`V`Y`gg`Y`fi`b[`Yb`Zc`[`Yb`"

8YhU]`g	
C`f`h	F`c`g`Y`b`Y]a`ž`8Yi`hgW`_`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • fUX]c!W`Uf]j`Uf]"XY • ZU`ffUX`_]a`U!hYgh"UXZWX`Y • k`k`k`"UXZWX`Y

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`UmYfb`"XY