

; fØbXYfdFY]g'F cgYb\Y]a . '? fYUh]j Y'⇒XYyb
ZØf'X]Y'Ni _i bZh'[Ygi WX h°

5V'&"' † b] ' &\$&) ' _ØbbYb'† b[Y' l bhYfbY\ a Yf' \fY' ⇒XYyb' ZØf
XYb'; fØbXYfdFY]g']b' F cgYb\Y]a ' Y]bfY]WX Yb" ' l bhYfghØhnYbXY
K cf_g\cdg'i bX' DfY]gY' Yfk UfhYb' g]Y"



F cgYb\Y]a ž'8 Yi hgWX`UbX' !'5V`XYa ' &"' † b] ' &\$&) ' k]fX`Yg
gdUbbYbX' ZØf' U`Y'; fØbXYf' i bX' † b[Yb' l bhYfbY\ a Yf']b' XYf
FY []cb' F cgYb\Y]a " '8 Ubb' _ØbbYb' g]Y'] \fY']bbc] Uh]j Yb' ? cbnYdhY
ZØf' XYb' VY [Y\ fhYb'; fØbXYfdFY]g' j cb' GhUXh' i bX' @UbX_fY]g
F cgYb\Y]a ' Y]bfY]WX Yb"; Ygi WX h' k YfXYb' _fYUh]j Yž' bUWX \ U'h] [Y
i bX' j cf' U`Ya ' fYU']g]YfVUfY'; YgWX`ÅZh]g]XYybž' X]Y' XUg' DchYbn]U`
\UVYbž' X]Y' FY []cb' ni ' VYfY]WX Yfb" '8]Yg' VYf]WX hYh' **F cgYb\Y]a &("**

8 Yf' K YhhVYk YfV']gh' Y]bY' [Ya Y]bgWX UZh']WX Y' † h]Uh]j Y' j cb' GhUXh
i bX' @UbX_fY]gž' j YfVi bXYb' a]h' DUfhbYfb' Ui g' XYf' K]fhgWX UZh' i bX
K]ggYbgWX UZh' gck]Y' i bhYfghØhnYbXYb' Gdc bgc fYb" ' N]Y']gh' Ygž
† b[Y'; fØbXYfdYfgØb`]WX_Y]hYb' g]WX hVUf' ni ' a UWX Yb' i bX' g]Y
Xi fWX j YfgWX]YXYbY' K cf_g\cdg'i bX' 7cUWX]b[g' ni ' i bhYfghØhnYb"

Gc`_ÖbbYb`X]Y`HY]`bY\`a Yf`YfbYbž`k]Y`g]Y`]\fY`ÆYYb`YfZc`[fY]W
i a gYhmYb`i bX`XUVY]`Y]bYb`bUW\`U`h][Yb`5bgUhn`j YfZc`[Yb
_ÖbbYb`"

9]b` ; Yk]b b`ZØf`U`Y`6YhY]`][hYb

8]Y`C`f[Ub]gUh]cb`XYg`K YhhVYk YfVg`Y[h`VYgcbXYfYb`K Yfh`Ui Z`X]Y
J YfbYhni b[`fY[]cbU`Yf`i bhYfbY\`a Yf`"8]Y`N]Y`[fi ddY`i a ZUggh
b]W`h`bi f`hYfYgg]YfhY`]b`XYf`J cf[fØbXi b[gd`UgYž`gcbXYfb`Ui W`
; fØbXYfž`X]Y`a Ui]a U`XfY]`X\`fY`Ua `A Uf`_h`g]bX`", VYf`[fi YbXYb!
Y]bZUW`!a UW`Yb`"XY`k]fX`XUfUi Z`]\b[Yk]YgYbž`XUgg`X]Y
HY]`bY\`a Yf`_cghYb`cgY`K cf_g`l`cdg`VYgi W`Yb`_ÖbbYb`"8]YgY
K cf_g`l`cdg`XYW`Yb`U`Yg`UVž`k Ug`a Ub`ZØf`Y]bYb`YfZc`[fY]W`Yb
GhUfh`VfUi W`h`J cb`XYf`9fghY`i b[`Y]bYg`6i g]bYggd`Ubg`V]g`ni
:]bUbn]Yfi b[`i bX`A Uf`_Yh]b["

9]b`k Y]hYfYf`[fc»Yf`J cfhY]`g]bX`X]Y`k Yfhj`c`Yb`?cbhU`_hYž`X]Y`X]Y
HY]`bY\`a Yf`_bØdZYb`_ÖbbYb`"<]Yf`ghY\`Yb`9I dYfhYb`VYfY]hž`i a
: YYXVUW`_ni `XYb` ; YgW`ÄZhg]XYYb`ni `[YVYb`i bX`X]Y`HY]`bY\`a Yf
Yf\`U`hYb`i bhYfghØhni b[`VY]`XYf`9fUfVY]hi b[`]\`fYf`D`ÄbY`"8]Yg
ÖZbYh`HØfYb`ni `nU\`fY]W`Yb`BYhk cf_]b[!A Ö[`]W`_Y]hYbž`X]Y`ZØf
↑ b[Y`i bhYfbY\`a Yb`ØVYf`YVYbgk]W`h][`gY]b`_ÖbbYb`"

8 Yf`K YhhVYk YfV`]a `8YhU]`

8]Y`c`Z]n]Y`Y`K YhhVYk YfVgfi bXY`k]fX`Ua` `%` "'C`_hcVYf`&\$&) `a]h
Y]bYf`5i ZhU`_hj YfUbghU`hi b[`]a` ; fØbXYfnYbhfi a `GHY`k Yf`_%` ,]b
FcgYb\`Y]a `YfÖZbYh`"5a`*`"; YVfi Uf`&\$&*`hfYhYb`X]Y`VYghYb
; YgW`ÄZhg`_cbnYdhY`XUbb`j cf`Y]bYf`ZUW`_i bX][Yb`ž`fm`"8Yb
_fØbYbXYb`5VgW`i gg`V]`XYh`X]Y`DfY]gj Yf`Y]\i b[ž`X]Y`Ua` `&(`"
: YVfi Uf`&\$&*`]a` `<cW`\`Ui g`XYf`GdUf`UggY`FcgYb\`Y]a`!6UX
5]V`]b[`ghUhhZ]bXYh`"

I bX`XUg`]gh`bcW`b]W`h`U`Yg`8Yf` ; fØbXYfdY]g!Dc`U`&\$&*`k]fX
]b`Y]bYf`VYgcbXYfYb`5_h]cb`Yfgha`U`g`j cb`Y]bYa`ZfØ\`YfYb
DfY]ghfÄ[Yf`[YghU`hYhž`k Ug`X]Y`K YfhgW`Ähni b[`X]YgYf
5i gnY]W`bi b[`k Y]hYf`i bhYfghfY]W`h`J Yf`cgh`k YfXYb`bVYb` ; Y`X!
i bX`GUW`dfÄa]Yb`Ui W`]bX]j]Xi Y`Y`DfÄa]Ybž`X]Y`j cb`Y]b][Yb

HUi gYbX`V]g`\]b`ni `DfY]gYb`j`cb`) "\$\$\$\$`cXYf`%\$\$`\$\$\$\$`9i`fc
 fY]WYb`_`ÒbbYbž`k`jY`Zi`Yf![`fi`YbXYf`"XY`Yfk`À\bh`Gc`WXY
 DfY]g[`Y`XYf`ghY`Yb`Y]bY`k`j`_ca`a`YbY`?`Ud]hU`gd]f]hnY`ZØf`GhUfh!`i`dg
]b`XYf`5bZUb[`gd`UgY`XUf"

K`Yf`U`gc`Y]b`[`i`hYg`<`ÀbXWYb`ZØf`]bbc]`Uh]j`Y`⇒YYb`U`h`i`bX`g]W
 X]YgYf`<`YfUi`gZcfXYfi`b[`ghY`Yb`a`ÒW`hYž`XUfZ`b]W`h`n`Ò[`Yfb.`8]Y
 5ba`Y`Xi`b[`]gh[`Ubn`Y]bZUW`i`bhYf`k`k`k`"[`fi`YbXYfd]fY]g!
 fcgYb`Y]a`"XY`a`Ò[`]W`ž`YX][`]W`BUa`Yž`9!A`U]`!5XfYggY`i`bX`Y]bY
 _i`fnY`Dfc`Y`hVYgW`fY]Vi`b[`]g]bX`YfZcfXYf`]W`"9]b`ZU]fYg`5b[`YVch
 ZØf`U`Yž`X]Y`\`cW`\]bUi`g`k`c`Yb`°

8YhU]`g	
C`fh	FcgYb`Y]a`ž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"fcgYb`Y]a`&(`"XY • [`fi`YbXYb!`Y]bZUW`!`a`UW`Yb`"XY • k`k`k`"Zi`Yf![`fi`YbXYf`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb`"XY