

6UmYfb`]a`GhYfbYfUi gW\ . `A ØbW\Yb`ZY]Yfh
Hc\fi`i`bX`k`Y]hYfY`?`i`bUf]_!<Y`XYb`°

FcgYb\Y]a`ZY]Yfh`6UmYfbg`_i`bUf]gW\Yb`9fZc`[`]a` ;`i`]XY
A`]W\Y`]b`&\$&)`a`]h`bYi`Yb`GhYfbYfYghUi`fUbhg`i`bX
Ui`g[`YnY]W\`bYhYb`?`ØW\YbW\YZg"



A ØbW\Yb`ž`8`Yi`hgW\`UbX`!`8`Yf`bYi`Y` ;`i`]XY`A`]W\Y`]b`&\$&)
dfÅgYb]Yfh`6UmYfb`U`g`k`U\`fYg`DUfUX]Yg`ZØf` :`Y]bgW\`a`YW_Yf`"8`]Y
VUmYf]gW\Y`@UbXYg\Ui`d`hghUXh`A`ØbW\Yb`\`Uh`bi`b`b]W\`h`bi`f`XUg
FYghUi`fUbh``š`b`ž`gcbXYfb`Ui`W\`XUg`bYi`Ui`g[`YnY]W\`bYhY`Hc\fi
]b`XYf`GW\`fY]VYfY`]b`XYb`YI`_`i`g]j`Yb`?`fY]g`XYf`**XfY]**`GhYfbY
VYZØfXYfh`"7\YZ_cW\`Hc\fi`BU_Ua`i`fUž`Y]b`[`YVØfh][`Yf`A`ØbW\`bYf`h
a`]h`XYi`hgW\`!`UdUb]gW\Yb`K`i`fnY`b`ž`k`]fX`ZØf`gY]bY
Ui`»`Yf[`Yk`Ø\`b`]W\Y`?`ca`V]bUh]cb`Ui`g`_`Ugg]gW\`ZfUbñØg]gW\Yf`i`bX
UdUb]gW\Yf`?`ØW\Y`[`YZY]Yfh"

8Ug`Hc\fi`]b`XYf`GW\`fY]VYfY`ž`XUg`]b`Y]bYa`]\`ghcf]gW\Yb
GHUXh\Ui`g`Ui`g`XYa`š\`f`%)`&`i`bhYf[`YVfUW\h]ghž`ØVYfnYi`[`h`b]W\`h
bi`f`Xi`fW\`gY]bY`j`]Y`gW\`W\`h][`Yb` ;`YgW\`a`UW_gYf`YVb]ggY`ž`gcbXYfb

Ui W`Xi fW`Y]b`Ui Za Yf_gUa` [YgW`i`hYg`GYfj`]W`dYfgcbU`"; ÅghY`
_ÒbbYb`g]W`Ui ZY]b`8Y[i ghUh]cbga YbØ`a`]h`V]g`ni`nY`b` ; Åb[Yb`
ZfYi Ybž`VY]`XYa` `VYgcbXYfY`? Ògh`]W`_Y]hYb`k`]Y`?cg`\\`[_Uf]!F Y]g`
a`]h`fY[]cbU`Ya` : cfY`Yb_Uj`]Uf`i` bX`K` UgUV]`gck`]Y`Y]b`]bhYbg]j` Yg`
VYi ffY`V`UbWUi`g`ZYfa` Ybh]YfhYa` `F Y]gž`GU`_Y`i` bX`<c`i` bXYfV`ØhYb`
Ui ZXYf`GdY]gY`_UfhY`ghY`Yb`"Ni XYa` `k`]fX`K` Y]b`_YbbYf`7`f]gh]Ub`
F U]bYf`Ub`XYf`GY]hY`XYg`? ØW`YbW`YZg`X]Y`GdY]gYVY[`Y]hi` b[`a`]h`
Ui`g[Ygi` W`hYb`F`]Yg`]b[Yb`Ya` dZY`Yb`"

6UmYfbg`GhYfbY!9I d`c g]cb

8Yi hgW`_UbX`_Ubb`ghc`n`Ui Z]bg[YgUa` h`nk` Ò`Z`a`]h`XfY]`GhYfbYb`
Ui`g[YnY]W`bYhY`F YghUi`fUbhg`gY]bž`XfY]`XUj`cb`VYZ]bXYb`g]W`bi`b`
]b`6UmYfb`"BYVYb`XYb`nk`Y]`A`ØbW`YbYf`Gd]hnYbFY]hYfb`[]Vh`Yg`
Ui`W`%` `k`Y]hYfY`cW`[Y`cVhY`5b`Ui`ZghY`Yb`a`]h`nk`Y]`GhYfbYb`"
BYi`Ui`ZX]YgYf`@]ghY`]gh`XUg`C`gk`U`Xg` ; ci`fa`Yhghi`VY`]b`
HY]gbUW`"9]b`ghfU`YbXYg`6Y]gd]Y`ZØf`X]Y`_i`]bUf]gW`Y`J`]Y`ZU`h`a`
: fY]ghUUh`i`b`X`Y]b`f]W`h][Yg`GW`Ui`ZYghYf`ZØf`XUg`? ÒbbYb`
VUmYf]gW`Yf`? ÒW`Y`" Æg[YgUa` h`g]bX`bi`b`+-`F YghUi`fUbhg`]b`
6UmYfb`a`]h`Y]bYa` `A`]W`Y`]b!GhYfb`Ui`g[YnY]W`bYh`"

- 8fY]!GhYfbY!F YghUi`fUbhg`.
 - ; fUggUi` .9G.G9BN`fbYi` Ł
 - A`ØbW`Yb.` :5B
- Nk`Y]!GhYfbY!F YghUi`fUbhg`.
 - 5i` [gVi`f[.5I` ; I`GH
 - A`ØbW`Yb.`Hc`fi`]b`XYf`GW`fY]VYfY]ž`5`c`g`
8U`a`Umf` :]bY`8]b]b[ž`5hY`]Yfž`9ggN]a`a`Yfž`?CA`I`
fbYi` Łž`HUbhf]g
- 9]b!GhYfbY!F YghUi`fUbhg`.
- *` `GhYfbY`ØVYf`XUg`[Ubny`@UbX`j`YfhY]`h`

8UfØVYf`\\]bUi`g`k`i`fXYb`]a` `bYi`Yb`A`]W`Y`]b! ; i`]XY`Ui`W`bYi`b`
F YghUi`fUbhg`ni`a` `YfghYb`A`U`a`]h`Y]bYa` `GhYfb`Ui`g[YnY]W`bYh`"Ni`
XYb`bYi`Yb`GhYfbYb`[Y`Øfh`XUg` `ž`bY`]b` , VYfgYY`gck`]Y`XUg`
 , VYfZU`fh`]b`F`chUW`!9[Yfbž`XUg`bUW` `Åb[YfYf`NY]h`ni`fØW`_]b`
XYb`GhYfbY!<]a`a`Y`[Y`c`h`k`YfXYb`_cbbhY`"8]Y`VUmYf]gW`Y`
 ; Ughfcbca`]Y`V`Y]Vhigca`]h`Ui`ZY]bYa` `<cW`ž`a`]h`Y]bYf`J`]Y`nU`Ub`

bYi Yb`_i`]bUf]gWkYb`5VYbhYi Yfbž`X]Y`X]Y`bYi []Yf][Yb` ; Ui a Yb
UbgdfYWkYb`"

9b[U[Ya Ybh`Z0f`B UWk \ U`h][_Y]h

9]b`k Y]hYfYf`5gdY_hž`XYf`\Yfj cfnl \YVYb`]ghž`g]bX`X]Y`&- ; f0bY
GhYfbYž`X]Y`Z0f`bUWk \ U`h][Y`?0WkYb`j Yf[YVYb`k i fXYb`"8]Yg`nY][hž
XUgg`Ui Wk`]b`XYf`Gd]hnYb`0WkY`Y]b`ni bY`a YbXYg`6Yk i gghgY]b
Z0f`l a k Y`hž`U[Yb`i bX`bUWk \ U`h][Y`DfcXi _hY`VYghY`h"A Uf]Y!
<Y`Yb`?fYVg`j ca`Nk Y]!GhYfbY!F YghUi fUbh` =_][U] `Ui ZGWk`cgg
9`a Ui `Yf\]Y`h]b`X]YgYa`Ni gUa`a Yb`Ub[`XYb`Gca`a Y`]Yf!5k UfXž
k Ug`i bhYfghfY]Wk hž`k]Y`k]Wk h][`X]Y`K Y]bVY[`Y]hi b[`]b`Y]bYa
Yfgh`_Ugg][Yb`F YghUi fUbh`]gh"

8Yf`HfYbX`ni`a Y`f`Ui`g[YnY]Wk bYhYb`5XfYggYb``A`h`Ub`"5i Wk
k Ybb`X]Y`8fY]!GhYfbY!@[U`k Y]hYf\]b`Y]b`YI`_i`g]j Yg`i`Y`X`V`Y]Vhž
nY][h`g]Wk ž`XUgg`6UmYfb`Y]b`ghUf`_Yg`i`bXUa Ybh`Z0f`_i`]bUf]gWk Y
<0Wk gh`Y]ghi b[Yb`V]YhYh`Gc`_0bbYb`g]Wk`i`Y]bgWk`a YW`Yf`i`bX
BYi []Yf][Y`Ui Z`bYi Y` ; YgWk`a UW`gYf`YVb]ggY`ZfYi Ybž`X]Y`]b`XYb
_ca`a YbXYb`š\`fYb`XUg`[Ughfc`bca`]gWkY`DUbcfUa U`XYg
: fY]ghUUhYg`k Y]hYf`VYfY]Wk Yfb`k YfXYb`" : 0f`U`Yž`X]Y`Ui ZXYf`Gi Wk Y
bUWk`Yfgh`_Ugg][Yf`?0WkY`g]bXž`]gh`Yg`Y]bY`gdUbbYbXY`NY]h`

@YgYb`G]Y`a Y`f`0VYf`XUg`VYY]bXfi W`YbXY`[Ughfc`bca`]gWk Y
5b[YVch`]b`6UmYfb`VY`] ; i]XY`A]Wk Y`]b`i`bX`YbhXYW`Yb`G]Y`X]Y
bYi ghYb`GhYfbY!F YghUi fUbhg`]b`XYf`F Y[]cb`"CXYf`]bZcfa`]YfYb`G]Y
g]Wk`VY`]XYf`G0XXYi hgWk Yb`NY]hi b[`0VYf`X]Y`U`hi Y`Yb
9bhk]W`_i`b[Yb`]b`XYf`VUmYf]gWkYb` ; Ughfc`gnYbY`"

8YhU]`g	
C fh	A 0bWkYbž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fcgYb`Y]a &("XY• [i]XY"a]Wk Y`]b"Wca• k k k "gi YXXYi hgWk Y`XY

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'bU[!VUmYfb"XY