

A cfXYfa ]hh`i b[ ' ]b`F cgYb\Y]a .`K Yf`h`OhYh  
XYb `;` ÀfhbYf3`8]Y`[ fc» Yb `: fU[ Yb °

9bhXYW\_Yb`G]Y`X]Y`bYi YghYb`9bhk ]W\_`i b[ Yb`]a `A cfXZU``  
fi bX`i a `æ\UbbYg`<YfV][ ' ]b`F cgYb\Y]a .`J YfX`ÀW`h][ Yž  
A ch]j Y`i bX`9fa ]hh`i b[ Yb"



F cgYb\Y]a ž`8Yi hgW`U`bX`!`æ`a`a`U`Yf]gW`Yb`F cgYb\Y]a`V`fcXY`h  
Yg`YfbYi`hi`bhYf`XYf`C`VYfZ`ÀW`Y`"5a`'&+" ' ð b ]' &\$&)`k`]fX`X]Y`G`hUXh  
j`cb`Y]bYa`'gW`c`W\_]YfYbXYb`A`cfXZU``YfgW`Ø`hYfh`'8Yf`8`cfZ[`ÀfhbYf  
æ\UbbYg`<YfV][`k`i`fXY`hch`b`gY]bYa` `;`UfhYb`Ui`Z[`Yž`bXYbž`i`bX  
X]Y`9fa`]hh`i`b[`Yb`XYf`?`ca`a`]ggUfY`\`UVYb`VYfY]hg`YfghY  
J`YfX`ÀW`h][`Y`]bg`J`]g]Yf`[`Ybca`a`Yb`"6YgcbXYfg`]a` `:`c`\_i`g`ghY`\`h  
DYhYf`<YfV][`ž`XYf`BYZY`X`Yg`C`d`ZYfg`"9f`]ghb]W`h`bi`f`U`g`5`Y]bYfVY  
XYg`g`\_fi`dY`cgYb`;`ÀfhbYfg`]a` `;`Ygd`f`ÀW`ž`gcbXYfb`[`]'h`Ui`W`U`g  
ØVYfUi`g`ZUi` `i`bX`j`YfgW`i`X`Yh`"8]Y`Gd`Ubbi`b[`Yb`nk`]gW`Yb`C`b`\_Y`  
i`bX`BYZYb`gcf[`hYb`ZØf`fY[`Y`a`À»][`Y`GhfY]h][`\_Y]hYbž`i`bX`X`Ug  
\_ØbbhY`bi`b`ni`Y]bYf`h`ØX`]W`Yb`?`cbZ`f`cb`hU]cb`[`Y`ZØ`f`h`\`UVYb`"K`]Y`  
**N8:**`VYf]W`hYhž`k`]fX`DYhYf`j`YfX`ÀW`h][`hž`]b`XYb`A`cfX`j`Yfk`]W`Y`h`ni  
gY]bž`k`Ug`X]Y`Dc`]nY]`Ui`Z`X]Y`Gdi`f`gY]bYf`Z]bghYfYb`A`ch]j`Y`ZØ`f`h`"

9]b`k Y]hYfYg`Di nn`YghØW\_ ]b`X]YgYa `Y`UhUbhYb` : U``gWXY]bhXYf  
?i bghUi \_h]cbÅf`8f"K c`Z<Ubbch`ni`gY]b" `æ\UbbYg`<YfV][ `UhhY  
] \b`VY]`Y]bYf`?i bghUi \_h]cb`\_YbbYb[ Y`Yfbh`i bX`Yf\]Y`h  
UbgWXY]Y»YbX`Y]bYb`gUZh][ Yb`5i ZhfU[ `ZØf` ; UfhYb[ YghU`hi b[ `]a  
K Yfh`j cb`%\$"\$\$\$`9i fc"8cW`k Ufi a`hUi W`hX]YgYf`6YhfU[ `b]W`h]b  
XYb`l bhYf`U[ Yb`XYg` ; Åf`hbYfg`Ui Z3`J]Y`Y]W`h`k c`hY`8f" <Ubbch  
a`Y`f`U`g`bi`f`Y]bYb` ; Åf`hbYf` `Yg`V`Y]Vh`gdUbbYbX`ž`k`Y`W`Y  
 ; Y`Y]a`b]ggY`g]W`X` \]bhYf`X]YgYf`J`YfV]bXi`b[ `j`YfVYf[ Yb`\_ØbbhYb"

## 8 Ug`Gd]Y`a ]h`XYb`DZ`Ub`nYb

8]Y` ; Åf`hbYfY]`6Yb`\_Y`a` Ubb`ž`X]Y`a` ]h`@Y]\dZUb`nYb`ni`f  
?i bghUi \_h]cb`VY]hfi [ ž`U`h`Y`V`Y`b`ZU`g`Y]b`5i [ Y`Ui`Z`XYb` : U``  
[ Yk`cfZYb" `?`UfU`6Yb`\_Y`a` Ubb`\_ØbbhY` \YfUi`g[ YZ`bXYb` \UVYbž  
XUgg`æ\UbbYg`<YfV][ `]`f`5i` ZhfÅ[ Y`k`Y[ gW`bUddhY`ž`k`Ug  
ni`g`Å`h`n`]W`Y`A`ch]j`Y`ZØf`a` Ø[ `]W`X`Y`G`h`f`Y]h][ \_Y]hYb`i`bX  
J`Yfk`]W`\_i`b[ Yb`]b`X]Y`A`cfXYfa` ]h`i`b[ `Ui`ZnY][ h`8]Y`?ca`a` ]ggUfY  
g]bX`g]W`X`g]W`Yf.`<]Yf`[ ]Vh`Yg`a`Y`f`ž`U`g`Yg`Ui`Z`XYb`YfghYb`6`]W`  
gWXY]bh"

æa ]hYb`XYf`9fa` ]h`i`b[ Yb` \U`h`5`b`h`c`b`G`h`U`X`Y`f`ž`Y]bYg`XYf  
VY`\_UbbhYghYb` ; Yg]W`hYf`XYf`F`cgYb` \Y]a` Yf`?`f]a` ]bU`dc`nY]ž`]b  
Y]bYa` dYfgØb`]W`Yb`A`ca`Yb`h`gY]bY`Y][ YbY`HU`ZU`f`h"K`Å` \YbX`Yf  
g]W`X`Ui`Z`X]Y`UbghY` \YbXYb`<YfUi`gZc`fXYfi`b[ Yb`\_c`bnYb`hf]Yf`hž`]gh`Yf  
Y]b[ Y`UXYb`ž`Y]bYa` : fYi`bX`ni`a` : YVi`fhghU[ `Y]bYb` ; YgWXYb`\_Y`Ui`Z  
ni`VY`gcf[ Yb"8cW`X]Y`Gi`W`Y`b`U`W`X`Ya` dYfZY`\_hYb`6]Yf`\_fi` [ ]  
[ YghU`hY`h`g]W`X`Ui`Z`fi`bX`j`U[ Yf`5b[ UVYb`U`g`Y`W`hY  
<YfUi`gZc`fXYfi`b[ "8]YgYg`\_Y]bY`8YhU]`Vf]b[ h`Y]bYb`<Ui`W`j`cb  
B`c`fa`U`]h`Å`h`]b`X]Y` \Y`\_h]gWXYb`9fa` ]h`i`b[ Yb`ž`X]Y`X]Y`G`h`U`X`h  
VY`UghYb"

## 9]b`6`]W`\_ ]b`X]Y`Zc`fY`b`g]gWXY` ; YgWXY]W`hY

8]Y`?ca`d`YI` ]h`Å`h`XYf`A`cfXYfa` ]h`i`b[ Yb`]b`F`cgYb` \Y]a` ]gh`\_Y]b  
9]bnY`ZU`""9]bY`gdUbbYbXY`DUfU`Y`Y`n]Y` \h`g]W`X`ni`Y]bYa  
ZUgn]b]YfYbXYb` \]ghcf]gWXYb` : U``Ui`g`XYa` `X` \f`%`-`(\$`]b  
8Ufha`ci`h`ž`A`UggUW`i`gY`h`hg" <]Yf`Yb`hXYW`\_hYb`HU[ Y`Ø`bYf`Y]bY  
ghUf`\_j`Yfk`YghY`@Y]W`X`Y`ž`X]Y`<]bk`Y]gY`Ui`Z`Y]b`Vfi`hU`Yg`J`YfVfYWXYb

VUf[ "8Yf": U`k i fXY`Xi fW`X]Y`b]h]Uhj Y`XYf`k c\\UVYbXYb  
 : fUbW`g; `YggbYf`@YY`j cfUb[ Yhf]YVYbž`X]Y`X]Y`ZcfYbg]gW`Yb  
 9fa ]hhi b[ Yb`fYj c`i h]cb]YfhY`G]Y`Z]bUbn]YfhY`X]Y`YfghY`DfcZYggi f  
 ZØf`F YW`hga YX]n]b`Ub`XYf`<Ufj UfX`i b]j Yfg]hmi bX`gYhnhY`g]W`  
 XUZØf`Y]bž`XUgg`YXYf`HcXYgZU`Yfbgh`UZh`i bhYfgi W`h`k ]fX`" ÆfY  
 A Yh`cXYb`i bX`GYa ]bUfY`g]bX`V]g`Yi hY`]b`Dc`]nY`\_fY]gYb  
 [ YgW`Àhnh`A Y`f`ØVYf`XYfYb`K ]f`\_i b[ `Yfn`À`h`GdY`\_hfi a "

Ænk ]gW`Yb`V`Y]Vh]b`FcgYb`Y]a `X]Y`: fU[ Y`cZZYb.`K Yf`U`h  
 æ`UbbYg`<YfV][ `XUg`@YVYb`[ Ybca`a Yb3`K`À`fYbX`X]Y  
 9fa ]hhi b[ Yb`k Y]hYf[ Y`Ybž`k UfhYh`X]Y`GhUXh`[ YVUbbh`Ui Z  
 5bhk cfhYb`": Øf`X]Y`?ca`a ]ggUfY`[ ]`h`Ygž`U`Y`Di nn`YghØW`Y`Ub`XYb  
 f]W`h][ Yb`Cfhni`gYhnybž`i a`XUg`F`ÀhgY`i a`X]YgYb`i b`Y]a`]W`Yb  
 : U`ni`"ØgYb`" Æ`XYf`Yi h][ Yb`NY]hž`X]Y`j cb`Jcfi fhY`Ybž  
 JYfk ]W`\_i b[ Yb`i bX`; Y`Y]a`b]ggYb`[ Ydf`À[ h]ghž`\_ØbbhY`YXYg  
 8YhU]`YbhgW`Y]XYbX`gY]b"

: Øf`a Y`f`ÆZcfa Uh]cbYb`i bX`gdUbbYbXY`H`Ya Yb`fi bX`i a  
 ?f]a ]bU`]gh]\_`Ya dZY`Yb`k ]f`XUg`5b[ YVchj cb`? f]a ]bU`]gh]\_`ž`k c  
 g]W`@YgYf]bbYb`i bX`@YgYf`k Y]hYf`a ]h`XYb`: Y]b`Y]hYb`j cb  
 9fa ]hhi b[ Yb`VYgW`ÀZh][ Yb`\_ØbbYb"

8YhU]`g	
C fh	FcgYb`Y]a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nXZ"XY</li> <li>• k k k "gdY`_hfi a "XY</li> <li>• _f]a ]bU`]gh]_`W`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY