

# B UWX ě, ěJ\ fYb. ěA i ha U» ě]WX Yf J Yf[ Yk U`h][ Yf`]b ěF cgYb\Y]a ě [ YZUggh°

ěF cgYb\Y]a ěk i fXY`Y]b ěa i ha U» ě]WX Yf`J Yf[ Yk U`h][ Yf`bUWX  
UWX ěJ\ fYb ě [ YZUggh"8 Yf`J cfZU`k ]fZħ: fU[ Yb`ni f  
GhfUZj YfZc`[ i b[ ěUi Z"



F cgYb\Y]a ž8 Yi hgWX`UbX`! ěF cgYb\Y]a ěgcf[ ěY]bY  
: YghbU\ a Y`Z0f`5i ZFY[ i b[ . B UWX`UWX ěJ\ fYb`9fa ]ħħi b[ Yb`k i fXY  
Ua ě8]YbghU[ ěY]b ěa i ha U» ě]WX Yf`J Yf[ Yk U`h][ Yf`j Yf\UZħYħ"8 Yf  
( \$! ě\ f][ Y`A UbbžXYf`Ui g`XYf`FY[ ]cb`ghUa a ěžghY\ ě]a ěJ YfXUWX ěž  
&\$%+`Y]bY: fUi ěUb[ Y[ f]ZYb`i bX`j Yf[ Yk U`h][ ěħni ě\UVYb`"@Ub[ Y  
j Yf`cf`X]Y`GhUUhgUbK U`hgWX`UZħ`hf`ch`]bhYbg]j Yf`F YWX`YfWX`Yb`X]Y  
Gdi f`XYg`HĀħYfgž`V]g`bYi Y`9fa ]ħħi b[ gUbGĀħnY`i bX`ħYWX`b]gWX`Y  
: cfhgWX`f]ħħY`Yb`hgWX`Y]XYb`XY`<]bk`Y]gY`ě]YZY`fhYb`"8]YgY  
9bhk ]W`i b[ Yb`VfUWX`ħYb`gWX`]Y» ě]WX`X]Y`8i fWX`Vfi WX`VY]`XYb  
9fa ]ħħi b[ Yb`ž`k ]Y`Gd]Y[ Y`VYf]WX`ħYħ"

8]Y`J cfZĀ`ěY`YfY][ bYħYb`g]WX`]a ěGYdhYa VYfž`U`g`X]Y: fUi ěUi ZXYa  
<Y]a k Y[ ěUħhUW`]Yfħ`k i fXY`"i a gc`[ f0» Yf`k Uf`X]Y`9f`Y]WX`ħYfi b[ ž

U`g`X]Y`Dc`nY]`bi b`XYb`J YfXÅW h][ Yb`ZYghbY\`a Yb`\_cbbhY" B UW  
XYf` : YghbU\`a Y`k ]fX`XYf`A Ubb`j cfUi gg]W h]W`Y]bYa`F ]W hYf`  
j cf[ YZ\`fhž`k c`YbhgW ]YXYb`k ]fXž`cV`I bhYfgi W i b[ g\UZh  
Ub[ YcfXbYh`k ]fX"8]YgY`B UW f]W h`\_ca`a h`ZØf`j ]Y`Y`6Øf[ Yf`]b`XYf`  
GhUXh`Y]bYa`@]W hV`]W`\_ [ `Y]W ž`bUW`gc`Ub[ Ya`K UfhYb`Ui Z  
; YfYW h][ \_Y]h"

## HYW b]gW Y : c f hgW f]hhY`]b`XYf` 9fa ]hh`i b[ gUfVY]h

8]Y`9fa ]hh`Yf`bi hnYb`\`Yi hni hU[ Y`b]W h`bi f`hfUX]h]cbY`Y`  
A Yh\`cXYbž`gcbXYfb`gYhnYb`Ui W`Ui Z`a cXYfbY`HYW bc`c [ ]Yb"8]Y`  
J Yfk YbXi b[ `j cb`8B5!5bU`mgYž`gck ]Y`X][ ]hU`Y`9fa ]hh`i b[ ghcc`g  
\UVYb`]b`X]YgYa` : U`XYb`5i ggW`U[ ` [ Y[ YVYb"8]Yg`nY][ hž`k ]Y`  
k Yfhj c`hYW bc`c [ ]gW Y : c f hgW f]hhY`]b`XYf`  
J YfVfYW YbgVY`\_Aa dZ b[ `g]bX`i bX`k ]Y`YbhgW Y]XYbX`g]Y`ni f`  
5i Z`\_Åfi b[ `j cb`GhfUZhU`hYb`VY]hfU[ Yb`\_ØbbYb"

9]b`6`]W`\_Ui ZXUg`V]g\Yf][ Y` ; YgW Y\`Yb`j YfXYi h]W h`X]Y`  
<YfUi gZcfXYfi b[ Ybž`XYfYb`g]W`X]Y`Dc`nY]`\_Åb[ gh`VYk i ggh`k Uf`  
5bZ`Ab[ `]W`k UfYb`X]Y`Gdi fYb`XYg`HÅhYfg`\_Ui a`bUW ni j c`n]Y\`Yb`  
i bX`X]Y`Gi W`Y`Yb`hk ]W`\_Y`h`g]W`ni`Y]bYa`a Ø\gUa Yb`Dfc`nYgg`  
K YXYf`NYi [ Yb`bcW`\`UbXZYghY`6Yk Y]gY`Yf\`Y`hYb`X]Y`Xi b`\_Yb`  
l a gh`AbXY`XYg`J YfVfYW Ybg`"8cW`X]Y`5i gXUi Yf`XYf`ni gh`AbX][ Yb`  
9fa ]hh`Yf`i bX`X]Y`gh`AbX][ Y`K Y]hYfYb`hk ]W`\_i b[ `XYf`  
9fa ]hh`i b[ ghYW b]\_Yb`hfi [ Yb`XUni`VY]ž`XUgg`XYf` : U`YbX`]W`  
Ui Z[ Y`\_Åfh`k YfXYb`\_cbbhY"

## 8]Y` ; Ya Y]bXY`fYU[ ]Yfh

8]Y`Øb[ ghYb`9fY][ b]ggY`\`UVYb`X]Y` ; Ya ØhYf`]b`F cgYb\`Y]a`  
VYk Y[ h"J ]Y`Y`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`Åi » Yfb`g]W`Yf`Y]W hYfh`  
ØVYf`X]Y` : YghbU\`a Y"8Yb`bcW`gW`k ]b[ h`Ui W`Y]bY` [ Yk ]ggY`  
6Ygcf[ b]g`a ]h"8]Y` : fU[ Y`bUW`XYf`G]W`Yf\`Y]h`i bX`k ]Y`gc`W`Y`  
HUhYb`]b`Ni`\_i bZ`h`j Yf\]bXYfh`k YfXYb`\_ØbbYbž`VYgW`ÅZh[ h`X]Y`  
9]bk c\`bYf"9]bY`6Øf[ Yf]b`\_ca`a Yb]YfhYž`XUgg`a Ub`Ui W`  
k Y]hYf\]b`k UW`gUa`V`Y]VYb`a ØggYž`XUa`h`g]W`gc`W`Y]bY`HUh`

b]W h'k ]YXYf\c`Y"

⊖ FcgYb\Y]a `nY][ h'g]W`Y]ba U`a Y\ f`X]Y`J YfZYW h' b[ `j cb  
; Ya Y]bgW UZh'i bX`G]W Yf\Y]h"8 ]Y`A YbgW Yb`k ØbgW Yb`g]W ž  
XUgg`X]Y`6Y\ ÒfXYb`Ui W`]b`Ni \_i bZi[ YbUi gc`Yb[ U[ ]Yfh`VY]`XYf  
J YfVfY W YbgUi Z`Àfi b[ `j cf[ Y\ Yb"9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W  
XYf': U``k Y]hYfYbhk ]W`Y`b`k ]fX`i bX`k Y`W Y`fY W h`]W Yb  
?cbgYei YbnYb`XYf'a i ha U»`]W`Y`HÀhYf`ni`Yfk UfhYb`\Uh"

: Øf`j ]Y`Y`]gh`\_Uf.`8 ]YgYf': U``]gh`b]W h`bi f`Y]b`; Yf]W hghYfa ]bž  
gcbXYfb`Ui W`Y]bY`A U\bi b[ `Ub`X]Y`[ YgUa hY'; YgY`gW UZh`X]Y  
5i [ Yb`cZYbni \U`hYb`i bX`< ]ZgVYfY]hgW UZh`ni`nY][ Ybž`XUa ]h`X]Y  
G]W Yf\Y]h`U`Yf`ghYhg`[ Yk Å\ f`Y]ghYh`V`Y]Vh" Gd]Y[ Y` \YVh`Yfj cfž  
k ]Y`k ]W h][ `X]Y`F c`Y`XYf`Dc`nY]`]b`X]YgYf`GUW Y`k Uf`i bX`k Y`W Y  
6YXYi hi b[ `] \fY`5fVY]h`ZØf`X]Y`Ni \_i bZi`Uh"

8YhU]`g	
Cfh	FcgYb\Y]a ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gd]Y[ Y`"XY</li> <li>• gi ddcfh"a ]WfcgcZh"WŁa</li> <li>• k ]bXck g"Uhg]h"]b</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY