

B UWX `UWX h`>J\ fYb. `Dc`nY]`ZUggh a i ha U» `]WX Yb`J Yf[Yk U`h][Yf`]b F cgYb\Y]a °

↳ F cgYb\Y]a `k i fXY`bUWX`ZUghUWX h`>J\ fYb`Y]b`(' !`Å\ f][Yf`
a i ha U» `]WX Yf`J Yf[Yk U`h][Yf`ZYgh[Ybca a Yb"8]Y`HUh
YfY][bYhY`g]WX`&\$%+"`



F cgYb\Y]a ž`8Yi hgWX`UbX`!`ā`@UbX_fY]g`F cgYb\Y]a `[]Vh`Yg
bUWX`ZUgh`UWX h`>J\ fYb`Y]b`VYXYi hYbXYg`9fY][b]g.`8]Y`Dc`nY]
_cbbhY`Y]bYb`a i ha U» `]WX Yb`GYI i U`ghfUZh`ÅhYf`ZYghbY\`a Ybž`XYf`]a
↳ `]`&\$%+`Y]bY`&%`>J\ fY`U`hY`:`fUi`]b`Y]bYa`K`U`XghØW_
j`Yf[Yk U`h][h`\UVYb`gc`""`8Yf`HÅhYfž`Y]b`(' !`Å\ f][Yf`A`Ubbž`k i fXY
Ua`8]YbghU[`bUWX`Y]bYa`VYghY\`YbXYb`<`UZhVYZY\`]b`;`Yk`U\fgUa
[Ybca a Yb`i bX`Y]bYa`F`]WX`hYf`j`cf[YZØ\fh"8]YgYf`Yb`hgWX`]YXž
XUgg`Yf`]b`Y]bY`↳`gh]nj`c`ni`[`gUbghU`h`f]b`5Ł`Y]b[Yk`]YgYb`k`]fX"8]Y
→Yb]h]hÅh`XYg`HÅhYfg`V`]YV`ØVYf`j`]Y`Y`>J\ fY`i`b`_`Ufž`hf`chn`]bhYbg]j`Yf
9fa`]h`i`b[Yb`j`cb`?`f]a`]bU`dc`nY]`i`bX`GhUUhgUbk`U`hgWX`UZh`ž`X]Y`Ui`Z
Gdi`fYbž`NYi`[YbVYZFU[i`b[Yb`i`bX`Y]bY`8B5!FY]\Ybi`bhYfgi`WX`i`b[

gYmhYbž i a`Y]bYb`J YfXÅW h][Yb`ni`]XYbh]Z]n]YfYb"@Y]XYf`ZØ\ fhYb
X]YgY`A U» bU\ a Yb`ni bÅW gh`b]W h`ni a`[Yk ØbgW hYb`9fZc`[ž
gcXUgg`XYf` U`Ub[Y`i bUi Z[Y`_`Åfh`V`]YV`"8]Yg`VYf]W hYh`fbX`"XY"

8]Y`J Yf\ UZhi b[`XYg`A UbbYg`]gh`b]W h`bi f`ZØf`XUg`C dZYfž`gcbXYfb
Ui W`ZØf`X]Y`[YgUa hY`; Ya Y]bgW UZh`j cb`6YXYi hi b["C Zh`k]fX
ØVYf`X]Y`ghY][YbXYb`NU\`Yb`j cb`GYI i U`XY`_`hYb`VYf]W hYhž`i bX
X]Y`; YgY`gW UZh`k]fX`gYbg]V`Yf`ZØf`X]YgYg`H\Ya U`@Ui h`
**gd]Y[Y`"XY`]gh`X]YgYf` U`Y]b`k Y]hYfYf`<]bk Y]g`XUfUi Zž`k]Y
k]W h][`Yg`]ghž`XUg`8i b`_Y`ZY`X`j cb`GYI i U`ghfUZhUhYb`ni
VY`Yi W hYbž`XUg`\`Äi Z][`Ui Z[fi bX`j cb`GW Ua`i cXYf`5b[gh`j cf
GW i`Xni k Y]gi b[Yb`b]W h[Ya Y`XYh`k]fX`"@Y]XYf`\ UVYb`X]Y
GhUh]gh]_Yb`[YnY][hž`XUgg`]a`_`U\ f`&\$&(`]b`8Yi hgW`UbX`fi bX
%&,"\$\$\$`GYI i U`XY`_`hY`YfZUggh`k i fXYbž`k Ug`Y]bYb`< ØW ghghUbX
j Yf`_ØfdYfh"**

