

; fc » Y] bgUhn 'Ua ' ? `] b] _ i a ' F c g Y b \ Y] a .
Hc h Y ' D Y f g c b '] a ' ð b b ' Y b h X Y W _ h °

5a ' % % " \$ * " & \$ &) ' k i f X Y '] a ' ð b b ' V Y] ' F c g Y b \ Y] a ' Y] b Y ' h c h Y
D Y f g c b ' [Y Z Ĩ b X Y b " ' D c `] n Y] ' g W \ ' Y » h i : f Y a X j Y f g W i ' X Y b ' U i g "
8 Y h U] ` g ' n i ' ? f] g Y b X] Y b g h Y b "



F c g Y b \ Y] a ž 8 Y i h g W \ ` U b X ! ' 5 a ' A] h k c W \ b U W \ a] h h U [ž ' [Y b U i Y f
[Y g U [h [Y [Y b ' % (' I \ f ž _ U a ' Y g] a ' 6 Y f Y] W \ X Y g ' ? `] b] _ i a g
F c g Y b \ Y] a ' n i ' Y] b Y a ' [f c » Y b ' 9] b g U h n ' X Y f ' F Y h i b [g _ f Ā Z h Y " ' 8] Y
D c `] n Y] ' F c g Y b \ Y] a ' V Y g h Ā h] [h Y ž X U g g ' Y] b Y ' h c h Y ' D Y f g c b '] a ' K U g g Y f
X Y g ' ð b b g ' [Y Z Ĩ b X Y b ' k i f X Y " ' @ U i h ' X Y b ' 6 Y \ Ò f X Y b ' k] f X
: f Y a X j Y f g W i ' X Y b ' U i g [Y g W \ ` c g g Y b ž ' k U g ' X] Y ' G] h i U h] c b ' n k U f ' _ ` Ā f h ž
X c W \ X] Y ' I a g h Ā b X Y ' V Y] V Y b '] a ' B Y V Y ' X Y f ' H f U i Y f ' i b X ' X Y g
A] h [Y Z Ø \ ` g "

K U g ' b i b 3 : Ø f ' X] Y ' 5 b [Y \ Ò f] [Y b ' i b X : f Y i b X Y ' X Y g ' J Y f g h c f V Y b Y b
V Y [] b b h ' Y] b Y ' g W \ k] Y f [[Y ' N Y] h " ' ð ' Y] b Y a ' g c ` W \ Y b ' A c a Y b h i g] b X
j] Y ' Y ' U i Z <] Z Y ' i b X ' I b h Y f g h Ø h n i b [' U b [Y k] Y g Y b " ' <] Y f ' g h Y \ Y b
9] b f] W \ h i b [Y b ' k] Y ' X] Y ' ? f] g Y b X] Y b g h Y ' 6 U m Y f b ' V Y f Y] h ž ' X] Y] b ' X Y f

5_h]cbgk cWY`GYY`gWY` ; Ygi bX\Y]h`VYgcbXYfg`U_hj] `g]bX"8]YgY
K cWY`gc``Ui ZX]Y`FY`Yj Ubn]j cb`dgmW]gWYf` ; Ygi bX\Y]h
\b[Yk]YgYb`k YfXYb`i bX`<]ZgUb[YVchY`]b`XYb`J cfXYf[fi bX
f0W_Yb"5i W`XYf`?f]gYbX]Ybgh`DgmW]Uhf]Y`C VYfVUmYfb`VYhc`bh`X]Y
K]W]h][_Y]h`XYf`Ni gUa`a YbUfVY]h`a`]h`_ca`a`i bU`Yb`Y`a` hYfb`i bX
gcn]U`Yb`B`Yh`k Yf_Yb`z`i`a`6Yhfc`ZY`b`Yb`gW`b`Y`i`b`X`Y`ZY`_h]j`ni`f
GY]hY`ni`ghY`Yb`"

? f]gYbX]YbghY`6UmYfb.`9]b`@]W`hV`]W`_]b
gW`k`YfYb`NY]hYb`

8]Y`?f]gYbX]YbghY`6UmYfb`UVYb`bUW`Y]bYa`a`Y`fgh0bX][Yb
5i`gZU``XYf`hY`Y`Zc`b]gW`Yb`9ffY]W`VUf`_Y]h`Ua`&`GYd`h`Y`a`VYf`\fY
8]YbghY`k]YXYf`ni`j`Yf`Àgg][`ni`[`Àb[`]W`[`Ya`UW`h"8]YgY`F`0W`_Y`f
ni`f`B`c`f`a`U`]h`À`h`]gh`VYgcbXYfg`k]W]h][`z`[`YfUXY`]b
?f]gYbg]hi`Uh]cbYb`z`k`Ybb`A`YbgW`Yb`Xf]b[`YbX`<]ZY`VYb`0h][`Yb`"
8]YgY`gW`b`Y`Y`F`Y`U`_h]cb`Ui`Z`hY`W`b]gW`Y`G`h`0`fi`b[`Yb`nY][`h`z`X`U`gg`X]Y
C`f[`Ub]gUh]cbYb`[`i`h`Ui`Z[`Y`ghY``h`g]bX`z`i`a`Ui`W`]b`gW`k]Yf][`Yb
A`ca`Y`bhYb`Y]bY`j`Yf`Àgg`]W`Y`i`bhYfgh0mi`b[`ni`V]YhYb`"

8cW`k`Ufi`a`]gh`Y`g`gc`Y`b`hgW`Y]XYbX`z`0VYf`X]YgY`8]YbghY`ni
gdfYW`Yb`3`8`Ug`H`Y`a`U`dgmW]gWY` ; Ygi bX\Y]h`XUfZ`b]W`h`U`g
HUVi`UV[`YhUb`k`YfXYb`"Æ`8Yi`hgW`UbX`Yf`fUb`_h`YXYf` : 0b`ZhY
a`]bXYghYbg`Y]ba`U`]a`@VYb`Ub`Y]bYf`8YdfYgg]cb`"; YfUXY`VY]
A`À`b`b`Y`fb`k`]fX`X`U`g`D`fc`V`Y`a`c`Z`h`b]W`h`Y`f`_`Ub`b`h`c`X`Y`f`Y`fb`gh
[`Y`b`c`a`a`Y`b`z`X`U`[`Y`g`Y``g`W`U`Z`h]W`Y`G`h`Y`f`Y`c`h`m`d`Y`X]Y`K`U`f`b`Y`a`i`b[
c`Z`h`V`Y`Y]b`Z`i`g`g`Y`b"8]Y`5`b[`g`h`j`c`f`G`h][`a`U`h]g]Yfi`b[`À`h`j`]Y`Y`ni`f0W`_`z
XYb`YfghYb`G`W`f]h`h`ni`f`<]ZY`ni`k`U[`Yb`"

DgmW`Y`]a` : c`_i`g.`8Yf`F`I`D9F`H!5bgUhn

8Ug`D`fc`Y`_`h`F`I`D9F`H`n]Y`h`X`U`f`U`i`Z`U`V`z`X]Y`dgmW]gWY` ; Ygi bX\Y]h
j`cb`F`Y`h`i`b[`g`_`f`À`Z`h`Y`b`ni`Z`0`f`X`Y`f`b`i`b`X`X]Y`A`0[`]W`_Y]hYb`XYf
Z`f`0`n`Y]h][`Yb`Æ`h`Y`f`j`Y`b`h]cb`ni`j`Y`f`V`Y`gg`Y`fb`"DgmW]c`c`[`]gW`Y
G`h`f`Y`gg`Z`U`_`h`c`f`Y`b`z`X]Y`X]Y`g`Y`g`6`Y`fi`Z`g`V]X`d`f`À[`Y`b`z`_`0`b`b`Y`b
[`f`U`j]YfYbXY`5i`gk`]f`_i`b[`Yb`Ui`ZX]Y` ; Ygi bX\Y]h`XYf`6YgW`À`Z`h][`hYb
]a`F`Y`h`i`b[`gk`YgYb`UVYb`9g`k`]fX`]a`a`Yf`XYi`h]W`Y`f`z`X`U`gg`Y]bY`

cZYbY?ca a i b]_Uh]cb'i bX'X]Y'6YfY]hghY''i b['j cb'FYggci fWb
 ni f'H\YfUd]Y'i bX'<]'ZY'i bi a [Àb['jW'g]bX"' ðgVYgcbXYfY'Xi fW
 X]Y'GWUZZ b['XYg'C b`]bY!5b[YVchg'_ÒbbYb'6YhfcZYbY'Ubcma
 l bhYfghØhni b['Z]bXYbž'k Ug'V]g\Yf'cZh'U'g'i bY]b[YghUbXYbYg
 DfcV`Ya `VYhfUW hYh'k i fXY"

F l D9F H'V]YhYh'i bhYf'UbXYfYa `Y]bY'C b`]bY!D`UhhZcfa `Ubž'X]Y
 ðZcfa Uh]cbYb'i bX'9fZU\fi b[gVYf]W hY `VYfY]hghY''h''8]YgY
 D`UhhZcfa ``ÀXh'U`Y` ðhYfYgg]YfhYb'Y]bž'U_hj' `Ua `5i ghUi gW
 hY]`ni bY\ a Yb'i bX'gc'XUg'6Yk i gghgY]b'ZØf'dgmW]gWY
 6Y`Ughi b[Yb'ni `gW'ÀfZYb"N]Y`]'gh'Ygž'X]Y'Gi]n]XfUHY'i bhYf
 A ÀbbYfb'ni `gYb_Yb'i bX'X]Y'5_nYdhUb'n'dgmW]gWYf'?fUb_\Y]hYb
 ni `Yf\Ò\Yb"8Ybb`Y`ZfØ\Yf'<]'ZY']b'5bgdfi W [Ybca a Yb'k]fXž
 XYghc`VYggYf'g]bX'X]Y'<Y]'i b[gWUbWb"

ða]hhYb'U`Yf'<YfUi gZcfXYfi b[Ybž'X]Y'i bg'XUg'@VYb'ghY''hž'cV
]a `: U`Y`Y]bYfi bYfk UfhYhYb'HfU[ÒX]Y'cXYf'ja `l a [Ub[`a]h'XYf
 Y][YbYb'dgmW]gWYb'; Ygi bX\Y]hž'V'Y]Vh'X]Y'6chgWUZh'_Uf.'<]'ZY
 i bX'l bhYfghØhni b['g]bX'XUž'k Ybb'k]f'g]Y'VfUi WYb"9]b'GWf]hh
 ni f'f]W'h][Yb'E i Y`Y`_Ubb'i bgYfYb'K Y[`YbhgWY]XYbX
 VYY]bZi ggYb"

8YhU]`g	
C fh	FcgYb\Y]a ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "_f]gYbX]YbghY"VUmYfb • k k k "XYi hgWY! XYdfYgg]cbg\]'ZY"XY

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY