

? UgdYf`gdU» h'Ua '7\]Ya gYY.
Di ddYbh\YUHyf'ZØf'[fc» Y'i bX'_`Y]bY
: Ubg°

9f`VYb`G]Y`XUg`7\]Ya gYY ? UgdYf`h\YUHyf`]b`F cgYb\Y]a`'a]h
\i a cfj c`Yb`Di ddYbh\YUHyfUi ZZØ\fi b[Yb`ZØf`X]Y`[UbnY
: Ua]]Y"



? c`VYfa ccfž`8Yi hgW\`UbX`!`5a`'%(" ' † b] ' & \$ &) žY]bYa
k i bXYfgW`ÖbYb`HU[`]a`' < YfnYb`6UmYfbgž`ÄXh`XUg`7\]Ya gYY
? UgdYf`h\YUHyf`ni`Y]bYa`'i bj Yf[Ygg`W\Yb`Di ddYbh\YUHyf!
9f`YVb]g`ZØf`X]Y`[UbnY`: Ua]]Y`Y]b" `8]YgY`J YfUbghU`hi b[`]gh`Y]b
ZYghYf`6YghUbXhY]`XYf`6UmYf]gW\Yb`? UgdYf`hci`f`i bX`j Yfgdf]W\h
j]Y`GdU» `ZØf`; fc» `i bX`? `Y]b" `; YnY][h`k]fX`Y]b`H\YUHyfghØW_`j cb
GhYd\Ub`A]_Uhž`XYf`b]W\h`bi`f`U`g`Y\Ya`U`][Yf`F UX]c!A cXYfUhc fž
gcbXYfb`Ui`W\`U`g`hU`Yb]h]YfhYf`5i`hc`f`VY`_Ub`bh`]gh" `8 Ug`GhØW_
f]W\hYhig]W\`Ub`?]bXYf`UV`XfY]`ſ\`fYb`i bX`Vf]b[h`a]h`VU]f]gW\Ya
<i a cf`i bX`Y]bYf`[Yk`U`hZfY]Yb`< UbX`i b[`X]Y`Ni`gW\Ui`Yf`ni`a
@JW\Yb"

6YgcbXYfg'Ui ZFY[YbX']gh'X]Y'GY]ZYbV`UgYb!`i bX`GWUi a dUfhmž`X]Y
X]Y`?)bXYf`U_h]j`'a`h[YghU`hYb`_`ÒbbYb"9]b`YWXhYf`6`]W_ZUb[ž`XYf
g]WX`Yf`WX`Y]b][Y`bcghU`[]gWXY`9f]bbYfi b[Yb`VY]`XYb
9fk UW`gYbYb`k`YW_h"BUWX`XYb`J`cfghY`i b[Yb`VYghY`h`X]Y
A`Ò[`]WX`_Y]hž`k`Y]hYfY`≠Zcfa`Uh]cbYb`i bX`H]W_Yhg`ja`J`cfj`Yf`_Ui`Z
ØVYf`X]Y`K`YVgY]hY`k`k`k`"WX]Ya`gYY!`_UgdYf`"XY`ni`Yfk`YfVYb`"K`Yf
X]Y`5i`ZØ`fi b[Yb`]a`<cZh`YUhYf`A`ØbWX`Yb`VYgi`WX`Yb`a`ÒWX`hYž
_Ubb`H]W_Yhg`Yi`_i`g]j`i bhYf`k`k`k`"\cZ`h`YUhYf`Vi`WX`Yb"

8]Y`?`i`hi`fgnYbY`gh`Àf`_Yb

8Ug`7`Y]Ya`gYY`?`UgdYf`h`YUhYf`]gh`b]WX`h`bi`f`Y]b`C`fh`XYg
J`Yf[bØ[Ybgž`gcbXYfb`Ui`WX`Y]b`k`]WX`h][Yg`GhØW`_VUmYf]gWX`Yf
?`i`hi`f"9g`hf`À[h`ghc`n`XUg`G]Y[Y`i`≠a`a`UhYf]Y`Yg`?`i`hi`fYfVY`
F`Y[]cbU`Y`J`]Y`ZU`h`XYf`A`i bXUfh`h`YUhYf`]b`8Yi`hgWX`UbX`"8]YgYg
NYfh]Z`_Uh`VYXYi`hYhž`XUgg`X]Y`H`YUhYf`_i`bgh`]b`XYf`F`Y[]cb`b]WX`h
bi`f`Yf`U`hYbž`gcbXYfb`Ui`WX`[YZØfXYfh`k`]fXž`gcXUgg`X]Y`_i`hi`fY`Y`
9][YbUfh`YVYbX][`V`Y]Vhž`k`]Y`X]Y`GUa`YfVYf[Yf`B`UWX`f]WX`hYb
VYf]WX`hYb"