8]Y`F YU`]h`Äh`XYf`GYI i U`XY`]_`hY

GhUh]gh]_Yb`UggYb`YfU\ bYbž`k]Y`Yfbgh`X]Y`@U[Y`hUhgÅW`W h`]gh`
K]Y`**ghUh]ghU`"Wc a`** j Yfa Y`XYhž`g]bX`X]Y`\`Äi Z][ghYb`C dZYf`j cb
GYI i U`ghfUZhUhYb` : fUi Ybž`k cVY`]fi bX`- %`Dfc nYb`hXYf`C dZYf
k Y]V`]W`g]bX`"6YgcbXYfg`[YZÅ\ fXYh`g]bX`† b[Y` : fUi Yb`]a`5`hYf
j cb`%(`V]g`&\$`_`U\ fYb`"8]Yg`nY][hž`k]Y`dfÄgYbh`XUg`DfcV`Ya`]b
i bgYfYf` ; YgY`gW UZh`]gh`i bX`k]fZh` : fU[Yb`ni`XYb`j cf\ UbXYbYb
DfÄj Ybh]cbga U» bU\ a Yb`Ui Z`C dZYfb`V`Y]Vh`cZh`bi f`XYf`K Y[ž`\fYf
J Yf`Yhni b[`]b`Y]bYa`c\ bY\]b`gW cb`j cb`GW Ua`i bX`Yb[ghYb
[YdfÄ[hYb`[YgY`gW UZh`]W Yb`i a`ZY`X`5i gXfi W`ni`j Yf`Y]\Yb"

≠5bVYhfUW h`X]YgYf`U`Ufa]YfYbXYb`G]hi Uh]cb`i bhYfghfY]W h`XYf
FcgYb\Y]a Yf` : U`X]Y`Bchk YbX][_Y]hž`X]Y`[YgY`gW UZh`]W Y
8]g_i gg]cb`ØVYf`GYI i U`XY`]_`hY`ni`]bhYbg]j]YfYb`"8Yf`a i ha U»`]W Y
J Yf[Yk U`h][Yf`_`cbbhY`bUW`_`U\ fY`Ub[Yb`9fa]h`i b[Yb`YbX`]W
[YZUggh`k YfXYbž`k Ug`b]W h`bi f`Y]b`@]W hV`]W`ZØf`XUg`C dZYf
XUfghY`hž`gcbXYfb`Ui W`ZØf`UbXYfYž`X]Y`Ä\ b`]W Y`9fZU\ fi b[Yb
[Ya UW h`\ UVYb"

9g`[]`h`Ymhž`gck c`\`]bX]j]Xi Y`Y`U`g`Ui W`_`c`Y`_`h]j Y`GhfUhY[]Yb`ni
Ybhk]W`Y`bž`i a`XUg`6Yk i gghgY]b`ZØf`X]YgYb`VYXYb`]W Yb

[YgY`gWUZh]WYb`GhUhi g`ei c`ni `gW`ÀfZYb`i bX`VYhfcZZYbY
 DYfgcbYb`ni `Yfa`i h][Ybž`g]W ; Y`Òf`ni `j YfgWUZZYb`"9g`]gh`Ub`XYf
 NY]hž`hUVi `]g]YfhY`H`Ya`Yb`cZZYb`ni `VYgdfYWYb`i bX`K`Y[Y`ni
 Z]bXYbž`i a`X]Y`G]WYf`Y]h`U`Yf`ni `[Yk`À`f`Y]ghYb`"

8YhU]`g	
Cfh	FcgYb`Y]a ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fbX"XY • k k k "gd]Y[Y`"XY • XY"ghUh]ghU"Wča

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY