

6 fi hU`Y`5 hhUW_Y`Ui Z`F Y hhi b [g_f`Ä ZhY . `6 UX
: Y]`b VUW`]a `GW`c W`°

F Y hhi b [gX] Y b gh`F c g Y b` \ Y] a ` j Y fi fhY]`h [Y k U`hh`Ä h] [Y b`5 b [f] Z Z
Ui Z`G U b] h`Ä h Y f`] b`6 UX : Y]`b VUW` i b X`Z c f X Y fh`V Y gg Y f Y b`GW`i hn
ZØ f`9] b g U hn`_f`Ä ZhY "



6 UX : Y]`b VUW` ž`8 Yi hgW` `Ub X` !` ð`6 UX : Y]`b VUW` ž`C VY fV U m Y fb ž
k i fX Y b`nk Y]`G U b] h`Ä h Y f`k` Ä` \ f Y b X`Y] b Y g`9] b g U h gn Y g`V fi hU`
Ub [Y [f] Z Z y b` `8 Y f`J c f Z U` `Y f Y] [b Y h`Y`g] W`U a ` j Y f [Ub [Y b Y b
A] h k c W`ž`U`g`X] Y`F Y hhi b [g_f`Ä ZhY` j c f`C f h`k U f Y b ž`i a `Y] b Y b
(& !`Ä` \ f] [Y b`D U h] Y b h Y b`d Y f`? f U b`_Y b h f U b g d c f h`] b`Y] b`?`] b`_i a`ni
V f] b [Y b` `8 U V Y]`_U a`Y g`ni b`Ä W`gh`ni`Y] b Y a`G h f Y] h`a`] h`X Y f`A i h h Y f
X Y g`D U h] Y b h Y b ž`X Y f`g W`b Y`ni`_Ö f d Y f`] W`X Y f` ; Y k U`h`Y g`_U`Y f h Y` `8 Y f
, !`Ä` \ f] [Y : f Y i b X`X Y f`A i h h Y f`U h h U W`_Y f h Y`X] Y`G U b] h`Ä h Y f`i b X`h f U h
Y] b Y b`j c b`] \ b Y b`Y] b Y`H f Y d d Y` \] b i b h Y f ž`k` Ä` \ f Y b X`Y f`X Y b`Ub X Y f Y b
a] h`GW`Ä [Y b`Ø V Y f n c [` `5 a` `9 b X Y`a i g g h Y b`V Y] X Y`9] b g U hn`_f`Ä ZhY
k Y [Y b`g W`k Y f Y f`J Y f`Y h n i b [Y b`] a`? f U b`_Y b` \ U i g`V Y` \ U b X Y`h
k Y f X Y b ž`k] Y`h U [& ("X Y`V Y f] W`h Y h"

8 Yf'5b [f]ZZ\Uh'bi]W'h'bi f'XYb'F Yhhi b [gX]Ybgh'5a Vi`Ubn
FcgYb\Y]a f`]b'GWcW`j YfgYhnhž'gcbXYfb'Ui W'GW`U[`]W'hYf'Ui Z
Y]b'ni bY\ a YbX'VYgcf [b]gYffY [YbXYg'D\Àbca Yb' [Yk cfZYb"
A]WUY`F cggfi W_Yfž'XYf'F Yhhi b [gX]Ybgh'Y]hYfž'Ài » YfhY'gY]bY
: Uggi b [g`cg][_Y]h'ØVYf'XYb'J cfZU``i bX'VYhcbhY'X]Y
Bchk YbX][_Y]h'ZØf'Y]b`_cbgYei YbhYg'< UbXY'b'XYf'ž gh]n'ni a
GW'i hn'j cb'F Yhhi b [g!`i bX'G]WYf\Y]hg_fÀZhYb""8]Y`S5a Vi`Ubn
FcgYb\Y]a S'j Yfi fhY]'h'X]YgYb'5b [f]ZZ'Ui Zg'GW'ÀfZghY' i bX'ZcfXYfh
gcZcfh][Y'A U» bU\ a Ybž'i a `gc`WY', VYf [f]ZZ']b'Ni _i bZ'ni
j Yf\]bXYfb""8]Yg']gh'b]W'h'XYf'YfghY' J cfZU``X]YgYf'5fhž'XYbb'XYf
F Yhhi b [gX]Ybgh'VYf]W'hYh'j cb'Y]bYf'ni bY\ a YbXYb'< Ài Z[_Y]h'Ub
5b [f]ZZYb'Ui Z'F Yhhi b [g_fÀZhYž'k Ug'X]Y'G]hi Uh]cb'bi f'bcW
XfUa Uh]gWYf'a UW'h"

9]bY'VYgcf [b]gYffY [YbXY'9b hk]W`i b [

8]Y'5b [f]ZZ'Ui Z'9]bgUhm_fÀZhY'bY\ a Yb'ni ž'k]Y'j YfgW]YXYbghY
Ghi X]Yb'VY'Y [Yb""C Zh'VYf]W'hYb'GUb]hÀhYf'j cb'6YgW]a dZi b [Ybž
8fc\i b [Yb'cXYf'gc [Uf' _ØfdYf']WYb', VYf [f]ZZYbž'gc'Ui W'Ui Z'XYf
≠Zcfa Uh]cbgd`UhhZcfa `j cb'g]WYfYf!fYhhi b [gX]Ybgh"XY"
≠gVYgcbXYfY'† b [Y'i bX'i bYfZU\ fYbY'F Yhhi b [g_fÀZhY'g]bX
[YZÀ\ fXYhž'i bhYf'dgmW]gWYa `GhfYgg'i bX'a Ø[`]WYfk Y]gY
dcghfUi a Uh]gWYb'6Y'Ughi b [gghØfi b [Yb'ni ``Y]XYb"" , VYf') \$i
XYf'6YfZU [hYb']b'Y]bYf'&\$%%Yf'Ghi X]Y' [UVYb'Ubž'g]W'Ui Z
?cbZ]_hg]hi Uh]cbYb'i bj cfVYfY]hYh'ni `ZØ\`Yb"

8]Y': c` [Yb'gc`WYf', VYf [f]ZZ'g]bX'Yfbgh"BYVYb' _ØfdYf']WYb
J Yf'Yhni b [Yb' _ØbbYb'g]Y'Ui W'dgmW]gWY'DfcV`Ya Y'\Yfj cffi ZYbž
k]Y'Yhk U'Nk Y]ZY``Ub'XYf'Y][YbYb'VYfi Z]WYb'?ca dYhYbn'cXYf
DH6G" , VYf'%) !&\$i `XYf'9]bgUhm_fÀZhYž'X]Y'gWk YfY
; Yk U'hYfZU\fi b [Yb'a UWYbž'\UVYb'Y]b`c\Yg'F]g]_cž'Ub
dgmW]gWYb'9f_fUb_i b [Yb'ni ``Y]XYb""8U\Yf']ghYg'j cb`\ØWghYf
K]W'h][_Y]hž'b]W'h'bi f'GW'i hma U» bU\ a Yb'ni `Yf [fY]ZYbž'gcbXYfb
Ui W']b'X]Y'DfÀj Ybh]cb'i bX'B UWVYhfYi i b [`j cb'VYhfcZZYbYb
9]bgUhm_fÀZhYb'ni `]bj Ygh]YfYb"

< UbX`i b [gVYXUfZ'Yf_Ubbh

5b[Yg]W\hg`X]YgYf`U`Ufa]YfYbXYb`HYbXYbnYb`ZcfXYfh`XYf
 F Yhhi b[gX]Ybgh`b]W\h`bi f`gh`f`_YfYb`fYW\h`]W\Yb`GW`i hnž`gcbXYfb
 Ui W`Y]bY`[YgY`gW\UZh]W\Y`GYbg[V`]g]Yfi b[`ZØf`X]Y` ; YZU`fYbž
 XYbYb`F Yhhi b[g`f`Ä`ZhY`Ui g[YgYhnh`g]bX`"8Yf`5fVY]h[YVYf`\Uh`X]Y
 DZ]W\hž`Yb`hgd`fYW\YbXY`G]W\Yf`Y]hga U» bU`a Yb`ni
]a d`Ya Ybh]YfYb`i bX`fY[Y`a`Ä»][`GW`i`i b[Yb`ni f`8YYg_U`Uh]cb
 j cb`?cbZ]_hYb`Ubni V]YhYb`"A U» bU`a Yb`a ØgghYb`Ub`X]Y
 gdYn]Z]gW\Yb` ; YZU`fYb`Ua `9]bgUhnc`fh`Ub[YdUggh`k YfXYbž`i bX`X]Y
 K]W\h[[_Y]h`XYf`G]W\YfghY`i b[`Y]bYf`_`UfYb`?ca`a`i`b]_Uh]cb`a`]h
 XYf`@Y]hghY`Y`gc`hY`b]W\h`i bhYfgW\Ähnh`k YfXYb`"

8 Ug ; YgW\Y`YbY`]b`6UX` : Y]`bVUW\`]gh`Y]b`6Y]gd]Y`XUZØfž`k]Y
 gW\`bY`Y`]b`9]bgUhn`Ui g`XYa` `Fi`XYf`Ui`ZYb`_`Ubb`"8]Y`9fa`]hhi b[Yb
 ni`XYb`<]bhYf[fØbXYb`XYg` , VYf[f]Zg`XUi Yfb`Ubž`XYf` , !`Ä`f][Y
 k i fXY`ZYgh[Ybca`a`Yb`i bX`VYZ]bXYh`g]W\`ja` ; Yk U`fgUa`"8]Y
 A i hhYf`XYg`DUh]YbhYb`\Uh`i bhYfXYggYb`J`cfk`ØfZY`[Y[Yb`X]Y
 F Yhhi b[gWfYk`Yf`cVYbž`k`cbUW\`g]Y`_`ÖfdYf`]W\Y`5b[f]ZZY`Ui`Z`]`fYb
 Gc`b`Ui`g[YZØ`fh`\UVYb`gc`""8cW\`]b`5bVYhfUW\h`XYf
 JYf`Yhni b[Yb`i bX`XYf`9]bgUhng]hi`Uh]cb`V`Y]Vh`X]Y` : cfXYfi b[`bUW\
 GW`i hn`ZØf`X]Y`<]`Zg`f`Ä`ZhY`k`Y]hYf`\]b`Y]bY`XfÄb[YbXY`5i`Z[UVY`ZØf
 X]Y` ; YgY`gW\UZh`i bX`X]Y`đ`gh]n`"

8 YhU]`g	
C fh	6UX` : Y]`bVUW\`ž`8Yi` hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • fUX]c!W\Uf]j`Uf]"XY • k k k "hU[&("XY • k k k "g]W\YfYf!fYhhi b[gX]Ybgh"XY

6Ygi W\Yb`G]Y`i bg`Ui`Z.`bU[!VUmYfb"XY