

A UWX `a ]h°`F cgYb\Y]a `gi WX h`XY]bY  
; YgWX ]WX hYb`i bX`U`hYb` : chc g°

8 Ug`GhUXhUfWX ]j `F cgYb\Y]a `ghUfhYh`&\$&) `XUg`Dfc`Y\_h  
, 7fck Xgci fW]b[ F cgYb\Y]a `ni f`8c\_i a YbhUh]cb`XYf  
GhUXh[ YgWX ]WX hY`"6YhY"][ Yb`G]Y`g]WX °



F cgYb\Y]a ž`8Yi hgWX`UbX`!`A ]h`XYf`9]bZØ\fi b[ `XYg`A ]ha UWX!  
Dfc`Y\_hg`, 7fck Xgci fW]b[ F cgYb\Y]a `k ]`XUg`GhUXhUfWX ]j  
F cgYb\Y]a `XUg`\]ghcf]gWX`Y`9fVY`XYf`GhUXh`ZØf`U`Y`6Øf[ Yf]bbYb  
i bX`6Øf[ Yf`ni [ `Äb[ `]WX`Yf`a UWX`Yb`"<Yi hYž`Ua`%"'†`]'&\$&) ž]gh`XYf  
cZZ]n]Y`Y`GhUfhgWX`i gg`ZØf`X]YgY`⊕]h]Uh]j Y`[ YZU`Ybž`X]Y`XUfUi Z  
UVn]Y`hž`X]Y`gdUbbYbXY` ; YgWX ]WX hY`XYf`GhUXh`Xi fWX`X]Y`U\_h]j Y  
6YhY"][ i b[ `XYf`6Yj `Ø`\_Yfi b[ `ni`Xc\_i a Ybh]YfYb`"K ]Y`  
**F cgYb\Y]a`"XY`VYf]WX`hYhž`\_ØbbYb`X]Y`F cgYbY]a`Yf`[ `Y]WX`Ui Z  
a`Y\`fYfY`5fhYb`VY]hfU[ Yb.`5`hY` : chc g`gc`Yb`VYgWX`f]YVYbž`HYI`hY  
Ui`g`\]ghcf]gWX`Yb`8c\_i a YbhYb`UV[ Yh]ddhi bX`dYfg`Øb`]WX`Yg  
K ]ggYb`ØVYf`VYXYi`hYbXY`C`fhYž`A`YbgWX`Yb`i bX`9fY][ b]ggY`[ YhY]`h  
k`YfXYb`"**

6YgcbXYfg'gdUbbYbX`]gh'XYf'Dfc`Y\_hVY[ ]bb`a` ]h'ØVYf`%"\$\$\$  
@ ZhV]'XYfb`Ui`g`XYb`'ſ\fyb`%-` ) +`V]g`&\$\$(`"8]YgY`Y]bXfi`W\_gj`c``Yb  
5i`ZbU\`a`Yb`nY][`Yb`Y]bY`J`JY`nU\`j`cb`GhUXhhY]'Ybž`a`Uf`UbhYb  
;`YV`Åi`XYb`i`bX`'gcn]U`Yb`'9]bf]W`hi`b[`Yb`i`bX`Yfa`Ò[`]'W`Yb`Y]bYb  
F`ØW`V`]W`\_`Ui`Z`X]Y`'9bhk`]W`\_`i`b[`F`cgYb`\Y]a`g`ja`'@Ui`Z`Y`XYf`Y`hnhYb  
ſ\fnY`\bhY"'8Ug`GhUXhUfW`Jj`'\`Uh`j`Yfg]W`Yfhž`XUgg`\]YfVY]'\_Y]bY  
gdYn]Y``Yb`J`cf`\_Yb`bh]ggY`YfZcfXYf`]W`'g]bX"'ſXY`i`bX`YXYf`]gh  
\Yfn`]W`Y]b[`Y`UXYbž`Ua`'6Yk`U\fyb`XYf`GhUXh[`YgW`]W`hY  
hY]'ni`bY`\`a`Yb`"K`Y]hYfY`'ſZcfa`Uh]cbYb`g]bX`i`bhYf`  
k`k`k`"ghUXhUfW`Jj`"XY`#a`]ha`UW`Yb`'ni`Z]bXYb`"

## F`cgYb`\Y]a`g`K`UbX`i`b[`'ØVYf`X]Y`'ſ\fy

F`cgYb`\Y]a`'\`Uhig]W`'gY]higY]bYf`'9fbYbbi`b[`'ni`f`GhUXh]a`'ſ\f  
%,`\*(`i`bX`XYf`'9ffY]W`i`b[`XYf`?`fY]gZfY]\Y]h%,`+`\$`Ybcfa  
[`Yk`UbXY`h`'8]Y`GhUXh`Xi`fW`'\Y`Zi`a`X]Y`'ſ\f\i`bXYfhk`YbXY`j`ca  
%-`"ni`a`'&\$`"ſ\f\i`bXYfh`Y]bY`D\UgY`XYf`5i`ZVfi`W`gh]a`a`i`b[`"8Yf  
,`VYf[`Ub[`j`cb`Y]bYf`'UbXk`]fhgW`UZh]W`'[`Ydf`À[`hYb`?'Y]bghUXh`ni  
Y]bYf`]bXi`ghf]Y``[`Ydf`À[`hYb`A`]hhY`ghUXh`k`Uf`gd`ØfVUf`j`c``nc[`Yb`  
@Ui`h`ghUXhUfW`Jj`"XY`k`UfYb`XYf`6Ui`XYf`9]gYbVU\`b`i`bX`X]Y  
;`fØbXi`b[`Y]bYf`GU`]bY`Yb`hgW`Y]XYbXY`GW`f]hhY`ZØf`X]YgY  
9bhk`]W`\_`i`b[`"

8`Ub`\_`XYf`'9]gYbVU\`b`\_`cbbhY`F`cgYb`\Y]a`'j`]Y`Y`5fVY]hgd`À`hnY  
gW`UZZYb`i`bX`g]W`'U`g`k`]W`h][`Yf`J`Yf`\_`Y\fg`\_`bchYbdi`b`\_`h`Y`hUV`]YfYb`  
l`a`'%-`\$\$`YbhghUbX`Y]b`bYi`Yf`6U\`b`\cZ`i`bX`X]Y`9]bk`c`\bYfnU\`  
gh]Y[`V]g`%-`%-`i`a`VYY]bXfi`W`\_YbXY`'+`\$`Dfc`nYbh`"ſ`a`'ſ\f`%-`\$\$  
'YVhYb`VYfY]hg`ØVYf`%(`"\$\$\$`DYfgcbYb`]b`XYf`GhUXh`'5i`W`  
]bZfUghfi`\_`hi`fY``hUh`g]W`Y]b][`Yg.`J`cb`XYf`'9fØZbi`b[`Y]bYf`  
gh`Xh]gW`Yb`GW`k`]a`a`gW`i`Y`]a`'ſ\f`%,`+`&`V]g`ni`f`9]bf]W`hi`b[  
Y]bYf`;`UgZUVf]\_`i`bX`XYa`'6Ui`Y]bYg`K`UggYfk`Yf`g`'XUg  
K`UW`ghi`a`'i`bX`X]Y`A`cXYfb]g]Yfi`b[`k`UfYb`XYi`h]W`Yf`\_Yb`bVUf`"

## 9]b`5i`Zfi`Z`ni`f`A`]hk`]f`\_`i`b[

8`Ug`,`7`fck`Xgci`fW]b[`F`cgYb`\Y]a`!`Dfc`Y`\_`h`Xh`U`Y`Y`Y`YbYfUh]cbYb  
Y]bž`ni`f`Y;`YgW`]W`hY`XYf`GhUXh`VY]ni`hfU[`Yb`i`bX`Y][`YbYg`K`]ggYb  
Y]bni`Vf]b[`Yb`"8]Y`[`YgUa`a`Y`hYb`'ſZcfa`Uh]cbYb`k`YfXYb`j`ca

GhUXhUfW ]j 'gcf[ ZÀ`h][ '[ YdfØZhž`VYj cf'g]Y'j YfÖZZYbh]W\h'k YfXYb"  
 8]Yg']gh`Y]bY`k i bXYfVUfY'; Y`Y[ Yb\Y]hž`U\_h]j `Ub`XYf  
 8c\_i a YbhUh]cb`i bX`G]W\hVUfa UW i b[ `XYf`GhUXh[ YgW\]W\hY  
 hY]`ni bY\`a Yb"GW\`]Y»`]W\`]gh`Yg`X]Y`Gi a a Y`U``X]YgYf`\_`Y]bYb  
 Di nn`YghØW\_Yž`X]Y`XUg'[ fc»Y`6]`X`j cb`FcgYb\Y]a ``YVYbX][ `a UW\h  
 i bX`ni \_ØbZh][ Yb`; YbYfUh]cbYb`Yf\U`hYb`V`Y]Vh"

CV`a Ub`bi b`U`hY`5bY\_XchYb`\_Ybbh'cXYf`Y]bZUW`bi f': fYi XY  
 XUfUb`U`hž`\]ghc f]gW\Y': chc g`VYggYf`ni `j YfghY`Yb` ``YXYf`6Y]hfU[  
 nÀ`\`hi bX`hfÀ[ h`XUni `VY]ž`XUg`6Yk i gghgY]b`ZØf`X]Y`Y][ YbY`GhUXh  
 i bX`]fY`9bhk ]W\_`i b[ `ni `gW\`fZYb"5`gcž`GW\bUdd`X]f`X]Y`U`hYb  
 6]`XYf`i bX`a UW\Y`a ]h`VY]a `; YgW\]W\hYbYfnÀ`\`Yb`]b`FcgYb\Y]a` °

8YhU]`g	
C fh	FcgYb\Y]a ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fcgYb\Y]a "XY</li> <li>• k k k "ghUXhUfW ]j "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY