

# ? cghYb`cg`DUf\_Yb`ZØf`9!5i hcg`]b FcgYb\Y]a .`K c`i bX`k ]Y`Ub[ Y3

FcgYb\Y]a .`9!5i hcg`XØfZYb`gY]h`5df]`&\$&) `V]g`ni `XfY]  
Ghi bXYb`\_cghYb`cg`dUf\_Yb``?cbhfcj YfgYb`i a `\_ca a i bU`Y  
FY[ Y`i b[ `V`Y]VYb`VYghY\Yb"



FcgYb\Y]a ž`8Yi hgWk`UbX`!`FcgYb\Y]a `gWk`k ]b[ h`g]Wk`ni a  
JcYfY]hYf`]b`XYf`:`ØfXYfi b[ `j cb`9`Y`\_hfca cV]`]hÅh`Ui Z`GY]h`XYa`%`  
5df]`&\$&) `\_ØbbYb`9!5i hcg`]b`6UmYfb`V]g`ni `XfY]`Ghi bXYb  
\_cghYb`cg`dUf\_Yb``8]YgY`FY[ Y`i b[ ž`X]Y`j cb`XYf`6UmYf]gWk`Yb  
GhUUhgY[ ]Yfi b[ `Y]b[ YZØ\fh`k i fXYž`n]Y`h`XUfUi Z`UVž`XYb`J`Yf`\_Ui Z  
j cb`9!5i hcg`Ubni `\_i fVY`b`i bX`gca ]h`X]Y`i a k Y`hZfYi bX`]Wk`Y`9!  
A cV]`]hÅh`j cfUbni hfY]VYb``8cWk`b]Wk`h`YXYf`ghØ`h`Ui Z  
6Y[ Y]ghYfi b[ `ZØf`X]YgY`A U»bU`a`Y"

⊖`FcgYb\Y]a `VY]gd]Y`gk`Y]gY`\U[ Y`hY`Yg`?f]h]\_`j cb`GY]hYb`XYf  
GhUXhfÅhYž`X]Y`X]Y`9b`hgWk`Y]Xi b[ `U`g`9]b[ f]ZZ]b`X]Y`\_ca a i bU`Y  
GY`Vghj`Yfk`U`hi b[ `gY\Yb``8Yf`GhUXhfU`h`ghY`h`Y`g]Wk`a`]h`\_`UfYf  
A`Y`f`Y]h[ Y[ Yb`X]Y`5i ZbU`a`Y`XYg`;`fUh]g!DUf\_Ybg`ZØf`9!5i hcg`]b

X]Y`Y][ YbY`Duf\_[ YVØ\fybcfXbi b[ `i bX`gcf[ h`XUa ]h`ZØf  
8]g\_i gg]cbgghcZZ]b`XYf`c\_U`Yb`Dc`]h]\_`7`f]gh]Ub`6UUVž  
DfYggYgdFYWXYf`GhUXhž`U`h`\_`Uf[ YghY`hž`XUgg`X]Y`ghUUh]WXY  
FYW`hgj YfcfXbi b[ `ØVYf`XYf`\_ca a i bU`Yb`GUhni b[ `ghY`hž`k Ug  
VYXYi hYhž`XUgg`9!5i hcg`]b`FcgYb`Y]a`k`Y]hYf`]b`\_cghYbZfY]  
dUf`\_Yb`XØfZYbž`hfc`m`XYf`dc`]h]gWXYb`K`]XYfgh`AbXY"

## DfY]gY`i bX`Duf\_fY[ Y`b`ZØf`9`Y`\_hfcUi hcg

6YgcbXYfg`]bhYfYggUbh`8]Y`<ØW`ghdUf`\_XUi Yf`ZØf`9!5i hcg`Ua  
GhfU»YbfUbX`VYhf`[ h`nk`Y]`Ghi`bXYb`"8]Yg`k`i`fXY`j`cb`XYf  
FY[ ]Yfi b[ `j`cb`CVYfVUmYfb`VY`\_f`Zh][ h`5i`Z`XYf`@cfYhck`]YgY  
`]b[ Y[ Yb`XØfZYb`9!5i hc!: U`fYf`V]g`ni`XfY]`Ghi`bXYb`ghY`Yb  
V`Y]VYb`"i`a`X]YgY`FY[ Y`i`b[ `]b`5bgdfi`W`bY`a`Yb`ni`\_`ØbbYbž  
a`ØggYb`X]Y`U`fYf`Y]bY`Duf`\_gWXY]VY`bi`hYbž`X]Y`[ i`h]g]W`hVUf  
`]bhYf`XYf`K`]bXgW`i`hngWXY]VY`Ub[ YVfUW`h`k`YfXYb`a`i`ggž`i`a`X]Y  
Duf`\_nY]h`\_cffY`\_h`Ubni`nY][ Yb`"

K`Ug`X]Y`FY[ Y`i`b[ Yb`ZØf`XUg`\_cghYb`cgY`Duf`\_Yb`VYhf]Zhž`gc`g]bX  
X]YgY`bi`f`Ui`Z`ØZYb`h]WXYb`Duf`\_d`À`hYb`[ Ø`h][ ž`X]Y`Xi`fW`XUg  
V`Ui`Y`D`J`Yf`\_Y`f`gnY]WXYb`[ Y`\_Yb`bnY]W`bY`h`g]bX`"  
Df]j`UhdUf`\_d`À`hYbž`Y`hk`U`gc`WXY`a`]h`GW`fUb`\_Yb`c`XYf`]b  
Duf`\_`Ai`gYfbž`g]bX`j`cb`XYf`; YVØ\fybVYZfY]i b[ `Ui`g[ YgW`cggYb`"  
8UfØVYf`\_]bUi`g`\_`ØbbYb`?ca`a`i`bYb`Y][ YbY`@Øgi`b[ Ybž`k`]Y`X]Y  
I`a`ghY`i`b[ `j`cb`Duf`\_Ui`hca`UhYbž`]bg`@VYb`fi`ZYbž`i`a`\_cghYb`cgY  
H]W`\_Yhg`ZØf`9!5i hcg`Ubni`V]YhYb`"

## I`a`k`Y`hZfYi`bX`]WXY`A`cV`]h`h]a`i`c`\_i`g

A`h`X]YgYf`b]h]Uh]j`Y`gc`b]W`h`bi`f`X]Y`5`h`f`U`\_h]j`]h`h]j`cb`9!  
: U`fnYi`[ Yb`]b`gh`Xh]gWXYb`; YV]YhYb`Yf`Ø`h`k`YfXYbž`gcbXYfb  
Ui`W`Y]b`6Y]hfU[ `ni`f`@`ZhY]b`U`hi`b[ `i`Y`Y]ghYhi`bX`XYf`@`fa`j`cb  
: U`fnYi`[ Yb`j`Yff]b[ Yfh`k`YfXYb`"5i hcZU`fYf`g]bX`XUni`Ub[ Y`U`hYbž  
g]W`ØVYf`X]Y`U`hi`Y`Yb`6Ygh]a`a`i`b[ Yb`Ub`XYb`Duf`\_Ui`hca`UhYb`ni  
]bZcfa`]YfYbž`i`a`A`]ggj`Yfgh`AbXb]ggY`ni`j`Yfa`Y]XYb`"

8Ug`Duf`\_Yb`j`cb`9!5i hcg`]gh]b`j`]Y`Yb`Gh`XhYb`]a`?ca`a`Ybž`i`bX  
a`]h`XYf`bYi`Yb`FY[ Y`i`b[ `]b`6UmYfb`nY][ h]g]W`ž`XUgg`X]Y

9`Y\_hfca cV`]hÅh`ja a Yf`a Y\`f`]b`XYb` : c\_`i` g`XYf`Dc`]h]\_`fØW`h`"CV  
 FcgYb\`Y]a `XU`XUg`f]W`h][`Y`<`ÅbXW`Yb`\`Uhž`V`Y]Vh`UVni`k`UfhYb`"  
 ?`Uf`]gh`YXcW`ž`XUgg`g]W`XUg`6]`X`XYg`DUf`Ybg`]b`XYf`GhUXh  
 ÅbXYfb`k`]fXž`i`bX`j`]Y`Y`9!5i`hc!` : U\`fyf`ž`fYi`Yb`g]W`ØVYf`X]YgY  
 bYi`Yb`A`Ø[` `]W`\_Y]hYb`"6Y]` : fU[`Yb`ni` `XYb`J`cfgW`f]ZhYb`ghY\`h  
 VY]gd]Y`gk`Y]gY`X]Y`K`YVg]hY`j`cb`**A`cV`]`hfYY`U`g`ni`gÅh`]W`Y`  
 ðZcfa`Uh]cbgei`Y`Y`ni`f`J`YfZØ[`i`b[`"**

@Yhnh`]W`V`Y]Vh`bi`f`ni`k`ØbgW`Ybž`XUgg`X]Y`GhUXh`Y]bY`@Øgi`b[  
 Z]bXYhž`X]Y`gck`c`\`XYb`6YXØfZb]ggYb`XYf`9!5i`hc!` : U\`fyf`U`g`Ui`W`  
 XYb`\_ca`a`i`bU`Yb`J`cf[`UVYb`[`YfyW`h`k`]fXž`k`Å\`fYbX`]b`XYf`  
 BUW`VUfgW`UZh`Ui`W`UbXYfy`GhÅXhY`VU`X`bUW`n]Y\`Yb`k`YfXYb`"

: Øf`k`Y]hYfy`8YhU]`g`VYgi`W`Yb`G]Y`V]hY`X]Y`5fh]\_Y`Ui`Z`  
**FcgYb\`Y]a`&(`i`bX`Gha`J`6UmYfb`"**

| 8YhU]`g |   |
|---------|---|
| Cfh     | FcgYb\`Y]a`ž`8Yi`hgW`UbX`   |
| Ei`Y`Yb | <ul style="list-style-type: none"> <li>• k k k "fcgYb\`Y]a`&amp;(`XY`</li> <li>• k k k "gha`J`VUmYfb`"XY`</li> <li>• a`cV`]`hfYY`"bYh`</li> </ul> |

**6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY`**