9]b`k`Y]hYfYg`GhØW`_Ui`ZXYf`6Ø`bYž`XUg`X]Y`Ni`gWX`Ui`Yf`Yfk`UfhYhž
]gh`?`UgdYf`fYhhYh`XYb`?`Òb][`8]YgY`J`cfghY`i b[`k`]fX`Ua`'-`
B`cj`Ya`VYf`i`a`%*`l`f`]a`A`UfY]ggUU`]b`?`c`VYfa`ccf`ØVYf`X]Y
6Ø`bY`[Y`Yb"8]Y`<`UbX`i b[`Yfn`À`h`j`cb`XYb`5VYbhYi`Yfb`XYg
?`Òb][gž`XYf`Y]b`[fc»`Yg`:`Ygh`d`Ubhž`V]g`F`Ài`VYf`6YbYX]_hi`g
?`fUdZYb`_Ui`X]Y`;`YgWX`Yb`_Y`gh]Y`h"9]b`GdU»ž`XYf`gck`c`X]Y
_Y]bYb`;`ÀghY`U`g`Ui`WX`]`fY`6Y[`Y]hYf`VY[Y]ghYfb`k`]fX"

9]b`6`]W`_ØVYf`XYb`HY`YffUbX

8Ug`7`Y]Ya`gYY`?`UgdYf`h`YUhYf`]gh`Y]b`6Y]gd]Y`ZØf`X]Y`YVYbX][Y
Di`ddYb`h`YUhYf`UbXgWX`UZh`]b`6UmYfbž`X]Y`g]WX`ni`bY`a`YbX`]a
_i`hi`fY`Yb`6Yk`i`gghgY]b`XYf`A`YbgWX`Yb`j`YfUb`_Yfh"5i`WX`XUg
A`ØbWX`bYf`A`Uf]cbYhYb`h`YUhYf`h`Uh`j`cf`_i`fnYa`X`Yb`H]hY`
≠a`a`UhYf]Y`Yg`?`i`hi`fYfVY`6UmYfb`j`Yf`]Y`Yb`VY`_ca`a`Yb"
≠hYbXUb`h`G]Y[Zf]YX`6Ø`a`_Yž`XYf`gY]h`ØVYf`nk`Y]`≠\`fnY`b`hYb`XUg
H`YUhYf`Y]hYhž`j`Yf`_bØdZh`HfUX]h]cb`a`]h`≠bcj`Uh]cb"9f`gY`Vgh
Yf`Yfb`hY`XUg`<`UbXk`Yf`_VY]`]a`<`Ybgcb`i bX`gc`f[h`XUZØfž`XUgg

Ui Wk ?`Udda Ui `di ddYbž`X]Y`Y]b`VYXYi hYbXYf`HY]`gY]bYg
 9bgYa V`Yg`g]bXž`<cWk`]a`?i fg`ghY`Yb" `đ`XYf`GØXXYi hgWk Yb
 NY]hi b[`]gh`ni ``YgYbž`k]Y`j]Y`NY]hi bX`A Ø`Y`]b`X]Y`6Yk YfVi b[
 i a`X]YgYb`H]hY``[YZcggYb`]gh"

Jcf`?i fnYa`k i fXY`XUg`H`YUHyf`bUWk`dUbXYa]YVYX]b[hYb
 GWk`]Y»i b[Yb`k]YXYfYfØZZbYhi bX`V`Y]Vh`Y]b`VY`]YVhYf`HfYZZdi b_h
 ZØf`H`YUHyf`]YV`UVYf`U`Yf`5`hYfg[fi ddYb" `9g`]gh`gdUbbYbX`ni
 gY`Ybž`k]Y`gc`Wk`Y`J YfUbghU`hi b[Yb`i bX`5i gnY]Wk bi b[Yb`X]Y
 VUmYf]gWk`Y`Di ddYb`h`YUHyf`gnYbY`VY`YVYb`i bX`XYb`A YbgWk Yb
 : fYi XY`Vf]b[Yb"

CV`]a`7`Y]Ya`gYY`?UgdYf`h`YUHyf`cXYf`]b`XYf`YVYbX][Yb`?i`]ggY
 A ØbWk Ybg` `X]Y`Di ddYb`h`YUHyf`_i bgh]b`6UmYfb` `Uh`Y]b][Yg`ni
 V]YhYb" `9g`V`Y]Vh`bi f`ni `cZZYbž`XUgg`j]Y`Y` : Ua`]]Yb`g]Wk`Ub
 X]YgYb`_i`hi fY`Yb`<Ø`Ydi b_hYb`YfZfYi Yb`i bX`gc`X]Y`HfUX]h]cb
 `YVYbX][` `U`hYb"

8YhU]`g	
C fh	?c`VYfa`ccfž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> •]bbdi`g"a Y • k k k "gUa YfVYf[Yfb UWk f]Wk hYb"X Y • k k k "gi YXXYi hgWk Y"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY