

7 \ Ucg 'Ua '6fYbbYf. 'H]fc `g`5i hcVU\ b! GdYffYb `gc f[Yb `ZØf`A Y[U!GhUi g°

GhfY]hi a '6fYbbYf!HfUbg]h`ZØ\ fh`ni `GhUi g`i bX
6`cW_UVZYfh][i b[Yb`]b`FcgYb\Y]a ""5_hi Y`Y
J Yf_Y\fga U» bU\ a Yb`i bX`9bhk]W_`i b[Yb"



FcgYb\Y]a ž8Yi hgW\`UbX`!`8]Y`Øb[ghYb`9bhk]W_`i b[Yb`fi bX
i a `XYb`6fYbbYf!HfUbg]h`gc f[Yb `ZØf`5i ZFY[i b[`i bX`GhUi g`"5a
DZ]b[ghk cW\YbYbXYžj ca `+"V]g`- "" † b]ž`Yf`YVhYb`5i hcZU\fyf`Ui Z
XYb`ØghYffY]W]gW\Yb` : YfbghfU» Yb`fY[Y`fYW\hY`7\Ucgni ghÅbXYž
\ØW\ghk U\fgW\Y]b`]W\Xi fW\`Y]bY`i bj cf\Yf[YgY\YbY`GdYffi b[
Y]bYf`Gdi f`Ui ZXYf`5i hcVU\ b`Xi fW\`#U`]Yb""8]Yg`VYf]W\hYh`X]Y
D`UhhZcfa `fcgYb\Y]a &(`i bX`\YVh`\Yfj cfž`XUgg`H]fc`g
J Yf_Y\fg`UbXYgfUh`FYbÅ`Ni a hcVY`X]Y`ZY\`YbXY`5Vgh]a a i b[
nk]gW\Yb`#U`]Yb`i bX`² ghYffY]W`gW\UfZ`_f]h]g]Yfh`\Uh`5i W\`X]Y
ØghYffY]W]gW\Y`5i hcVU\ bVYhfY]VYfZ]fa U`5gZ]bU[`_cbbhY`Ui Z`X]Y
d`Øh`]W\Yb`ŸbXYfi b[Yb`b]W\h`fYW\hY]h][`fYU[]YfYbž`k Ug`ni
a Ugg]j Yb`GhUi V`]Xi b[Yb`Ui ZXYf`#bhU`!5i hcVU\ b`i bX`XYb
@UbXghfU» Yb`]a `K]ddhU`ZØ\fhY"

GW`Y»`]W`Z0\`Yb`g]W`gck c\`H]fc`Yf`U`g`Ui`W`VUmYf]gW`Y
Dc`]h`_Yf`]b`]\fYf`; YXi`X`Ui`ZX]Y`DfcVY`[YghY`hi`bX`Ai`»Yfb`l`ba`i`h
0VYf`X]Y`W`Uch]gW`Yb`J`Yf`A`hb]ggY"9]b`k`Y]hYfYg`DfcV`Ya`ž`XUg
XYb`6`fYbbYf!HfUbg]h`VY`UghYhž`g]bX`X]Y`J`Yfn0[Yfi`b[Yb`VY]a
6`fYbbYf!B`cfXni`Ui`Z`<]Yf`j`YfgW`]YVh`g]W`X]Y`:`Yfh][ghY`i`b[`XYf
l`bhYf]bbhU`hfUggY`bi`b`j`cb`&\$`+`Ui`Z`&\$`-`"H]fc`g`J`Yf`_Y`fgfUh`[]Vh
XUVY]`8`Yi`hgW`Ub`X`X]Y`GW`i`X`Z0f`X]YgY`J`Yfn0[Yfi`b[Yb`ž`k`Ug`j`cb
XYf`VUmYf]gW`Yb`GY]hY`Yb`hgW`]YXYb`ni`f0W`[Yk`]YgYb`k`]fX"

6`c`W`_UVZYfh][i`b[Yb`i`bX`5VZU`fhgj`YfV`chY

l`a`X`Ya`J`Yf`_Y`fgUi`Z`_ca`a`Yb`<Yff`ni`k`YfXYb`ž`d`Ubh`X]Y
?ccfX]b]Yfi`b[g[fi`ddY`5i`hcVU`b`X`Yg`@JbXfUhgUa`hYg`F`cgYb`\Y]a
Z0f`X`Yb`NY]hfUi`a`j`cb`ž`b]a`Y`fYfY`6`c`W`_UVZYfh][i`b[Yb`"8]YgY
g]bX`Z0f`X]Y`HU[Y`%%`ž`%&`ž`%*`ž`%+`"i`bX`&\$`"ž`b]`Ub[Y`_0bX][h`"6]g
XU`b]`gh`a`]h`k`Y]hYfYb`GhUi`g`ni`fYW`b`Yb`"F`Y]gYb`XY`a`0ggYb`g]W`
b]W`h`bi`f`Ui`Z`X]Y`6`c`W`_UVZYfh][i`b[Yb`Y]bghY`Yb`ž`gcb`XYfb`Ui`W`
Ui`ZY]b`ghf`_hYg`5VZU`fhgj`YfV`ch`j`cb`XYf`6`fYbbYf!5i`hcVU`b`ž`XUg
UV`ž`bi`Uf`&\$&(`[Y`hYb`gc`""8]Y`l`a`Y]hi`b[Yb`g]bX`gW`cb`Y`hnh`Y]b
\Y]»Yg`H`Y`a`U`ž`VYgcb`XYfg`gY]hX`Ya`g]W`X]Y`a`Ufc`XY`@`Y[V`f0W`_Y
a`]h`Y]b`Ya`G`Ub]Yfi`b[gVY[]bb`Ua`%"ž`bi`Uf`&\$&(`Ub`_0bX][h`i`bX
V]g`&\$&+`]b`5bgdfi`W`b`Y`a`Yb`_0bbhY"8`Ua`]h`k`]fX`X]Y`6`f0W`_Y`UV
&\$&)`j`cfUi`gg]W`h]W`j`cfk`]Y[Yb`X`Y]bgdi`f][`VY`ZU`fYb`ž`k`Ug`X]Y
GhUi`g`ni`g`Ah`]W`j`YfgW`A`fZYb`_0bbhY`ž`k`]Y`V`f`"X`Y`VYf]W`hYh"

l`a`X]Y`G]hi`Uh]cb`Y]b`k`Yb][`ni`Y`bhgd`Ubb`Yb`ž`g]bX`Ub`%+\$`HU[Yb
nY]hk`Y]gY`Ui`W`Nk`Y]gdi`f][_Y]hYb`j`cf[YgY`Yb`ž`k`Ug`Y]»hž`XUgg
@_k`Ub`VYgh]a`a`hYb`HU[Yb`:`U`fj`YfV`chY`UVYb`k`YfXYb`i`bX`Ub
HU[Yb`a`]h`Nk`Y]gdi`f][_Y]h]b`XYf]bb`YfYb`Gdi`f`ZU`fYb`a`0ggYb`
Gdc`bh`Ub`Y`6`c`W`_UVZYfh][i`b[Yb`g]bX`Ui`»YfXYa`VY]VYgcb`XYfYb
J`cf`_ca`a`b]ggYb`b]W`h`Ui`g[YgW`c`ggYb`ž`k`Ug`X]Y`Gcf[Yb`XYf
5bk`c`b`Yf`]b`H]fc`k`Y]hYf`ghY][Yfh"

?`f]h]_`i`bX`Yi`fcd`A]gW`Y`8]a`Ybg]cb

8]Y`?`cbZ]_hY`Ua`6`fYbbYf`k`YfXYb`b]W`h`bi`f`c`_U`ž`gcb`XYfb`Ui`W`
Ui`ZYi`fcd`A]gW`Yf`9VYb`Y`X]g`_i`h]Yfh`@Ui`h`d`f`c`Z]`"Uh`d`Ubh`hU`]Yb`ž
fYW`h]W`Y`GW`f]hY`[Y[Yb`^`ghY`ffY]W`Y]b`ni`Y]hYb`"8`Yf`]hU`]Yb]gW`Y

ðZfUghfi _hi fa]b]ghYf`A UhhYc`GU`j]b]`VYnY]W`bYhY`X]Y
 ÒghYffY]W`]gW`Yb`A U» bU`a Yb`U`g`] [bcfUbh`i bX`Uffc [Ubh`i bX
 ZcfXYfhž`XUgg`X]Y`9I !?ca a]gg]cb` [Y [Yb`^2 ghYffY]W`j cf [Y`h`8Yf
 6fYbbYfdUgg`]gh`b]W`h`bi f`Y]bY`J Yf`_Y`fgUXYf`nk]gW`Yb`^2 ghYffY]W`
 i bX` ðU`]Ybž`gcbXYfb`Ui W`Y`Y]b`GW`Ui d`Uhn`]bhYbg]j Yf`8YVUhhYb
 ØVYf`X]Y`5i gk]f`_i b [Yb`Ui ZX]Y`c`_U`Y`6Y] Ò`_Yfi b [`gck]Y`XYb
 YfZcfXYf`]W`Yb`HfUbgdcfh`nk]gW`Yb`XYb`@`AbXYfb"

9g`V`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`G]hi Uh]cb`k Y]hYfYbhk]W`_Y`hi bX
 cV`X]Y` [Yd`UbhYb`A U» bU`a Yb`X]Y`j Yf`_Y`f`]W`Y`9bhUghi b [
 Vf]b [Yb`k YfXYbž`X]Y`gc`Xf]b [YbX`bÒh] [`]gh`8]Y`Yb [Y
 Ni gUa a YbUfVY]h`nk]gW`Yb`XYb`VY]XYb`@`AbXYfb`]gh`i bYf`Àgg`]W`ž
 i a`_Ub [Zf]gh] [Y`@`Ògi b [Yb`ZØf`XUg`J Yf`_Y`fgW`Ucg`Ua` `6fYbbYf`ni
 Z]bXYb"

8YhU]`g	
Cfh	FcgYb`Y]a ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "fcgYb`Y]a & ("XY • k k k "Vf"XY • k k k "dfcZ]"Uh

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU [!VUmYfb"XY